



October 13, 2026

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited
(NSE: WIPRO)

The Market Operations
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Company statement on the U.S. Permanent Labor Certification Program

The recent announcement by the U.S. Department of Labor regarding the suspension of new PERM applications for certain companies, relates to a specific permanent residency pathway and is distinct from broader skilled talent mobility programmes such as the H1B Visa. We don't anticipate any material business impact from this announcement.

Over the years, Wipro has pursued a deliberate localisation strategy in the U.S., with more than 80% of our workforce in the country locally hired. We remain committed to investing in local talent, complying with all applicable U.S. laws and regulations, and ensuring business continuity for our clients.

This is for your information and records.

For additional information, visit us at www.wipro.com.

Thanking you,

For Wipro Limited

Sanauulla
Khan
Mohammed

Digitally signed by
Sanauulla Khan
Mohammed
Date: 2026.10.13
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M Sanauulla Khan
Company Secretary

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.