



BHARAT SEATS LIMITED

Plot No.1, Maruti Udyog Joint Venture Complex, Gurugram-122015 (Haryana) India
Phones : +91-9643339870-74 E-mail:seats@bharatseats.net
CIN: L34300DL1986PLC023540 WEBSITE: www.bharatseats.com

May 06, 2026

BSE Limited Corporate Relationship Department PJ Towers, 25 th Floor, Dalal Street, Mumbai – 400 001 Scrip Code: 523229	National Stock Exchange of India Limited Exchange Plaza, Plot No.C/1, G-Block Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 Trading Symbol: BHARATSE
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SUB: OUTCOME OF THE MEETING OF BOARD OF DIRECTORS AS PER REGULATION 30 and 33 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 (“SEBI LODR REGULATIONS”)

The Board of Directors of the Company at its meeting held on 6th May 2026, *inter alia*, has considered and transacted the following business:

1. Considered and approved the Annual Financial Statements for the Financial year ended 31st March, 2026.
2. Considered and approved the Audited Financial Results for the quarter and financial year ended 31st March, 2026. (enclosed as **Annexure I**).
3. Took note of the Auditors’ Report on the audited financial results for the quarter and year ended 31st March, 2026, issued by the Statutory Auditors, M/s S.R. Batliboi & Co., LLP, Chartered Accountants, along with Unmodified Opinion. (Enclosed as **Annexure II**).
4. Considered and approved the Capital expenditure of approx. Rs.86.61 crores for new programmes of Maruti Suzuki India Limited in the ordinary course of business, for the Company’s plants at Kharkhoda and Gujarat Navyani.
5. The Board has considered and approved the Draft Notice of 39th Annual General Meeting of the Company and decided to hold 39th Annual General Meeting of the Company on Friday, 24th July, 2026.
6. The Board has considered and approved the Draft Directors’ Report, Management Discussion and Analysis and Corporate Governance Report for the year ended March 31, 2026.
7. Pursuant to Regulation 43 of the SEBI Regulations, the Board of Directors has recommended dividend@75% i.e. Rs. 1.50/- per equity share of Rs.2/- each of the Company for the year ended 31st March, 2026. The dividend, after approval of the shareholders, shall be paid within 30 days of declaration.

Regd.Office:1, Nelson Mandela Road, Vasant Kunj, New Delhi-110070
Phone: 09810808631



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8. The record date/ cut off date for the purpose of Dividend is 17th July, 2026.
9. The Board has considered and approved the Revised CSR Policy of the Company.
10. The Board has considered and recommended to shareholders for approval the re-appointment of Mr. Rishabh Relan (DIN: 07726444) as Whole time Director of the Company for another term of three years w.e.f. 04th February 2027 to 03rd February 2030, based on the recommendation of the Nomination and Remuneration Committee. (Enclosed as **Annexure III**).

The Board meeting commenced at 03:15 p.m. and concluded at 04:50 p.m. This may please also be treated as a Price Sensitive information under SEBI (PIT) Regulations, 2015.

Thanking You,

FOR BHARAT SEATS LIMITED

(RITU BAKSHI)
COMPANY SECRETARY
Encl: As Above

**BHARAT SEATS LIMITED**

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Annexure I

STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2026

(Rs. in lakhs except per share data)

Sr.No.	Particulars	Quarter Ended			Year Ended	
		31.03.2026 (Audited)	31.12.2025 (Unaudited)	31.03.2025 (Audited)	31.03.2026 (Audited)	31.03.2025 (Audited)
1	Income:					
	Revenue from operations	57,427.78	49,100.78	39,291.25	1,95,095.14	1,28,882.47
	Other Income	57.33	94.89	128.17	528.24	358.57
	Total income	57,485.11	49,195.67	39,419.42	1,95,623.38	1,29,241.04
2	Expenses					
	a) Cost of materials consumed	49,022.65	41,441.24	33,152.69	1,65,437.70	1,07,964.94
	b) Purchases of traded goods	892.54	746.71	153.45	2,720.57	153.45
	c) (Increase)/decrease in inventories of finished goods, traded goods and work-in-progress	50.93	(32.46)	95.13	(217.15)	(61.10)
	d) Employee benefits expense	1,748.19	1,644.09	1,419.59	6,558.20	5,314.66
	e) Finance costs	244.80	223.03	209.55	1,017.00	890.71
	f) Depreciation and amortisation expense	927.01	902.45	676.11	3,529.38	2,623.99
	g) Other expenses	2,747.28	2,787.92	2,199.71	10,680.05	7,964.78
	Total expenses	55,633.40	47,712.98	37,906.23	1,89,725.75	1,24,851.43
3	Profit before exceptional item & tax (1-2)	1,851.71	1,482.69	1,513.19	5,897.63	4,389.61
4	Exceptional items (refer note 5)	-	137.37	-	137.37	-
5	Profit before tax (3-4)	1,851.71	1,345.32	1,513.19	5,760.26	4,389.61
6	Tax expenses					
	a) Current tax	536.23	339.24	379.40	1,516.19	1,179.95
	b) Tax relating to earlier years	0.01	22.94	1.89	22.95	1.89
	c) Deferred tax expense/(credit)	(9.84)	(6.90)	(6.95)	(2.00)	(62.26)
	Total tax expense	526.40	355.28	374.34	1,537.14	1,119.58
7	Profit for the period / year (3-4)	1,325.31	990.04	1,138.85	4,223.12	3,270.03
8	Other Comprehensive Income, net of income tax					
	a) Re-measurement gains/(loss) on defined benefit plans - not to be reclassified to profit/(loss) in subsequent periods	(11.41)	(21.11)	23.57	(28.86)	6.68
	b) Income tax effect on above	2.87	5.31	(5.93)	7.26	(1.68)
9	Total other comprehensive income/(loss) net of tax	(8.54)	(15.80)	17.64	(21.60)	5.00
10	Total Comprehensive Income for the period/year, net of tax (5+6)	1,316.77	974.24	1,156.49	4,201.52	3,275.03
11	Paid-up Equity Share Capital (Face value of Rs.2/- per share)	1,256.00	1,256.00	1,256.00	1,256.00	1,256.00
12	Other Equity as shown in the Audited Balance Sheet of the year				21,709.99	18,199.27
13	Earning per equity share (EPS)* (nominal value of Rs.2/- each) :					
	a) Basic (Rs.)	2.11	1.58	1.81	6.72	5.21
	b) Diluted (Rs.)	2.11	1.58	1.81	6.72	5.21
	*EPS not annualised except for annual.					

NOTES :

- The above financial results of Bharat Seats Limited ("the Company") have been prepared in accordance with Indian Accounting Standards (Ind-AS) as prescribed under section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 as amended.
- The figures for the last quarter are the balancing figures between audited figures in respect of the full financial year upto March 31, 2026 and the unaudited published year to date figures upto December 31, 2025 being the date of the end of the third quarter of the financial year which were subjected to limited review.
- In line with the provisions of IND AS-108 - Operating Segment, the Company is engaged in the business of manufacturing of different seating systems, Automotive parts and Components for automobile industry, which constitute single reporting business segment, hence no segment disclosures are required.
- During the financial year 2023-24, the Income Tax Department ('the department') conducted a search under section 132 of the Income Tax Act, 1961 at certain premises of the Company including manufacturing locations and residence of few of its employees/key managerial personnel. Subsequently the Company received demand orders amounting to Rs. 2,243.72 lakhs (excluding penalties) for the Assessment Years 2014-15 to 2024-25, along with a penalty demand order of Rs. 524.28 lakhs for the Assessment Year 2022-23. The Company filed appeals against the tax and penalty demand orders received from department with the Commissioner of Income Tax (Appeals). Subsequently, the Company has filed rectification application of Rs. 1,187.66 lakhs concerning the outstanding demand.
The Company has now received orders from the Commissioner of Income Tax (Appeals) reducing the demand to Rs. 245.25 lakhs for the Assessment Years 2013-14 to 2024-25, except for Assessment Year 2022-23, for which the order (including the penalty order) is still awaited. The total demand orders against assessment year 2022-23 amounts to Rs. 756.75 lakhs (including penalties).
As per Company's own assessment and also based on legal advice, management is confident of favourable outcome for such appeals. Pending outcome of appeal proceedings, no adjustment has been made to these financial results.
- Effective 21 November 2025, The Government of India has consolidated multiple existing labour legislations into a unified framework comprising four Labour Codes (collectively referred to as the 'New Labour Codes'). These legislative changes have revised the definition of wages for the purpose of computation of employee benefits and expanded the scope and eligibility of certain employee related social security benefits.
Following a comprehensive assessment conducted by the Company, information currently available and consistent with the FAQs on key accounting implications arising from the New Labour Codes issued by the Institute of Chartered Accountants of India, the Company has evaluated the incremental impact resulting from the implementation of these codes. Given the materiality, regulatory-driven nature and non-recurring aspect of this impact, the Company has recognized an exceptional item in the financial results in the quarter ended December 31, 2025 and year ended March 31, 2026, amounting to Rs.137.37 lakhs (which includes gratuity and compensated absences).
The Company will continue to monitor developments and clarifications from the Government regarding other aspects of the New Labour Codes and will make appropriate accounting adjustments as necessary based on these developments.
- Subject to the approval of shareholders in the ensuing Annual General Meeting of the Company, the board of directors has recommended a final dividend of 75% i.e. Rs.1.50 per share of the face value of Rs. 2/- each aggregating to Rs. 942.00 lakhs.
- The above financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their meeting held on May 06, 2026.

For and on behalf of the Board of DirectorsRohit Relan Digitally signed by Rohit Relan
Date: 2026.05.06 11:42:41 +05'30'**(ROHIT RELAN)**

Chairman and Managing Director

Place: Gurugram

Date: May 06, 2026

**BHARAT SEATS LIMITED**

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STATEMENT OF ASSETS AND LIABILITIES**(Rs. in lakhs except as otherwise stated)**

	As at March 31, 2026	As at March 31, 2025
	(Audited)	(Audited)
ASSETS		
1 Non-current assets		
a) Property plant & equipment	29,962.14	21,504.31
b) Capital work in progress	1,184.19	8,956.90
c) Intangible assets	286.97	295.69
d) Right of use assets	5,324.98	6,494.17
e) Financial assets		
i) Other financials assets	137.55	130.30
f) Other non-current assets	242.08	24.78
g) Non-current tax assets (net)	968.97	1,106.12
Total non-current assets	38,106.88	38,512.27
2 Current assets		
a) Inventories	6,024.72	5,544.83
b) Financial assets		
i) Trade receivables	26,345.11	19,664.96
ii) Cash and cash equivalents	1,530.86	295.58
iii) Other bank balances	16.53	16.53
iv) Other financial assets	101.04	99.44
c) Other current assets	1,539.90	636.77
Total current assets	35,558.16	26,258.11
TOTAL ASSETS	73,665.04	64,770.38
EQUITY AND LIABILITIES		
1 Equity		
a) Equity share capital	1,256.00	1,256.00
b) Other equity	21,709.99	18,199.27
Total Equity	22,965.99	19,455.27
2 Liabilities		
Non- Current liabilities		
a) Financial liabilities		
i) Borrowings	3,750.43	5,021.89
ii) Lease liabilities	5,505.62	6,697.77
b) Provisions	276.56	126.53
c) Deferred tax liabilities (Net)	609.30	611.30
Total Non-current liabilities	10,141.91	12,457.49
Current liabilities		
a) Financial liabilities		
i) Borrowings	1,271.46	2,971.46
ii) Lease liabilities	482.44	494.66
iii) Trade payables		-
- Total outstanding dues of micro enterprises and small enterprises	2,373.81	1,494.04
- Total outstanding dues of creditors other than micro enterprises and small enterprises	29,506.55	24,323.69
iv) Other financial liabilities	877.14	1,504.67
b) Other current liabilities		
(i) Contract liabilities	5,226.07	439.48
(ii) Other current liabilities	279.55	1,267.58
c) Provisions	540.12	362.04
Total current liabilities	40,557.14	32,857.62
TOTAL EQUITY AND LIABILITIES	73,665.04	64,770.38

For and on behalf of the Board of Directors

Rohit
RelanDigitally signed by
Rohit Relan
Date: 2026.05.06
15:45:19 +05'30'**(ROHIT RELAN)**

Chairman and Managing Director

Place: Gurugram
Date: May 06, 2026

**BHARAT SEATS LIMITED**

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2026

(Rs. in lakhs except as otherwise stated)

	For the year ended 31st March, 2026	For the year ended 31st March, 2025
	Audited	Audited
A. CASH FLOW FROM OPERATING ACTIVITIES		
Profit before tax	5,760.26	4,389.61
Adjustments to reconcile profit before tax to net cash flows:		
Depreciation and amortization expense	3,529.38	2,623.99
(Gain)/Loss on sale of property, plant and equipment (net)	11.29	(12.02)
Gain on termination of Right of use assets	-	(2.18)
Finance cost	1,002.87	878.90
Interest income	(68.46)	(43.27)
Excess provision no longer required written back	(34.30)	(47.28)
Unrealised foreign exchange (gain)/loss (net)	34.84	17.39
Operating profit before working capital changes	10,235.88	7,805.14
Adjustments for changes in working capital :		
Increase in inventories	(479.89)	(1,572.14)
Increase in trade receivables	(6,680.15)	(9,334.04)
(Increase)/decrease in other financial and non- financial assets	(905.85)	1,211.83
(Increase)/decrease in other non-current assets	(59.89)	3.67
Increase in trade payables	6,062.09	11,561.93
Increase in other financial, non financial liabilities and provisions	3,893.41	644.93
Cash generated from operating activities	12,065.60	10,321.32
Income tax paid (net of refunds)	(1,394.73)	(706.91)
Net cash flow from operating activities	10,670.87	9,614.41
B. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment and intangibles including capital work in progress, capital advances and capital creditors	(5,094.85)	(6,985.05)
Proceeds from sale of property, plant and equipment	312.31	136.30
Fixed Deposits matured during the year	532.79	24.25
Fixed Deposits made during the year	(534.39)	(30.04)
Interest income received	63.93	43.29
Net cash flow used in investing activities	(4,720.21)	(6,811.25)
C. CASH FLOW FROM FINANCING ACTIVITIES:		
Proceeds from long term borrowings	-	2,000.00
Repayment of long term borrowings	(1,271.46)	(1,563.59)
Repayment of short term borrowings	-	(1,282.28)
Repayments of inter corporate short term borrowings	(1,700.00)	-
Dividend paid on equity shares	(690.80)	(502.40)
Interest Paid	(551.44)	(590.94)
Principal payment of lease liabilities	(36.61)	(59.03)
Interest payment of lease liabilities	(465.07)	(529.97)
Net cash flow used in financing activities	(4,715.38)	(2,528.21)
Net increase in cash and cash equivalents (A+B+C)	1,235.28	274.95
Cash and cash equivalents at the beginning of the year	295.58	20.63
Cash and cash equivalents at the end of the year	1,530.86	295.58
Components of cash and cash equivalents		
Cash and cash equivalents		
Balances with banks:		
Current accounts	0.23	5.84
Surplus in cash credit account	1,522.01	288.46
Balance with Japanese bank, Japan	8.28	1.18
Cash on hand	0.34	0.10
Net cash and cash equivalents at year end	1,530.86	295.58

Note: The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standard (Ind AS) 7 statement of cash flows.

For and on behalf of Board of Directors

Rohit
RelanDigitally signed by
Rohit Relan
Date: 2026.05.06
15:46:01 +05'30'**ROHIT RELAN**

Chairman and Managing Director

Place: Gurugram
Date: May 06, 2026

Independent Auditor's Report on the Quarterly and Year to Date Audited Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

To
**The Board of Directors of
Bharat Seats Limited**

Report on the audit of the Financial Results**Opinion**

We have audited the accompanying statement of quarterly and year to date financial results of Bharat Seats Limited (the "Company") for the quarter ended March 31, 2026 and for the year ended March 31, 2026 ("Statement"), attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of the reports of the other auditors on the separate audited financial statements and on the other financial information of the branch, the Statement:

- i. is presented in accordance with the requirements of the Listing Regulations in this regard; and
- ii. gives a true and fair view in conformity with the applicable accounting standards and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information of the Company for the quarter ended March 31, 2026 and for the year ended March 31, 2026.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013, as amended ("the Act"). Our responsibilities under those Standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Results" section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us and other auditors in terms of their reports referred to in "Other Matter" paragraph below is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Income Tax Search

We draw attention to Note 4 of the financial results which describes the uncertainty relating to outcome of a search conducted by the Income Tax Department in an earlier year, under Section 132 of the Income Tax Act, 1961, at certain premises of the Company including manufacturing locations and residence of few of its employees/key managerial personnel.

Our opinion is not modified in respect of this matter.

Management's Responsibilities for the Financial Results

The Statement has been prepared on the basis of the annual financial statements. The Board of Directors of the Company are responsible for the preparation and presentation of the Statement that gives a true and fair view of the

S.R. BATLIBOI & Co. LLP

net profit and other comprehensive loss of the Company and other financial information in accordance with the applicable accounting standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Results

Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Statement.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

S.R. BATLIBOI & Co. LLP

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

The accompanying Statement of quarterly and year to date financial results include the audited financial results in respect of:

- One branch whose annual financial statement and other financial information reflect total assets of Rs. 24.57 lakhs as at March 31, 2026, and total revenues of Rs. Nil and Rs. Nil, total net loss after tax of Rs. 43.68 lakhs and Rs. 160.08 lakhs and total comprehensive loss of Rs. 43.68 lakhs and Rs. 160.08 lakhs for the quarter ended and for the year ended on that date respectively, and net cash inflows of Rs. 7.10 lakhs for the year ended March 31, 2026, as considered in the Statement which have been audited by their respective branch auditor.

The reports of such branch auditor on annual financial statement/financial results/financial information of this branch have been furnished to us and our opinion on the Statement, in so far as it relates to the amounts and disclosures included in respect of this branch, is based solely on the report of such branch auditor. Our opinion on the Statement is not modified in respect of the above matter.

The Statement includes the results for the quarter ended March 31, 2026 being the balancing figure between the audited figures in respect of the full financial year ended March 31, 2026 and the published unaudited audited year-to-date figures up to the third quarter of the current financial year, which were subjected to a limited review by us, as required under the Listing Regulations.

For **S.R. Batliboi & Co. LLP**

Chartered Accountants

ICAI Firm Registration Number: 301003E/E300005

Amit Chugh
Digitally signed by
Amit Chugh
Date: 2026.05.06
15:52:43 +05'30'

per Amit Chugh

Partner

Membership No.: 505224

UDIN: 26505224YKQRDT3132

Place: Gurugram

Date: May 06, 2026



BHARAT SEATS LIMITED

Plot No.1, Maruti Udyog Joint Venture Complex, Gurugram-122015 (Haryana) India
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Annexure III

The details as required pursuant to SEBI Master circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are given below:

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Rishabh Relan (DIN: 07726444) as Whole Time Director of the Company for another term of three years w.e.f. 04 th February 2027 to 03 rd February 2030 has been recommended to shareholders for approval.
2.	Date of Appointment/Cessation (as applicable) & Term of Appointment	Date of Appointment: The Board at its Meeting held on 6 th May 2026 approved and recommend the re-appointment of Mr. Rishabh Relan as Whole Time Director of the Company. Term of Appointment: Three years w.e.f. 04 th February 2027 to 03 rd February, 2030
3.	Brief Profile	Mr. Rishabh Relan, aged 35 years, is presently whole time Director since February 2021 and is associated with the Company since August 2012. Mr. Rishabh Relan did his graduation- Bachelor's in science in Industrial Engineering from Georgia Institute of Technology, Atlanta, U.S.A and Diploma – 6 Sigma in lean manufacturing from Institute of Industrial Engineering in United States. Presently he is Director of NDR Auto Components Limited, an associate company. Mr. Rishabh Relan has a wide experience in automobile industry and is involved in the day-to-day management with focus on operational excellence of Bharat Seats Limited with further improvements and growth of the Company as his key result area.
4.	Disclosure of relationship between directors	Son of Mr. Rohit Relan, Chairman & Managing Director



BHARAT SEATS LIMITED

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5.	Shareholding, if any, in the company	Nil
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COM P/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June, 2018	Mr. Rishabh Relan is not debarred from holding the office of Director by virtue of any order issued by SEBI or any other Authority