

May 30, 2026

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub: Resignation by CEO & Whole-time Director (Update)

Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Please refer our Letter dated May 19, 2026, wherein we had informed about the resignation tendered by Mr. Vineet Sahni, CEO & Whole-time Director (Key Managerial Personnel) of the Company. We had also enclosed copy of his resignation letter dated May 19, 2026.

In this regard, we would like to update that in the Board Meeting of the Company held today i.e. on May 30, 2026, the Board of Directors of the Company has accepted resignation of Mr. Vineet Sahni from the position of CEO & Whole-time Director (Key Managerial Personnel) w.e.f. the end of day on May 31, 2026.

The Board of Directors placed on record its deep appreciation for the valuable contribution made by Mr. Vineet Sahni during his tenure and wished him success in his future endeavours.

The other requisite disclosures regarding resignation of **Mr. Vineet Sahni**, as required in terms of Regulation 30 read with Schedule III - Para A.7 and 7C of Part A of the Listing Regulations, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in **Annexure - A**.

This is for your information and records please.

Yours faithfully

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

S.N.	Information Required	Information (Mr. Vineet Sahni)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation by Mr. Vineet Sahni, CEO & Whole-time Director (Key Managerial Personnel) (DIN: 03616096). For the resignation, he has cited personal reasons and decision to pursue other interests.
2	Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment	Mr. Vineet Sahni's Resignation will be effective from the end of day on May 31, 2026.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
5	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable