

June 09, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051

Scrip Code: 544595

Scrip Symbol: ORKLAINDIA

Subject: Outcome of the Board Meeting held on June 09, 2026

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), this is to inform you that the Board of Directors of Orkla India Limited (the “Company”) at its meeting held today i.e., June 09, 2026, have *inter-alia*, considered and approved the following matters of business:

(i) Ratification of the pre-IPO “Employee Stock Option Plan 2025” and “Management Stock Option Plan 2025” of Orkla India Limited

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, we would like to inform you that the Shareholders of the Company have approved the “Employee Stock Option Plan 2025” and “Management Stock Option Plan 2025” at its meeting held on May 16, 2025. Further, pursuant to Regulation 12 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, no company shall make any fresh grant of employee stock options which involves allotment or transfer of shares to its employees under any schemes/ plans formulated prior to its Initial Public Offering (“IPO”) unless such pre-IPO Scheme/ Plan is ratified by its shareholders subsequent to the IPO. Accordingly, in terms of Regulation 12(1) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Company seeks approval from its shareholders at the ensuing Annual General Meeting to ratify the “Employee Stock Option Plan 2025” and “Management Stock Option Plan 2025”

The Board of Directors at their meeting held today i.e., June 09, 2026, recommended to shareholders for ratification of “Employee Stock Option Plan 2025” and “Management Stock Option Plan 2025” at the ensuing Annual General Meeting.

(ii) The 30th Annual General Meeting of the Company will be held on Wednesday, August 19, 2026, through Video Conferencing (VC) / Other Audio-Visual Means (OAVM)

The Notice of the Annual General Meeting (AGM) and Annual Report of the Company for the FY 2025-26 shall be submitted to the Stock Exchanges in due course of time simultaneously with the dispatch of the Notice of AGM and Annual Report to the shareholders of the Company.

The Board Meeting commenced today at 9:30 A.M. (IST) and concluded at 5:00 P.M. (IST).

ORKLA INDIA LIMITED

(Formerly known as “Orkla India Private Limited”)

Registered Office: No. 1, 2nd & 3rd Floor, 100 Feet Inner Ring Road, Ejipura, Ashwini Layout, Viveknagar, Bengaluru - 560 047, India

CIN: L15136KA1996PLC021007 | T: +91 80 4081 2100/7 | Website: www.orklaindia.com | E-mail: contactus@orklaindia.com

The above information shall also be hosted on the website of the Company at www.orklaindia.com.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the SEBI Listing Regulations.

Thanking you,

For Orkla India Limited

(Formerly known as Orkla India Private Limited)

Kaushik Seshadri

Company Secretary and Compliance Officer