

22-08-2026

To,
The Manager,
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai, Maharashtra – 400001

Scrip Code: 531658 | ISIN: INE454E01013

Subject: Submission of Notice of the 35th Annual General Meeting (AGM) of the Company for FY 2025–26

Dear Sir/Madam,

Pursuant to Regulation 30 and Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), please find enclosed herewith a copy of the Notice of the 35th Annual General Meeting (“AGM”) of the Members of **Abate AS Industries Limited** dated **13th August, 2026**.

The 35th AGM of the Company is scheduled to be held on **Wednesday, 16th September, 2026 at 03:00 P.M. (IST)** through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”) in compliance with applicable MCA and SEBI Circulars.

The Company has engaged **Central Depository Services (India) Limited (“CDSL”)** to provide the remote e-voting facility and VC/OAVM facility for the AGM.

Key Details of E-Voting & Book Closure:

- **Cut-Off Date:** Wednesday, 09th September, 2026
- **Book Closure Period:** Thursday, 10th September, 2026 to Wednesday, 16th September, 2026 (both days inclusive)
- **Remote E-Voting Commencement:** Sunday, 13th September, 2026 at 09:00 A.M. (IST)
- **Remote E-Voting End:** Tuesday, 15th September, 2026 at 05:00 P.M. (IST)

This is for your information and records.

Thanking You.

Yours Faithfully,

For Abate AS Industries Limited
(Formerly known as Trijal Industries Limited)

ARIKUZHIYAN SAMSUDEEN
CHAIRMAN
DIN: 01812828

Encl.: Notice of 35th AGM



Grow Together

We believe success means everyone rises



35th Annual Report 2025-26

ABATE AS INDUSTRIES LIMITED
(FORMERLY KNOWN AS TRIJAL INDUSTRIES LIMITED)
CIN: L65990TZ1991PLC029162



ABATE AS
GROUP OF COMPANIES
Grow Together

This document highlights the vision, achievements, and expansion of ABATE AS. From humble beginnings to a BSE-listed group, it tells the story of how we continue to grow by creating value, opportunity, and trust.

CONTENTS

Company Profile	04
Corporate Information	09
Notice to Shareholders	11
Director's Report	34
Form AOC - 1	50
Form AOC - 2	52
Corporate Governance Report	54
Management Discussion & Analysis Report	80
Secretarial Audit Report	89
Certificate on Non-Disqualification of Directors	95
Salamath Import & Export Pvt Ltd	98
Prudential Management Services	102

CONTENTS

Financial Statements	106
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STANDALONE

Independent Auditors Report	107
Balance Sheet as on 31 st March, 2026	118
Statement of Profit and Loss for the period ended 31 st March, 2026	120
Statement of Cash Flows for the period ended 31 st March, 2026	122
Statement of Changes in Equity for the period ended 31 st March, 2026	124
Notes forming part of Financials Statements	126

CONSOLIDATED

Independent Auditors Report	146
Balance Sheet as on 31 st March, 2026	154
Statement of Profit and Loss for the period ended 31 st March, 2026	156
Statement of Cash Flows for the period ended 31 st March, 2026	158
Statement of Changes in Equity for the period ended 31 st March, 2026	160
Notes forming part of Financials Statements	162



About Us

OUR FOUNDER



At ABATE, we believe that real success is when we grow together. Our biggest joy comes from helping our team, partners, and community rise with us. We are proud to be an ethical company that values honesty, trust, and fairness in everything we do. By leading with strong values and supporting others, we are building a space where everyone can succeed. Together, we grow. Together, we build a future of success.

– Dr. Adv. A. Samsudeen

Chairman & Non-Executive Director

Dr. Adv. A. Samsudeen, the Founder and Chairman of ABATE AS Group of Companies, is a visionary leader and a strong believer in ethical, purpose-driven growth. His journey has inspired thousands of people across different industries and countries. Under his leadership, ABATE achieved a major milestone by becoming the first company from Malabar where its headquarters is proudly based to be listed on the Bombay Stock Exchange (BSE). This success shows his clear vision, honest leadership, and long-term thinking.

He is not just the founder of ABATE – he is the creator of a legacy built on service, opportunity, and vision. With his leadership, ABATE continues to grow as a symbol of integrity, success, and positive impact across the world.

Dr. Samsudeen expanded his vision beyond India, starting successful businesses in Bahrain in areas like mobile retail, electronics, supermarkets, and services. Bahrain has now become a key part of ABATE's global journey, with more international markets opening up under his leadership.

He has also made a big impact in the education sector. In 2005, he introduced Kerala's first approved BSc Optometry program, which has helped more than 10,000 students across India and other countries build strong careers. His institutions now offer practical, career-focused courses in optometry, architecture, interior design, and healthcare, and many graduates are working successfully all over the world.

Dr. Samsudeen brings together academic knowledge and real-world experience. He has built strong teams, inspired professionals, and created a work culture based on trust, excellence, and service. His other business ventures – in real estate, supermarkets, electronics, mobile retail, and education consultancy – have created thousands of jobs in India, Bahrain, and other growing markets.

Today, his vision continues to grow, with 44 world-class international eye hospitals under development, providing advanced eye care and compassion to communities everywhere. With a Ph.D. in Management focused on eye hospitals,





About Us

OUR PROMOTERS

The pillars of purpose, experience, ethical excellence, and strong leadership guiding compassionate care, steady growth, and meaningful impact across all our businesses.

The strength and credibility of ABATE AS Group of Companies are deeply rooted in the unwavering support and guidance of its distinguished promoters Dr. Muhammed Swadique, Dr. Safarullah, and Dr. Rajesh. These senior-most stalwarts in the field of eye care bring with them decades of clinical experience and a deep commitment to ethical medical practice, making them the backbone of ABATE's mission and values.



We have always stood united by our values honesty, compassion, and integrity. As we grow, we carry these principles with us in everything we do. Our business is not just about success; it's about staying true to an ethical path, building trust, and creating a legacy that uplifts everyone connected to us.



Prof. Dr. Muhammed Swadique

MBBS, DNB, MNAMS, FICO, MRCS, FRCS(Glasgow), FRCS(Edinburgh), FRCOphth Medical Director & Consultant Ophthalmologist (Refractive Surgery, Cornea, Cataract & Glaucoma services)

Prof. Dr. Muhammed Swadique, one of Kerala's most respected ophthalmologists, is known for his disciplined, ethical approach to patient care. Holding the prestigious Triple FRCS qualification and serving as an FRCS Examiner, his expertise and academic depth place him among the most honored figures in the field. He is a man of unwavering principles, committed to delivering only the most ethical treatments with a service mindset — ensuring that every life touched by ABATE receives care rooted in integrity and compassion.

Dr. Rajesh, a senior retina surgeon, stands among the few highly qualified specialists in India with deep expertise in diabetic eye disease and complex retinal surgeries. Known for his exceptional precision, sound judgment, and patient-centered approach, he represents the rare combination of advanced skill and strong ethical foundation. His work has impacted thousands of lives and continues to guide ABATE's retina care with purpose and excellence.

Dr. Rajesh Puthussery

MBBS, MD Ophthalmology (AIIMS) Fellow of LV Prasad Eye Institute, Hyderabad Chief Consultant Vitreo Retinal Surgeon & Medical Superintendent



Dr. M.A. Safarulla

MBBS, MS Ophthalmology Chief Consultant Phaco Surgeon and Retina Specialist

Dr. Safarullah, widely respected across India and the Gulf, is a senior cataract surgeon known for his soft hands and calm surgical precision. Over the years, he has restored vision to thousands, becoming one of the most trusted and beloved cataract specialists in the region. His humble demeanor and commitment to patient well-being make him not just a surgeon but a symbol of gentle healing and reliability.



About Us

OUR VALUES

Our values are the foundation of every strategy, every partnership, and every decision – ensuring we grow with trust, responsibility, and long-term impact.



OUR VISION

“To become the most trusted conglomerate that deliver superior value to all our stakeholders.”

In every part of our business, we follow values that help us grow the right way – honesty, responsibility, quality, and respect. These values shape our decisions, guide our teams, and build long-term trust with our customers, partners, and communities. We believe that strong values lead to strong results, and that true success comes when business is done the right way



OUR MISSION

“Our mission is to build businesses through strong corporate governance and with a commitment to our core values. We believe in growing together and hence we help our businesses through the entrepreneurial skills of our leaders, investment in talents and our infrastructure.”

OUR CORE VALUES

Integrity: We uphold the highest standards of integrity in all of our actions which has earned for us the trust of all our customers, employees, investors & partners.

Value Centric: We create value in everything we do that ultimately delivers sustainable returns to all our stakeholders.



Innovation: We encourage curiosity and creative ideas, and make continuous improvement in the process and systems.

Excellence: Each of our group businesses deliver excellence in all our products and services, resulting in the highest level of customer satisfaction.

Entrepreneurial Spirit: We mentor our people and partners to identify business opportunities, take calculated risks and develop entrepreneurial skills in them.

Our core values are the backbone of who we are as a group. They shape our culture, guide our daily actions, and define the way we do business — with honesty, responsibility, and a deep commitment to excellence. These values are not just words on paper; they are beliefs that live in every part of our organization.

They help us stay true to our purpose as we grow across industries and regions. From the way we treat our employees and support our customers, to the way we make decisions and build partnerships everything is driven by this strong value system.

We believe that by holding on to integrity, encouraging innovation, focusing on value creation, delivering consistent excellence, and nurturing entrepreneurial thinking – we can continue to build trust, grow sustainably, and make a real difference in the lives of everyone connected to us.

Our values are our strength. They keep us grounded, focused, & united – as we continue our journey to build a future we can all be proud of.



About Us

OUR SERVICES

Over the years, ABATE AS Group of Companies has grown into a dynamic, multi-sector enterprise built on ethical values and purpose-driven growth. Our diverse portfolio spans healthcare, education, retail, technology, real estate, and consultancy services each driven by a strong commitment to quality, innovation, and community impact.

From building hospitals that restore vision, to educating future professionals, powering retail networks across the world, and supporting businesses through expert consultancy every service we offer is guided by one clear vision: to uplift lives, create value, and lead with integrity. This multi- dimensional approach has made ABATE a trusted name across India, Bahrain, and beyond.



Healthcare Sector

- **Hospitals:** We provide world-class eye care services through our chain of super-specialty eye hospitals, combining advanced technology with compassionate treatment.
- **Optical Outlets:** Our optical outlets offer high-quality eyewear and vision solutions, bringing style, comfort, and clarity to customers across all age groups.
- **Eye Hospital Network:** Fully functioning eye hospitals at Perinthalmanna, Calicut, Kannur, Chennai and expanding our footprint planning for 44 hospitals across the globe



Educational Sector

- **Educational Institutions:** Our institutions provide professional courses in healthcare, architecture, and business helping students build global careers with practical knowledge.
- **Private University:** Authorized Educational institutions at Perinthalmanna, Calicut, Kannur, Chennai and Coimbatore.



Retail and Consumer Goods

- **Wholesale Retail Mobile Accessory Outlet:** From leading smartphone brands to the latest accessories, our mobile retail division caters to a wide customer base through trusted service and competitive pricing.
- **Departmental Stores:** Our retail chains deliver affordable, everyday essentials through well-organized, customer-friendly departmental stores serving diverse communities.
- **Electronics:** Offering a wide range of electronic products and gadgets, we bring top brands and reliable customer service under one roof.



Consultancy & Real Estate

- **Business & Financial Consultancy:** We provide expert business advisory services, including public listing support such as BSE acquisition and compliance guidance, helping organizations grow with transparency and financial strength.
- **Architecture Consultancy:** We provide creative and practical architectural consultancy services that focus on modern design, functionality, and long-term value.
- **Marketing Consultancy:** Our marketing consultancy helps businesses grow through branding, digital strategy, and market positioning, driven by creative and data-based solutions.
- **Real Estate:** We develop value-driven real estate projects with a focus on quality, functionality, and long-term investment



About Us

OUR FUTURE

We believe that the future belongs to those who build it with clarity, courage, and commitment. With deep roots in healthcare, education, retail, and global enterprise, our journey forward is powered by bold goals and a strong sense of responsibility.

We are proud to be the first listed company from North Kerala, and we are committed to setting new benchmarks in ethical and transparent business practices.

In the healthcare sector, we are expanding our footprint with the upcoming launch of super-specialty eye hospitals in Bahrain and Manjeri both designed to deliver high- quality, affordable, and compassionate care.

These are stepping stones toward a larger mission: building a network of 44 international eye hospitals,

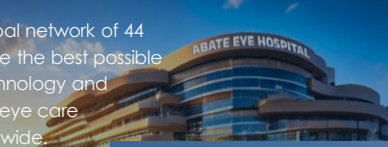
offering advanced eye care solutions across the globe and becoming a leader in global ophthalmology.

In education, we envision the creation of our own private university — a multidisciplinary center of excellence focused on healthcare, architecture, business, and emerging technologies. This institution will not only provide world-class education but also cultivate leadership, entrepreneurship, and social responsibility among the youth.

Together, these future plans represent more than just business expansion — they reflect our unwavering belief in impact- driven growth. Whether it's restoring sight, creating careers, educating minds, or building trust in new markets, ABATE AS is committed to building a future that benefits people, partners, and society at large.

44 Eye Hospitals Around the World

We are building a global network of 44 eye hospitals to provide the best possible care with modern technology and human touch making eye care more accessible worldwide.



New Eye Hospital in Manjeri

A new super-specialty eye hospital in Manjeri is on the way, expanding our services & strengthening our presence in Kerala.



Our Own Private University

We plan to start a private university focused on healthcare, business, design, and innovation helping students build meaningful careers and contribute to society with skill and purpose.





COPORATE INFORMATION

Board of Directors



Dr. Adv Arikuzhiyan Samsudeen
(DIN: 01812828)
Chairman & Non-Executive Director



Dr. Muhammed Swadique
(DIN: 02933064)
Whole Time Director



Dr. Rajesh Puthussery (DIN: 09270524)
Non-Executive Director



Dr. M.A. Safarulla (DIN: 02933030)
Non-Executive Director



Mr. Mohammed Kutty Arikuzhiyil (DIN: 02007636)
Non-Executive Director



Mr. Abdul Nazar Jamal Kizhisseri Muhammed (DIN: 06990053)
Non-Executive Director



Mr. Ali Thonikkadavath (DIN: 02905367)
Non-Executive Independent Director



Mr. Eramangalath Gopalakrishna Panicker Mohankumar (DIN: 00722626)
Non-Executive Director



Mr. Mohammed Kabeer Moolian (DIN: 06844102)
Non-Executive Independent Director



Mr. Pattassery Alavi Haji (DIN: 00251124)
Non-Executive Director



Rishin Rasheed (DIN: 09801238)
Non-Executive Independent Director



Sivadas Chetloor (DIN: 01773249)
Non-Executive Independent Director



Ms. Julie G Varghese (DIN: 09274826)
Non-Executive Independent Director



Mrs. Indu Ravindran (DIN: 09252600)
Non-Executive Independent Director



Mrs. Manjusha Ramakrishnan Puthenpurakkal (DIN: 09427053)
Non-Executive Independent Director



Mr. Velayudhanpillai Harikumar (DIN: 10450411)
Non-Executive Independent Director



Mr. George Chirapparambil Chacko
Chief Financial Officer



Mrs. Heena Kausar Mohd Amin Rangari
Company Secretary & Compliance Officer



COPORATE INFORMATION

STATUTORY AUDITORS:

M/S. Mahesh C. Solanki & Co,
Chartered Accountants ,
Registration No: FRN 006228C

SECRETARIAL AUDITORS:

M/S. LAKSHMMI SUBRAMANIAN
& ASSOCIATES,
Murugesu Naicker Office Complex,
No. 81, Greaves Road, Chennai

INTERNAL AUDITOR:

M/s. SVTM & Co.,
(Formerly known as Sasi
Vijayan & Rajan)
Chartered Accountants,
Registration No.: 003629S

REGISTRAR & SHARE TRANSFER AGENT:

Purva Sharegistry (India) Private Limited.
Shiv Shakti Industrial Estates,
Unit No.9, 7-BJ.R. Boricha Marg, Sitaram Mills
Compound,
Lower Parel (East), Mumbai – 400 011
Tel: 23016761 Email: support@purvashare.com

REGISTERED OFFICE ADDRESS:

SF NO 348/1, Ettimadai Village, C.G. Pudur Road,
K G Chavady HL Families, Kandegounden Salai,
Coimbatore- 641105.
Email : abateasindustries@gmail.com
Website : www.abateas.com.

BANKERS TO THE COMPANY:

ICICI Bank
Ameena Complex, Hospital Road,
BSNL Customer Service Building, Near Allukkas
Jewellery,
Perinthalmanna, Kerala 679322

HDFC Bank
No.10/963, Gr floor, Arangottil Building,
Mannarkkkad Road,
Perinthalmanna – 679322.



NOTICE TO SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT THE 35th ANNUAL GENERAL MEETING OF THE MEMBERS OF ABATE AS INDUSTRIES LIMITED (FORMERLY KNOWN AS TRIJAL INDUSTRIES LIMITED) WILL BE HELD ON WEDNESDAY, 16TH SEPTEMBER, 2026 AT 3.00 P.M.(IST) THROUGH VIDEO CONFERENCING/OTHER AUDIO-VISUAL MEANS (VC/OAVM) TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. To consider and adopt **(a)** the audited standalone financial statement of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon; and **(b)** the audited consolidated financial statement of the Company for the financial year ended March 31, 2026 and the report of Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolutions as **Ordinary Resolutions**:
 - a) **"RESOLVED THAT** the audited standalone financial statement of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."
 - b) **"RESOLVED THAT** the audited consolidated financial statement of the Company for the financial year ended March 31, 2026 and the report of Auditors thereon, as circulated to the members, be and are hereby considered and adopted."
2. To appoint Mr Rajesh Puthussery (DIN: 09270524), who retires by rotation, as a director and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr Rajesh Puthussery (DIN: 09270524) , who retires by rotation at this meeting, be and is hereby appointed as a Director of the Company."
3. To appoint Mr Abdul Nazar Jamal Kizhisseri Muhammed (DIN: 06990053), who retires by rotation, as a director and in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr Abdul Nazar Jamal Kizhisseri Muhammed (DIN: 06990053), who retires by rotation at this meeting, be and is hereby appointed as a Director of the Company."

SPECIAL BUSINESS:

4. **To re-appoint Dr Muhemmed Swadique (DIN: 02933064) as Executive Director of the Company.** To consider and if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution**:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as



amended and rules made thereunder, (including any statutory modification(s) or re-enactment thereof, for the time being in force), Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, Dr Muhemmed Swadique (holding DIN: 02933064) who was appointed as an Executive Director of the Company by the Members at the 30th Annual General Meeting dated 30th September, 2021, to hold office with effect from August 14, 2021 till August 13, 2026 be and is hereby reappointed as the Executive Director of the Company, liable to retire by rotation, with effect from August 14, 2026, till August 13, 2031 (both days inclusive), on the terms and conditions including remuneration as set out in the explanatory statement annexed to the Notice convening this meeting, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment including remuneration in such manner as may be agreed between the Board of Directors and Dr Muhemmed Swadique.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts and take such steps as may be necessary, proper or expedient to give effect to this resolution."

5. To re-appoint Ms. Julie G Varghese (DIN: 09274826) as an Independent Director of the Company for a second term of 5 years commencing from August 14, 2026.

To consider and, if thought fit, to pass the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, and any other applicable provisions of the Companies Act, 2013 ("the Act"), read with Schedule IV

and the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and the Articles of Association, and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mrs. Julie G Varghese (DIN: 09274826), who was appointed as an Independent Director at the 30th Annual General Meeting of the Company held on September 30, 2021, for a period of five years i.e. from August 14, 2021 to August 13, 2026 (both days inclusive), and who has submitted a declaration confirming that she meets the criteria of independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and who is eligible for re-appointment as a Non-Executive, Independent Director of the Company, and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company, to hold office for the second consecutive term of five years i.e. from August 14, 2026 up to August 13, 2031, (both days inclusive), not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197, and other applicable provisions of the Act and the Rules made thereunder, Ms. Julie G Varghese shall be entitled to receive the remuneration/fees/commission as permitted to be received in the capacity of Non-Executive, Independent Director under the Act and Listing Regulations, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution."



6. To Re-appoint Ms. Indu Kamala Ravindran (DIN: 09252600) as an Independent Director of the Company for a second term of 5 years commencing from December 28, 2026.

To consider and, if thought fit, to pass the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, and any other applicable provisions of the Companies Act, 2013 ("the Act"), read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and the Articles of Association, and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Ms. Indu Kamala Ravindran (DIN: 09252600), who was appointed as an Independent Director of the Company through postal ballot dated 02nd February 2022 for a period of five years i.e. from December 28, 2021 to December 27, 2026 (both days inclusive), and who has submitted a declaration confirming that she meets the criteria of independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and who is eligible for re-appointment as a Non-Executive, Independent Director of the Company, and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company, to hold office for the second consecutive term of five years i.e. from December 28, 2026, up to December 27, 2031 (both days inclusive), not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197, and other applicable provisions of the Act and the Rules made thereunder, Ms. Indu Kamala Ravindran shall be entitled to receive the remuneration/fees/commission as permitted to be received in the capacity of Non-Executive, Independent Director under the Act and Listing Regulations, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution."

7. Regularization of Appointment of Mr. Aboobaker Vattamkandathil (DIN: 10059868) as a Non-Executive Independent Director.

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, 161, and 197 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and the Articles of Association of the Company, Mr. Aboobaker Vattamkandathil (DIN: 10059868), who was appointed as an Additional Director (Non-Executive Independent Category) by the Board of Directors with effect from August 13, 2026, and who meets the criteria for independence under Section 149(6) of the Act, be and is hereby appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a term of up to 5 (five) consecutive years with effect from August 13, 2026.



RESOLVED FURTHER THAT pursuant to the provisions of Section 197(5) and other applicable provisions of the Act read with Rule 4 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Mr. Aboobaker Vattamkandathil shall be entitled to receive sitting fees for attending meetings of the Board of Directors or Committees thereof, along with reimbursement of all legitimate expenses incurred by him in performance of his duties, as may be determined and approved by the Board of Directors (or a Committee thereof) from time to time, within the overall statutory limits prescribed under the Act.

“RESOLVED FURTHER THAT any of the Board of Directors and Company Secretary of the company be and are, hereby severally authorized to take such steps, in relation to the above and to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution and to file necessary e-forms with Registrar of Companies.”

8. ALTERATION OF THE OBJECT CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) read with the applicable rules framed thereunder, and subject to the necessary approval/registration of the Registrar of Companies (ROC), Ministry of Corporate Affairs, and/or any other competent authorities, as may be required, consent of the Members of the Company be and is hereby accorded for the alteration of Clause III(A)(1) of the Memorandum of Association of the Company by substituting the existing Clause III(A)(1) with the following new Main Object Clause III(A)(1):

To carry on the business of establishing, promoting, designing, planning, developing, constructing, acquiring, owning, operating, managing, administering, maintaining, renovating, modernising, equipping and running hospitals, nursing homes, multi-speciality hospitals, super-speciality hospitals, dispensaries, clinics, polyclinics, diagnostic centres, pathology laboratories, imaging centres, blood banks, organ banks, rehabilitation centres, wellness centres, health clubs, medical institutions and all other healthcare establishments of every description; to act as consultants, advisors, planners, managers, operators, administrators, project management consultants, technical consultants, healthcare consultants and service providers in relation to hospitals, dispensaries, clinics, laboratories, nursing homes, healthcare institutions, medical colleges, healthcare infrastructure projects and all allied healthcare facilities; to provide consultancy and advisory services in the fields of hospital planning, project feasibility, hospital architecture and design coordination, commissioning, accreditation, quality assurance, NABH, NABL and other statutory or voluntary certifications, hospital management, operational management, clinical and non-clinical services, healthcare administration, biomedical engineering, procurement, supply chain management, inventory management, finance, accounts, taxation, legal and regulatory compliance, human resource management, information technology, telemedicine, digital health, electronic medical records, hospital information systems, medical tourism, marketing, branding, business development, strategic planning, mergers, acquisitions, restructuring, healthcare audits, risk management and all other consultancy, advisory and support services connected with the healthcare industry; to manufacture, process, formulate, import, export, buy, sell, distribute, lease, hire, install, commission, operate, maintain, repair, upgrade and otherwise deal in all kinds of medical, surgical, diagnostic, laboratory, hospital, healthcare and biomedical equipment, instruments, apparatus, devices, implants, intraocular lenses, spectacle frames, lenses, contact lenses, pharmaceuticals, medicines, drugs, chemicals, consumables, healthcare products and allied articles; to establish, promote, acquire, affiliate with, collaborate, manage or provide support services to trusts, societies, universities, educational institutions, schools, colleges, medical colleges, nursing colleges,



pharmacy colleges, paramedical institutions, research institutes, technical institutes, management institutes, academic training centres and universities for imparting education and training to doctors, medical students, nurses, midwives, pharmacists, paramedical personnel, laboratory technicians, biomedical engineers, hospital administrators, healthcare professionals and other support staff, and to conduct research, conferences, seminars, workshops, continuing medical education programmes and skill development initiatives and to grant or facilitate the grant of certificates, diplomas, degrees, fellowships, doctorates and other academic or professional qualifications in accordance with applicable laws; to establish, acquire and operate research laboratories and innovation centres, purchase and acquire all machinery, equipment and instruments required for carrying out medical, pharmaceutical, biotechnology, healthcare and biomedical research and development activities; and to recruit, train, deploy, outsource, second, place and provide doctors, specialists, nurses, pharmacists, paramedical staff, healthcare professionals, biomedical engineers, hospital administrators, technicians and other skilled or unskilled personnel to hospitals, healthcare institutions, government bodies, corporate entities and other organisations in India or abroad on permanent, temporary, contractual, deputation, consultancy or any other lawful basis, and to provide all ancillary and support services connected therewith.

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as 'the Board', which term shall be deemed to include any Committee thereof or any Director/Key Managerial Personnel/Authorised Representative authorised by the Board) be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, expedient, or desirable to give effect to this resolution, including filing necessary e-forms (MGT-14) with the Registrar of Companies, making appropriate applications, obtaining approvals, and agreeing to any modifications or conditions as may be stipulated by the Registrar of Companies or other regulatory authorities.

Date: 13-08-2026

Place: Perinthalmanna

By order of the Board of Directors

For Abate AS Industries Limited

(Formerly Known as Trijal Industries Limited)

Dr. Adv. A. Samsudeen

(DIN: 01812828)

Chairman & Non-Executive Director



Notes

1. In compliance with the circular issued by the Ministry of Corporate Affairs ("MCA"), vide its General Circular No. 14/2020 dated April 08, 2020 and subsequent circulars issued in this regard, latest being General Circular No. 3/2025 dated September 22, 2025 (hereinafter collectively referred to as "MCA Circulars"), applicable provisions of the Act and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and relevant circulars issued by Securities and Exchange Board of India ('SEBI') in this regard, latest being SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 ("hereinafter collectively referred as SEBI Circulars"), the 35th Annual General Meeting ("AGM") of the Company is being conducted through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), which does not require physical presence of the Members at a common venue. The deemed venue for the AGM shall be the Registered Office of the Company.
2. Pursuant to the MCA Circulars read with SEBI circulars, the facility to appoint proxy to attend and cast vote on behalf of the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting. Hence the Proxy Form and Attendance Slip are not annexed to this Notice.
3. In compliance with the aforesaid Circulars, the Annual Report for the Financial Year 2025-2026 including Notice of the 35th AGM of the Company, inter alia, indicating the process and manner of e-voting is being sent by Email, to all the Members whose Email IDs are registered with the Company/Registrar and Share Transfer Agent or with the respective Depository Participant(s) for communication purposes to the Members and to all other persons so entitled and the same will also be available on the website of the Company at www.abateas.com and can also be accessed from the websites of the Stock Exchanges i.e., Bombay Stock Exchange Limited at www.bseindia.com
4. The SEBI has mandated the submission of the Permanent Account Number ("PAN") by every participant in the securities market. Members holding shares in electronic form are, therefore requested to submit their PAN to their Depository Participant(s). Members holding shares in physical form are requested to submit their PAN details to the Company's share transfer agent, M/s. Purva Shareregistry (India) Pvt Limited.
5. Those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated with their DP to enable servicing of notices/ documents/ Reports and other communications electronically to their e-mail address in future.
6. Since, the AGM will be held through VC/ OAVM, pursuant to the MCA Circulars read with SEBI circulars, physical attendance of the members is not required at the AGM, and attendance of the members through VC/OAVM will be counted for the purpose of reckoning the quorum under section 103 of the Act. Route map of the venue of the Meeting is accordingly not annexed hereto.
7. In compliance with the provisions of Sections 108 and other applicable provisions of the Act, read with Rule 20 of Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, the Company is offering only e-voting facility to all the Members of the Company and the business will be transacted only through the electronic voting system. The Company has engaged the services of M/s. Central Depository Services Private Limited(CDSL) for facilitating e-voting to enable the Members to cast their votes electronically as well as for e-voting during the AGM. Resolution(s) passed by Members through e-voting are deemed to have been passed as if they have been passed at the AGM.



8. In terms of the Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 01st April 2019 except in case of transmission or transposition of securities. In view of the above, members holding shares in physical form are advised to dematerialize the shares with their Depository Participant.
9. Members are provided with the facility for voting through Voting system during the VC/OAVM proceedings at the AGM and Members participating at the AGM, who have not casted their vote by remote e-voting, are eligible to exercise their right to vote at the AGM.
10. Members who have already casted their vote by remote e-voting prior to the AGM will be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolution(s) for which the Member has already casted the vote through remote e-voting.
11. The Register of Members and Share Transfer Books of the Company will remain closed from **Thursday, 10th September, 2026 to Wednesday, 16th September, 2026** (both days inclusive) in terms of the provisions of Section 91 of the Companies Act, 2013 and the applicable clauses of the SEBI (Listing Obligations and Disclosures Requirements Regulations) 2015.
12. The Explanatory Statement as required under Section 102(1) of the Companies Act, 2013 ('the Act') relating to the Special Business(es) to be transacted at the Annual General Meeting (AGM) is annexed hereto and forms part of this notice.
13. Facility of joining the AGM through VC/OAVM shall open 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
14. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC/OAVM. Corporate members intending to authorize their representatives to participate and vote at the meeting, are requested to send a certified copy of the Board Resolution/ authorization letter to the Company or upload on the VC/OAVM portal/e-voting portal.
15. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM.
16. All documents referred to in the Notice and Explanatory Statement will also be available for electronic inspection, during business hours, without any fee by the members from the date of circulation of this Notice upto the date of AGM. Members seeking to inspect such documents can send an email to abateasindustries@gmail.com. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company on or before **Wednesday 9th September, 2026** by sending e-mail on abateasindustries@gmail.com.
17. Members holding shares in demat form are hereby informed to ensure that updated bank particulars be registered with their respective Depository Participants, with whom they maintain their demat accounts. The Company or its Registrar and Transfer Agent (RTA) cannot act on any request received directly from the Members holding shares in demat form for any change of bank particulars. Such changes are to be intimated only to the Depository Participant(s) of the Members. Members holding shares in demat form are requested to intimate any change in their address and/or bank mandate immediately to their Depository Participants.



18. Members holding shares in physical form are requested to intimate any change of address and/or bank mandate to M/s. Purva Sharegistry (India) Private Limited, Registrar and Transfer Agent of the Company or Investor Relations Department of the Company immediately by sending a request on email at support@purvashare.com

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1: Access through the Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through the CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- i. The voting period begins on **Sunday, 13th September, 2026, 9:00 AM** and ends on **Tuesday, 15th September, 2026, 5.00 PM**. During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of **Wednesday, 9th September, 2026** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- iv. In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020**, on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, the Login method for e-voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:



Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com contact at 18002109911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- v. Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**
 1. The shareholders should log on to the e-voting website www.evotingindia.com.
 2. Click on “Shareholders” module.
 3. Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 4. Next enter the Image Verification as displayed and Click on Login.
 5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 6. If you are a first-time user follow the steps given below:



	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth in (dd/mm/yyyy) format as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository, please enter the member id/folio number in the Dividend Bank details field.

- vi. After entering these details appropriately, click on the "SUBMIT" tab.
- vii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- viii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- ix. Click on the EVSN for the relevant **ABATE AS Industries Limited** on which you choose to vote.
- x. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else, to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xiv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xv. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xvi. There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- xvii. **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.



- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; abateasindustries@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending the meeting & e-voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of the Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for a better experience.
5. Further shareholders will be required to allow a camera and use the Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through laptops connecting via mobile hotspots may experience Audio/Video loss due to fluctuations in their respective network. It is therefore recommended to use a stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as speakers by sending their request in advance at least **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at abateasindustries@gmail.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number to abateasindustries@gmail.com. These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.



PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self- attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**
3. **For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.**

If you have any queries or issues regarding attending the AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at the toll-free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Assistant Vice President, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

xviii) The Company has appointed M/s. Lakshmmi Subramanian & Associates, Practicing Company Secretaries, Chennai, to act as the Scrutinizer, for conducting the scrutiny of the votes cast and she has communicated her willingness to be appointed.

The Scrutinizer, after scrutinising the votes cast during the AGM and through remote e-voting, will not later than two working days of conclusion of the Meeting, make a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company www.abateas.com and CDSL website. The results shall simultaneously be communicated to the BSE Limited.



STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CIRCULARS ISSUED THEREUNDER

Item no.4

Re-appointment of Dr Muhemmed Swadique (holding DIN: 02933064) as Executive Director, with effect from 14th August 2026.

Dr Muhemmed Swadique (holding DIN: 02933064) was appointed as Executive Director of the Company by the Members at the 30th Annual General Meeting dated 30th September, 2021, to hold office with effect from August 14, 2021 for a period of 5 (Five) consecutive years and his existing term will end on August 13, 2026.

The Nomination and Remuneration Committee recommended that the Board consider the reappointment of Dr Muhemmed Swadique (holding DIN: 02933064) as an Executive Director of the Company for a further term of 5 (Five) consecutive years with effect from August 14, 2026, till August 13, 2031 (both days inclusive). Upon the recommendation of the NRC, the Board of Directors at its meeting held on August 13, 2026, recommended to the Members the reappointment of Dr Muhemmed Swadique (holding DIN: 02933064) as an Executive Director of the Company for their approval in the 35th AGM.

In terms of Section 152 of the Act, Dr Muhemmed Swadique (holding DIN: 02933064) will be liable to retire by rotation. As the reappointment has been recommended by the NRC according to the Companies (Amendment) Act, 2017, there is no need to deposit INR 100,000 under Section 160 of the Act.

Dr. Muhemmed Swadique (DIN: 02933064), is not disqualified from being appointed as Director in terms of Section 164 of Companies Act, 2013 and has given his consent to act as Director. The Board is of the that the appointment of Dr. Muhemmed Swadique (DIN: 02933064) on the Company's Board as Executive Director is desirable and would be beneficial to the Company.

The material terms and conditions of the said draft Agreement are as under:

1. Period of Agreement: For 5 years from 14th August, 2026
2. Remuneration: Salary of Rs. 10,000/- per month with an annual increment as may be decided by the Board or any committee thereof.
 - a. Where in any financial year during his tenure as Executive Director, if the Company has no profit or its profits are inadequate, the remuneration as stated above shall be the minimum remuneration.
 - b. Total Remuneration shall be restricted to and subject to the applicable overall maximum ceiling set out in Section 197 read with Schedule V of the Companies Act, 2013 or any amendments or modifications that may be made thereto by the Central Government in that behalf from time to time.
3. Executive shall be entitled to:
 - a. the reimbursement of entertainment expenses actually incurred by him in the course of legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
 - b. the reimbursement of travelling, hotel and other expenses incurred by him in India and abroad exclusively for the business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors.



4. The terms and conditions of the said appointment herein and/ or agreement may be altered and varied by the Board of Directors from time to time at its discretion as it may deem fit so as not to exceed the limits specified in Schedule V to the Companies Act, 2013, or any other amendments made hereafter in that regard.
5. The other terms and conditions of the agreement are such as are customarily contained in an agreement of similar nature.
6. The said appointment/agreement including the remuneration payable to him, is subject to the approval of the members and all such sanctions as may be necessary and shall be given effect to as per the modification, if any, made/approved. The draft Agreement to be entered into between the Company and Dr Muhemmed Swadique is open for inspection at the Registered Office of the Company on any working days (excluding Saturdays) between 11.00 a.m. and 1.00 p.m. up to the date of Annual General Meeting.

Your directors recommend the resolution at **Item No. 4** of the Notice for your approval as a Special Resolution.

The relatives of Dr Muhemmed Swadique may be deemed to be interested in the said resolution at **Item No. 4** of the Notice to the extent of their shareholding, if any, in the Company. Except Dr Muhemmed Swadique, none of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the said resolution.

Disclosures, as required under Regulation 36 of the Listing Regulations and Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are annexed to this Notice.

Item no.5

Re-appointment of Ms. Julie G Varghese (DIN: 09274826) as an Independent Director of the Company for a second term of 5 years commencing from August 14, 2026.

Ms Julie G Varghese was appointed as an Independent Director at the 30th Annual General Meeting held on September 30, 2021, for a period of 5 years, effective from August 14, 2021, until August 13, 2026. She is eligible for re-appointment for a second term of 5 years, starting from August 14, 2026 until August 13, 2031.

Following the performance evaluation of Ms. Julie G Varghese and considering the significant contributions made by her during her tenure as an Independent Director, as well as the belief that her continued association would be beneficial to the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee (NRC), recommended the re-appointment of Ms. Julie G Varghese as a Non-Executive Independent Director of the Company for a second term of five years, from August 14, 2026 up to August 13, 2031, subject to the approval of the Members. Ms. Julie G Varghese was abstained from discussion and voting on the matter concerning her appointment during the meetings of NRC as well as the Board of Directors.

The profile and specific areas of expertise of Ms. Julie G Varghese are provided as an Annexure to this Notice.

Ms Julie G Varghese has provided a declaration to the Board, stating that she continues to meet the criteria of independence as provided under Section 149(6) of the Companies Act, 2013 ('the Act') and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'). She also affirmed that she is not restrained from acting as a Director under any order passed by the Securities and Exchange Board of India or any such authority, and is eligible to be appointed as a Director in terms of Section 164 of the Act. She has also given her consent for such re-appointment.



In the opinion of the Board, Ms Julie G Varghese is a person of integrity, possesses the relevant expertise/experience, and fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director, and she is independent of the management.

In terms of Regulation 25(8) of the Listing Regulations, Ms Julie G Varghese has confirmed that she is not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties. Furthermore, a declaration has been received from Ms. Julie G Varghese that she has not been debarred from holding the office of a Director by virtue of any order passed by SEBI or any other such authority. She has also confirmed that she is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Considering her experience, the Board deems it desirable and in the interest of the Company to continue Ms Julie G Varghese on the Board, and accordingly recommends the re-appointment of Ms. Julie G Varghese as an Independent Director for a second term of 5 years, as proposed in **Item no. 5** for approval by the Members as a **Special Resolution**.

Except for Ms Julie G Varghese and/or her relatives, no other Directors, Key Managerial Personnel, or their respective relatives are in any way concerned or interested, financially or otherwise, in the said resolution.

Disclosures, as required under Regulation 36 of the Listing Regulations and Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are annexed to this Notice.

The terms and conditions of appointment of the Independent Directors are uploaded on the website of the Company <https://abateas.com/wp-content/uploads/2026/06/Terms-Conditions-of-Independent-Directors.pdf> and are available for inspection.

Item no.6

Re-appointment of Ms. Indu Kamala Ravindran (DIN:09252600) as an Independent Director of the Company for a second term of 5 years commencing from December 28, 2026.

Ms Indu Kamala Ravindran was appointed as an Independent Director through postal ballot dated 02nd February 2022, for a period of 5 years, effective from December 28, 2021, up to December 27, 2026. She is eligible for re-appointment for a second term of 5 years, starting from December 28, 2026, up to December 27, 2031.

Following the performance evaluation of Ms. Indu Kamala Ravindran and considering the significant contributions made by her during her tenure as an Independent Director, as well as the belief that her continued association would be beneficial to the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee (NRC), recommended the re-appointment of Ms. Indu Kamala Ravindran as a Non-Executive Independent Director of the Company

for a second term of five years, from December 28, 2026, up to December 27, 2031, subject to the approval of the Members. Ms Indu Kamala Ravindran was abstained from discussion and voting on the matter concerning her appointment during the meetings of NRC as well as the Board of Directors.

The profile and specific areas of expertise of Ms. Indu Kamala Ravindran are provided as an Annexure to this Notice.

Ms Indu Kamala Ravindran has provided a declaration to the Board, stating that she continues to meet the criteria of independence as provided under Section 149(6) of the Companies Act, 2013 ('the Act') and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure



Requirements) Regulations, 2015 ('Listing Regulations'). She also affirmed that she is not restrained from acting as a Director under any order passed by the Securities and Exchange Board of India or any such authority, and is eligible to be appointed as a Director in terms of Section 164 of the Act. She has also given her consent for such re-appointment.

In the opinion of the Board, Ms Indu Kamala Ravindran is a person of integrity, possesses the relevant expertise/experience, and fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director, and she is independent of the management. In terms of Regulation 25(8) of the Listing Regulations, Ms Indu Kamala Ravindran has confirmed that she is not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties.

Furthermore, a declaration has been received from Ms Indu Kamala Ravindran that she has not been debarred from holding the office of a Director by virtue of any order passed by SEBI or any other such authority. She has also confirmed that she is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Considering her experience, the Board deems it desirable and in the interest of the Company to continue Ms Indu Kamala Ravindran on the Board, and accordingly recommends the re-appointment of Ms Indu Kamala Ravindran as an Independent Director for a second term of 5 years, as proposed in **Item no. 6** for approval by the Members as a **Special Resolution**.

Except for Ms. Indu Kamala Ravindran and/or her relatives, no other Directors, Key Managerial Personnel, or their respective relatives are in any way concerned or interested, financially or otherwise, in the said resolution.

Disclosures, as required under Regulation 36 of the Listing Regulations and Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are annexed to this Notice.

The terms and conditions of appointment of the Independent Directors are uploaded on the website of the Company <https://abateas.com/wp-content/uploads/2026/06/Terms-Conditions-of-Independent-Directors.pdf> and are available for inspection.

Item no.7

Regularization of Appointment of Mr. Aboobaker Vattamkandathil as Non-Executive Independent Directors

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee (NRC), appointed Mr. Aboobaker Vattamkandathil (DIN: 10059868) as Additional Director in the capacity of Non-Executive Independent Directors with effect from August 13, 2026, pursuant to Section 161(1) of the Companies Act, 2013 ("the Act").

Mr. Aboobaker Vattamkandathil have submitted:

1. Consent to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014.
2. Intimation in Form DIR-8 confirming that they are not disqualified from being appointed as Directors in terms of Section 164(2) of the Act.
3. Declarations of Independence under Section 149(6) of the Act confirming that they meet the criteria of independence.

In the opinion of the Board, both proposed Director fulfil the conditions specified under the Act and SEBI (LODR) Regulations, 2015 for appointment as Independent Directors and are independent of the management.



In terms of Section 197(5) of the Act, they shall be entitled to receive sitting fees for attending meetings of the Board and/or Committees thereof, alongside reimbursement of out-of-pocket expenses.

Copies of the draft letters of appointment are available for inspection by members at the Registered Office during business hours up to the date of the AGM.

Except for Mr. Aboobaker Vattamkandathil (with respect to their own respective resolutions), none of the Directors, Key Managerial Personnel of the Company, or their relatives are in any way concerned or interested, financially or otherwise, in these resolutions.

The Board recommends the Ordinary Resolutions set out at Item No. 7 for approval by the members.

Details regarding their profile, specific areas of expertise, and other disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard – 2 (SS-2) on General Meetings are provided in the "Annexure" to this Notice.

Item no.8

The existing Main Object Clause III(A)(1) of the Memorandum of Association (MOA) of the Company primarily authorises activities relating to the basic operation of hospitals, medical institutions, and healthcare education services.

With the rapidly evolving healthcare ecosystem in India and the increasing demand for integrated healthcare solutions, the Board of Directors deems it expedient to expand and modernize the scope of the Company's Main Object Clause. The proposed alteration comprehensively empowers the Company to engage in modern healthcare infrastructure development, multi-speciality/super-speciality hospital administration, digital health, telemedicine, healthcare project consultancy, accreditation advisory (NABH/NABL), biomedical engineering, clinical research, manpower outsourcing, and technical/medical education.

The proposed expansion will provide operational flexibility, enable business diversification into complementary healthcare verticals, facilitate strategic collaborations, and enhance revenue generation.

Pursuant to Section 13 of the Companies Act, 2013, any alteration of the Object Clause of the Memorandum of Association requires the approval of the Shareholders by way of a Special Resolution.

A copy of the existing Memorandum of Association, along with the proposed draft highlighting the altered Object Clause, will be available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the General Meeting/last date of voting.

None of the Directors, Key Managerial Personnel of the Company, or their respective relatives are in any way, financially or otherwise, concerned or interested in the proposed Resolution, except to the extent of their shareholding in the Company, if any.

The Board recommends the Special Resolution set out at Item No. 8 of the Notice for approval by the Members.

Date: 13-08-2026

Place: Perinthalmanna

**By order of the Board of Directors
For Abate AS Industries Limited
(Formerly Known as Trijal Industries Limited)**

Dr. Adv. A. Samsudeen
(DIN: 01812828)
Chairman & Non-Executive Director



ANNEXURE TO THE NOTICE ADDITIONAL INFORMATION ABOUT THE DIRECTOR PROPOSED TO BE REAPPOINTED

(As per Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings)

Item No.	2	3
Name of the Director	Mr Rajesh Puthussery	Mr Abdul Nazar Jamal Kizhisseri Muhammed
Date of Birth	02.11.1972	11.05.1959
Age	53 years	67 years
DIN	09270524	06990053
Nature of Appointment	Reappointment of Director liable to retire by rotation	Reappointment of Director liable to retire by rotation
Date of first Appointment (w.e.f)	28.12.2021	28.12.2021
No. of. Shares held	4,79,450	Nil
Nature of expertise/experience	Vitreoretinal Surgeon	Administrative Service
Relationship with any other Directors & KMP	No relationship with any other director inter-se and with Key Managerial Personnel.	No relationship with any other director inter se and with Key Managerial Personnel.
NAMES OF LISTED ENTITIES IN WHICH THE PERSON ALSO HOLDS THE DIRECTORSHIP & THE MEMBERSHIP OF COMMITTEES OF THE BOARD ALONG WITH LISTED ENTITIES FROM WHICH THE PERSON HAS RESIGNED IN THE PAST 3 YEARS	Nil	Nil
BRIEF RESUME	Dr. Rajesh P is a vitreoretinal surgeon and the Head of the Department of Vitreo-Retinal and Uveal Diseases, as well as Director at Abate Eye Hospital. With over a decade of experience in ophthalmology, he is known for managing complex retinal conditions and delivering high-precision surgical outcomes. He completed his MBBS from the Government Medical College, Kottayam, followed by an MD in Ophthalmology from AIIMS, New Delhi, and a specialised fellowship in vitreoretinal diseases from the L V Prasad Eye Institute, Hyderabad. In his dual role, he not only leads advanced retinal care but also oversees clinical quality and hospital operations, ensuring high standards of governance and patient care. His areas of expertise include vitreo-retinal surgery, uveal disease management, and neuro-ophthalmology. Actively involved in research and academic forums, he integrates evidence-based practices into his clinical work. His approach is defined by precision, early diagnosis, and a strong commitment to patient-centric care, making him a key pillar of both clinical excellence and institutional leadership at Abate Eye Hospital.	Mr Abdul Nazar Jamal Kizhisseri Muhammed the founder and CEO of Cozmo Travel Group, a subsidiary of Air Arabia Group of Companies. Today, Cozmo's reach spans borders and operates in all six GCC countries, as well as India, China, Egypt, and Jordan, offering its customers a range of services from 150 branches and an extensive online travel portal to corporate and MICE travel. In addition to founding and running the operations at Cozmo Travel Group, Jamal is also the chairman of Tune Insurance EMEA, a travel insurance company headquartered in Dubai with multinational operations, as well as the Chairman of Al Sayara Car Rental, which today owns a fleet of 1200 plus vehicles comprising small cars to larger trucks. Since moving to the UAE in 2007, he has received multiple accolades from the Arabian Travel Awards Committee. A veteran in the travel industry with a well-known track record in contributions to the travel & transport ecosystem.



Item No.	4	5	6
Name of the Director	Dr Muhemmed Swadique	Julie G Varghese	Indu Kamala Ravindran
Date of Birth	28.06.1966	05.12.1988	13.05.1975
Age	60 years	37 years	51 years
DIN	02933064	09274826	09252600
Qualification	Dr. Muhammed Swadique has completed his Diploma in Ophthalmology (DO) from Jawaharlal Nehru Medical College, Aligarh Muslim University, and his MBBS from Government Medical College, Kozhikode. He holds the highly regarded FRCS (Glasgow) FRCS (Edinburgh) and FRCOphth (Royal College of Ophthalmologists, London), among the most prestigious qualifications in the field. In addition, he is a Diplomat of the National Board (DNB) and a Member of the National Academy of Medical Sciences (MNAMS). Further strengthening his clinical expertise, Dr. Swadique completed a Fellowship in Phacoemulsification at Sankara Nethralaya, one of India's foremost centers of excellence in eye care.	Mrs. Julie G Varghese is a Chartered Accountant. Her qualification is B. Com, FCA and DISA (ICAI). Also she has done Diploma in System Audit (ICAI) and Forensic Accounting & Fraud Prevention by ICAI.	Mrs Indu Ravindran is a Law graduate from the University of Calicut and is a postgraduate in social work from Sri Shankara Acharya University of Sanskrit.
Nature of Appointment	Appointment as whole time Director of the Company for a period of 5 (five) years.	Re-appointment as an Independent Director for a second consecutive term, not liable to retire by rotation.	Re-appointment as an Independent Director for a second consecutive term, not liable to retire by rotation.
Date of first Appointment (w.e.f)	14.08.2021	14.08.2021	28.12.2021
No. of. Shares held	16,25,272	Nil	Nil
Nature of expertise/experience	Cataract and refractive surgeon	Finance accountancy & taxation	Legal and consultancy services
Relationship with any other Directors & KMP	No relationship with any other director inter-se and with Key Managerial Personnel.	No relationship with any other director inter se and with Key Managerial Personnel.	No relationship with any other director inter se and with Key Managerial Personnel.
NAMES OF LISTED ENTITIES IN WHICH THE PERSON ALSO HOLDS THE DIRECTORSHIP & THE MEMBERSHIP OF COMMITTEES OF THE BOARD ALONG WITH LISTED ENTITIES FROM WHICH THE PERSON HAS RESIGNED IN THE PAST 3 YEARS	Nil	Directorship and Membership: JMJ FINTECH LIMITED Resigned in past three years: NIL	Directorship and Membership: RICHFIELD FINANCIAL SERVICES LTD Resigned in past three years: KOIYA INTERNATIONAL LIMITED



Brief Resume	Dr. Muhammed Swadique is a globally trained ophthalmologist, with GMC registration in the UK, recognised for his expertise in advanced cataract and refractive surgery, combining surgical precision with a deep commitment to patient-centric care. His pursuit of excellence has also led him to advanced surgical training across leading institutions in France, Germany, the United Kingdom, and the United States, enabling him to stay at the forefront of evolving technologies and techniques in ophthalmology. Beyond clinical practice, Dr. Swadique is actively involved in academic and global ophthalmic education. He serves as an Examiner for the Royal College of Physicians and Surgeons of Glasgow and the Royal College of Ophthalmologists (UK).He is also a Coordinator for International Council of Ophthalmology (ICO) Examinations and a Fellowship Training Host for the International Council of Ophthalmology, reflecting his active involvement in global ophthalmic education and training. Additionally, he is associated as a Guide and Examiner with the University of Edinburgh, and as a Preceptor to Drexel University, United States, contributing to the development of future ophthalmic professionals worldwide.	CA Julie G Varghese has experience in overseeing governance activities and is also well acquainted with the overall finance perspective. She has more than 7 years of experience in the field of finance, accountancy & taxation	Mrs. Indu Ravindran is an advocate who provides management support services to agencies and organisations working in social development and the service sector. She strives to assist development partners to achieve their results efficiently and effectively. She offers legal consultancy services to the Department of Forest and Environment, banks and financial institutions. She uses frameworks from transactional analysis in understanding human development.
THE REMUNERATION LAST DRAWN BY SUCH PERSON (IF APPLICABLE)	FY-2025-26 Remuneration: Rs. 0 Sitting Fees: Rs. 10,000/-	Nil	Nil
DETAILS OF REMUNERATION SOUGHT TO BE PAID	Dr. Muhammed Swadique is eligible for sitting fees, as approved by the Board from time to time.	Ms Julie Varghese will not be paid any remuneration except the sitting fees for attending the meetings.	Mrs Indu Kamala Ravindran will not be paid any remuneration except the sitting fees for attending the meetings.
IN CASE OF INDEPENDENT DIRECTORS, THE SKILLS AND CAPABILITIES REQUIRED FOR THE ROLE AND THE MANNER IN WHICH THE PROPOSED PERSON MEETS SUCH REQUIREMENTS.	NA	The skills and capabilities required for the role, as well as the manner in which the proposed person meets such requirements, forms a part of the Overall Skills/ Competence Matrix contained in the Corporate Governance Report.	The skills and capabilities required for the role, as well as the manner in which the proposed person meets such requirements, forms a part of the Overall Skills/ Competence Matrix contained in the Corporate Governance Report.



Item No.	7
Name of the Director	Aboobaker Vattamkandathil
Date of Birth	01.01.1967
Age	59 years
DIN	10059868
Nature of Appointment	Appointment as Independent Director of the Company for a first term of 5 (five) consecutive years.
Date of first Appointment (w.e.f)	13.08.2026
No. of. Shares held	Nil
Nature of expertise/experience	Expertise in Reinsurance, Insurance, Finance & Accounts, Risk Management, Corporate Governance, Regulatory Compliance, and Internal Controls with 20 years of experience.
Relationship with any other Directors & KMP	No relationship with any other director inter-se and with Key Managerial Personnel.
NAMES OF LISTED ENTITIES IN WHICH THE PERSON ALSO HOLDS THE DIRECTORSHIP & THE MEMBERSHIP OF COMMITTEES OF THE BOARD ALONG WITH LISTED ENTITIES FROM WHICH THE PERSON HAS RESIGNED IN THE PAST 3 YEARS	Nil
BRIEF RESUME	Mr. Aboobaker Vattamkandathil is a Reinsurance & Finance Professional with over 20 years of total experience in Reinsurance, Insurance, Finance & Accounts, Risk Management, Corporate Governance, Regulatory Compliance, and Internal Controls. Born on 01/01/1967, he brings extensive international experience having worked in Saudi Arabia across Jeddah and Riyadh. He has served as Reinsurance Manager at Alinma Tokio Marine, Riyadh and at Hussein Aoueini & Company, Jeddah, and also as Accounts Manager at Hussein Aoueini & Company, Jeddah. His core expertise includes Reinsurance Management, Financial Management, Accounting & Auditing, Board Reporting, and Regulatory Reporting with SAMA. He holds a Diploma in Insurance (Dip CII) from the Chartered Insurance Institute, London, an Insurance Foundation Certificate Examination (IFCE) from SAMA, a Master of Commerce (M.Com) in Accounting & Finance, and a Bachelor of Commerce (B.Com). He has also participated in the SAMA Insurance & Reinsurance Seminar. He is proficient in SAP FICO, ZOHO Books, PREMIA, Tally Prime, QuickBooks, Peachtree, Microsoft

Date: 13-08-2026

Place: Perinthalmanna

**By order of the Board of Directors
For Abate AS Industries Limited
(Formerly Known as Trijal Industries Limited)**

Dr. Adv. A. Samsudeen

(DIN: 01812828)

Chairman & Non-Executive Director