3M India Limited
5th Floor Marksquare
61, St Marks Road
Bengaluru 560001, India
Tel: +91 80 22231414
www.3M.com/in

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

November 20, 2026

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015 - Postal Ballot Notice.

This is to inform you that the Postal Ballot Notice dated November 6, 2026 is being sent to all the Members of the Company whose names appear in the Register of Members/list of Beneficial Owners as on Friday, Novemebr 13, 2026, being the cut-off date for sending Postal Ballot Notice to the Members who are entitled for e-voting. Enclosed herewith is the copy of the Postal Ballot Notice for your information and records.

Kindly note the calendar of main events for the Postal Ballot as under:

1. Cutoff date/Benpos date for sending Notice to Members: **November 13, 2026 (Friday).**
2. E-voting period starts on: **November 23, 2026 (Monday).**
3. E-voting period ends on: **December 22, 2026 (Tuesday).**
4. Scrutinizer's Report and date of declaration of results of the Postal Ballot: on or before **December 24, 2026 (Thursday).**

Kindly bring this to the notice of the members of the Exchange.

Thanking you

Yours faithfully
For 3M India Limited

PRATAP RUDRA BHUVANAGIRI
Digitally signed by PRATAP RUDRA BHUVANAGIRI
Date: 2026.11.20 17:21:06 +05'30'

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above

3M INDIA LIMITED

CIN: L31300KA1987PLC013543
Registered Office: Plot Nos. 48-51, Electronic City, Hosur Road, Bengaluru – 560100
Phone: 080-22231414, Email: investorhelpdesk.in@mmm.com, Website: www.3mindia.in.

POSTAL BALLOT NOTICE

Dear Members,

Notice is hereby given that the resolution set out below is proposed to be passed by the Members of 3M India Limited ("**the Company**") by means of Postal Ballot, only by way of remote e-voting process ("**e-voting**"), pursuant to Section 110 of the Companies Act, 2013 ("**the Act**"), Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**the Rules**") and other applicable provisions of the Act and the Rules, General Circular No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025, and other Circulars issued by the Ministry of Corporate Affairs ("**MCA Circulars**"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), Secretarial Standard on General Meetings ("**SS-2**") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time). This Notice is accordingly being sent through email to all the Members who have registered their email addresses with the Company or with depository / depository participants and the physical Notice (along with postal ballot forms) and pre-paid business envelope will not be sent to the Members. The communication of assent / dissent of the Members will take place only through the remote e-voting system.

The proposed resolution and explanatory statement pertaining to the said resolution setting out all material facts concerning thereto as required in terms of Section 102 of the Act read with the Rules and the MCA Circulars is appended below seeking consent of the Members of the Company through Postal Ballot/ e-voting.

The Company has engaged the services of KFin Technologies Limited ("**KFintech**") for facilitating e-voting in order to enable the Members to cast their votes electronically. You are requested to carefully read the instructions in this Postal Ballot Notice and record your assent (**FOR**) or dissent (**AGAINST**) through the remote e-voting process not later than **5:00 P.M. IST on December 22, 2026**, failing which it will be strictly considered that no reply has been received from the Member.

The Company has, in compliance with Rule 22(5) of the Rules, appointed Mr. Vijayakrishna K. T, Company Secretary in Practice (C.P. No. 980, Membership No. FCS 1788) as 'Scrutinizer' to scrutinize the Postal Ballot process in a fair and transparent manner. Mr. Vijayakrishna K. T has consented to act as the Scrutinizer for this Postal Ballot process. After completion of scrutiny of the votes, the Scrutinizer will submit his report to the Chairperson of the Company, or a person authorised by the Chairperson. The result of the Postal Ballot will be announced within 2 (two) working days. The result of the Postal Ballot will be announced on or before December 24, 2026 and will be displayed at the Company's website https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/, besides communicating to the stock exchanges and depositories. The Company will also display the results of the Postal Ballot at its Registered Office. The last date for receipt of votes vide e-voting i.e., **December 22, 2026** shall be deemed to be the date of passing of the resolution, if passed by requisite majority in accordance with SS-2 on General Meetings.

The resolution proposed to be passed through Postal Ballot through e-voting together with the Explanatory Statement setting out the material facts are as follows:

SPECIAL BUSINESS:

ITEM NO. 1: APPOINTMENT OF MR. CHUN HAO LOK (DIN: 12029181) AS A NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR OF THE COMPANY.

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** Mr. Chun Hao Lok (DIN: 12029181), who was appointed as an Additional Director of the Company with effect from November 7, 2026, and who, in terms of Section 161 of the Companies Act, 2013, read with Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, holds office up to three months from the date of his appointment by the Board or the date of the next General Meeting, whichever is earlier, be and is hereby appointed as a Director of the Company (Non-Executive and Non-Independent), pursuant to Section 152 of the Companies Act, 2013, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, expedient in order to give effect to this resolution."

Registered Office:
Plot Nos. 48-51,
Electronic City, Hosur Road,
Bengaluru – 560100

Place: Bengaluru
Date: November 6, 2026

By order of the Board
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary
(A22297)

EXPLANATORY STATEMENT

(Pursuant to Sections 102(1) and 110 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Amended)

The following Explanatory Statement is furnished in respect of Special Business of the Postal Ballot Notice:

Item No. 1:

Based on the recommendations of the Nomination and Remuneration Committee, the Board on November 6, 2026 appointed Mr. Chun Hao Lok (DIN: 12029181) as an Additional Director of the Company (categorized as Non- Executive and Non-Independent Director) with effect from November 7, 2026. He will hold office until the next General Meeting or for a period of three months, whichever is earlier.

The Company has received a notice in writing pursuant to Section 160 of the Companies Act, 2013, from a Member proposing his candidature for the office of Director.

Mr. Chun Hao Lok is currently serving as Vice President of Asia Operations and Singapore Country Governance Leader, he joined 3M in July 2025. He has over 25 years of working experience in USA and European multi-national companies. In his last role as Global VP for Supply Chain and Operations for Huntsman Textile Effects / Archroma, he was managing 23 factories globally and supported businesses in the chemical and electronics industries. Mr. Chun Hao Lok has held several senior leadership roles in AkzoNobel and Flextronics. He has expertise in Supply Chain Management and operations.

Mr. Chun Hao Lok holds a Masters (Hons) in Electrical and Electronics Engineering, has completed INSEAD Supply Chain Management Programme and is APICS Certified Supply Chain Professional (CSCP).

The Board believes that Mr. Chun Hao Lok's extensive experience and skills in supply chain management, manufacturing, operational effectiveness and country governance will be a valuable addition to the Board and that his appointment will be in the best interest of the Company. As a Non-Executive and Non-Independent Director, he is liable to retire by rotation. No sitting fees shall be paid for attending the Meetings of the Board of Directors or its Committees.

Mr. Chun Hao Lok has given his consent to act as a Director of the Company and has confirmed that he is not debarred from holding the office of a Director by virtue of any Order passed by SEBI or any such regulatory authority(ies) and he is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

Accordingly, an Ordinary Resolution seeking the appointment of Mr. Chun Hao Lok as a Non-Executive and Non-Independent Director of the Company is included in the Notice at Item No. 1. The Board recommends the Ordinary Resolution set forth at Item No. 1 for the approval of the Members of the Company.

None of the Directors and/or Key Managerial Personnel of the Company or their relatives, except Mr. Chun Hao Lok, may be deemed to be concerned or interested, directly or indirectly, in the proposed resolution.

Information Pertaining to Director seeking appointment as mentioned under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and applicable Secretarial Standards:

Name of the Director	Chun Hao Lok
Director Identification Number	12029181
Category	Non-Executive and Non-Independent Director
Nationality	Singapore
Date of Birth and Age	August 6, 1976 (50 Years)
Date of first appointment on the Board	November 7, 2026
Qualifications	Masters (Hons) in Electrical and Electronics Engineering, INSEAD Supply Chain Management and APICS Certified Supply Chain Professional (CSCP).

Brief Profile including expertise and experience	Refer Explanatory Notes
No. of Board Meetings attended	Not Applicable
Shareholding in 3M India Limited including shareholding as a beneficial owner	Nil
Directorships held in other Public Limited Companies	Nil
Resignation from the directorship of the listed companies in the past three years	Nil
Memberships / Chairmanships of Committees of Boards in other companies	Nil
Remuneration last drawn	Nil
Remuneration sought to be paid	Nil
Disclosure of relationships between Directors/KMP inter-se	Chun Hao Lok is not related to any of the Directors/KMP of the Company.

Registered Office:
Plot Nos. 48-51,
Electronic City, Hosur Road,
Bengaluru – 560100

Place: Bengaluru
Date: November 6, 2026

By order of the Board
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary
(A22297)

Notes:

1. A Statement pursuant to Section 102(1) of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is attached.
2. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those Members whose names appear on the Register of Members / List of Beneficial Owners as on November 13, 2026 (**"Cut-Off Date"**) received from the Depositories and whose e-mail address is registered with the Company / Depositories. Physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot. For Members who have not registered their e-mail IDs, please follow the instructions given below.
3. This Postal Ballot Notice will also be available on the Company's website at https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/, websites of the Stock Exchanges, that is, BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin Technologies Limited (**"KFintech"**) at https://evoting.kfintech.com.
4. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members / List of Beneficial Owners as on the Cut-Off Date will only be considered eligible for the purpose of e-voting. A person who becomes a Member after the Cut-Off Date should treat this notice for information purpose only. Once the vote on the resolution is casted by a Member, the Member shall not be allowed to change it subsequently or cast the vote again.
5. Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.
6. Pursuant to Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars and Regulation 44 of the Listing Regulations read with circular of SEBI on e-voting facility provided by Listed Entities, dated December 9, 2020, SS-2, and any amendments thereto, the Company is providing the facility to the Members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of KFintech as the agency to provide e-voting facility. The instructions for e-voting are provided as part of this Postal Ballot Notice which the Members are requested to read carefully before casting their vote.
7. **The e-voting period commences at 9:00 a.m. (IST) on November 23, 2026 and ends at 5:00 p.m. (IST) on December 22, 2026. Members desiring to exercise their vote should cast their vote during this period, to be eligible for being considered.**
8. The resolution, if approved, shall be deemed to have been passed on the last date of e-voting i.e., December 22, 2026.
9. The Company hereby request all its Members to register their email address, if not yet registered, to promote green initiative and to enable the Company to communicate with members electronically.
10. SEBI, vide its various circulars mandated that any service request from security holders (holding securities in physical form), shall be entertained only upon updation of KYC details such as PAN, Nomination, Contact number / E-mail id, Bank Account details and signature etc.

A. PROCESS FOR REGISTRATION OF E-MAIL ID Members may kindly note the same.

The Notice is being sent by electronic mode only to those Members whose e-mail addresses are registered with the Company / Depositories. Members are requested to register / update their e-mail addresses by following the below steps to receive all future communications from the Company electronically;

i. **Members holding equity shares in physical mode** – Request in **ISR-1** along with self-attested copy of PAN Card and self-attested copy of any of the following document (e.g. Driving license, Passport, Bank statement, Aadhaar) by e-mailing at einward.ris@kfintech.com or to the Company at investorhelpdesk.in@mmm.com.

ISR-1 Form can be obtained by following the link: https://ris.kfintech.com/clientservices/isc/default.aspx The ISR Form(s) and the supporting documents can be provided by anyone of the following modes:

a. Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

b. Through hard copies which are self-attested, which can be shared on the address below; or

Name: **KFin Technologies Limited**

Unit: 3M India Limited

Address: Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad-500032, Telangana, India.

c. Through electronic mode with e-sign by following the link : https://ris.kfintech.com/ clientservices/isc/ default. aspx#

Detailed FAQ can be found on the link: https://ris.kfintech.com/faq.html

ii. **Members holding equity shares in dematerialized mode**-Register/update their e-mail addresses with respective Depository Participant (DP).

B. PROCESS FOR REGISTRATION OF KYC

i. For the purpose of updation of KYC details against your folio, you are requested to send the details to our RTA, M/s. KFin Technologies Limited (Unit: 3M India Limited), Selenium Tower-B, Plot No 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad – 500 032, Telangana.

a. Through hard copies which should be self -attested and dated. OR

b. Through electronic mode, provided that they are sent through E-mail id of the holder registered with RTA and all documents should be electronically/digitally signed by the Shareholder and in case of joint holders, by first joint holder. OR

c. Through web- portal of our RTA, KFin Technologies Limited - https://ris.kfintech.com

Investors can download the following forms & SEBI Circulars, which are also uploaded on the website of the company and on the website of Kfin Technologies Limited; https://ris.kfintech.com/clientservices/isc/isrforms.aspx

- **Form ISR-1** duly filled in along with self-attested supporting documents for updation of KYC details.
- **Form ISR-2** duly filled in for banker attestation of signature along with Original cancelled cheque with your name(s) printed thereon or self-attested copy of bank passbook/ statement.
- **Form SH-13** for updation of Nomination for the aforesaid folio OR **ISR-3** for "Opt-out of the Nomination".

ii. Members holding shares in dematerialized mode, who have not registered/updated their aforesaid details are requested to register/update the same with their respective depository participants ('DPs').

General information and instructions relating to e-voting.

i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFintech, on all the resolution set forth in this Notice. The instructions for e-Voting are given herein below.

ii. E-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.

iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

iv. The remote e-Voting facility will be available during the following period:

Commencement of e-voting	End of e-voting
November 23, 2026 (Monday)	**December 22, 2026 (Tuesday)**
(9:00 a.m. IST)	**(5:00 p.m. IST)**

v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.

vi. Any person holding shares in physical form as of the cut-off date, may obtain the login ID and password by sending a request at evoting@Kfintech.com. However, if he / she is already registered with KFintech for remote e-Voting then he / she can use his / her existing User ID and password for casting the vote.

vii. The details of the process and manner for remote e-Voting are explained herein below:

Step 1: Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Details on Step 1 are mentioned below:

Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of Member	Login Method
Individual Members holding securities in demat mode with NSDL	**1. Existing Internet-based Demat Account Statement ('IDeAS') facility Users:** i. Visit the e-services of NSDL https://eservices.nsdl.com either on a personal computer website or on a mobile. ii. On the e-services home page click on the 'Beneficial Owner' icon under 'Login' which is available under 'IDeAS' section. Thereafter enter the existing user ID and password. iii. After successful authentication, Members will be able to see e-voting services under 'Value Added Services'. Please click on 'Access to e-voting' under e-voting services, after which the e-voting page will be displayed. iv. Click on company name i.e., '3M India Limited' or ESP i.e., KFintech v. Members will be re-directed to KFintech's website for casting their vote during the remote e-voting period. **2. Those not registered under IDeAS:** i. Visit https://eservices.nsdl.com for registering. ii. Select 'Register Online for IDeAS Portal' or click at https://eservices. nsdl. com/SecureWeb/IdeasDirectReg.jsp iii. Visit the e-voting website of NSDL https://www.evoting.nsdl.com/. iv. Once the home page of e-voting system is launched, click on the icon 'Login'which is available under 'Shareholder / Member' section. A new screen will open. v. Members will have to enter their User ID (i.e., the sixteen digit demat account number held with NSDL), password / OTP and a verification code as shown on the screen. vi. After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page. vii. Click on Company name i.e., '3M India Limited' or i.e., KFintech after which the Member will be redirected to ESP website for casting their vote during the remote e-voting period viii. Members can also download the NSDL Mobile App 'NSDL Speede' facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	**1. Existing user who have opted for Easi / Easiest** i. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.evotingindia.com ii. Click on My Easi New(Token) iii. Login with your registered user id and password. iv. The user will see the e-Voting Menu. The Menu will have links of ESP i.e., KFintech e-Voting portal. v. Click on e-Voting service provider name to cast your vote.

Type of Member	Login Method
	2. User not registered for Easi/Easiest i. Option to register is available at https://web.cdslindia.com/myeasitoken/home/login ii. Proceed with completing the required fields. iii. Follow the steps given in point 1. **3. Alternatively, by directly accessing the e-Voting website of CDSL** i. Visit the URL: www.cdslindia.com ii. Provide your demat Account Number and PAN No. iii. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. iv. After successful authentication, user will be provided links for the respective ESP, i.e., KFintech where the e- Voting is in progress.
Individual Shareholder login through their demat accounts / Website of	i. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. ii. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. iii. Click on options available against company name or e-Voting service provider – KFintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 or 1800 22 4430
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-62343625, 022-62343626, 022-62343259

Details on Step 2 are mentioned below:

Login method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

i. Launch internet browser by typing the URL: https://evoting.kfintech.com/

ii. Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) “10320”, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.

iii. After entering these details appropriately, click on “LOGIN”.

iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

v. You need to login again with the new credentials.

vi. On successful login, the system will prompt you to select the "EVEN" i.e., "10320" "Postal Ballot" and click on "Submit"

vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat accounts.

ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.

x. You may then cast your vote by selecting an appropriate option and click on "Submit".

xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s). Corporate/Institutional Members (i.e., other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to cast its vote through remote e-voting, together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email ID: vijaykt@vjkt.in with a copy marked to evoting@kfintech.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name EVEN No."

xii. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(B) Members whose email IDs are not registered with the Company/Registrar and Transfer Agent of the Company/Depository Participants(s), and consequently the Postal Ballot Notice and e-voting instructions cannot be serviced, will have to follow the following process:

i. Members holding shares in physical mode and who have not registered / updated their email address / KYCs with the Company are requested to register / update the same by writing to the Registrar & Share Transfer Agent (RTA), Kfin Technologies Limited at einward.ris@kfintech.com. Members holding shares in dematerialized mode are requested to register / update email addresses with their respective Depository Participant.

After successful registration of the e-mail address / KYC, a copy of this Notice along with the e-voting user ID and password will be sent to the registered e-mail address, upon request received from the Member. In case of any queries, Members may write to einward.ris@kfintech.com.

ii. Alternatively, member may send an e-mail request at the email id einward.ris@kfintech.com along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the, Postal Ballot Notice and the e-voting instructions.

iii. After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

Registered Office:
Plot Nos. 48-51,
Electronic City, Hosur Road,
Bengaluru – 560100

Place: Bengaluru
Date: November 6, 2026

By order of the Board
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary
(A22297)