November 03, 2026

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Code: 526668
ISIN: INE967C01018

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra –Kurla Complex,
Bandra (E), Mumbai – 400 051

Symbol: KAMATHOTEL

Dear Sir/ Madam,

Sub.: Grant of Employees Stock Options.

We wish to inform the Exchanges that the Nomination and Remuneration Committee of the Board of Directors of the Company at its Meeting held on Tuesday, November 03, 2026, has granted 1,78,000 Stock Options i.e Restricted Stock Units (RSU) to the eligible Employees under the 'Kamat Hotels (India) Limited - Employee Stock Option Scheme 2026'.

The details as required pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure-I**.

We request you to take the above on record.

Thanking You,
Yours faithfully,

For Kamat Hotels (India) Limited

NIKHIL SINGH
Digitally signed by NIKHIL SINGH
Date: 2026.11.03 15:19:48 +05'30'

Nikhil Singh
Company Secretary & Compliance Officer
Membership No: A46665

Encl. a/a.

Annexure- I

The information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular vide Ref. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as under:

Details of ESOP Granted

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,78,000 Stock options (RSU) to the eligible employees of the Company under 'Kamat Hotels (India) Limited - Employee Stock Option Scheme 2026' ("ESOS 2026" / "Scheme")
2.	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	**Yes**
3.	Total number of shares covered by these options	1,78,000 equity shares (each stock option is convertible into 1 Equity shares)
4.	Pricing Formula	The above options (RSU) can be exercised at an Exercise price of Rs. 10/- per option
5.	Options Vested	Not Applicable at this stage. But not earlier than one year and not later than four years from the date of grant of such options subject to the ESOS 2026
6.	Time within which option may be exercised	The Exercise Period for Vested Options shall be 4 (Four) years commencing from the date of each Vesting.
7.	Options exercised	Not applicable
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	The Committee may revise the terms of the Scheme or Options already granted but not exercised, with prior approval of shareholders by special resolution, provided such variation is not detrimental to the interests of Option Grantees. Re-pricing is also permitted subject to shareholders approval by special resolution and applicable conditions.

12.	Brief details of significant terms	The Nomination and Remuneration Committee (NRC) of the Board of Directors has approved the grant of 1,78,000 Stock Options (RSU) to eligible employees of the Company under the ESOS 2026. Under which, each Option entitles the Option Grantee to apply for one Equity Share. The options granted would Vest not earlier than the minimum Vesting Period of 1 (One) year and not later than the maximum Vesting Period of 5 (Five) years from the Grant Date, subject to continued employment/service and applicable performance conditions. However, the Exercise Period for Vested Options shall be 4 (Four) years commencing from the date of each Vesting. Special provisions govern Options in cases of resignation, termination, retirement, death and permanent incapacity.
13.	Subsequent changes or cancellation or exercise of such option	Not applicable
14.	Diluted Earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable