KHADIM

August 07, 2026

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol – KHADIM

Dear Sir / Madam,

Sub: Outcome of the Board Meeting pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

With reference to the captioned subject, please be informed that the Board of Directors at its meeting held today i.e., August 07, 2026, had, inter alia, considered and approved the Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended June 30, 2026 pursuant to Regulation 33 of the Listing Regulations, which have been duly reviewed and recommended by the Audit Committee.

The Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended June 30, 2026 along with the Limited Review Report issued by M/s. Ray & Ray (Chartered Accountants), Statutory Auditors are enclosed herewith and will also be made available on the website of the Company www.khadims.com.

The Board Meeting commenced at 2:00 p.m. and concluded at 2.20 p.m.

Please take the same on record.

Thanking You,

Yours faithfully,

For **Khadim India Limited**

Abhijit Dan
Group Company Secretary & Head - Legal
ICSI Membership No. A21358

Encl: As above

KHADIM INDIA LIMITED

STANDALONE LIMITED REVIEW REPORT

FOR THE QUARTER ENDED

30TH JUNE, 2026

RAY & RAY
Chartered Accountants
Kolkata, Mumbai, Delhi, Bangalore, Chennai

RAY & RAY
CHARTERED ACCOUNTANTS

Webel Bhavan, Ground Floor,
Block - EP & GP, Sector V,
Salt Lake, Kolkata - 700 091
Tel. : +91-33-4064 8107 / 8108 / 8109
E-mail : raynray@raynray.net

Independent Auditor's Review Report on Interim Unaudited Standalone Financial Results

To
The Board of Directors of
Khadim India Limited

1. We have reviewed the accompanying Statement of unaudited standalone financial results of Khadim India Limited ("the Company") for the quarter ended 30th June, 2026 ('the standalone Statement') attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. The standalone Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, "Interim Financial Reporting" (Ind AS 34), prescribed under section 133 of the Companies Act, 2013 ("the Act") as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to issue a report on the standalone Statement based on our review.

3. We conducted our review of the standalone Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might

be identified in an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying standalone Statement prepared in accordance with applicable accounting standards (Ind AS) under section 133 of the Act, as amended, read with relevant rules issued thereunder and other recognised accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Regulation 33 of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **RAY & RAY**
Chartered Accountants
(Firm Registration No 301072E)

Place: Kolkata,
Date: 7th August, 2026

Asish Kumar Mukhopadhyay
(**Asish Kumar Mukhopadhyay**)
Partner
Membership No: 056359
UDIN 26056359CDHVDC7551

RAY & RAY CHARTERED ACCOUNTANTS Webel Bhavan Kolkata-91

KHADIM INDIA LIMITED

CONSOLIDATED LIMITED REVIEW REPORT

FOR THE QUARTER ENDED

30TH JUNE, 2026

RAY & RAY
Chartered Accountants
Kolkata, Mumbai, Delhi, Bangalore, Chennai

RAY & RAY
CHARTERED ACCOUNTANTS

Webel Bhavan, Ground Floor,
Block - EP & GP, Sector V,
Salt Lake, Kolkata - 700 091
Tel. : +91-33-4064 8107 / 8108 / 8109
E-mail : raynray@raynray.net

Independent Auditor's Review Report on Interim Unaudited Consolidated Financial Results

To
The Board of Directors of
Khadim India Limited

1. We have reviewed the accompanying Statement of unaudited consolidated financial results of Khadim India Limited ("the Holding Company") and its foreign subsidiary (the Holding Company and its subsidiary together referred to as "Group") for the quarter ended 30th June, 2026 ('the consolidated Statement') attached herewith, being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. The consolidated Statement, which is the responsibility of the Holding Company's Management and approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, "Interim Financial Reporting" (Ind AS 34), prescribed under section 133 of the Companies Act, 2013("the Act") as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the consolidated Statement based on our review.

3. We conducted our review of the consolidated Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on

Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

We have also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

The consolidated Statement includes the unaudited results of the following entities:

Holding Company

Khadim India Limited

Subsidiary

Khadim Shoe Bangladesh Limited (100% holding)

4. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on unaudited financial statements/financial information/financial results of the foreign subsidiary as certified by the Management, referred to in paragraph 5 below, nothing has come to our attention that causes us to believe that the accompanying consolidated Statement prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard specified under section 133 of the Act, as amended, read with relevant rules issued thereunder and other recognised accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Regulation 33 of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

5. Other Matters

The interim consolidated financial statements/financial information/financial results include results of one foreign subsidiary whose total revenues of Rs. Nil, total loss of

RAY & RAY Webel Bhavan Kolkata-91 CHARTERED ACCOUNTANTS

Rs.0.02 million, and other comprehensive income/(loss) of Rs. Nil respectively, for the quarter ended June 30, 2026, as considered in the consolidated financial statements/financial information/financial results, have not been audited by us. This financial statements/ financial information/financial results are unaudited and have been furnished to us by the Management and our conclusion on the consolidated Statement, in so far as it relates to the amounts and disclosures included in respect of such foreign subsidiary is based solely on such unaudited financial statements/financial information/financial results as certified by the Management and the procedures performed by us as already stated above. In our opinion and according to the information and explanations given to us by the Management, these financial statements/financial information/financial results are not material to the Group.

Our conclusions on the consolidated Statement is not modified in respect of the above matter with respect to our reliance on the financial statements/financial information/ financial results certified by the Management.

For **RAY & RAY**
Chartered Accountants
(Firm Registration No 301072E)

Place: Kolkata,
Date: 7th August, 2026

Asish Kumar Mukhopadhyay
(Asish Kumar Mukhopadhyay)
Partner
Membership No: 056359
UDIN: 26056359WLQTWR4425

RAY & RAY CHARTERED ACCOUNTANTS Webel Bhavan Kolkata-91

KHADIM INDIA LIMITED (CIN - L19129WB1981PLC034337)

Statement of Unaudited Standalone Financial Results for the quarter ended 30th June, 2026

(Rs. In Millions)

Particulars	3 months ended 30th June, 2026	Preceding 3 months ended 31st March, 2026	Corresponding 3 months ended 30th June, 2025	12 Months ended 31st March, 2026
	Unaudited	Audited (#)	Unaudited	Audited
Income				
Revenue From Operations	778.42	835.55	957.04	3,670.95
Other Income	58.26	26.11	25.21	107.72
Total Income	**836.68**	**861.66**	**982.25**	**3,778.67**
Expenses				
Cost of materials consumed	11.11	22.33	8.11	56.45
Purchases of Stock-in-Trade	519.21	446.17	679.14	1,736.35
Changes in inventories of finished goods, Stock-in -Trade and work-in-progress	(152.44)	(63.66)	(186.56)	81.75
Employee benefits expense	113.60	118.09	122.93	480.09
Finance costs	63.63	64.81	66.00	262.41
Depreciation and amortization expense	65.83	65.67	67.68	267.93
Other expenses	208.65	193.51	210.12	825.26
Total expenses	**829.59**	**846.92**	**967.42**	**3,710.24**
Profit before exceptional items and tax	**7.09**	**14.74**	**14.83**	**68.43**
Exceptional items (Note 4)				
Impact of new Labour Codes	-	-	-	**18.20**
Profit before tax	**7.09**	**14.74**	**14.83**	**50.23**
Tax expense:				
Current tax	-	6.84	5.04	21.55
Deferred tax	1.85	0.17	1.17	(2.71)
Profit for the period/year	**5.24**	**7.73**	**8.62**	**31.39**
Other Comprehensive Income/(Loss)				
Items that will not be reclassified to profit or loss				
- Re-measurement gains/(loss) on defined benefit plans	1.79	(0.62)	(0.03)	7.14
Income tax relating to items that will not be reclassified to profit or loss	(0.45)	0.15	0.01	(1.80)
Other Comprehensive Income/(Loss) for the period/year	**1.34**	**(0.47)**	**(0.02)**	**5.34**
Total Comprehensive Income/(Loss) for the period/year [including profit for the period/year]	**6.58**	**7.26**	**8.60**	**36.73**
Paid-up equity share capital (Equity Shares of Rs. 10/- each)	**183.78**	**183.78**	**183.78**	**183.78**
Reserves excluding Revaluation Reserves				**1,487.34**
Earnings Per Equity Share (of Rs. 10/- each) (not annualised):				
- Basic (Rs.)	0.29	0.42	0.47	1.71
- Diluted (Rs.)	0.29	0.42	0.47	1.71

(#) The figures for the preceding 3 months ended 31st March 2026 are the balancing figures between the audited figures in respect of the full financial year ended 31st March 2026 and the published unaudited year to date figures upto the third quarter of that financial year.

Registered Office
RDB Primarc TechPark, Tower - C, 7th floor
08 Major Arterial Road, Block - AF,
New Town (Rajarhat)
Kolkata - 700 156

Date: 7th August 2026

For and on behalf of the Board of Directors

RAY & RAY CHARTERED ACCOUNTANTS Webel Bhavan Kolkata-91

For Khadim India Limited

Siddhartha Roy Burman
Executive Chairman
DIN: 00043715

KHADIM INDIA LIMITED (CIN - L19129WB1981PLC034337)

Statement of Unaudited Consolidated Financial Results for the quarter ended 30th June, 2026

(Rs. In Millions)

Particulars	3 months ended 30th June, 2026	Preceding 3 months ended 31st March, 2026	Corresponding 3 months ended 30th June, 2025	12 Months ended 31st March, 2026
	Unaudited	Audited (#)	Unaudited	Audited
Income				
Revenue From Operations	778.42	835.55	957.04	3,670.95
Other Income	58.26	26.11	25.21	107.72
Total Income	**836.68**	**861.66**	**982.25**	**3,778.67**
Expenses				
Cost of materials consumed	11.11	22.33	8.11	56.45
Purchases of Stock-in-Trade	519.21	446.17	679.14	1,736.35
Changes in inventories of finished goods, Stock-in -Trade and work-in-progress	(152.44)	(63.66)	(186.56)	81.75
Employee benefits expense	113.60	118.09	122.93	480.09
Finance costs	63.63	64.81	66.00	262.41
Depreciation and amortization expense	65.83	65.67	67.68	267.93
Other expenses	208.67	193.71	210.23	825.66
Total expenses	**829.61**	**847.12**	**967.53**	**3,710.64**
Profit before exceptional items and tax	**7.07**	**14.54**	**14.72**	**68.03**
Exceptional items (Note 4)				
Impact of new Labour Codes	-	-	-	18.20
Profit before tax	**7.07**	**14.54**	**14.72**	**49.83**
Tax expense:				
Current tax	-	6.84	5.04	21.55
Deferred tax	1.85	0.17	1.17	(2.71)
Profit for the period/year	**5.22**	**7.53**	**8.51**	**30.99**
Other Comprehensive Income/(Loss)				
Items that will not be reclassified to profit or loss				
- Re-measurement gains/(loss) on defined benefit plans	1.79	(0.62)	(0.03)	7.14
Income tax relating to items that will not be reclassified to profit or loss	(0.45)	0.15	0.01	(1.80)
Items that will be reclassified to profit or loss				
- Exchange differences in translating the financial statements of foreign operations	-	0.01	-	0.01
Other Comprehensive Income/(Loss) for the period/year	**1.34**	**(0.46)**	**(0.02)**	**5.35**
Total Comprehensive Income/(Loss) for the period/year [including profit for the period/year]	**6.56**	**7.07**	**8.49**	**36.34**
Profit for the period attributable to:				
Owners of the parent	5.22	7.53	8.51	30.99
Non-controlling interests	-	-	-	-
Total Comprehensive Income for the period attributable to:				
Owners of the parent	6.56	7.07	8.49	36.34
Non-controlling interests	-	-	-	-
Paid-up equity share capital (Equity Shares of Rs. 10/- each)	**183.78**	**183.78**	**183.78**	**183.78**
Reserves excluding Revaluation Reserves				**1,485.13**
Earnings Per Equity Share (of Rs. 10/- each) (not annualised):				
- Basic (Rs.)	0.28	0.41	0.46	1.69
- Diluted (Rs.)	0.28	0.41	0.46	1.69

(#) The figures for the preceding 3 months ended 31st March 2026 are the balancing figures between the audited figures in respect of the full financial year ended 31st March 2026 and the published unaudited year to date figures upto the third quarter of that financial year.

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Kolkata - 700 156

Date: 7th August 2026

RAY & RAY CHARTERED ACCOUNTANTS Webel Bhavan Kolkata

For and on behalf of the Board of Directors

For Khadim India Limited

Siddhartha Roy Burman
Executive Chairman
DIN: 00043715

KHADIM INDIA LIMITED (CIN - L19129WB1981PLC034337)
Statement of Unaudited Standalone and Consolidated Financial Results for the quarter ended 30th June, 2026

Notes

1 These Unaudited Standalone and Consolidated Financial Results ("the Statement") for the quarter ended 30th June, 2026 were reviewed by the Audit Committee and approved by the Board of Directors of the Company at the meeting held on 7th August, 2026.

2 This Statement is as per Regulation 33 of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

3 The Company is primarily engaged in one business segment namely Footwear as determined by the Chief Operating Decision Maker (CODM) in accordance with Ind AS 108 - Operating Segments.

4 On 21st November, 2025, the Government of India notified four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 - consolidating 29 existing labour laws. The Ministry of Labour & Employment published draft Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The Company has assessed and disclosed the incremental impact of these changes on the basis of best information available, consistent with the guidance provided by the Institute of Chartered Accountants of India. Considering the materiality and regulatory-driven, non-recurring nature of this impact, the Company has presented such incremental impact as "Statutory impact of new Labour Codes" under "Exceptional items" in the standalone and consolidated audited Financial Results for the year ended 31st March, 2026. The incremental impact consisting of gratuity and leave encashment benefits of Rs.18.20 millions primarily arises due to change in wage definition. The Company continues to monitor the finalisation of State Rules and clarifications from the Government on other aspects of the Labour Code and would provide appropriate accounting effect on the basis of such developments as needed.

5 The Members of the Company vide Extra-ordinary General Meeting held on 1st August, 2026 has approved the issuance of 10,22,727 Fully Convertible Equity Share Warrants (hereinafter referred to as 'Warrants') at an exercise price of Rs.110/- per underlying Equity Share of the face value of Rs.10/- each with a premium of Rs.100/- per share [each convertible into 1 (One) Equity Share of face value of Rs.10/- each] aggregating upto Rs.112.50 millions for cash, to the person(s) belonging to Promoter and Non- Promoter Category, in accordance with the provisions of the SEBI (Issue of Capital and Disclosure Requirement) Regulations, 2018.
However, in-principal approval from the stock exchanges in this regard is pending as on date. The Warrants will be allotted within a period of 15 days from the date of receipt of approval from the stock exchanges, on receipt of 25% of the issue price from the proposed allottees. The same shall be convertible into Equity Shares, in one or more tranches, within a period of 18 (Eighteen) months from the date of allotment of Warrants on receipt of balance exercise price equivalent to the 75% of the issue price.

6 The Statutory Auditors of the Company have carried out a Limited Review of the Standalone and Consolidated Statements, as required under Regulation 33 of the SEBI Listing Regulations and the related Report does not have any impact on the above 'Results and Notes' for the quarter ended 30th June 2026 which needs to be explained.

7 The unaudited standalone and consolidated financial results will be posted on the website of the Company (www.khadims.com) and will be available on website of NSE and BSE.

8 Previous year's/period's figures have been regrouped/rearranged wherever necessary.

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Date: 7th August 2026

For and on behalf of the Board of Directors

RAY & RAY CHARTERED ACCOUNTANTS Webel Bhavan Kolkata-91

For Khadim India Limited

Siddhartha Roy Burman
Executive Chairman
DIN: 00043715