



VST Industries Limited

13th July, 2026

The General Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001
STOCK CODE : 509966

The Manager
Listing Department
National Stock Exchange of India Ltd.
“Exchange Plaza”
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
STOCK SYMBOL : VSTIND

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of CHRO.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, we wish to inform you that the Board of Directors of the Company have today through circulation, approved the appointment of Mr. Venkateshwaran Sundaram as a Senior Management Personnel of the Company, designated as the CHRO with effect from 13th July, 2026.

The requisite disclosures as required as per the requirements of Regulation 30 read with Schedule III - Part A of the Listing Regulations (as applicable) and SEBI Circular Ref. No.SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith.

We request you to kindly take the same on record.

Thanking you

Yours faithfully,
For VST Industries Limited

Phani K. Mangipudi
Company Secretary and
Vice President-Legal & Secretarial



VST Industries Limited

Information as required under Regulation 30 - of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

S No	Details of information required to be provided	Information of such events
1	Name and Designation	Mr. Venkateshwaran Sundaram CHRO
2	Reason for change: resignation / appointment as applicable	Appointment as Senior Management Personnel
3	Date of appointment	13 th July, 2026
4	Brief Profile (in case of appointment)	Mr. Venkateshwaran Sundaram is a seasoned HR leader with around 30 years of experience across manufacturing, pharmaceuticals, e-commerce and consumer sectors. Prior to joining VST Industries Limited, he was Vice President – HR at V-Guard Industries Limited, where he led enterprise-wide HR transformation. His experience includes leadership roles with Dr. Reddy's Laboratories, Amazon, PepsiCo India Holdings, Pidilite Industries and Godrej & Boyce, with deep expertise in industrial relations, manufacturing HR, workforce transformation, leadership development, organizational design, employee relations and compliance. Mr. Sundaram has handled complex industrial relations landscapes, negotiated multiple wage settlements and built HR systems in large-scale manufacturing and operation environments. Mr. Sundaram holds a master's degree in human resource development management from L. N. Welingkar Institute of Management, Mumbai.
5	Disclosure of relationships between directors (in case of appointment of a director)	NA