Date: 6th November 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001

Scrip Code: 544595

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051

Scrip Symbol: ORKLAINDIA

Subject: Intimation of grant of employee stock options under the Orkla India Limited Employee Stock Option Plan 2025

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of Orkla India Limited ("Company"), by way of a circular resolution passed on 5th November 2026, has approved the grant of **11,11,850** (Eleven Lakh Eleven Thousand Eight Hundred and Fifty) employee stock options ("Options"), to eligible employees under the Orkla India Limited Employee Stock Option Plan 2025 ("ESOP 2025" or "Plan").

The grant has been made in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and the terms of ESOP 2025.

The details required under Regulation 30 of the SEBI Listing Regulations read with the applicable SEBI circular are enclosed as the Annexure.

The aforesaid information will also be made available on the website of the Company at https://www.orklaindia.com/investor-relations/.

You are requested to kindly take the above information on record.

Thanking you,

For Orkla India Limited
(Formerly known as Orkla India Private Limited)

KAUSHIK SESHADRI
Digitally signed by KAUSHIK SESHADRI
Date: 2026.11.06 10:39:17 +05'30'

Kaushik Seshadri
Company Secretary and Compliance Officer

Annexure

Details of grant of employee stock options under ESOP 2025

Disclosure under Regulation 30 of the SEBI Listing Regulations read with the applicable SEBI circular.

Sr. No.	Particulars	Details
1	Brief details of options granted	**11,11,850 (Eleven Lakh Eleven Thousand Eight Hundred and Fifty)** employee stock options have been granted by the Nomination and Remuneration Committee to eligible employees under ESOP 2025 plan.
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes.
3	Total number of shares covered by the Options	11,11,850 (Eleven Lakh Eleven Thousand Eight Hundred and Fifty) Options, exercisable into not more than 11,11,850 (Eleven Lakh Eleven Thousand Eight Hundred and Fifty) fully paid-up equity shares of the Company, with each Option entitling the holder to one equity share, subject to adjustments under ESOP 2025.
4	Pricing formula / exercise price	The exercise price is ₹702.90 (Rupees Seven Hundred Two and Paise Ninety only) per Option, as approved by the Nomination and Remuneration Committee in accordance with ESOP 2025. The price has been determined with reference to the closing market price of ₹528.10 per equity share on NSE on 4th November 2026 and the approved pricing methodology as per ESOP 2025.
5	Options vested	Not applicable.
6	Time within which the Options may be exercised	During employment with the Company, vested Options may be exercised within 2 (Two) years from the relevant vesting date in terms of the Plan.
7	Options exercised	Not applicable. The present disclosure relates to the grant of stock options.
8	Money realised by exercise of Options	Not applicable. The present disclosure relates to the grant of stock options.
9	Total number of shares arising as a result of exercise of Options	Not applicable at the grant stage. Upon exercise, each Option will entitle the holder to one equity share.
10	Options lapsed	Not applicable. The present disclosure relates to the grant of Options.

Sr. No.	Particulars	Details
11	Variation of terms of Options	Not applicable.
12	Brief details of significant terms	The Options will have a fixed vesting period of 3 (Three) years from the Grant Date, inclusive of the minimum vesting period of 1 (One) year prescribed under applicable law and will vest subject to continued employment and satisfaction of the conditions specified in ESOP 2025 and the respective grant letters. During employment, vested Options may be exercised within 2 (Two) years from the relevant vesting date. All other terms are governed by ESOP 2025.
13	Subsequent changes, cancellation or exercise of the Options	Not applicable. The present disclosure relates to the grant of Options.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not applicable at the grant stage.