जय भगवान शर्मा
कार्यपालक निदेशक
(प्रशासन, विधी एवं कंपनी सचिव)
Jai Bhagwan Sharma
Executive Director
(Admin, Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)
साथ बढ़ें समृध्दि की ओर
"प्रियदर्शिनी",
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400 022



RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED
(A Government of India Undertaking)
Let us grow together
"Priyadarshini",
Eastern Express Highway,
Sion, Mumbai - 400 022.

CIN - L24110MH1978GOI020185
दूरभाष / **Tel.**:(Off.): (022) 2404 5024 • ई-मेल / **E-mail:** jbsharma@rcfltd.com • वेबसाईट / **Website :** www.rcfltd.com

RCF/CS/Stock Exchanges /2026 **November 12,2026**

The Corporate Relations Department **BSE Limited** Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	The Listing Department **National Stock Exchange of India Limited** Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051
Script Code: 524230 / 959872 / 973742//975890	**Script Code: RCF EQ** **ISIN: INE027A07012 / INE027A08010/ INE027A08028**

Dear Sir/Madam,

Sub: Disclosure under regulation 30 of SEBI (LODR) Regulation- Reappointment/Extension of tenure of Ms. Nazhat J. Shaikh, as Director (Finance) & Chief Financial Officer (CFO) of the Company and appointment of Internal Auditors of the Company

In pursuance to order no 78/1/2017-HR-I (e-28045) dated October 23 2026, received from Ministry of Chemicals and Fertilizers, we would like to inform you that Board in its meeting held on today i.e., November 12, 2026 has approved the re-appointment /extension of tenure of Ms Nazhat J. Shaikh (DIN: 07348075) as Director(Finance) & Chief Financial Officer (CFO) of the Company, for a period with effect from December 1, 2026 till the date of her superannuation i.e., March 31, 2027 or until further orders, whichever is earlier.

Further, the Company has appointed M/s. J.Singh & Associates., Chartered Accountants and M/s.Bandyopadhyaya Bhaumik & Co., Cost Accountants as an Internal Auditors of the Company for a period of 3 years i.e. from financial year 2026-27 to 2028-29)

Information as required under Regulation 30- Para A of Schedule III of SEBI LODR is enclosed herewith as **Annexure I & II.**

The meeting of Board of Directors commenced at 12.00 noon and concluded at 3.50 PM

This is for your kind information and record.

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited

J. B. Sharma
Executive Director
(Legal & Company Secretary)

Encl:a./a.

Annexure I

INFORMATION AS REQUIRED UNDER REGULATION 30-PARA A OF SCHEDULE III OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Re-Appointment/Extension of Tenure of Nazhat J. Shaikh (DIN: 07348075) as Director (Finance) & Chief Financial Officer (CFO)
2.	Date of re- appointment/~~cessation~~ (as applicable) and term of appointment	December 1, 2026
3.	Brief Profile	Ms. Nazhat J Shaikh holds a Bachelor's degree in Commerce from Mumbai University and is a qualified Chartered Accountant. She is a certified SAP FI Consultant. She started her career with RCF in the year 1989 as Accounts Officer. She was entrusted with various responsibilities relating to Finance in Trombay, Fertilizer Marketing & Corporate during her service period in RCF. She was also given charge of IT responsibilities during the crucial period of SAP ERP implementation/upgrade. She has been a member of Women's Cell and Complaints Committee for prevention of Sexual Harassment and during the tenure also served as Chairperson of the Committee briefly. She was facilitator for conduct of Gender audit in RCF. She was selected as Director (Finance) in National Film Development Corporation, a CPSE under the administrative Ministry of Information & Broadcasting and joined on November 24,2015, after taking lien from Rashtriya Chemicals and Fertilizers Ltd. At NFDC, she was holding additional charge of the responsibilities of Managing Director of NFDC for a brief period. Being one of the two Functional Directors, she got an exposure to the non-finance areas including media & production business, film festivals in addition to HR, legal & administrative functions. She re-joined RCF as Executive Director (Finance) on August 1,2019. On rejoining, she was responsible for the entire finance, accounting, taxation and related reporting and compliances, treasury function and financial concurrence of all proposals. She has a rich experience of more than 30 years in the fertilizer industry.

		She was awarded Best Woman Employee Award in Executive Category (3rd place) instituted by Forum of Woman in Public Sector (under the aegis of SCOPE) in February 2014 and the CFO100 Next Award 2013 instituted by the CFO institute. She was holding additional charge as Director (Finance), Projects & Development India Limited (PDIL), A Government of India Undertaking under Department of Fertilizers for the period from 4th February 4, 2022 to February 8,2024.
4.	Disclosure of relationship between Directors and Debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority (in case of appointment of a Director)	Nil



Annexure II

INFORMATION AS REQUIRED UNDER REGULATION 30-PARA A OF SCHEDULE III OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	1. M/s. J.Singh & Associates., Chartered Accountants and 2. M/s.Bandyopadhyaya Bhaumik & Co., Cost Accountants
2.	Date of appointment/~~cessation~~ (as applicable) and term of appointment	November 12, 2026 for a period of three years
3.	Brief Profile	**M/s. J.Singh & Associates** Mis. J Singh & Associates, is a Chartered Accountants firm of Chartered Accountants providing Professional Services providing Professional Services such as Audit & Assurance, Forensic Audit, Agency for Specialized Monitoring, Special Investigation & Management Consultancy Services. The firm has its head office at Mumbai and having 22 Branches across India. The firm was established in the vear 1978. **M/s.Bandyopadhyaya Bhaumik & Co.,** Founded in 1994, Bandyopadhyaya Bhaumik & Co. is a renowned Cost and Management Accounting firm offering a wide range of services including Cost Audit, Internal Audit, Management Audit, System Audit, Concurrent Audit, Risk Management, Verification of Movable Fixed Asset and Gap Analysis. With over three decades of experience, the firm boasts a team of highly skilled professionals including Engineers, Valuers, Lawyers, Cost Accountants, and Chartered Accountants. Bandyopadhyaya Bhaumik & Co. provides tailored solutions for diverse industries like Oil & Gas, Chemicals & Fertilizers, Construction, and Real Estate, and has significant experience with leading clients including Navaratna and Maharatna PSUs and private sector giants like Reliance Industries.
4.	Disclosure of relationship between Directors and Debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority (in case of appointment of a Director)	Not Applicable