



| SL. No. | Date | Office Notes, reports, orders or proceedings or directions and Registrar's order with Signatures | COURT'S OR JUDGE'S ORDERS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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|         |      |                                                                                                  | <p><b><u>WPSB/203/2017</u></b></p> <p>Natthu Singh <span style="float: right;">--Petitioner</span></p> <p style="text-align: center;"><b>Versus</b></p> <p>Bharat Heavy Electricals Limited and another <span style="float: right;">--Respondents</span></p> <p><b><u>Hon'ble Manoj Kumar Tiwari, J.</u></b><br/> <b><u>Hon'ble Pankaj Purohit, J.</u></b></p> <p>Mr. Bhuwadesh Joshi, Advocate for the petitioner.</p> <p>2. Mr. V.K. Kohli, Senior Advocate, assisted by Mr. Kanti Ram Sharma, Advocate, holding brief of Mr. I.P. Kohli, Advocate for the respondents.</p> <p>3. Petitioner served in Bharat Heavy Electricals Ltd. (BHEL) and retired in the month of January, 2015. At the time of his retirement, he was serving as Deputy Engineer.</p> <p>4. The grievance raised by petitioner in this writ petition is that even though he was entitled to certain monetary benefits, including increments, however, the same were not given to him, while other similarly situate persons were given all such benefits. It is further contended that petitioner was eligible for promotion in 2009, however, his promotion was delayed by four years and he was ultimately promoted in 2013.</p> |



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|  |  | <p>5. Mr. V.K. Kohli, learned Senior Counsel, however, disputes the said contention and he submits that since petitioner proceeded on leave without pay for a period of fifteen months, therefore, promotion committee considered petitioner's claim in 2009, but found him unsuitable for promotion, and ultimately, petitioner was promoted in 2013. He submits that two increments are payable to an officer of BHEL, upon his/her promotion and that benefit was given to petitioner upon his promotion in 2013. He submits that petitioner was not given any increment in 2009, as he was not promoted that time.</p> <p>6. Without going into the merits of the contentions raised by learned counsel for the parties, the writ petition is disposed of by permitting petitioner to make a detailed representation to General Manager (Human Resource), BHEL, Haridwar. If petitioner makes such representation within two weeks, the General Manager (Human Resource) shall take decision thereupon, as per law, within three months thereafter.</p> <p><b>(Pankaj Purohit, J.) (Manoj Kumar Tiwari, J.)</b><br/>17.09.2026</p> <p>Navin</p> |
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