

To,
BSE Limited
Department of Corporate Services
25th Floor, PJ Towers,
Dalal Street, Mumbai, 400001

SCRIP CODE: 544793

SYMBOL: SUSAN

ISIN: INE2L0V01019

Subject: Outcome of the Meeting of the Board of Directors held on 7th August, 2026

Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Mam,

With reference to the captioned subject, we would like to inform you that the Board of Directors of Susan Electricals India Limited at its meeting held today, i.e., Friday, 7th August, 2026, which commenced at 3:00 P.M. (IST) at the Registered Office of the Company situated at 1703, Nirmal Tower, 26, Barakhamba Road, Connaught Place, New Delhi – 110001, has, inter alia, considered and approved the following:

1. The Board has appointed CS Deepak Chauhan, Practicing Company Secretary as a Scrutinizer to scrutinize the remote e-voting process and the votes cast through e-voting facility during the for Extra Ordinary General Meeting of the Company. The e-voting facility shall start from Monday, 31st August, 2026 at 9:00 A.M. (IST) and shall end on Wednesday, 2nd September, 2026 on 5:00 P.M (IST);
2. Pursuant to Regulation 30 read with Part A of Schedule III of Listing Regulations, we wish to inform you that the Board of Directors of Susan Electricals India Limited (the “Company”) considered and approved the formulation of Employee Stock Option Plan, viz., “Susan Electricals India Limited – Employee Stock Option Plan, 2026” or “SEIL ESOP, 2026”, in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 subject to the approval of the members of the Company at the ensuing Extra Ordinary General Meeting (“EGM”) of the Company;

The requisite disclosure pertaining to **SEIL ESOP, 2026** as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is enclosed herewith are given in **Annexure-I**.

3. The Board of Directors has approved the proposal for incorporation of a company under Section 8 of the Companies Act, 2013, in the name and style of "**Susan Foundation**" (or such other name as may be approved by the Registrar of Companies). The proposed Section 8 Company shall undertake charitable and not-for-profit activities permissible under the Companies Act, 2013.
4. Approved convening the Extra Ordinary General Meeting of the company on Thursday, 3rd September, 2026 at 3:00 P.M. (IST) through Video Conferencing (VC) or Other Audio Visual Means (OAVM);
5. Fixed 27th August, 2026 as the Cut-off Date for determining the eligibility of Members to vote electronically;
6. Members whose names appear on Register of Members /Register of Beneficial Owners as on **Thursday, 27th August, 2026** shall be entitled to cast their votes through remote e-voting. The remote e-voting facility will commence on **Monday, 31st August, 2026 at 9:00 A.M. (IST)** and shall end on **Wednesday, 2nd September, 2026 at 5:00 P.M. (IST).**;
7. Appointment of Mr. Charan Singh (DIN: 09238002) as an Additional Director ("Non-Executive & Non- Independent") of the company with immediate effect who shall hold office up to the date of the ensuing General Meeting of the company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are given in **Annexure-II**.

8. Resignation of Mr Manoj Kumar (DIN: 08332775) from the position of Director (Non-Executive and Non- Independent)

Pursuant to Para A(7C) of Part A of Schedule III to the SEBI Listing Regulations, a copy of the resignation letter containing the detailed reasons for resignation along with the confirmation that there are no material reasons for resignation other than those stated in the resignation letter is enclosed herewith as **Annexure-III**.

The Board Meeting Concluded at 4:00 P.M.

Kindly take the above information on record.

Thanking you,



SUSAN ELECTRICALS INDIA LIMITED

(Formerly Known as Susan Electricals India Private Limited)

CIN: L31908DL2007PLC171215

Registered Office : 1703, 17th Floor, Nirmal Tower, 26, Barakhamba Road, Connaught Place, New Delhi- 110001

Corporate Office : E-5, 2nd Floor, Chander Nagar, Ghaziabad, Uttar Pradesh-201011

E-mail : office@seil.net.in, Contact Nos. : +91-11 45701633, +91-120-4331296, +91-73032744645

For Susan Electricals India Limited

Reshma Shukla

Company Secretary And Compliance Officer

M.N-A-27717

Place: New Delhi

Date: 7th August, 2026

Factory Unit : 1- 18/27 & 31, Site-IV, Sahibabad Industrial Area, Sahibabad Ghaziabad, U.P.-201010

Factory Unit : 2-AO-43, South Side G.T. Road Industrial Area, Amrit Steel Compound, Ghaziabad, U.P. - 201009

AN ISO 9001:2015 & 45001:2018 Company

Annexure-I

Disclosure pertaining to SEIL ESOP, 2026 ("the Plan")

S. No.	Particulars	Remarks
1.	brief details of options granted;	The number of options that would be available for grant to the eligible employees of the Company and its existing and future Holding Company(ies), Subsidiary Company(ies), Associate Company(ies) and Group Company(ies), wherever applicable, if any, under ESOP 2026, in one or more tranches will not be more than 2,04,000 (Two Lakhs Four Thousand) employee stock options which upon exercise shall not exceed in aggregate 2,04,000 (Two Lakhs Four Thousand) equity shares ("Shares") having a face value of Rs. 10/- (Rupees Ten Only) each fully paid-up of the Company. Each option would carry a right to apply for 1 (One) Equity Share in the Company of face value of Rs 10/- each, fully paid-up.
2.	whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);	Susan Electricals India Limited - Employees Stock Option Plan 2026 is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	total number of shares covered by these options	2,04,000 (Two Lakhs Four Thousand)
4.	pricing formula;	The Compensation Committee will determine the exercise price in case of each grant subject to the same not being less than the face value of the equity shares of the Company (Rs. 10/-) and not more than the 'market price' of the equity shares at the time of grant.
5.	options vested;	NA
6.	time within which option may be exercised;	The Vested Options with an Option Grantee while in employment with the Company may be exercised anytime within the Exercise Window(s), provided it is within 5 (Five) years from the date of completion

Factory Unit: 1- 18/27 & 31, Site-IV, Sahibabad Industrial Area, Sahibabad Ghaziabad, U.P.-201010

Factory Unit : 2-AO-43, South Side G.T. Road Industrial Area, Amrit Steel Compound, Ghaziabad, U.P. - 201009

		of the Vesting Period and only during the Exercise Window(s) or such other period as may be determined by the Compensation Committee. Note that the Vested Options not Exercised during the Exercise Period shall automatically lapse, unless otherwise decided by the Compensation Committee.
7.	options exercised;	NA
8.	money realized by exercise of options;	NA
9.	the total number of shares arising as a result of exercise of option	NA
10.	options lapsed	NA
11.	variation of terms of options	NA
12.	brief details of significant terms;	This Plan shall be operated and administered by the Nomination and Remuneration Committee (“Compensation Committee”) of the Company. The Compensation Committee will decide the number of Options to be granted to each Eligible Employee. Upon a valid Exercise of a Vested Option by a Participant, each Vested Option will entitle the Participant to 1 (one) Share of the Company. The exact proportion in which and the exact period over which the employee stock options would vest would be determined by the Compensation Committee, subject to the minimum vesting period of one year from the date of grant of employee stock options and maximum vesting period of up to 4 years.

		The Options will Vest at a rate that is in line with achievement of key organizational performance metrics, as determined by the Compensation Committee.
13.	subsequent changes or cancellation or exercise of such options	NA
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

Annexure — II

Details as required under Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026:

S. No.	Disclosure Requirement	Details
1	Name	Mr. Charan Singh (DIN: 09238002)
2	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Charan Singh (DIN: 09238002) as an Additional Director (Non-Executive & Non-Independent) at the meeting of the Board of Directors held on 7th August, 2026.
3	Date of Appointment/ Cessation & term of appointment	Appointed as an Additional Director (Non-Executive & Non-Independent) with effect from 7th August, 2026. He shall hold office up to the date of the ensuing General Meeting of the Company or the last date on which such General Meeting should have been held, whichever is earlier.
4	Brief Profile	Mr. Charan Singh has over 37 years of experience in the banking and financial sector. He has worked in the banking industry from 1983 to 2020 and has held various senior management positions, including Executive Director of UCO Bank and General Manager at Bank of India. He has also served as Member (Technical) at National Company Law Tribunal (NCLT), Hyderabad from 2022 to 2025. Further, he has experience as a member of the External Rating Committee of Infomerics Ratings and has worked as an Independent Director in companies. Mr. Charan Singh holds M. Sc. – Rural Banking & Agricultural Economics and is a Certified Associate of Indian Institute of Bankers. He has also obtained an IICA Certificate for Independent Director, cleared the Limited Insolvency Examination, and is an Insolvency Professional registered with IBBI. His experience in banking, finance, and corporate governance is expected to provide valuable

Factory Unit: 1- 18/27 & 31, Site-IV, Sahibabad Industrial Area, Sahibabad Ghaziabad, U.P.-201010

Factory Unit : 2-AO-43, South Side G.T. Road Industrial Area, Amrit Steel Compound, Ghaziabad, U.P. - 201009

		guidance to the Board of Directors of the Company.
5	Disclosure of relationship between Directors	Mr. Charan Singh does not have any inter-se relationship with any other Director of the Company
6	Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2018-19	Mr. Charan Singh is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India or any other such authority.
7	Shareholding in the Company	Nil

Factory Unit : 1- 18/27 & 31, Site-IV, Sahibabad Industrial Area, Sahibabad Ghaziabad, U.P.-201010

Factory Unit : 2-AO-43, South Side G.T. Road Industrial Area, Amrit Steel Compound, Ghaziabad, U.P. - 201009

Annexure — III

Details as required under Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026:

S. No.	Disclosure Requirement	Details
1	Name	Mr. Manoj Kumar (DIN: 08332775)
2	Reason for Change viz. appointment , resignation, removal , death or otherwise	Resignation of Mr. Manoj Kumar (DIN: 08332775) as Non-Executive Director of the Company for reasons as mentioned in his resignation letter dated 5 th August, 2026.
3	Date of Appointment / Cessation & term of appointment	Resignation of Mr. Manoj Kumar (DIN: 08332775) as Non-Executive Director of the Company effective from the close of business hours of 5 th August, 2026.
4	Brief Profile	Not Applicable
5	Disclosure of relationship between Directors	Not Applicable
6	Letter of resignation along with detailed reason for Resignation	Enclosed herewith
7	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committee, if any.	Mr. Manoj Kumar does not hold any directorship or membership of Board Committees in any other listed entity as on date

Factory Unit: 1- 18/27 & 31, Site-IV, Sahibabad Industrial Area, Sahibabad Ghaziabad, U.P.-201010

Factory Unit : 2-AO-43, South Side G.T. Road Industrial Area, Amrit Steel Compound, Ghaziabad, U.P. - 201009