

Date – 05th September, 2026

To,
Listing Department
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001

Scrip Code: 513713

Subject – Notice of 36th Annual General Meeting of the Company

Ref: Regulation 30 of SEBI (Listing Obligation & Disclosure) Requirements, 2015

Dear Sir/Madam,

Pursuant to the applicable provisions of the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013, Notice convening the 36th Annual General Meeting (AGM) of the Company on Wednesday, 30th September, 2026 at 11:00 A.M. (IST) through Video Conferencing / Other Audio-Visual Means (VC/OAVM) is enclosed herewith

We request you to kindly take the same on record and oblige.

Yours Faithfully,
For White Organic Agro Limited

Darshak Rupani
Managing Director
DIN: 03121939

Notice for 36th Annual General Meeting



WHITE ORGANIC AGRO LIMITED
(FORMERLY KNOWN AS WHITE DIAMOND INDUSTRIES LIMITED)
CIN: L01100MH1990PLC055860

NOTICE IS HEREBY GIVEN THAT THE 36th ANNUAL GENERAL MEETING OF THE MEMBERS OF WHITE ORGANIC AGRO LIMITED WILL BE HELD ON WEDNESDAY, 30th SEPTEMBER, 2026 AT 11:00 AM THROUGH VIDEO CONFERENCING / OTHER AUDIO-VISUAL MEANS (OAVM)

ORDINARY BUSINESS:

1. To consider and adopt the Annual Audited Financial Statements for the Financial Year ended 31st March, 2026 together with the Reports of the Board of Directors and Auditors thereon.
2. To appoint Director in place of Mr. Darshak Rupani (DIN: 03121939), who retires by rotation and being eligible has offered himself for reappointment.

SPECIAL BUSINESS:

3. **To approve payment of remuneration to Mr. Prashantt Rupani (DIN: 03138082), Non-Executive Director of the Company.**

*To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:*

“RESOLVED THAT pursuant section 197 read with Schedule V of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder and Regulation 17(6) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, and subject to such approvals, consents and permissions as may be required, and pursuant to recommendation and approval of Nomination and Remuneration Committee, Approval of Board of Directors and the applicable clauses Articles of Association of the Company, the consent of the shareholders be and is hereby accorded to pay remuneration to **Mr. Prashantt Rupani (DIN: 03138082) Non-Executive Director** of the Company to an amount not exceeding INR. 1,00,000/- per month financial year 2026-27 onwards, as per the terms and conditions approved by the Board and in accordance with the applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute such documents as may be necessary or expedient to give effect to this resolution.”

4. **To approve re-appointment of Mr. Darshak Rupani (DIN.: 03121939) as Managing Director for a further term of 3 years**

*To consider and if thought fit, to pass the following resolution as a **Special Resolution**:*

“RESOLVED THAT pursuant to section 196, 197 and 203 of the Companies Act, 2013 read with Schedule V of the Companies Act, 2013 and other applicable provisions if any, of the Companies Act, 2013, regulation 17(6)(e) & allied applicable regulations of SEBI (LODR) Regulations, 2015 and the rules made there under (including any statutory modification or re-enactment thereof for the time being in force) and pursuant to recommendation and approval of Nomination and Remuneration Committee, Approval of Board of Directors and the applicable clauses Articles of Association of the Company, the consent of the shareholders be and is hereby accorded to the re-appointment of Mr. Darshak M. Rupani (DIN: 03121939) as Managing Director of the Company for a period of 3 years with effect from 14th November 2026 on following terms and conditions and for remuneration including remuneration payable in event of loss or inadequacy of profits during any financial year during the tenure of his appointment:

1. Salary:

Basic Salary upto Rs. 18,00,000/-per annum
Bonus equivalent to 2 month's Salary per annum.

2. Perquisites:

1. The expenses incurred by the appointee on gas, electricity, water will be reimbursed.
2. All the medical expenses incurred for him and his family shall be reimbursed by the Company subject to a ceiling of 1 month's salary.
3. Leave Travel Allowance for self and family once in every year as may be sanctioned by the Board.
4. Fees of club subject to a maximum of two clubs, this will include life membership fees.
5. Personal Accident Insurance, the premium for which shall not exceed Rs. 10,000/- per annum.
6. Provision of a car with driver for use on Companies business and telephones at residence.
7. Other Perquisites and Allowance as may be sanctioned by the Board of Directors and as approved by the Nomination and Remuneration Committee subject to maximum Rs. 2,00,000 per year.
8. Re-imbursement of expenses incurred on behalf of the Company.

3. Others:

- a. The terms and conditions of appointment of Managing Director may be altered or varied from time to time by the Board as may consider and deemed fit so as not to exceed the limits specified in Schedule V or the Companies Act 2013 or the statutory modification or re-enactments thereof.
- b. Notwithstanding, where in any financial year during the currency of the tenure of the Managing Director, the Company has no Profits or if the profits are inadequate, it may continue to pay him remuneration as approved in part I and II mentioned above subject to fulfillment of other conditions mentioned Schedule V of the Companies Act 2013.
- c. The Managing Director shall be entitled to leave as per the Policy of the Company. Leave accumulated and not availed at the time of leaving the services of the Company shall be allowed to be encashed. This will not be considered as a perquisite.
- d. The Managing Director shall be liable to retire by rotation.
- e. The appointment of Mr. Darshak M. Rupani as Managing Director shall be terminable by either party by a notice of two months, in writing.
- f. Disputes between the Company and the Managing Director or their legal heirs or with the legal representatives may be settled by Arbitration under the Indian Arbitration Act 1940.
- g. The Managing Director shall not be entitled to any sitting fees for attending the meetings of the Board or any Committee thereof
- h. The Managing Director shall not become interested or otherwise concerned directly or in any selling agency of the Company except with the consent of the Company and in accordance with the provisions of the applicable laws in force.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such necessary acts, deeds and things required to give effect to the above resolution or otherwise considered to be in the best interest of the Company."

5. **To approve material Related Party Transaction(s) between the White Organic Agro Limited ("Company") and Mr. Prashantt Rupani (DIN: 03138082), Director of the Company**

*To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:*

"RESOLVED THAT pursuant to the applicable provisions, if any, of the Companies Act, 2013 read with the rules framed thereunder (including any statutory amendment(s) or reenactment(s) thereof, for the time being in force, if any), and in terms of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), read with SEBI Circular dated June 26, 2025 with respect to revised Industry Standards on "Minimum Information to be provided to the audit committee and shareholders for approval of Related Party Transactions" (RPTs) (along with ratification of such related party transactions carried out in previous financial year) as amended from time to time, read with the Company's Policy on Related Party Transactions and based on the approval of the Audit Committee and recommendation of the Board of Directors of the Company and subject to the other requisite statutory / regulatory approvals, if any, required, the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board", which expression shall include any Committee thereof or person(s) authorized by the Board), for entering into related party transaction(s) and / or carrying out and / or continuing with existing contracts / arrangements / transactions or modification(s) of contracts / arrangements / transactions or as fresh and independent transaction(s) or otherwise {whether individually or series of transaction(s) taken together or otherwise}, with Mr. Prashantt Rupani (DIN: 03138082), Director of the Company, during the Financial year 2026-27, as per the details set out in the explanatory statement annexed to this notice, notwithstanding the fact that the aggregate value of all these transaction(s), may exceed the prescribed thresholds as per provisions of the SEBI Listing Regulations as applicable from time to time provided, however, that the said contract(s) / arrangement(s) / transaction(s) shall be carried out at an arm's length basis and in the ordinary course of business of the Company.

RESOLVED FURTHER THAT the Board be and is hereby authorized to execute all such agreements, documents, instruments and writings as deemed necessary with power to alter and vary the terms and conditions of such contracts / arrangements / transactions and settle all questions, difficulties or doubts that may arise in this regard."

RESOLVED FURTHER THAT all actions taken by the Board or any person so authorised by the Board in connection with any matter referred to or contemplated in the foregoing resolution be and are hereby approved, ratified and confirmed in all respects."

Date: 14th August, 2026

Place: Mumbai

Registered Office of the Company

312A, Kailas Plaza
Vallabh Baug Lane
Ghatkopar (East),
Mumbai 400077

**By Order of the Board
For White Organic Agro Limited**

**Sd/-
Mr. Darshak Rupani
Managing Director
DIN: 03121939**

Notes:

- The General Meetings of the Companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 19/2021 dated December 08, 2021, 03/2022 dated

May 05, 2022 and 11/2022 dated December 28, 2022; 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 read with Securities and Exchange Board of India (SEBI) Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 (the said Circulars) permitting sending of the Notice of AGM along with Annual Report only via through electronic mode to those Members whose e-mail addresses were registered with the Company / Depositories as well as conducting the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM). MCA and SEBI by Circular No. 09/2024 dated September 19, 2024 and SEBI Circular No.: SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 Dated: October 3, 2024 and Circular No.: 03/2025 Dated: September 22, 2025 respectively have extended the above exemptions till further orders.

- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
- Since the AGM is being conducted through VC/OAVM requirement of providing Route map is not applicable.

**INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE VIRTUAL AGM THROUGH VC/OAVM
& E-VOTING DURING THE AGM ARE AS UNDER:-**

CDSL e-Voting System – For e-voting and Joining Virtual meetings.

1. As you are aware, in view of the situation arising due to COVID-19 global pandemic, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 05, 2020. The forthcoming AGM/EGM will thus be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM/EGM through VC/OAVM.
2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM/EGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM/AGM will be provided by CDSL.
3. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM/EGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM/EGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM/EGM through VC/OAVM and cast their votes through e-voting.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM/EGM has been uploaded on the website of the Company at www.whiteorganicagro.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The AGM/EGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM/EGM) i.e. www.evotingindia.com.

7. The AGM/EGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.
8. In continuation to this Ministry's General Circular No. 20/2020 dated 05.05.2020, General Circular No. 02/2022 dated 05.05.2022 and General Circular No. 10/2022 dated 28.12.2022 in accordance with the requirements laid down in Para 3 and Para 4 of the General Circular No. 20/2020 dated 05.05.2020 the Companies are allowed to conduct their AGM via VC / OVAM mode.

INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The voting period begins on 27th September, 2026 at 9:00 PM and ends on 29th September, 2026 at 5:00 PM. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23rd September, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful

	authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant **White Organic Agro Limited** on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively non-individual shareholders are required mandatorily to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz, webwhiteorganics@gmail.com if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

**INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM
& E-VOTING DURING THE AGM ARE AS UNDER: -**

1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **4 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **4 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. **For Physical shareholders**- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to **Company/RTA email id:** info@whiteorganicagro.com/ whiteorganicsweb@gmail.com.
2. **For Demat shareholders** -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**
3. **For Individual Demat shareholders** – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

EXPLANATORY STATEMENT TO THE NOTICE OF 36th ANNUAL GENERAL MEETING

As required under Section 102 of the Companies Act, 2013 read with Accompanying Rules and Secretarial Standard 2

Item No. 3: To approve payment of remuneration to Mr. Prashantt Rupani (DIN: 03138082) Non-Executive Director of the Company.

The Board of Directors of the Company, at its meeting held on **14TH August, 2026**, considered and approved the proposal for payment of remuneration to **Mr. Prashantt Rupani (DIN: 03138082)**, in his capacity as a Non-Executive Director of the Company,

Mr. Prashantt Rupani is a Non-Executive Director of the Company and has been associated with the management of the Company. Considering the significant guidance and direction provided by him, the time and efforts devoted by him and the services rendered in his capacity as a Non-executive Director, the Board is of the view that payment of remuneration to him is appropriate and in the best interests of the Company.

The proposed remuneration shall be paid to Mr. Prashantt Rupani in accordance with sec 197 read with Schedule V and other applicable provisions of the Companies Act, 2013, SEBI (LODR) Regulations, 2015, the rules made thereunder and other applicable laws, and shall be subject to such terms, conditions and limits as may be applicable from time to time.

Pursuant to the provisions of Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the approval of the Members of the Company by way of a Special Resolution is hereby sought for payment of the aforesaid revised remuneration to Mr. Prashantt Rupani (DIN: 03138082), Non-Executive Director of the Company for the financial year 2026-27. Mr. Prashantt Rupani (DIN: 03138082), being only non-executive non-independent Director, remuneration proposed to be paid to him exceeds 50% (fifty percent) of the total annual remuneration/compensation payable to all Non-Executive Directors of the Company.

The Board may, from time to time, determine or revise the remuneration and other terms and conditions of payment, within the limits permissible under applicable law and subject to such approvals as may be required.

Mr. Prashantt Rupani (being the Appointee) and Mr. Darshak Rupani (being relative of the Appointee) are interested in the resolution. None of the other Directors or KMP's of the Company or their relatives are in any way concerned or interested, financially or otherwise, in the said resolution except to the extent of their Shareholding in the Company.

The Board recommends the Resolution set out in the accompanying Notice for approval of the Members.

I. General Information

- i. Nature of Industry: Production and retail trading of organic food products.
- ii. Date or expected date of commencement of commercial production: The Company is presently engaged in production and trading of organic food items.
- iii. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable since the Company is already operational.
- iv. Financial performance based on given indicators:

- The key indicators of financial performance of the Company based on the last three audited financial statements (Standalone) are set out below.

(Amount – INR in Lacs)

Particulars	2023-24	2024-25	2025-26
Sales and Other Income	3772.93	2436.84	1756.37
Net Profit Before Tax	170.97	231.67	144.48
Net Profit After Tax	117.17	173.06	97.56

- v. Foreign investments or collaborations, if any: NA

II. Information about Mr. Prashantt Rupani

i. Background details -

Mr. Prashantt Rupani is a commerce graduate from Mumbai University aged about 49 years and has worked in the business Process Outsourcing Industry for more than 16 years. He is a dynamic entrepreneur with diversified experience which helps the organizations get pure perspective. He has around 16+ years of experience in export import of agricultural goods. He is actively involved with overall supervision of the activities which are taking place in the company.

ii. Past remuneration

No remuneration is paid to Mr. Prashantt Rupani in the Past

iii. Recognition or awards: None

iv. Job profile and his suitability

As the Non-Executive Director he provides vital inputs for effective functioning, diversification and general governance and overall management of the Company. Mr. Prashantt Rupani's rich experience spans across various fields and his leadership skills and expertise have helped the Company to Grow and diversify. His guidance and dedication have helped the Company to successfully venture out in new sectors.

v. Remuneration proposed:

Salary upto Rs. 12,00,000/- per annum.

vi. Comparative remuneration profile:

There are no set standards for remuneration in the industry. Keeping in view, the type / trends in the industry, size of the Company, the profile and responsibilities shouldered by Mr. Prashantt Rupani, the Company believes that the remuneration proposed to be paid to him as the Non-Executive Director is appropriate and commensurate with the industry standards. Further, the remuneration proposed to be paid to him is in accordance with the Nomination and Remuneration Policy of the Company and as per the approval and recommendation of the Nomination and Remuneration Committee of the Board.

vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

Mr. Prashantt Rupani occasionally advances demand loans as part of extending support to meet temporary working capital requirements of the Company and is relative (brother) of Mr. Darshak Rupani (Managing Director of the Company).

III. Other information:

i. Reasons of loss or inadequate profits

The Company presently has inadequate profits; however, in considering the socio – economic contingencies the Company is subject to, there is utmost need to reward and retain the experienced management personnel like Mr. Prashantt Rupani; approval of members is hence sought for payment of remuneration to Mr. Prashantt Rupani in the event of inadequacy of profits in any financial year that come by.

ii. Steps taken or proposed to be taken for improvement

The company constantly endeavors for growth and is taking necessary steps to reduce the operating costs and book better profits.

iii. Expected increase in productivity and profits in measurable terms

The company expects growth and profits in near future as elaborated in the Management's letter to the shareholders and Management Discussion and Analysis Report.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the **Special Resolution**, except to the extent of their respective shareholding.

Item No. 4: To approve re-appointment of Mr. Darshak Rupani as managing director for a further term of 3 years

Tenure of appointment of Mr. Darshak Rupani to the current designation of Managing Director is due for renewal with effect from 14th November, 2026. The Nomination and Remuneration Committee and the Board of Directors of the Company in their respective meetings held on 14th August, 2026 approved the re-appointment of Mr. Darshak M. Rupani as Managing Director of the Company for a period of three years with effect from 14th November, 2026.

As per the provisions of Section 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 read with Companies (Appointment & Remuneration of Managerial Personnel) Rules 2014 and regulation 17(6)(e) of SEBI (LODR) Regulations, 2015, the terms of appointment of Managing Director of the Company set out in the resolution, is required to be approved by the Shareholders of the Company in the General Meeting by means of **special resolution**.

Accordingly, the Board recommends resolution No 4 as set forth in the 36th Notice of Annual General Meeting to be passed as Special resolution.

Mr. Darshak Rupani (being the Appointee) and Mr. Prashantt Rupani (being relative of the Appointee) are interested in the resolution. None of the other Directors or KMP's of the Company or their relatives are in any way concerned or interested, financially or otherwise, in the said resolution except to the extent of their Shareholding in the Company.

I. General Information

- i. Nature of Industry: Production and retail trading of organic food products.
- ii. Date or expected date of commencement of commercial production: The Company is presently engaged in production and trading of organic food items.
- iii. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable since the Company is already operational.
- iv. Financial performance based on given indicators:

- The key indicators of financial performance of the Company based on the last three audited financial statements (Standalone) are set out below.

(Amount in Lacs)

Particulars	2023-24	2024-25	2025-26
Sales and Other Income	3772.93	2436.84	1756.37
Net Profit Before Tax	170.97	231.67	144.48
Net Profit After Tax	117.17	173.06	97.56

- v. Foreign investments or collaborations, if any: NA

II. Information about Mr. Darshak Rupani

- i. Background details -
Mr. Darshak Rupani has over 20 years of experience of management spread across in different fields and industries. He is a post graduate degree in Information Technology from Clarendon College, Sydney. He is designated as Managing Director of the Company since August 2011.
- ii. Past remuneration
The gross remuneration paid to Mr. Darshak Rupani during the financial year ended March 2026 was Rs. 18,00,000/-
- iii. Recognition or awards: None
- iv. Job profile and his suitability
As the Managing Director he is key person responsible for providing vital inputs for effective functioning, diversification and general overall management of the company. Mr. Darshak Rupani's rich experience spans across various fields and his leadership skills and expertise have helped the Company to Grow and diversify. His guidance and dedication have helped the Company to successfully venture out in new sectors.

v. Remuneration proposed

Salary upto Rs. 18,00,000/- per annum, plus annual bonus and Other Perquisites and allowances as set out in the proposed resolution

vi. Comparative remuneration profile:

There are no set standards for remuneration in the industry. Keeping in view, the type / trends in the industry, size of the Company, the profile and responsibilities shouldered by Mr. Darshak Rupani, the Company believes that the remuneration proposed to be paid to him as the Non-Executive Director is appropriate and commensurate with the industry standards. Further, the remuneration proposed to be paid to him is in accordance with the Nomination and Remuneration Policy of the Company and as per the approval and recommendation of the Nomination and Remuneration Committee of the Board.

vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

Relative of Mr. Prashantt Rupani (Director of the Company).

III. Other information:

i. Reasons of loss or inadequate profits

The Company presently has adequate profits; however, in considering the socio – economic contingencies the Company is subject to, there is utmost need to reward and retain the experienced management personnel like Mr. Darshak Rupani; approval of members is hence sought for payment of remuneration to Mr. Darshak Rupani in the event of inadequacy of profits in any financial year that come by.

ii. Steps taken or proposed to be taken for improvement

The company constantly endeavors for growth and is taking necessary steps to reduce the operating costs and book better profits.

iii. Expected increase in productivity and profits in measurable terms

The company expects growth and profits in near future as elaborated in the Management's letter to the shareholders and Management Discussion and Analysis Report.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the **Special Resolution**, except to the extent of their respective shareholding.

Item No. 5: To approve material Related Party Transaction(s) between the White Organic Agro Limited ("Company") and Mr. Prashantt Rupani (DIN: 03138082), Director of the Company

The Company being listed in the BSE Limited (The Exchange), the provisions of regulation 23 of SEBI (LODR) Regulations, 2015 have been made applicable to the Company which mandates prior approval of Members for all material related party transactions and subsequent material modifications as defined by the audit committee, even if such transactions are in the ordinary course of business of the Company and at an arm's length basis.

The Company proposes to enter into a related party transaction(s) as mentioned above, on mutually agreed terms and conditions, and the aggregate of such transaction(s), are expected to cross the applicable materiality thresholds as mentioned above in future. Accordingly, as per the SEBI Listing Regulations, prior approval of the Members is being sought for all such arrangements / transactions proposed to be undertaken by the Company. The said transactions shall be in the ordinary course of business of the Company and on an arm's length basis.

The Audit Committee of the Company (comprising of the Independent Directors and the Managing Director) has, on the basis of relevant details provided by the management as required by the law, at its meeting held on 14th August, 2026, reviewed and approved the said transaction(s), subject to approval of the Members, while noting that such transaction shall be on arms' length basis and in the ordinary course of business of the Company and are in accordance with Related Party Transactions Policy of the Company.

Further information with respect to the proposal along with disclosure as required under applicable rules, relevant SEBI Circulars and para 5 of Industry Standard Note on Minimum information to be provided for Review of the Audit Committee and Shareholders for approval of Related Party Transaction (RPT) is as under:

Sr. No	Particular	Details
1.	Information as placed before the Audit Committee in the format as specified in the RPT Industry Standards, to the extent applicable.	Relevant information has been placed before the Audit Committee in the format as specified in the RPT Industry Standards.
2.	Justification as to why the proposed transaction is in the interest of the listed entity, basis for determination of price and other material terms and conditions of RPT	- The proposed transaction is in the ordinary course of business and on an arm's length basis, and are in the best interests of the Company and its stakeholders. - These transactions are consistent with the Company's business model and are intended to support operational continuity, efficiency, and sustainable value. - The loans availed are interest free loans and shall be unsecured, without any collateral, pledge, or charge on the Company's assets, and be approved by the Audit Committee and the Board of Directors and entered into in the ordinary course.
3.	Disclose the fact that the Audit Committee has reviewed the certificates provided by the CEO/ Managing Director/ Whole Time Director/ Manager and CFO of the Listed Entity as required under the RPT Industry Standards.	The Audit Committee has reviewed the certificate provided by the Managing Director and Chief Financial Officer of the Company confirming that the terms of aforesaid RPT proposed to be entered into are in the interest of the Company.
4.	Disclosure that the material RPT or any material modification thereto, has been approved by the Audit Committee and the Board of Directors recommends the proposed transaction to the shareholders for approval	The Audit Committee, at its meeting held on February 14 th , 2026 reviewed the relevant details and information of the proposed material RPT, as required under the SEBI Listing Regulations read with the Industry Standards on "Minimum information to be provided to the Audit Committee and Shareholders for approval of Related Party Transactions" and granted approval for the material RPTs to be entered into, and recommended the same to the Board. The Board of Directors, at its meeting held on February 14 th , 2026, considering the approval of the Audit Committee and reviewing all the relevant details of the proposed material RPTs, recommended the same to the Members for their approval.
5.	Provide web-link and QR Code, through which shareholders can access the valuation report or other reports of external party, if any, considered by Audit Committee while approving the RPT.	Not Applicable. There is no valuation report or other report of external party for the aforesaid transactions.
6.	The Audit Committee and Board of Directors, while providing information to the shareholders, can approve redaction of commercial secrets and such other information that would affect competitive position of listed entity and affirm that, in its assessment, the redacted disclosures still provide all the necessary information to the public shareholders for informed decision-making.	Not Applicable as the all the information required for informed decision making is disclosed.
7.	Any other information that may be relevant.	None

Minimum information to be provided to the audit committee for approval of RPT (Including Ratification)

S. No.	Particulars of the information	Information provided by the management
A. Details of the related party and transactions with the related party		
A(1). Basic details of the related party		
1.	Name of the related party	Mr. Prashantt Rupani
2.	Country of incorporation of the related party	-
3.	Nature of business of the related party	Business
A(2). Relationship and ownership of the related party		
1.	Relationship between the listed entity/subsidiary (in case of transaction involving the subsidiary) and the related party.	Director
2.	Shareholding of the listed entity/ subsidiary (in case of transaction involving the subsidiary) , whether direct or indirect, in the related party. Explanation: Indirect shareholding shall mean shareholding held through any person, over which the listed entity or subsidiary has control.	NA
3.	Shareholding of the related party, whether direct or indirect, in the listed entity/ subsidiary (in case of transaction involving the subsidiary).	1.94%
A(3). Details of previous transactions with the related party		
1.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party during the last financial year. Note: Details need to be disclosed separately for listed entity and its subsidiary.	INR. 4,95,50,000 /-
2.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party in the current financial year up to the quarter immediately preceding the quarter in which the approval is sought.	INR. 1,37,50,000/-
3.	Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last financial years.	NA
A(4). Amount of the proposed transactions		
1.	Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee/ shareholders.	INR. 10,00,00,000 /- (Indian rupees Ten Crore Only)
2.	Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year would render the proposed transaction a material RPT?	Yes
3.	Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year.	75.42%
4.	Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year (in case of a transaction involving the subsidiary and where the listed entity is not a party to the transaction)	NA
5.	Value of the proposed transactions as a percentage of the related party's annual consolidated turnover (if consolidated turnover is not available, calculation to be made on standalone turnover of related party) for the immediately preceding financial year, if available.	-

S. No.	Particulars of the information	Details
A(5). Basic details of the proposed transaction		
1.	Specific type of the proposed transaction (e.g. sale of goods/services, purchase of goods/services, giving loan, borrowing etc.)	Borrowing
2.	Details of each type of the proposed transaction	Availing of Loan Facility (Borrowing)
3.	Tenure of the proposed transaction (tenure in number of years or months to be specified)	On Demand
4.	Whether omnibus approval is being sought?	Yes
5.	Value of the proposed transaction during a financial year. If the proposed transaction will be executed over more than one financial year, provide estimated break-up financial year-wise .	INR. 10,00,00,000 /- (Indian Rupees Ten Crore Only)
6.	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity.	- The proposed RPTs are in the ordinary course of business and on an arm's length basis, and are in the best interests of the Company and its stakeholders. - These transactions are consistent with the Company's business model and are intended to support operational continuity, efficiency, and sustainable value. - The loans availed are interest free loans and shall be unsecured, without any collateral, pledge, or charge on the Company's assets, and be approved by the Audit Committee and the Board of Directors and entered into in the ordinary course.
7.	Details of the promoter(s)/ director(s) / key managerial personnel of the listed entity who have interest in the transaction, whether directly or indirectly. <i>Explanation:</i> Indirect interest shall mean interest held through any person over which an individual has control including interest held through relatives. a) Name of the Director/ KMP b) Shareholding of the Director/KMP whether direct or indirect, in the related party.	a. Name of Directors– Mr. Prashant Rupani (Lender) and Darshak Rupani (Brother of Mr. Prashant Rupani) b. Total Shareholding of the director/ KMP- 8.88%
8.	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	NA
9.	Other information relevant for decision making.	All the relevant information are placed before the Audit Committee.

Part B: Information to be provided only if a specific type of RPT as mentioned below is proposed to be undertaken and is in addition to Part A

B(5). Additional details for proposed transactions relating to borrowings by the listed entity or its subsidiary

1.	Material covenants of the proposed transaction	The loans availed are interest free loans and shall be unsecured, without any collateral, pledge, or charge on the Company's assets, and be approved by the Audit Committee and the Board of Directors and entered into in the ordinary course.
2.	Interest rate (in terms of numerical value or base rate and applicable spread)	NA
3.	Cost of borrowing	NIL
4.	Maturity / due date	On Demand
5.	Repayment schedule & terms	Repayment on Demand
6.	Whether secured or unsecured?	Unsecured
7.	If secured, the nature of security & security coverage ratio	NA
8.	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the transaction.	Working Capital

Part C - Information to be provided only if a specific type of RPT mentioned below proposed to be undertaken is a material RPT and is in addition to part A & B.

C(4) Disclosure only in case of transactions relating to borrowings by the listed entity or its subsidiary

9.	Debt to Equity Ratio of the listed entity or its subsidiary based on last audited financial statements. <i>Note: This shall not be applicable to listed banks/NBFC/insurance companies/housing finance companies</i>	
	a. Before transaction	0.37
	b. After transaction	0.75
10.	Debt Service Coverage Ratio of the listed entity or its subsidiary based on last audited financial statements. <i>Note: This shall not be applicable to listed banks/NBFC/insurance companies/ housing finance companies.</i>	
	a. Before transaction	NA
	b. After transaction	NA

ANNEXURE – 01

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT IN THE FORTHCOMING ANNUAL GENERAL MEETING

[Pursuant to Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Paragraph 1.2.5 of Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India]

Name	Mr. Darshak Rupani	Mr. Prashantt Rupani
Designation	Managing Director and CFO	Non-Executive Director
Date of Birth	17/12/1980	19/11/1976
Date of Appointment	30 th August, 2010	23 rd August, 2011
Term of Appointment	3 years	NA
Brief Profile	Mr. Darshak Rupani has over 12 years of experience in spread across in different fields and industries. He has a post graduate degree in Information Technology from Clarendon College, Sydney. He is designated as Managing Director of the Company since August, 2011.	Mr. Prashantt Rupani, aged about 49 years, is a Commerce graduate from Mumbai University with over 16 years of professional experience in the Business Process Outsourcing (BPO) industry. He is a dynamic entrepreneur with diversified business expertise, bringing fresh perspectives and strategic insights to organizations. In addition, Mr. Rupani possesses more than 16 years of hands-on experience in the export and import of agricultural goods, which has equipped him with deep industry knowledge and global trade acumen. He plays an active role in the Company's growth and is directly involved in the overall supervision and management of its business operations.
Qualification	Post Graduate Degree	Commerce Graduate
Terms and Conditions of appointment and Re – Appointment	Appointed as a Managing Director liable to retire by rotation	Appointed as a Non-executive Director liable to retire by rotation
Expertise in specific Functional areas	Business management, strategic planning, financial management, and business strategy.	Business management and Business strategy
Directorships held in other Listed Companies (excluding section 8 and foreign companies along with listed entities from which the person has resigned in the past three years)	NIL	Nil

Memberships of committees across other companies (includes only Audit & Shareholders / Stakeholder Relationship Committee)	Nil	Nil
Shares held in the Company	24,28,978 (6.94%)	6,80,000 (1.94%)
Relationship between directors inter-se	Mr. Darshak Rupani and Mr. Prashantt Rupani are brothers	Mr. Prashantt Rupani and Mr. Darshak Rupani are brothers
Remuneration Drawn	18,00,000	NIL
Number of Board Meetings attended during F.Y. 2025-26	5	5
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Not Applicable	Not Applicable