



Date: 12-08-2026

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra East, Mumbai-400051
Scrip Code: MUKKA

BSE Limited
Listing Department
Dalal Street,
Mumbai-400001
Scrip Code: 544135

Dear Sir/Madam,

Subject: Changes in Directorate – Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30(6) read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendations of the Nomination and Remuneration Committee and subject to approval of the members of the Company at the ensuing 16th Annual General Meeting of the Company, the Board of Directors of the Company at their meeting held today, i.e. Wednesday, 12th August 2026, *inter alia*, approved the following:

1. Re-appointment of Mr. Karkala Shankar Balachandra Rao (DIN: 03589394) as a Non-Executive Independent Director of the Company not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive) subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined in Annexure-I.
2. Re-appointment of Mr. Hamad Bava (DIN: 09448423) as a Non-Executive Independent Director of the Company not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive) subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined in Annexure-I.
3. Re-appointment of Mr. Narendra Surendra Kamath (DIN: 07255904) as a Non-Executive Independent Director of the Company not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive) subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined as outlined in Annexure-I.
4. Re-appointment of Mr. Kalandan Mohammed Haris (DIN: 03020471) as Managing Director and Chief Executive Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Managing Director shall not be liable to retire by rotation in an annual general meeting subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined as outlined in Annexure-II

Mfrs. & Exporters of Steam Dried Fish Meal, Fish Oil & Fish Soluble Paste

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5. Re-appointment of Mr. Kalandan Mohammed Althaf (DIN:03051103) as Whole-Time Director and Chief Financial Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Director shall be liable to retire by subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined as outlined in Annexure-II.
6. Re-appointment of Mr. Kalandan Mohammad Arif (DIN:03020564) as Whole-Time Director and Chief Operating Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Director shall be liable to retire by rotation subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company as outlined as outlined in Annexure-II.

The detailed disclosure as required under SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 and such other circulars as applicable, including amendments thereon, are provided in Annexure I and II to this letter

The Meeting commenced at 03:30 p.m. and concluded at 4:15 p.m.

This is for your information and records.

Thank you,

For **Mukka Proteins Limited**

Mehaboobsab Mahmadgous Chalyal
Company Secretary & Compliance Officer
Membership No.: A67502

Encl: as above.



Annexure – I

S. No.	Particulars	Details		
		Mr. Karkala Shankar Balachandra Rao	Mr. Hamad Bava	Mr. Narendra Surendra Kamath
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Karkala Shankar Balachandra Rao (DIN: 03589394) as the Independent Director of the Company, not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Hamad Bava (DIN: 09448423) as the Independent Director of the Company, not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Narendra Surendra Kamath (DIN: 07255904) as the Independent Director of the Company, not being liable to retire by rotation, for a 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Date of re-appointment – w.e.f. 15th January 2027 Term of Re-appointment – 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive)	Date of re-appointment – w.e.f. 15th January 2027 Term of Re-appointment – 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive)	Date of re-appointment – w.e.f. 15th January 2027 Term of Re-appointment – 2nd term of five consecutive years commencing from 15th January 2027 to 14th January 2032 (both days inclusive)
3.	Brief Profile	He has worked for Canara Bank in various capacities from 1973 to 2014. He was previously a Director of Canara Bank Securities Limited from September 16,	He was previously employed with Vijaya Bank from the year 1975 to 2012. He has over 35 (thirty-five) years of experience in banking sector. He has also served as Finance	He previously worked with Reliance Big Entertainment Private Limited as Vice President-Finance from May 28, 2019 to February 12,

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		2011 to March 31, 2014. He has over 40 years of experience in Banking, Credit, Foreign Exchange etc.	Manager at Yenepoya Institute of Medical Sciences and Research Private Limited, Mangaluru for a period of 7 years from year 2013 to 2019. He is a member of a Non-Governmental Organisation - Jamiyyatul Falah, Mangaluru Corporation Unit.	2021. He has also served as a Director in Reliance Big Entertainment Private Limited, Reliance Entertainment Ventures Private Limited, Zapak Mobile Games Private Limited and Big Flicks Private Limited.
4.	Disclosure of relationship between Directors	Not Applicable	Not Applicable	Not Applicable
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Karkala Balachandra Rao is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Hamad Bava is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Narendra Surendra Kamath is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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Annexure – II

S. No.	Particulars	Details		
		Mr. Kalandan Mohammed Haris	Mr. Kalandan Mohammed Althaf	Mr. Kalandan Mohammad Arif
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Kalandan Mohammed Haris (DIN: 03020471) as Managing Director and Chief Executive Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Managing Director shall not be liable to retire by rotation in an annual general meeting subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Kalandan Mohammed Althaf (DIN:03051103) as Whole-Time Director and Chief Financial Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Director shall be liable to retire by rotation subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.	The Board of Directors have at their meeting held today viz. Wednesday, 12th August 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Kalandan Mohammad Arif (DIN:03020564) as Whole-Time Director and Chief Operating Officer of the Company, to hold office for a further period of 5 (Five) years with effect from 20th January 2027 to 19th January 2032 (both days inclusive) whose office as a Director shall be liable to retire by rotation subject to approval of the shareholders of the Company at the ensuing 16th Annual General Meeting of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Date of re-appointment – 20th January 2027 Term of Re-appointment – Five years commencing from 20th January 2027 to 19th January 2032 (both days inclusive)	Date of re-appointment – 20th January 2027 Term of Re-appointment – Five years commencing from 20th January 2027 to 19th January 2032 (both days inclusive)	Date of re-appointment – 20th January 2027 Term of Re-appointment – Five years commencing from 20th January 2027 to 19th January 2032 (both days inclusive)
3.	Brief Profile	He has around 25 years of experience in the fish meal manufacturing industry. He is responsible for the day-to-day management and business affairs of the	He has around 25 years of experience in the fish meal manufacturing industry. He has been actively involved in managing the Company's finances, including financial	He has around 15 years of experience in the fish meal manufacturing industry. He is responsible for overseeing the day-to-day plant operations of the

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		Company. He has been actively involved in developing and implementing the Company's business strategy and overseeing its operations.	reporting, budgeting, forecasting, and cash flow management and maintaining our banking relationships. He has also been actively involved in the international business development, sales, and marketing of the Company.	Company. He has been actively involved in managing our operations, including production, logistics, and quality control. He is also responsible for the strategic sourcing of fish and supply chain operations.
4.	Disclosure of relationship between Directors	• Son of Kalandan Abdul Razak & Umaiyya Banu • Brother of Kalandan Mohammed Althaf & Kalandan Mohammad Arif	• Son of Kalandan Abdul Razak & Umaiyya Banu • Brother of Kalandan Mohammed Haris & Kalandan Mohammad Arif	• Son of Kalandan Abdul Razak & Umaiyya Banu • Brother of Kalandan Mohammed Haris & Kalandan Mohammed Althaf
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Mr. Kalandan Mohammed Haris is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Kalandan Mohammed Althaf is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Kalandan Mohammad Arif is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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