



Nitta Gelatin India Limited

Joint venture of Kerala State Industrial Development Corporation Ltd. and Nitta Gelatin Inc.

REGISTERED & CORPORATE OFFICE
Nitta Center
SBT Avenue
Panampilly Nagar, Ernakulam
Kerala, India-682036
Tel : 0484 2864400, 2317805
Email : ro@nitta-gelatin.co.in

GELATIN DIVISION
Post Box 3109
PO Info Park,
Kakkanad, Cochin
India-682042
Tel : 0484 2869300, 2869500
Email : gd@nitta-gelatin.co.in

OSSEIN DIVISION
PO Kathikudam
(Via) Koratty,
Trichur- 680 308 India
Tel : 0480 2749300, 2719598
Email : od@nitta-gelatin.co.in

REVA DIVISION
Plot No.832, 832/1 & 832/2,
GIDC - Mega Industrial Estate,
Jhagadia - 393110
Dist.: Bharuch, Gujarat, India
Phone : +91 9099436733
Email : rd@nitta-gelatin.co.in

CIN : L24299KL1975PLC002691

Website : www.gelatin.in

24.06.2026

BSE Limited
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai- 400 001

Dear Sir,

SCRIP CODE: 506532

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform about the changes in the Senior Management Personnel of the Company as follows:

- a. Relieving of Mr. Vinod S. Menon, Vice President (HR) with effect from the close of business hours of 29th June, 2026.
- b. Appointment of Mr. Juby K. Mathews, as replacement for Mr. Vinod S. Menon with effect from 30th June, 2026.

The details as required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with the relevant SEBI Circular are provided in **Annexure 1**.

A copy of the resignation letter of Mr. Vinod S. Menon is enclosed as **Annexure 2**.

Kindly take the above information on your record.

Thanking You,
Yours Faithfully,

For Nitta Gelatin India Limited

Vinod Mohan
Company Secretary & Compliance Officer

Encl: Annexures 1 and 2

Annexure 1

Sr. No.	Particulars	Details	
1	Name of Senior Management Personnel	Mr. Vinod S. Menon	Mr. Juby K. Mathews
2	Reason for Change in Senior Management viz. appointment, resignation, removal, death or otherwise;	Resignation	Appointment
3	Date of Cessation/ Appointment	29 th June, 2026 (Cessation)	30 th June, 2026
4	Brief Profile	Not Applicable	Mr. Juby K. Mathews is a Master of Personnel Management from Symbiosis Institute of Business Management, Pune having 28 years of experience across India and abroad spearheading HR Operations, talent acquisition, talent management and performance management. He had worked with several reputed organisations including TATA Steel Ltd, Asian Paints Ltd, Kirby Building Systems, Walkaroo International Pvt. Ltd, among others. He is presently associated with Elite Foods Private Ltd as Head – Human Resources.
5	Disclosure of relationship between Directors: (In case of Appointment of Director)	Not Applicable	Not Applicable
6	Letter of Resignation along with detailed reason for resignation	Enclosed	Not Applicable

For Nitta Gelatin India Limited

Vinod Mohan
Company Secretary & Compliance Officer

Vinod Menon

From: Vinod Menon
Sent: 23 March 2026 16:50
To: Praveen Venkataramanan
Cc: Vinod S
Subject: Resignation from the Position of Vice President (HR) – 90 Days' Notice

Importance: High

Dear Sir,

After careful consideration, I hereby formally tender my resignation from the position of Vice President (HR) at NGIL. In accordance with the terms of my employment, kindly treat this e-mail as my 90 days' notice period towards the same. Accordingly, I request you to kindly relieve me from my responsibilities effective **22nd June 2026**, at the close of working hours.

I would also request that my Full & Final Settlement, along with the applicable Relieving Letter, Service/Experience Certificate, be processed and issued accordingly.

It has been a privilege to be associated with the Organization, and I sincerely appreciate the support and opportunities extended to me during my short tenure. I take this opportunity to thank the management and my colleagues for their continued support and professional association.

I wish NGIL continued success and sustained growth in all its future endeavours...

Yours sincerely,

Vinod Sachidananda Menon
Vice President - HR [Employee ID: 841]
Mob: 9895709606