HCC/SEC/BM/OUTCOME/2026 November 5, 2026

BSE Limited The Corporate Relationship Dept, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code : 500185, 974246, 974247 974249 & 974250	**National Stock Exchange of India Ltd.** Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051 Symbol : HCC

Dear Sir / Madam,

Sub : Outcome of the Board Meeting – Regulations 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to the provisions of Regulations 30 and 51 read with Schedule III of the SEBI Listing Regulations, we wish to inform you that Board of Directors of the Company, at its Meeting held today, i.e. November 5, 2026 has, inter-alia, approved the appointment of Mr. Vivek Singhal as Chief Executive Officer and Key Managerial Person of the Company with effect from November 5, 2026.

Disclosures pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as "**Annexure A**"

The aforesaid outcome is also being made available on the website of the Company.

The Meeting of the Board of Directors of the Company commenced at 1:30 p.m. and concluded at 4:15 p.m.

We request you to kindly take the above on record.

Yours sincerely,
For **Hindustan Construction Company Ltd.**

ARJUN DHAWAN Digitally signed by ARJUN DHAWAN
Date: 2026.11.05 17:21:41 +05'30'

Arjun Dhawan
Vice Chairman & Managing Director

Encl.: As above

Hindustan Construction Co Ltd
Hincon House,
LBS Marg, Vikhroli (West),
Mumbai - 400 083, India
Tel : +91 22 2575 1000 Fax : +91 22 2577 7568
CIN : L45200MH1926PLC001228

www.hccindia.com

"Annexure A"

Disclosure pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date: November 5, 2026 Term : Not Applicable
3.	Brief Profile	Mr. Singhal is an EPC and infrastructure professional with over 38 years of experience in leadership, project execution, business development and P&L management. He has 16 years of international experience and has delivered projects and managed assets worth over US$3 billion across five countries. His experience spans airports, metro rail, urban transport, hydropower, bridges and other infrastructure projects. Mr. Singhal joins HCC from GMR Airports Ltd., Singapore, where he was working as CEO. He was responsible for global strategy, P&L management, business development and airport asset development across international markets. Prior to GMR Airports, Mr. Singhal held senior leadership positions with Tata Projects Ltd., GMR Group, Maldives and Alpine Bau GmbH, Singapore and Larsen & Toubro. At Tata Projects, he led the Urban Infrastructure business, growing its turnover from inception to over US$349 million, with an order backlog of over US$4 billion. At Alpine Bau, he led major underground metro projects in Singapore with a combined contract value exceeding US$1 billion.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable