PAKKA
Packaging with a Soul

7/Govt/SE/2026-27/0050
29th September, 2026

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai 400 051
Trading Symbol: PAKKA

BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030

Subject: Outcome of the Meeting of the Board of Directors held on 29th September, 2026 – Appointment of Mr. Manoj Kumar Maurya as Chief Financial Officer (Key Managerial Personnel) of the Company on an Interim Basis

Reference: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"), this is to inform you that the Board of Directors of Pakka Limited ("the Company") at its meeting held today, i.e. Tuesday, 29th September, 2026, which commenced at 09:30 a.m., was adjourned at 10:30 a.m. for the 46th Annual General Meeting of the Company, reconvened at 11:30 a.m. and concluded at 12:26 p.m., has, inter alia, considered and approved the following business:

1. **Appointment of Chief Financial Officer (Key Managerial Personnel) on an Interim Basis**

   Based on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee at their respective meetings held today, the Board of Directors has approved the appointment of Mr. Manoj Kumar Maurya, presently Commercial Head of the Company, as the Chief Financial Officer (CFO) and Key Managerial Personnel of the Company on an interim basis with effect from 29th September, 2026, till the regular appointment to the position of Chief Financial Officer of the Company, in terms of Section 203 of the Companies Act, 2013 read with Rule 8 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulations 18 and 19 read with Part C and Part D of Schedule II of the Listing Regulations.

   The brief particulars of the Chief Financial Officer are as under:

S. No.	Particulars	Details
a.	Name	Mr. Manoj Kumar Maurya
b.	Designation	Chief Financial Officer (Interim) (Key Managerial Personnel)
c.	Date of Appointment	29th September, 2026
d.	Email ID	manoj.maurya@pakka.com
e.	Contact No.	+91 94150 39112

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed herewith as **‘Annexure – A’**.

The brief profile of Mr. Manoj Kumar Maurya along with his photograph is enclosed herewith as **‘Annexure – B’**.

Kindly take the above information on record. The aforesaid information is also available on the Company’s website at www.pakka.com.

Thanking you,

Yours faithfully,
***for* Pakka Limited**
SACHIN KUMAR SRIVASTAVA
Digitally signed by SACHIN KUMAR SRIVASTAVA
Date: 2026.09.29 12:32:02 +05'30'
Sachin Kumar Srivastava
Company Secretary & Corporate Finance Head
Membership No.: F11111

Encl.: As above

'Annexure – A'

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

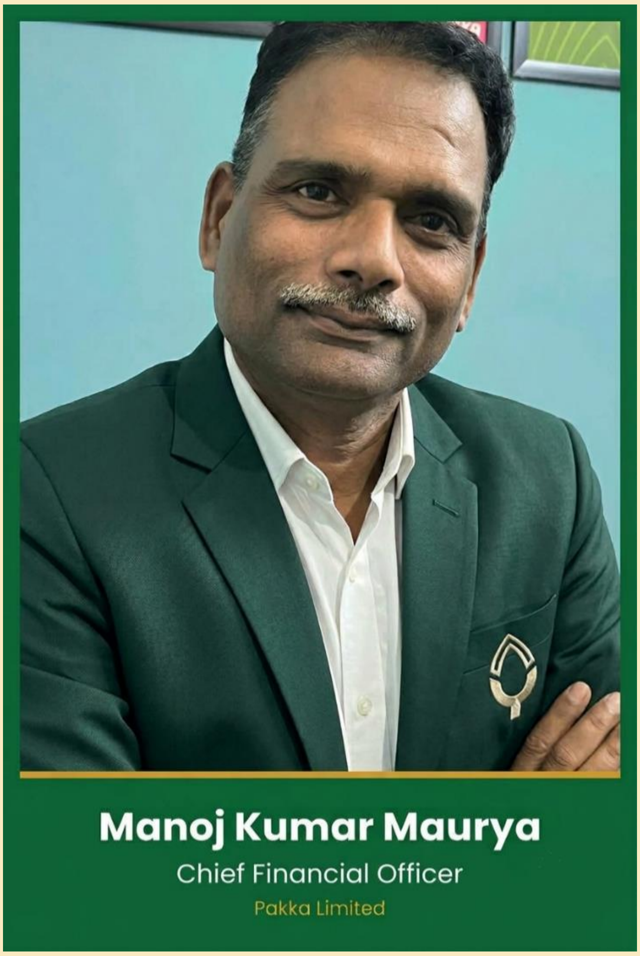
Appointment of Mr. Manoj Kumar Maurya as Chief Financial Officer (Key Managerial Personnel) of the Company on an Interim Basis

S. No.	Particulars	Details
1.	Name of the KMP	Mr. Manoj Kumar Maurya
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chief Financial Officer (Key Managerial Personnel) of the Company on an interim basis, on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee.
3.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	**Date of appointment:** With effect from 29th September, 2026. **Term:** Interim appointment, till the regular appointment to the position of Chief Financial Officer of the Company.
4.	Brief profile (in case of appointment)	Mr. Manoj Kumar Maurya holds a Master's degree in Commerce (M.Com.). He has been associated with the Company since 1st September, 1998 and has served in various positions for over 28 years. He was earlier appointed as Chief Financial Officer of the Company on an interim basis with effect from 7th February, 2020 and resigned from the said position on 9th June, 2020. He is presently Commercial Head and, as authorised by the Board on 14th August, 2026, has also been discharging the finance functions of the Company. Detailed profile with photograph: 'Annexure – B'.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable. Mr. Manoj Kumar Maurya is not related to any Director or Key Managerial Personnel of the Company.

Yours faithfully,
***for* Pakka Limited**
SACHIN KUMAR SRIVASTAVA
Digitally signed by SACHIN KUMAR SRIVASTAVA
Date: 2026.09.29 12:32:23 +05'30'
Sachin Kumar Srivastava
Company Secretary & Corporate Finance Head
Membership No.: F11111

'Annexure – B'

BRIEF PROFILE OF MR. MANOJ KUMAR MAURYA



Mr. Manoj Kumar Maurya joined Pakka Limited on 1st September, 1998 and has served the Company in various positions for over 28 years. He holds a Master's degree in Commerce (M.Com.) and is presently designated as Commercial Head of the Company.

Mr. Maurya has earlier served as Chief Financial Officer of the Company on an interim basis with effect from 7th February, 2020 and resigned from the said position on 9th June, 2020.

The Board of Directors, at its meeting held on 14th August, 2026, authorised Mr. Maurya to discharge the finance functions of the Company. He has accordingly been involved in the finance function in addition to his existing responsibilities.

Mr. Maurya has extensive knowledge of the Company's operations and internal processes. He brings a structured and practical approach to complex matters, with a focus on financial discipline, efficient processes and informed decision-making. His long association with the Company provides continuity and an understanding of its commercial and financial operations.

The Board of Directors, at its meeting held on 29th September, 2026, on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee, has appointed Mr. Manoj Kumar Maurya as **Chief Financial Officer (Key Managerial Personnel) of the Company on an interim basis** with effect from 29th September, 2026, till the regular appointment to the position of Chief Financial Officer.