

June 29, 2026

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation on Voting Results of Postal Ballot along with Scrutinizer's Report on

- a. Re-appointment of Independent Directors, and
- b. Buyback of fully paid-up equity shares

Ref: Regulation 44(3) of Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the above-mentioned subject read with Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation of our earlier communication dated May 29, 2026 pertaining to Postal Ballot Notice dated May 20, 2026, please find enclosed result of remote e-voting along with Scrutinizer's report for the following resolutions for which approval from the members is received.

Sl. No.	Resolution(s)	Nature of Resolution(s)	Status of approval
1	To approve the re-appointment of Mr. Mekin Maheshwari (DIN: 03621431) as an Independent Director of the Company	Special	Approved with requisite majority
2	To approve the re-appointment of Ms. Meenakshi Nevatia (DIN: 08235844) as an Independent Director of the Company	Special	Approved with requisite majority
3	To approve the re-appointment of Mr. Subramaniam Somasundaram (DIN: 01494407) as an Independent Director of the Company	Special	Approved with requisite majority
4	To approve Buyback of up to 14,87,500 fully paid up Equity Shares having a face value of ₹10/- (Indian Rupees Ten only) each ("Equity Shares"), at a price of ₹1,600/- (Indian Rupees One Thousand Six Hundred	Special	Approved with requisite majority

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

	only) (Buyback Offer Price) per Equity Share, on a proportionate basis, through the “tender offer” route in accordance with the Companies Act and the SEBI Buyback Regulations		
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The remote e-voting period for casting the vote had commenced on Saturday, May 30, 2026 at 09:00 A.M. IST and ended on Sunday, June 28, 2026 at 05:00 P.M. IST.

The result of the remote e-voting and Report of the Scrutinizer are also being hosted on the website of the Company at <https://group.teamlease.com/investor/postal-ballot/>.

Kindly take the above information on record as per SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,
For **TeamLease Services Limited**

Alaka Chanda
Company Secretary and Compliance Officer
Membership No.: F10911

Encl.: As stated above

M Siroya and Company
Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
Tel.: +91 22 28706523; Cel.: +91 9324310151; E-mail: siroyam@gmail.com; www.msiroya.com

SCRUTINIZER'S REPORT

(Postal Ballot - Remote E-voting)

[Pursuant to Sections 108 & 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended]

To,
The Chairman,
TeamLease Services Limited
CIN: L74140KA2000PLC118395
Infinix Square, B-4, B-5, B-6, HAL Industrial Estate,
HAL GB Quarters, Vibhutipura, Bengaluru - 560037, Karnataka

1. Pursuant to the provisions of the Companies Act, 2013 ("Act") and rules framed thereunder (including any statutory modification(s)/ or re-enactment thereof for the time being in force), and provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members was sought for the businesses as mentioned in the Notice of Postal Ballot dated May 20, 2026 ("Notice").
2. In terms of provisions of Section 110 of the Act read with Companies (Management and Administration) Rules, 2014, I was appointed as Scrutinizer by the Board of Directors at its meeting held on May 20, 2026, to conduct the Postal Ballot exercise for passing of the Resolutions as contained in the Notice. My responsibility as the Scrutinizer of the voting process is restricted only to scrutinize the e-voting process in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favor and against the resolutions stated in the Notice, based on the reports generated from the e-voting system provided by KFin Technologies Limited ("KFintech"), the service provider.
3. On the basis of the Register of Members and the List of Beneficial Owners made available by the Depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), as on Friday, May 22, 2026, the Company had sent emails on May 29, 2026 to 32,281 Members who had registered their email-ids with the Company. In compliance with the General Circulars issued by the Ministry of Corporate Affairs, Government of India (the 'MCA Circulars') read with relevant SEBI Circulars, physical copy of the Notice along with Postal Ballot Forms and pre-paid business envelope were not sent to the Members for this Postal Ballot. The communication of assent / dissent of the Members was taken through the remote e-voting system only.
4. In terms of the aforesaid Notice, Members were required to convey their Assent or Dissent, as the case may be, on or before 5:00 p.m. on Sunday, June 28, 2026, in respect of the Resolutions as set out therein.

M Siroya and Company
Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066
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5. Members can cast their votes on the remote e-voting platform for the Resolutions (which includes those who had registered their participation but abstained from e-voting), till 5:00 p.m. on, Sunday, June 28, 2026, being the last day for remote e-voting service facility arranged by KFintech, as per the said Notice.
6. In case of e-voting, Members' demographic details, their voting rights and voting pattern were provided by KFintech.
7. After the scrutiny of e-voting results, I report that the **Resolutions**, as contained in the said Notice, have been passed with Requisite Majority.

I have annexed with this Report, the details of the remote e-voting and the analysis of the Result of the Resolutions as **Annexure I** contained in the said Notice.

For M Siroya and Company
Company Secretaries

Mukesh
Kumar
Siroya

Digitally signed
by Mukesh
Kumar Siroya
Date: 2026.06.29
14:51:19 +05'30'

Mukesh Siroya
Proprietor

Membership No.: F5682; CP No.: 4157
PR No.: 7657/2026
UDIN: F005682H000702631
Firm Registration No.: S2003MH061300

Date: June 29, 2026
Place: Mumbai

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Annexure I

Analysis of Results of the Resolutions as set out in the Notice

Special Businesses:

Item No. 1: Special Resolution

To approve the re-appointment of Mr. Mekin Maheshwari (DIN: 03621431) as an Independent Director of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	112	13380894	93.67
Dissent	46	903811	6.33
Total	158	14284705	100

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	5	28

Accordingly, out of the total valid votes polled through e-votes, **13380894 votes** were cast **ASSENTING** to the Special Resolution constituting **93.67% (Approx.)** of the valid votes polled and **903811 votes** were cast **DISSENTING** to the Special Resolution constituting **6.33% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 1 of the Notice is passed with **Requisite Majority**.

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Item No. 2: Special Resolution

To approve the re-appointment of Ms. Meenakshi Nevatia (DIN: 08235844) as an Independent Director of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	141	14100281	98.71
Dissent	17	184424	1.29
Total	158	14284705	100

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	5	28

Accordingly, out of the total valid votes polled through e-votes, **14100281 votes** were cast **ASSENTING** to the Special Resolution constituting **98.71% (Approx.)** of the valid votes polled and **184424 votes** were cast **DISSENTING** to the Special Resolution constituting **1.29% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 2 of the Notice is passed with **Requisite Majority**.

M Siroya and Company **Company Secretaries**

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Item No. 3: Special Resolution

To approve the re-appointment of Mr. Subramaniam Somasundaram (DIN: 01494407) as an Independent Director of the Company

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	147	14229844	99.62
Dissent	11	54861	0.38
Total	158	14284705	100

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	5	28

Accordingly, out of the total valid votes polled through e-votes, **14229844 votes** were cast **ASSENTING** to the Special Resolution constituting **99.62% (Approx.)** of the valid votes polled and **54861 votes** were cast **DISSENTING** to the Special Resolution constituting **0.38% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 3 of the Notice is passed with **Requisite Majority**.

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Item No. 4: Special Resolution

To approve Buyback of up to 14,87,500 fully paid up Equity Shares having a face value of ₹10/- (Indian Rupees Ten only) each (“Equity Shares”), at a price of ₹1,600/- (Indian Rupees One Thousand Six Hundred only) (Buyback Offer Price) per Equity Share, on a proportionate basis, through the “tender offer” route in accordance with the Companies Act and the SEBI Buyback Regulations

i) Details of votes in favour and against the resolution:

Particulars	Number of Members who have voted through Remote e-votes	Number of corresponding Remote e-votes	Percentage (%)
Assent	156	14284706	100
Dissent	5	26	0
Total	161	14284732	100

ii) Details of Invalid/Abstained votes:

Mode of voting	Invalid votes		Abstained votes	
	No. of Members who have voted through e-voting	No. of votes	No. of Members who have abstained on voting through e-voting	No. of votes
Remote e-voting	0	0	1	1

Accordingly, out of the total valid votes polled through e-votes, **14284706 votes** were cast **ASSENTING** to the Special Resolution constituting **100% (Approx.)** of the valid votes polled and **26 votes** were cast **DISSENTING** to the Special Resolution constituting **0% (Approx.)** of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 4 of the Notice is passed with **Requisite Majority**.

