



CGHC010094672020



2026:CGHC:30868

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 1852 of 2020

1 - Rajendra Prasad Ojha S/o Shri Ramkailash Ojha Aged About 55 Years
 R/o Qno. 09, Old B Type, Behind Post Office, Khongapani, Post Office West
 Jkd Khongapani, District Koriya Chhattisgarh., District : Koriya (Baikunthpur),
 Chhattisgarh

--- **Petitioner(s)**

versus

1 - Coal India Limited Through Its Chairman Cum Managing Director, Coal India Limited, Coal Bhawan, Compund No. 04, Mar, Plot No. Af- Iii, Action Area- 1a, Newtown, Rajarhat, Kolkata , 700156., District : Kolkata, West Bengal

2 - Director (P And Ir) Coal India Limited, Coal Bhawan, Compund No. 04 Mar, Plot No. Af Iii, Action Area- 1a, Newtown, Rajarhat, Kolkata, 700156., District : Kolkata, West Bengal

3 - South Eastern Coalfields Limited Through Its Chairman Cum Managing Director, Secl Head Quarters, Seepat Road , Sarkanda, Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh

4 - General Manager (P And Ir) South Eastern Coalfields Limited , Secl Head Quarters, Seepat Road, Sarkanda, Bilaspur Chhattisgarh Secl Bilaspur., District : Bilaspur, Chhattisgarh

5 - Area Personnel Manager South Eastern Coalfields Limited , Hasdeo Area Secl , Post Office South Jhagarakhand Colliery, District Koriya Chhattisgarh., District : Koriya (Baikunthpur), Chhattisgarh

--- **Respondent(s)**

WPS No. 2773 of 2020

1 - Ram Sundar Namdeo S/o Shri Ram Sakha Namdeo, Aged About 56 Years
R/o Q.No. C-11, Officers Colony Kapildhara, P.O. Bijuri, District Anuppur
(Madhya Pradesh), District : Anuppur, Madhya Pradesh

---**Petitioner(s)**

Versus

1 - Coal India Limited Through Its Chairman Cum Managing Director, Coal India Limited, Coal Bhawan, Compund No. 04 M A R, Plot No. A F- Iii, Action Area- 1 A, Newtown, Rajarhat, Kolkata- 700156, District : Kolkata, West Bengal

2 - Director (P And I R), Coal India Limited, Coal Bhawan, Compund No. 04 M A R, Plot No. A F- Iii, Action Area- 1 A, Newtown, Rajarhat, Kolkata, 700156, District : Kolkata, West Bengal

3 - South Eastern Coalfields Limited, Through Its Chairman Cum Managing Director, S E C L Head Quarters, Seepat Road, Sarkanda, Bilaspur Chhattisgarh, District : Bilaspur, Chhattisgarh

4 - General Manager (P And I R), South Eastern Coalfields Limited, S E C L Head Quarters, Seepat Road, Sarkanda, Bilaspur Chhattisgarh. S E C L Bilaspur, District : Bilaspur, Chhattisgarh

5 - Sub Area Manager, South Eastern Coalfields Limited, Jhagrakhand Sub Area, Tehsil Manendragarh, District Koriya Chhattisgarh, District : Koriya (Baikunthpur), Chhattisgarh

--- **Respondent(s)**

WPS No. 2077 of 2020

1 - Ramesh Kumar Mishra S/o Shri Ramchhabile Mishra Aged About 62 Years R/o Village - Khaira No. 1, Post - Bichharhta, Tehsil - Hanumana, Police Station Shahpur, District Rewa, Madhya Pradesh., District : Rewa, Madhya Pradesh

---**Petitioner(s)**

Versus

1 - Coal India Limited Through Its Chairman Cum Managing Director, Coal India Limited, Coal Bhawan, Compund No. 04, Mar, Plot No. Af-Iii, Action Area- 1a, Newtown, Rajarhat, Kolkata, 700156.

2 - Director (P And Ir) Coal India Limited, Coal Bhawan, Compund No. 04 Mar Plot No. Af-lII, Action Area-1a, Newtown Rajarhat, Kolkata, 700156.

3 - South Eastern Coalfields Limited Through Its Chairman Cum Managing Director, Secl Head Quarter, Seepat Road, Sarkanda, Bilaspur, Chhattisgarh., District : Bilaspur, Chhattisgarh

4 - General Manager (P And Ir) South Eastern Coalfields Limited, Secl Head Quarter, Seepat Road, Sarkanda, Bilaspur, Chhattisgarh. Secl Bilaspur., District : Bilaspur, Chhattisgarh

5 - Area Personnel Manager Southe Eastern Coalfields Limited, Sophagpur Area Secl, Post Office - Dhanpuri, District Shahdol, Madhya Pradesh., District : Shahdol, Madhya Pradesh

--- **Respondent(s)**

WPS No. 2120 of 2020

1 - P. K. Tiwari S/o Late R.C. Tiwari Aged About 55 Years Deputy Manager, R/o Q.No. C/3, Amadand Colony, Post Office - Chukan, District Anuppur, Madhya Pradesh., District : Anuppur, Madhya Pradesh

---**Petitioner(s)**

Versus

1 - Coal India Limited Through Its Chairman Cum Managing Director, Coal India Limited, Coal Bhawan, Compund No. 04 Mar, Plot No. Af-lII, Action Area-1 A, Newtown, Rajarhat, Kolkata, 700156.

2 - Director (P And Ir) Coal India Limited, Coal Bhawan, Compund No. 04 Mar, Plot No. Af-lII, Action Area-1 A, Newtown, Rajarhat, Kolkata, 700156.

3 - South Eastern Coalfields Limited Through Its Chairman Cum Managing Director, Secl Head Quarters, Seepat Road, Sarkanda, Bilaspur, Chhattisgarh., District : Bilaspur, Chhattisgarh

4 - General Manager (P And Ir) South Eastern Coalfields Limited, Secl Head Quarters, Seepat Road, Sarkanda, Bilaspur, Chhattisgarh., District : Bilaspur, Chhattisgarh

5 - General Manager South Eastern Coalfields Limited, Jamuna Kotma Area Secl, Post Office Jamuna Colliery, District Anuppur, Madhya Pradesh., District : Anuppur, Madhya Pradesh

--- **Respondent(s)**

WPS No. 2089 of 2020

1 - Adhyatm Prakash Raizada S/o Late Shri Ramanuj Prasad Raizada, Aged About 62 Years R/o Rose-31, Swami Vivekanand Smart City, District Anuppur (Madhya Pradesh), District : Anuppur, Madhya Pradesh

---**Petitioner(s)**

Versus

1 - Coal India Limited Through Its Chairman Cum Managing Director, Coal India Limited, Coal Bhawan, Compound No. 04 M A R, Plot No. A F-iii, Action Area- 1 A, Newtown, Rajarhat, Kolkata, 700156, District : Kolkata, West Bengal

2 - Director (P And I R), Coal India Limited, Coal Bhawan, Compound No. 04, M A R, Plot No. A F-iii, Action Area- 1 A, Newtown, Rajarhat, Kolkata, 700156, District : Kolkata, West Bengal

3 - South Eastern Coalfields Limited, Through Its Chairman Cum Managing Director, S E C L Head Quarters, Seepat Road, Sarkanda, Bilaspur Chhattisgarh, District : Bilaspur, Chhattisgarh

4 - General Manager (P And I R), South Eastern Coalfields Limited, S E C L Head Quarters, Seepat Road, Sarkanda, Bilaspur (Chhattisgarh) S E C L Bilaspur, District : Bilaspur, Chhattisgarh

5 - General Manager, South Eastern Coalfields Limited, Sohagpur Area S E C L, P.O. Dhanpuri, District Shahdol (Madhya Pradesh), District : Shahdol, Madhya Pradesh

--- **Respondent(s)**

For Petitioners	: Mr. Mahi Pandey, on behalf of Mr. Chandresh Shrivastava, Advocate
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For State	: Mr. Sudhir Kumar Bajpai, Advocate
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Hon'ble Shri Sanjay K. Agrawal, Judge
Order on Board

21.07.2026

1. Since the issues involved in the present writ petitions are of a similar nature, they are heard together and are being decided by this common order.

2. The present writ petitions have been filed for the following relief(s):-

“10.1 The Hon’ble Court may kindly be pleased to direct the respondent authorities to remove the pay anomaly of the petitioner as per their own circular dated 10.09.2016.

10.2 The Hon’ble Court may kindly be pleased to direct the respondent authorities to pay the difference of pay to the petitioner from the date his junior has been placed in the Executive grade having higher pay along with interest till the date of retirement.

10.3 The Hon’ble Court may kindly be pleased to direct the respondent authorities to revise the entire retiral dues of the petitioner in accordance with the revised pay which may be ascertained after removal of pay anomaly and release the entire difference amount along with interest.

10.4 Any other relief, which the Hon’ble Court may deems fit and proper may also be awarded to the petitioner including the cost of the petitioner.”

3. Learned counsel for the petitioners submits that the petitioners have submitted representations before the competent authority seeking removal of the pay anomaly. However, the said representations have not yet been considered and decided. He, therefore, confines his prayer to a direction to the competent authority to consider and decide the representations of the petitioners within a stipulated time.

4. Learned counsel appearing for the respondents does not oppose the limited prayer made on behalf of the petitioners.
5. Having considered the submissions made by learned counsel for the parties, the Chairman-cum-Managing Director, Coal India Limited (respondent No. 1), is directed to consider and decide the representations of the petitioners in accordance with law by passing a reasoned and speaking order within a period of 45 days from the date of receipt of a certified copy of this order. The petitioners shall be at liberty to submit an additional representation along with all relevant documents, if so advised.
6. It is made clear that this Court has not expressed any opinion on the merits of the cases of the petitioners.
7. Accordingly, the present writ petitions stand disposed of.

Sd/-
(Sanjay K. Agrawal)
Judge