31st August, 2026

To,
The General Manager
The Department of Corporate Services,
The Bombay Stock Exchange Limited,
27th Floor,Phirozee Jeejeebhoy Towers,
Dalal Street Fort,
Mumbai – 400 001.

Subject: Notice convening 21st Annual General Meeting of the Company.
Ref.: Security code: 539273; Security ID: PECOS

Dear Sir/ Madam,

Pursuant to Provision of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Notice of 21st Annual General Meeting (AGM) of the Company for the financial year ended March 31, 2026, scheduled to be held on Friday, September 25, 2026 at 11:00 A.M. through Physical Mode at the Corporate Office of the Company situated at 139, 2nd Floor, Guardian House (Gurumurthy Bhavan), Infantry Road, Bangalore – 560001,

Notice of AGM and Annual Report which are being sent through electronic mode to those Members whose e-mail addresses are registered with the Company/Depository Participants ("Dps").

The Notice of the AGM and the Annual Report (FY 2025-26) have also been uploaded on the Company's website at **www. https://pecospub.com/**

Further in accordance with Regulation 36(1)(b) of the Listing Regulations, the company will separately send a communication, containing the exact path and web-link, for accessing the aforesaid documents on its Website to those Members whose e-mail addresses are not registered with the Company/DPs. A copy of the letter is enclosed herewith.

PECOS HOTELS AND PUBS LTD. BANGALORE

Please note that the Company has appointed for providing e-voting facility (remote e-voting and c-voting at the AGM). The remore e-voting period commences the e-Voting period will commence from Tuesday, 22nd September, 2026 (9:00 a.m.) and ends on Thursday, 24th September, 2026 (5:00 P.M.).

The Cut-off Date is Friday, 18th September, 2026 for Annual General Meeting pursuant to Regulation 42 of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015,

Detailed instruction for e-voting are provided in the notes to the AGM Notice.

This is for your information and records.

Thanking You,

Yours faithfully,

Neelam Kumari Digitally signed by Neelam Kumari Date: 2026.08.31 20:57:36 +05'30'

For **Pecos Hotels and Pubs Limited**

Neelam

Neelam Kumari

(Company Secretary & Compliance Officer)

Membership No. — A74476

PECOS HOTELS AND PUBS LTD. BANGALORE

Registered Office : # 34, Rest House Road, Bangalore - 01
Corporate Office : Guardian House, 139, Infantry Road, Bangalore - 01
CIN : L 55101KA2005PLC035603 Tel: 080-25580971
Email : contact@pecospub.com, pecoshotels@gmail.com
Website : www.pecospub.com

NOTICE CONVENING ANNUAL GENERAL MEETING

Notice is hereby given **that** the **21st Annual General Meeting (''AGM'')** of the Members of **PECOS HOTELS AND PUBS LIMITED** will be held on **Friday 25th day of September, 2026** at **11:00 A. M.** at Corporate Office **No. 139, 2nd Floor, Guardian House (Gurumurthy Bhavan), Infantry Road, Bengaluru – 560001** to transact the following businesses:

ORDINARY BUSINESSES:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial year ended **March 31, 2026, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, to consider and if thought fit, to pass, with or without modification(s) the following resolution as an Ordinary Resolution :**

   "**RESOLVED THAT** the Audited Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and Auditors thereon, as laid before this meeting, be and are hereby received, considered and adopted".

2. To declare Final Dividend of Rs. 4/-per Ordinary (equity) Share of Rs. 10 each fully paid up on Equity Shares as recommended by the Board of Directors for the year ended March 2026:

   RESOLVED THAT the dividend of Rs.4/ per equity share on 13,09,875 fully paid equity shares of Rs.10/- each of the for the financial year ended March 31, 2026 as recommended by the Board of Directors out of the profits of the Company be and is hereby declared and that the same be paid to all the eligible members of the Company.

3. **Re-appointment. Of Mr. Liam Norman Timms (DIN:** 06453032**), as a Director liable to retire by rotation**

   To re-appoint Mr. Liam Norman Timms (DIN: 06453032), who retires by rotation and being eligible, offers himself for re-appointment as a Director, liable to retire by rotation and pass the following resolution as an **Ordinary Resolution:**

   "**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, Mr. Liam Norman Timms (DIN: 06453032), who retires by rotation at this meeting and being eligible, offers himself for re-appointment as a Director, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.

SPECIAL BUSINESSESS:

4. **Approval of payment of remuneration to Mr. Liam Norman Timms [DIN: 06453032], Whole Time Director of the Company.**

   To consider and approve the payment of remuneration to Mr. Liam Norman Timms, Whole Time Director of the Company for a period of (01) One year w.e.f 01 April, 2026 and if thought fit, to pass the following resolution as **Special Resolution** with or without modification(s):

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, ("the Act") rules made thereunder and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or reenactment(s) thereof for the time being in force), the relevant provisions of the Articles of Association of the Company, and such other approvals as may be required ,the nomination and remuneration policy of company and pursuant to recommendation of the Nomination & Remuneration Committee ("NRC") and the Board of Directors, approval of the Members of the Company be and is hereby accorded, for payment of remuneration, to Mr. Liam Norman Timms [DIN: 06453032], Whole Time Director of the Company."

RESOLVED FURTHER THAT where in any financial year, during the tenure of Mr. Liam Norman Timms [DIN: 06453032], the Company has no profits or its profits are inadequate, the managerial remuneration aforesaid consisting of salary, perquisites, allowance, amenities and performance based incentive of Mr. Liam Norman Timms [DIN: 06453032] shall be the minimum remuneration as per applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the total managerial remuneration payable to the Executive Director(s) of the Company taken together in any financial year may exceed the limit of 10% of net profit of the Company and overall managerial remuneration payable to all Director(s) of the Company may exceed the limit of 11% of net profit of the Company as prescribed under Section 197 of the Act, read with rules made thereunder or other applicable provisions or any statutory modifications thereof.

RESOLVED FURTHER THAT any of the Director of the Company or Company Secretary of the Company be and are hereby severally authorized to take such steps as may be necessary, desirable or expedient to give effect to aforementioned resolutions including filing of necessary e-form(s)/ return(s) with the concerned Registrar of Companies and to deal with all matters connected therewith or incidental thereto, without seeking any further approval of the Members of the Company."

5. “**Approval of payment of remuneration to Mr. Pradosh Dhanraj [DIN: 08424421], Director of the Company.**

To consider, and approve the payment of remuneration to Mr. Pradosh Dhanraj [DIN: 08424421], Director of the Company for a period of (01) One year w.e.f 01 April, 2026 and if thought fit, to pass the following resolution as **Special Resolution** with or without modification(s):

“RESOLVED THAT pursuant to the provisions of Sections 197 read with section 198 along with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (“the Act”) rules made thereunder and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBILODR”) (including any statutory modification(s) or reenactment(s) thereof for the time being in force), the relevant provisions of the Articles of Association of the Company, and such other approvals as may be required the nomination and remuneration policy of company and pursuant to recommendation of the Nomination & Remuneration Committee (“NRC”) and the Board of Directors, approval of the Members of the Company be and is hereby accorded, for payment of remuneration, to Mr. Pradosh Dhanraj [DIN: 08424421], Director of the Company.**”**

RESOLVED FURTHER THAT the remuneration payable to Mr. Pradosh Dhanraj [DIN: 08424421], Executive Director of the Company, being a Director who is neither a Managing Director nor a Whole-time Director nor a Manager, shall be subject to the applicable limits prescribed under Section 197 of the Act, and the approval of the Members by way of Special Resolution shall be deemed to be the approval required under the applicable provisions of Section 197 of the Act for payment of remuneration in excess of the limits prescribed thereunder, to the extent applicable

RESOLVED FURTHER THAT where in any financial year, during the tenure Mr. Pradosh Dhanraj [DIN: 08424421], the Company has no profits or its profits are inadequate, the managerial remuneration aforesaid consisting of salary, perquisites, allowance, amenities and performance based incentive of Mr. Pradosh Dhanraj [DIN: 08424421], shall be the minimum remuneration as per applicable provisions of the Companies Act, 2013. As calculated in accordance with the provisions of Section 198 of the Act; and in the event of inadequacy or absence of profits, such commission be paid in accordance with the limits prescribed under Schedule V of the Act.

RESOLVED FURTHER THAT any of the Director of the Company or Company Secretary of the Company be and are hereby severally authorized to take such steps as may be necessary, desirable or expedient to give effect to aforementioned resolutions including filing of necessary e-form(s)/ return(s) with the concerned Registrar of Companies and to deal with all matters connected therewith or incidental thereto, without seeking any further approval of the Members of the Company.”

By Order of the Board of Directors
For Pecos Hotels and Pubs Limited

Sd/-
Date: 31.08.2026 **Neelam Kumari**
Place: Bengaluru **(Company Secretary & Compliance Officer)**
M. No.: A74476

NOTES:

1. The Explanatory Statement pursuant to sub-section (1) of Section 102 of the Companies Act, 2013 ("Act") relating to the Special Business to be transacted at this AGM and the relevant details pursuant to Regulation 36(3) of the SEBI (LODR) Regulations, 2015 ('Listing Regulations') and Secretarial Standards on General Meeting in respect of Directors seeking appointment/ re-appointment at the AGM are annexed hereto and forms part of this notice.

2. **A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE FOR HIS/ HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.**

3. The instrument of Proxy, in order to be effective, should be deposited at the Corporate Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the Meeting. A proxy form is annexed to this report.

4. A Person can act as Proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. Further, a member holding more than ten percent of the total Share Capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or member.

5. Corporate members intending to send their authorized representatives to attend the meeting are requested to send a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the meeting.

6. The Register of Members and Transfer Books of the Company will remain closed from **Saturday, September 19, 2026 to Friday, September 25, 2026 (both days inclusive).**

7. Members holding shares in physical form are requested to consider converting their holdings to dematerialized form to eliminate all risks associated with physical shares. Members can contact the Company's Registrar and Transfer Agent for assistance in this regard.

8. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.

9. **Mandatory updation of PAN, KYC, Nomination and Bank details by Members**:

Members holding shares in physical form

Members holding shares in physical form are requested to note that in terms of Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialised form with effect from April 1, 2019. In view of the above and in order to eliminate risks associated with physical transfer of securities, shareholders holding equity shares of the Company in physical form are requested to consider converting their holdings to dematerialised form. Members may contact the Company's Registrar and Share Transfer Agent ('RTA') for assistance in this regard.

Members holding shares in physical form are requested to furnish Form ISR-1, Form ISR-2 and SH-13 (available on the Company's website at ww.pecospub.com) to update KYC and choice of Nomination (in case the same are not already updated), to MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) at, C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai- 400 083, India., the Company's Registrar and Share Transfer Agent. Alternatively, Members may send digitally signed copy of their documents by email to MUFG Intime India Private Limited at investor.helpdesk@in.mpms.mufg.com or upload on their web portal www.in.mpms.mufg.com.

10. Members holding shares in electronic mode are requested to intimate all changes pertaining to their registered email id, bank details, mandates, nominations, etc. to their Depository Participants. Changes intimated to the Depository Participants will then be automatically reflected in the Company's record which will help the Company and its Registrar and Transfer Agents, M/s MUFG Intime Private Limited to provide efficient and better service to the Members. Members holding shares in Physical form are requested to intimate such changes to M/s MUFG Intime Private Limited. Those Shareholders whose email IDs are not registered can get their Email ID registered by following procedure as mentioned in "Annexure II" in this notice. Further, for registration / updation of Bank details shareholders can refer the "Annexure II" of this notice.

The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit the PAN to their depository participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to Registrar and Transfer Agent.

11. Members may further note that SEBI, vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated listed companies to issue securities in dematerialized form only while processing service requests, viz., issue of duplicate securities in dematerialized form only while processing service requests, viz., issue of duplicate securities certificate, claim from unclaimed suspense account, splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition etc. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on Company's website at www.pecospub.com and on the website of MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) at www.in.mpms.mufg.com. It may be noted that any service request can be processed only after the folio is KYC compliant.

12. Members desiring any information relating to the accounts are requested to write to the Company at an early date so as to enable the Management to keep the information ready at the meeting.

13. Members are requested to bring their copies of the Annual Report to the Meeting.

14. Dispatch of Annual Report

The MCA Circulars read with the Listing Regulations and other applicable circulars issued by SEBI from time to time, dispense with the requirement of sending the physical copies of the AGM Notice and Annual Report to the members. Accordingly, in conformity with the applicable regulatory requirements, the Notice of this AGM and the Annual Report for FY26 are being sent only through electronic mode to those Members who have registered their e-mail addresses with the Company/RTA or with the Depositories). Members may note that the Notice and Annual Report for the financial year 2025-26 will also be available on the Company's Website at www.pecospub.com., website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and on the website of CDSL https://www.evoting.cdslindia.com.

A letter providing the web link for accessing the Annual Report, will be sent to those members who have not registered their email address with the Company.

The Company shall provide hard copy of the Annual Report for FY 2025-26 to the Members, upon request.

15. The route map showing directions to reach the venue of the Meeting is annexed.

16. Members, Proxies and Authorized Representatives are requested to bring to the meeting, the Attendance Slip enclosed herewith, duly completed and signed, mentioning therein details of their DP ID and Client ID / Folio No.

17. Members present in person at the AGM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. Members who have cast their votes through remote e-voting shall be entitled to attend the AGM; however, their participation shall be subject to the applicable provisions of the Companies Act, 2013 and the rules made thereunder.

18. Voting through electronic means:- In terms of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, as amended, the Resolutions for consideration at the AGM will be transacted through remote e-voting (i.e. facility to cast vote prior to the AGM), the Company is pleased to offer e-voting facility to cast their votes electronically on all resolutions set forth in the notice convening the 21st Annual General Meeting. The business may be transacted through e-voting services provided by M/s. Central Depository Services (India) Limited (CDSL).

General:

- **a.** The Remote e-voting facility is available at the link www.evotingindia.com, the Remote e-voting period begins on **Tuesday, 22nd September, 2026 at (9:00 A.M.),** and **ends on Thursday, 24th September, 2026 at (5:00 P.M**). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut- off date i.e**. Friday, 18th September, 2026.**

- **b.** Shareholders may cast their vote electronically. The e-voting module shall be disabled by MUFG Intime India Private Limited Formerly Link Intime India Private Limited for voting thereafter.

  Any person, who acquires shares of the Company and become Member of the Company after dispatch of the Notice and holding shares as on the cut-off date i.e. **Friday**, **18th September, 2026,** may follow the same instructions as mentioned above for e-voting.

- **c.** Mr. Pramil Dev, A Practicing Company Secretary (CP No. 9821) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner. The Scrutinizer will submit his report to the Chairman of this AGM ("the Chairman") or to any other person authorized by the Chairman after the completion of the scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting), not later than 48 hours from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, depositories and RTA, and will also be displayed on the Company's website, www.pecospub.com.

- **d.** The Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members on Friday, 18th September, 2026 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes by remote e-voting or. Those who are not Members on the cut-off date should accordingly treat this Notice as for information 6urposes only

- **e.** Members who have not registered their email addresses are requested to register the same in respect of shares held in electronic form with the depository through their depository participant(s) and in respect of shares held in physical form, by writing the company's Registrar and Share Transfer Agent, MUFG Intime India Private Limited (Formerly Link Intime India Private Limited).

- **f.** As per SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 inter-alia on "e-Voting facility provided by Listed Companies", e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / Depository

Participants (DPs) in order to increase the efficiency of the voting process. Members are advised to update their mobile number and e-mail ID with their DPs to access e-voting facility.

By order of the Board of Directors
For Pecos Hotels & Pubs Limited

Sd/-

Place: Bengaluru
Date: 31.08.2026

Neelam Kumari
Company Secretary
M. No.: A74476

The instructions for shareholders voting electronically are as under:

The voting period begins on Tuesday, 22nd September, 2026, at 9:00 A.M., and ends on Thursday, 24th September, 2026 at (5:00 P.M)., During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the **cut-off date (record date) of Friday, 18th September, 2026**, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

1. Members who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

2. Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility

Type of Shareholders	**Login Method**
Individual Shareholders holding securities in Demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e., CDSL/ NSDL/KARVY/ MUFG Intime, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at https:// web.cdslindia.com/myeasi/ Registration/Easi Registration. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/Evoting Login.

	The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual shareholders holding securities in Demat mode with NSDL	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices. nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual shareholders (holding securities in Demat mode) login through	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting

their Depository Participants	service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022-23058542/43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Login method for e-Voting for members holding Physical shares and shareholders other than individuals holding in Demat form:

1. The shareholders should log on to the e-voting website www.evotingindia.com.
2. Click on "Shareholders" module.
3. Now enter your User ID
   a. For CDSL: 16 digits beneficiary ID,
   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
4. Next enter the Image Verification as displayed and Click on Login.
5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
6. If you are a first-time user follow the steps given below:

	For members holding shares in Demat Form or Physical Form
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

4. After entering these details appropriately, click on "SUBMIT" tab.

5. Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

6. For members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

7. Click on the EVSN (260819037) for the relevant on which you choose to vote.

8. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

9. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

10. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

11. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

12. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

13. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

14. Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.

- Non-Individual shareholders (i.e., other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; pecoshotels@gmail.com, cspramil@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

15. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

1. For members holding Physical shares - please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) by email to Company/RTA email id.
2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

19. If you have any queries or issues regarding attending the AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542/43.

DIVIDEND

20. Payment of Dividend through electronic means:

a. The Company provides the facility to the Shareholders for remittance of dividend directly in electronic mode through National Electronic Funds Transfer (NEFT). Shareholders holding shares in dematerialized form are requested to provide the bank details to their respective Depository Participants.

The record date fixed for the purpose of determining entitlement of the members to the dividend for the financial year ended March 31, 2026 is Friday, September 18, 2026, and such dividend, if declared at the AGM, will be paid within 30 days from the conclusion of the AGM to those members entitled thereto.

SEBI vide its various Circulars issued from time to time, mandated that with effect from 1st April, 2024, dividend to security holders (holding securities in physical form) shall be paid only through the electronic mode. Such payment shall be made only after updation of KYC details by the concerned members by furnishing the PAN, Contact Details, Bank Account Details and Specimen Signature. Members holding shares in physical form are requested to note that in the absence of valid KYC details, the Company shall withhold the dividend, if declared. The dividend so withheld shall be released through electronic mode upon successful updation of the requisite KYC details by the concerned members in accordance with the applicable SEBI Circulars.

b. Shareholders holding shares in dematerialized form are hereby informed that the bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. The Company / RTA cannot act on any request received directly from the Shareholders holding shares in dematerialized form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Shareholders.

21. TDS on dividend.

a. Pursuant to the Income Tax Act, 1961 ("Act"), as amended, dividends paid or distributed by a Company shall be taxable in the hands of the shareholders. The Company shall therefore be required to deduct tax at source at the applicable rates at the time of making the payment of the said Final Dividend, if declared at the AGM.
b. The TDS rate may vary depending on the residential status of the shareholder and the documents submitted by the shareholders and accepted by the Company in accordance with the provisions of the Act. The information on TDS for various categories of shareholders along with required documents are given in **"Annexure III"**.

22. Unclaimed Dividends

In terms of Section 124 of the Companies Act, 2013 read with applicable IEPF rules. (including any statutory modification(s) or reenactment(s) for the time being in force), the amount of dividend remaining unclaimed or unpaid for a period of seven years from the date of transfer to the Unpaid Dividend Account is required to be transferred to the Investor Education and Protection Fund (IEPF). Further, please note that pursuant to the provisions of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('The Rules') notified by the Ministry of Corporate Affairs effective September 7, 2016, all shares in respect of which dividend has not been paid or claimed by the shareholders for seven consecutive years or more would be transferred to the Investor Education and Protection Fund (IEPF) Suspense Account.

23. In the event of transfer of shares and the unclaimed dividend to IEPF, members are entitled to claim the same from the IEPF Authority by submitting an online application in the prescribed

Form IEPF-5 available on the website www.iepf.gov.in and sending a physical copy of the same duly signed to the Company along with the requisite documents enumerated in Form IEPF-5. The status of dividends remaining unpaid/ unclaimed along with the respective due dates of transfer to IEPF is provided in the Annual Report

24. Investor Service Requests: SEBI, vide its circulars issued from time to time, has mandated that securities shall be issued only in dematerialised form while processing investor service requests relating to: (a) issue of duplicate securities certificates; (b) claim from the Unclaimed Suspense Account; (c) replacement/renewal/exchange of securities certificates;(d) endorsement; (e) sub-division/splitting of securities certificates; (f) consolidation of securities certificates/folios; (g) transmission; and (h) transposition. Further, SEBI has dispensed with the earlier requirement of issuing a physical 'Letter of Confirmation' ("LOC") in lieu of securities certificates. Accordingly, upon processing the aforesaid investor service requests, the securities are required to be directly credited to the investor's demat account in lieu of issuance of physical securities certificates. The prescribed Form ISR-4 for the aforesaid service requests is available on the Company's website at https//:www.pecospub.com/shareholders-information?q=kyc-forms. Members are accordingly requested to submit their service requests by duly filling in and signing Form ISR-4 and submitting the same, along with the requisite documents/details specified therein, to the Company's Registrar and Transfer Agent ("RTA"), M/s. MUFG Intime India Private Limited (Formerly Link Intime India Private Limited, for further processing. C-101, Embassy 247, L.B.S. Marg, Vikhroli (West) Mumbai – 400 083.

25. NRI Members are requested to:

a. change their residential status on return to India permanently.
b. furnish particulars of bank account(s) maintained in India with complete name, branch, account type, account number and address of the bank with PIN Code No., if not furnished earlier.

26. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from, April 1, 2019. Further, transmission or transposition of securities held in physical or dematerialized form shall be effected only in dematerialized form with effect from 24th January, 2022. In view of this and to eliminate all risk associated with physical shares and for ease of portfolio management, member holding shares in physical form are requested to consider converting their holding to dematerialized form.

27. Members holding shares under different Folio Nos. in the same names are requested to apply for consolidation of folios and send relevant original share certificates to the Company's RTA for doing the needful.

28. The MCA Circulars read with the Listing Regulations and other applicable circulars issued by SEBI from time to time, dispense with the requirement of sending the physical copies of the AGM Notice and Annual Report to the members. Accordingly, in conformity with the applicable regulatory requirements, the Notice of this AGM and the Annual Report for FY26 are being sent only through electronic mode to those Members who have registered their e-mail addresses with the Company/RTA or with the Depositories. Members may note that the Notice of AGM and Annual Report FY26 will also be available on the Company's website www.pecospub.com and websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and on the website of CDSL https://www.evoting.cdslindia.com. Members holding shares of the Company in physical or dematerialised form, whose names appear in the BENPOS as on Friday, August 28, 2026, will be identified for the purpose of dispatch of the Notice of the 21st Annual General Meeting and the Annual Report for the Financial Year 2025-26. Members whose e-mail addresses are registered with the Company/Registrar and Transfer Agent/Depositories, as applicable, will receive the same through electronic mode, while Members whose e-mail addresses are not registered will be sent a letter containing the web-link, including the exact path, where the complete Annual Report is available, in accordance with the applicable provisions of the SEBI Listing Regulations.

29. Members who wish to inspect statutory registers i.e. The Register of Directors and Key Managerial Personnel and their shareholding under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested under Section 189 of the Act will required to be made available/kept open for inspection at AGM and Relevant documents referred to in this Notice of AGM can send an email to pecoshotels@gmail.com.

30. Special Window for re-lodgment of transfer requests and dematerialization of physical securities: Pursuant to SEBI Circular dated January 30, 2026, a special window is available from February 5, 2026 to February 4, 2027 for transfer and dematerialisation of physical securities sold/purchased prior to April 1, 2019, including earlier rejected, returned or not processed due to deficiencies in documents or otherwise. Eligible investors may submit the requisite documents within the aforesaid period, subject to the conditions prescribed by SEBI. Securities transferred under this facility shall be mandatorily credited in dematerialised form and shall remain under a one-year lock-in from the date of registration of transfer, during which period such securities shall not be transferred, lien-marked or pledged

31. Online Dispute Resolution ("ODR") Mechanism: SEBI has introduced a common ODR mechanism, vide its circular dated July 31, 2023, as amended from time to time and consolidated under the Master Circular dated December 28, 2023, for resolution of disputes arising in the Indian securities market through online conciliation and/or arbitration. Investors may first approach the Company/concerned Market Participant for resolution of their grievance and may thereafter avail the SCORES mechanism and/or the ODR mechanism, as applicable, in accordance with the prescribed framework. The ODR Portal is accessible at https://smartodr.in/login. The detailed process is also available on the Company's website at www.pecospub.com.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

SPECIAL BUSINESS: ITEM NO. 4:

Revision in the remuneration of Mr. Liam Norman Timms (DIN: 06453032), Whole Time Director of the Company.

Pursuant to Section 197 of the Companies Act, 2013 (the Act), the total managerial remuneration payable by a public company, to its Directors, including Managing Director and Whole Time Director, and its Manager in respect of any financial year, shall not exceed 11% of net profits of that Company for that financial year computed as per provisions of Section 198 of the Act. However, the total managerial remuneration to one Managing Director / Whole Time Director should not exceed 5% of the net profits of the company and to all such executive Directors shall not exceed 10% of the net profits of the Company for that financial year.

However, since the Company's profit were inadequate for managerial remuneration, the remuneration of Whole Time Directors was approved in accordance with the provisions of Schedule V of the Companies Act, 2013, for the financial year 2025-26.

Further, pursuant to the provision of Regulation 17(6)(e) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the fees or compensation payable to Executive Directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in a general meeting, if the annual remuneration payable to such Executive Director exceeds Rs. 5 Crore or 2.5% of the net profits of the Company, whichever is higher; or where there is more than one such Director, the aggregate annual remuneration to such directors exceeds 5% of the net profits of the Company. However, in the case of an entity whose specified securities are listed on the SME Exchange, the provisions of Regulation 17, including Regulation 17(6)(e), are not applicable pursuant to Regulation 15(2)(b) of the SEBI LODR Regulations.

The proposed special resolutions, being approved in respect of resolutions set out at Item No. 4 of this Notice would also be in compliance with the requirements of SEBI Listing Regulation.

Based on the nomination & remuneration policy and recommendation of Nomination and Remuneration Committee and the Board, it is now proposed to seek members' approval for the remuneration payable to Mr. Liam Norman Timms, Whole Time Director.

The remuneration details are as below:

Salary & Perquisites:

1. Remuneration: Rs. 1,42,000/- (One Lakh Forty Two Thousand Only) per month w.e.f. April 01, 2026 with such annual increments as may be decided by the Board/Nomination & Remuneration Committee.

   Including all the allowances and perquisites, shall be payable to him with the power to the Board or any committee thereof, Other benefits as applicable to the employees of the Company.

2. Limit on Remuneration: The remuneration as specified in clauses above shall be subject to the overall limit as specified under Section 196, 197 and other applicable provisions read with Schedule V of the Companies Act, 2013

   The Board of Directors or any committee thereof may alter/vary the remuneration from time to time, provided that the aggregate of the above salary, allowances, perquisite, variable pay and other benefits shall not exceed Rs. 1,42,000/- (One Lakh Forty Two Thousand only) per month.

3. Minimum Remuneration: Subject to the provisions of the Companies Act, 2013 and or any other approval required, if any, under any other act, the consent of the shareholders is being accorded that the above remuneration shall be minimum remuneration payable to this Director in the event of absence or inadequacy of profit in any financial year during his tenure.

Other Terms and Conditions:

The terms and conditions of appointment of Whole Time Director of the Company may be altered and varied from time to time by the Board in such manner as may be mutually agreed, subject to such approvals as may be required and within applicable limits of the Companies Act, 2013.

Save and except Mr. Liam Norman Timms (DIN: 06453032 and his relatives, none of the Directors / Key Managerial Personnel of the Company / their relatives are in anyway, concerned or interested, financially or otherwise, in the resolution set out at item No. 4 of the Notice.

Sitting Fees: He shall be paid sitting fees for attending the meetings of the Board of Directors of the Company and committees thereof.

Accordingly, the Board recommends the special Resolution set out in item no. 4 of the Notice for approval of the Members of the Company.

ITEM NO. 5:

Revision in the remuneration of Mr. Pradosh Dhanraj (DIN: 08424421), Director of the Company.

pursuant to the provisions of Section 197 read with Section 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), and the rules made thereunder, as amended from time to time, the relevant provisions of the Articles of Association of the Company, the Nomination and Remuneration Policy of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee ("NRC") and the Board of Directors of the Company, consent of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Pradosh Dhanraj [DIN: 08424421], Executive Director of the Company, for a period of one (1) year commencing from April 1, 2026,
However, since the Company's profit were inadequate for managerial remuneration, the remuneration of Executive Directors were approved in accordance with the provisions of Schedule V of the Companies Act, 2013, for the financial year 2025-26.

Based on the nomination & remuneration policy and recommendation of Nomination and Remuneration Committee and the Board, it is now proposed to seek members' approval for the remuneration payable to Mr. Pradosh Dhanraj, Executive Director.

The remuneration details are as below:

Salary & Perquisites:

1	Remuneration: Rs. 75,500/- per month w.e.f. April 01, 2026.
2	Travel Allowance: Rs. 6,000/- per month.
3	Other benefits as applicable to the employees of the Company.

Other Terms and Conditions:

The terms and conditions of appointment of Director of the Company may be altered and varied from time to time by the Board in such manner as may be mutually agreed, subject to such approvals as may be required and within applicable limits of the Companies Act, 2013.

Save and except Pradosh Dhanraj [DIN: 08424421] and his relatives, none of the Directors/ Key Managerial Personnel of the Company / their relatives are in anyway, concerned or interested, financially or otherwise, in the resolution set out at item No. 5 of the Notice.

Sitting Fees: He shall be paid sitting fees for attending the meetings of the Board of Directors of the Company and committees thereof.

Accordingly, the Board recommends the special Resolution set out in item no. 5 of the Notice for approval of the Members of the Company.

By Order of the Board of Directors
For **Pecos Hotels and Pubs Limited**

Date: 31.08.2026
Place: Bengaluru

Sd/-
Neelam Kumari
(Company Secretary & Compliance Officer)
M. No.: A74476

Date: 31st August, 2026

Folio No./Dp Id - Client Id.:

Dear Shareholder,

Subject: Web-link of the Annual Report for the Financial Year ended 31 March 2026

Sub: Notice of 21st Annual General Meeting of the Members of Pecos Hotels and Pubs Limited and Annual Report for Financial Year 2025-26.

We are pleased to inform you that the 21st Annual General Meeting ('AGM') of Pecos Hotels and Pubs Limited ('the Company') is scheduled to be held on Friday, 25th September 2026, at 11:00 a.m.

In compliance with Regulation 36(1) of SEBI (LODR) Regulation, 2015 ("Listing Regulations") Notice convening the AGM along with Annual Report for Financial Year 2025-26 has been sent via email to all those shareholder(s) whose e-mail addresses are registered with the Company / RTA / Depository Participant (s).

As per records, since your email address is not registered with the Company / RTA / DP, this letter is being sent to you in compliance of Regulation 36(1)(b) of the Listing Regulations, providing web-link (including the path) to enable you to access the Annual Report of the Company.

Notice and Annual Report for Financial Year 2025-26 are available on the website of the company and can be downloaded from below links:

Web-link	: https:// www.pecospub.com/
Annual Report Path	: https://pecospub.com//Investor zone// announcement.
Notice of AGM	: https://pecospub.com/announcement-3/

Additional information related to dividend and e-voting, for the AGM are as under:

Sr. No	Particulars	Dates
Dividend		
1	Rate of Dividend	Rs. 4 per equity share
2	Record date for Dividend	Friday, 18th September, 2026
3	Dividend payment date	On or before October 24, 2026
E-voting details		
1	Cut-off date for e-Voting	Friday, 18th September, 2026
2	e-Voting start date and time	22-09-2026 (9:00 A.M.)
3	e-Voting end date and time	24-09-2026 (5:00 P.M.)

As per SEBI guidelines, it is mandatory for shareholders to update their PAN, KYC details (including postal address with pin code, email address, mobile number, bank account details), and nomination details. We kindly request you to update your KYC and submit the required documents/information to your respective Depository Participant / RTA at rnt.helpdesk@in.mpms.mufg.com at the earliest convenience. Furthermore, any payments, including dividends, for folios where PAN or KYC details are not updated, will only be made electronically upon the registration of the required information.

We appreciate your prompt attention to this letter.

For any queries or further assistance, please reach out to the RTA at rnt.helpdesk@in.mpms.mufg.com

For Pecos Hotels and Pubs Limited

Sd/-

Neelam Kumari

Company Secretary

M.No.A74476

ANNEXURE – I

Details of Directors seeking re-appointment at the 21st AGM pursuant to Regulation 36(3) of SEBI (LODR) Regulations, 2015 and the Secretarial Standards-2 on General Meetings, about Mr. Liam Norman Timms, (DIN: 06453032) Director liable to retire by rotation and recommended for the re-appointment.

Name of the Director	Mr. Liam Norman Timms
Age	36 Years
DIN	06453032
Category	Whole Time Director
Date of first appointment on the Board	19-01-2013
Brief Resume and nature of expertise in specific functional areas	Mr. Liam Norman Timms is a graduate of the University of Colorado Colorado Springs (UCCS), USA, where he earned a degree in International Business. He plays a key role in driving the expansion and development of the Pecos brand, while leading strategic initiatives in operations and brand management. He has also been instrumental in advancing the company's digital transformation by implementing customer loyalty programs and modernizing its Point of Sale (POS) and Enterprise Resource Planning (ERP) systems.
Terms & conditions of re-appointment	Appointed as a Whole Time Director of the Company for a period of 5 year liable to retire by rotation.
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	NIL
Number of Board Meetings attended during the year	8
Directorships held in other public Companies, including listed Companies [excluding foreign and private Companies, Section 8 companies] as on March 31, 2025.	Delfin International Ltd.
Memberships / Chairmanships of Audit and Stakeholders Relationship Committees of other Public Companies as on March 31, 2026.	NIL

Number of shares held by Mr. Liam Norman Timms in the Company as on March 31, 2026.	61,002 Equity Shares
Details of remuneration sought to be paid and remuneration last drawn.	• During the financial year 2025-26, remuneration of Rs. 15.6 Lakh was paid. • The remuneration to be paid for financial year 2026-27, is Rs. 17.04 Lakh.

By Order of the Board of Directors
For **Pecos Hotels and Pubs Limited**

Date: 31.08.2026
Place: Bengaluru

Sd/-
Neelam Kumari
(Company Secretary & Compliance Officer)
M. No.: A74476

ANNEXURE - II

Procedure for registration of e-mail address and bank details by shareholders:-

a. **For Temporary Registration for Demat shareholders:**

The Members of the Company holding Equity Shares of the Company in Demat Form and who have not registered their e-mail addresses may temporarily get their e-mail addresses registered with MUFG Intime Private Limited in their web site : https://in.mpms.mufg.com/ at the Investor Services tab by choosing the E mail Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, DPID, Client ID/ PAN, mobile number and e-mail id. In case of any query, a member may send an email to RTA at rnt.helpdesk@in.mpms.mufg.com.

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification.

b. **For Permanent Registration for Demat shareholders:**

It is clarified that for permanent registration of e-mail address, the Members are requested to register their e-mail address, in respect of demat holdings with the respective Depository Participant (DP) by following the procedure prescribed by the Depository Participant.

c. **Registration of email id for shareholders holding physical shares:**

The Members of the Company holding Equity Shares of the Company in physical Form and who have not registered their e-mail addresses may get their e-mail addresses registered with MUFG Intime Private Limited in their web site : https://in.mpms.mufg.com/ at the Investor Services tab by choosing the E mail / Bank Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, Folio Number, Certificate number, PAN, mobile number and e mail id and also upload the image of share certificate in PDF or JPEG format. (upto 1 MB). In case of any query, a member may send an e-mail to RTA at rnt.helpdesk@in.mpms.mufg.com.

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification.

d. **Registration of Bank Details for physical shareholders:**

The Members of the Company holding Equity Shares of the Company in physical Form and who have not registered their bank details can get the same registered with MUFG Intime Private Limited, in their web site https://in.mpms.mufg.com/ at the Investor Services tab by choosing the E mail/Bank Registration heading and follow the registration process as guided therein. The members are requested to provide details such as Name, Folio Number, Certificate number, PAN, e – mail id along with the he copy of the cheque leaf with the first named shareholders name imprinted in the face of the cheque leaf containing bank name and branch, type of account, bank account number, MICR details and IFSC code in PDF or JPEG format. In case of any query, a member may send an email to RTA at rnt.helpdesk@in.mpms.mufg.com.

On submission of the shareholders details an OTP will be received by the shareholder which needs to be entered in the link for verification.

ANNEXURE – III

Dear Shareholder(s),

Subject: Deduction of tax at source on Final Dividend pay-out for the financial year ended on 31st March 2026.

We are pleased to inform you that the Board of Directors at their Meeting held on 31st August, 2026 have recommended payment of final dividend of Rs. 4 per equity share of face value of Rs. 10/-each (40% on the paid-up equity share capital) for the Financial year ended March 31, 2026, subject to approval of the Shareholders at the ensuing Annual General Meeting (AGM) of the Company.

Who is eligible to receive Final Dividend and when it will be paid

Record Date	**Friday, September 18, 2026** Members whose names appear in the Register of Members including the list of Beneficial Owners as provided by the Depositories [i.e. National Securities Depository Limited (NSDL) or Central Depository Services (India) Limited (CDSL)] as on September 18, 2026.
Period when Final Dividend will be paid	Final Dividend if approved by the Shareholders at the AGM will be paid within 30 days of AGM. AGM of the Company is scheduled to be held on 25th September 2026.

Intimation on Tax Deduction on Dividend

Shareholders are requested to note that as per the provisions of the Income-tax Act, 2025 ("Act"), dividends paid or distributed by a company shall be taxable in the hands of the Shareholders. The Company shall therefore deduct tax at source ('TDS') (at the applicable rates) at the time of payment of dividend in appropriate cases. The withholding tax rate will vary depending on the residential status of the Shareholder(s) and subject to verification of documents, uploaded by the Shareholder(s) in this regard at https://mufg.com/form15/default.aspx or emailed to rnt.helpdesk@in.mpms.mufg.com. Through their registered email. **Shareholder(s) is / are requested to upload/send all documents at the aforesaid link or email id only.**

Further, Shareholders are requested to note the below:

a. Record date for the purpose of reckoning the list of Shareholders entitled to receive aforesaid Dividends is Friday, September 18, 2026, which is also the cut-off date for Shareholders to upload/email their necessary tax declarations on the above link/email id. **The Company shall not consider any declarations received post the cut-off date.**

b. For resident individual Shareholders, tax shall be deducted from the payment of dividend if the Dividend amount, in aggregate, exceeds Rs. 10,000/- in a financial year.

c. Shareholders intending to receive the TDS certificates in the name of the beneficial owners should communicate details of the same before the cut-off date by providing a declaration containing such particulars as prescribed under Rule 203 of the Income Tax Rules, 2026 (“Rules”) [Refer Annexure III (A)].

The below mentioned communication provides a brief of the applicable TDS provisions under the Act for Resident and Non-Resident Shareholder(s) categories.

Resident Shareholder:

Particulars	Applicable Rate	Documents required (if any)
With PAN	10%	In case of shares held in Demat: Update the PAN, if not already done, with the Depositories. In case of shares held physically: Update the PAN, if not already done, with the Company's Registrar and Transfer Agents (“RTA”) - MUFG Intime Private Limited by sending a letter requesting correction of PAN mentioning the Company name & folio number along with the Self Attested PAN Card.
Without PAN/ Invalid PAN/Inoperative PAN *	20%	If Shareholders’ PAN is not reflected or correct PAN is not updated in records of the Depositories, Shareholders are advised to send a letter requesting correction of PAN, mentioning the Company name & folio number along with the Self Attested PAN Card to the RTA. In case PAN is not provided/ PAN is invalid/ PAN is inoperative, TDS will be deducted at 20%.

Submitting Form 121	NIL	Declaration in Form No. 121 (Declaration for receipt of dividend without deduction of Tax) fulfilling certain conditions. Please download Form 121 from the Income Tax website www.incometaxindia.gov.in *(Please ensure to submit fresh form 121 for the subject Dividend even if you have already submitted Form 121 earlier.)* Resident Individual Shareholders can alternatively submit Form 121 through their Depositories. NSDL and CDSL have been enabled to accept Form 121 electronically. Accordingly, Shareholders holding shares in dematerialized form may submit Form 121 directly through their respective Depository.
Submitting Order under Section 395 of the Act	Rate provided in the Order	Lower/NIL withholding tax certificate obtained from tax authority.

Shareholders (e.g. LIC, GIC, other insurer etc.) for whom Section 393(1) (Table: Sl. No. 7) of the Act is not applicable)	NIL	Self-declaration that it has full beneficial interest with respect to the shares owned by it along with Self attested copy of PAN card and copy of registration/incorporation certification to satisfy that the provisions of section 393(1) (Table: Sl. No. 7) of the Act are not applicable in their case.
Persons Covered under Section 393(5) of the Act (e.g. Mutual Funds, Govt., RBI etc.)	NIL	Documentary evidence that the person is covered under said Section 393(5) of the Act along with self-attested copy of PAN card and registration/incorporation certificate as applicable.
Entities whose income is exempt under section 11 of the Act (entities covered under Schedule VII of the Act)	Nil	Self-attested copy of PAN card, registration / incorporation certificate and documentary evidence establishing that the entity is an entity whose income (including subject dividend income) is exempt under the Act along with Self-declaration.

Non-Resident Shareholder:

Particulars	Applicable Rate	Documents required (if any)
Non-resident Shareholders {including Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)}	20% (plus applicable surcharge and cess) OR Tax Treaty Rate** **(whichever is lower)**	Self-attested copy of certificate of registration accorded under the relevant regulations of Securities and Exchange Board of India ("SEBI") in the case of FIIs / FPIs. In order to avail the beneficial TDS rate as per respective Tax Treaty, following documents are required: 1. Self-attested copy of PAN, if available 2. Self-attested copy of Tax Residency Certificate (TRC) for the relevant period obtained from the tax authorities of the country of which the Shareholder is a resident. 3. Electronically filed Form 41.
Submitting Order u/s 395 (i.e. lower or NIL withholding tax certificate)	Rate provided in the Order	Lower/NIL withholding tax certificate obtained from tax authority.

*The Central Board of Direct Taxes has provided a functionality to check the status of PAN being invalid or inoperative. Accordingly, for determining TDS rate on Dividend, the Company will be using the said functionality to determine the status of PAN being invalid or inoperative.

**The Company is not obligated to apply the beneficial Tax Treaty rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial Tax Treaty Rate shall depend upon the completeness of the documents submitted by the Non-Resident Shareholder and review to the satisfaction of the Company.

Form 41:

Non-resident Shareholders are required to furnish Form 41 electronically on income tax portal with their login credentials at https://eportal.incometax.gov.in/iec/foservices/#/login.

For non-resident Shareholders who do not have a Permanent Account Number ('PAN') or who are not required to obtain PAN, the income tax department has enabled a category for obtaining Form 41 , while registering on the Income Tax Portal. The new category is "non-residents not having a PAN and not required to have PAN", which enables such non-residents to register on the Income Tax portal without PAN and file Form 41 electronically. The same is not applicable to non-residents who have PAN in India. Such non-residents are required to furnish Form 41 electronically using their PAN login on income tax portal only.

Notes:

1. Shareholders who are exempted from TDS provisions through any circular or notification may need to provide documentary evidence in relation to the same to enable the Company in applying the appropriate TDS on Dividend payment to such Shareholder.

2. **For the purpose of the Final Equity Dividend FY 2025-26**, the aforesaid documents, as applicable, should be uploaded through registered email of the Shareholder with PAN being mentioned in the subject of the email to rnt.helpdesk@in.mpms.mufg.com.on or before **cut-off date i.e. September 18, 2026**, to enable the Company to determine the appropriate TDS / withholding tax rate that will be applicable. Any communication **received after the above-mentioned cut-off date will not be considered,** for deduction of applicable tax.

3. The Company will arrange to email a soft copy of the TDS certificate to the Shareholders at their registered email ID in due course, post payment of the said Dividend. Shareholders will also be able to see the credit of TDS in Form 26AS, which can be downloaded from their e-filing account at https://www.incometax.gov.in/iec/foportal.

4. If the tax is deducted at a higher rate in absence of receipt of or satisfactory completeness of the afore-mentioned details / documents by the Company before dividend processing period, the Shareholder may claim an appropriate refund in the return of income filed with their respective Tax authorities. No claim shall lie against the Company for such taxes deducted.

5. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the Shareholder(s), such Shareholder(s) will be responsible to indemnify the Company and also, provide the Company with all information /documents and co-operation in any appellate proceedings.

6. The above communication on TDS sets out the provisions of the law in a summary only and does not purport to be a complete analysis or listing of all potential tax consequences. Shareholders should consult with their own tax advisors for the tax provisions that may be applicable to them.

7. **Updating Bank Account details:**

Shareholders are requested to ensure that their bank account details are updated with the Depository/ RTA, as the case may be, to enable the Company to make timely credit of dividend in their bank accounts.

8. **Updating email ID:**

   Shareholders are requested to ensure that their latest email ID is updated with the Depository/ RTA for receiving communication from the Company.

In case of any query please reach out to us by sending an email pecoshotels@gmail.com or rnt.helpdesk@in.mpms.mufg.com.

Thanking you and anticipating your kind cooperation in this regard.

Yours faithfully,

For **Pecos Hotels and Pubs Limited,**

Sd/-

Neelam Kumari
Company Secretary
M.No.74476

Annexure-III (a)

Declaration under Rule 203 of the Income tax Rules, 2026 read with section 390 of the Income tax Act, 2025

To,

Pecos Hotels and Pubs Limited,
No.139, 2nd Floor,
Guardian House (Gurumurthy Bhavan),
Infantry Road,
Bengaluru -560001, Karnataka

1. I/We, ______________________________, Shareholder of Pecos Hotels and Pubs Limited, holding ___shares of Company as on the record date for Final dividend payouts for F.Y.2025-26 against __________________________ (DPID & Folio No.) do hereby request the company to provide the credit of Tax Deducted at Source on the dividend payouts by the Company, separately to below mentioned shareholders (beneficiary shareholder) of the said shares as per the following information given in this regard.

2. The reason for such request is that the beneficial ownership of shares are held by below mentioned shareholders (Total number of_shares). The details are provided as under:

Name of Shareholder	PAN of Shareholder	No. of Shares held	Residential status of Shareholder for FY 2026-27	Country of residence in case Residential status mentioned in Column (4) is Non-Resident	Address of Shareholder	Email Id & Contact No of Shareholder
(1)	(2)	(3)	(4)	(5)	(6)	(7)

3. I/We further declare that the above-mentioned dividend income is assessable in the hands of the beneficiaries of the shares (as per list provided above) and not in my/our hands. As per Sub-rule 2(a) of rule 203 of the Income tax Rules, 2026, Credit for tax deducted at source (TDS) from the dividend Income is allowable to these beneficiaries of shares.

4. I/We undertake that I/we will not claim credit of TDS from the dividend amount assessable in the hands of the beneficiaries as listed above.

5. I/We hereby validate the above-mentioned information and I/we do hereby declare that to the best of my/our knowledge and belief what is stated above is correct, complete and is truly stated. I/We undertake to indemnify for any tax liability (including but not limited to interest and penalty) that may arise on you in future on account of deduction of tax at source in the hands of beneficial shareholders on the basis of the above declaration furnished by us.

Place: ....
Date: ....
....
Signature & Seal

Please Note that:

a. Recording of the valid Permanent Account Number (PAN) for the registered Folio/DP id-Client Id is mandatory. In absence of valid PAN, tax will be deducted at a higher rate of 20% as per Section 206AA of the Act.

b. Shareholders holding shares under multiple accounts under different status / category and single PAN, may note that, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.