A Global IT Transformation Architect. ™

September 10, 2026

To,
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code: 532875

To,
Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1, Block-G,
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Symbol: ADSL

Sub: Grant of Stock Options under ADSL- Employees Stock Option Plan 2020 ("ESOP 2020")

Dear Sir /Madam,

With reference to the captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee of the Company, by way of circular resolution passed on September 10, 2026, has approved the grant of 2,00,000 (Two Lakh) employee stock options to the eligible employees under the ADSL - Employees Stock Option Plan 2020 ("ESOP Plan") of the Company.

The required information, in compliance with Para B of Part A of Schedule III to the SEBI Listing Regulations read with the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure A**.

The same is hosted on the website of the Company i.e. www.allieddigital.net in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

You are requested to take note of the same.

Thanking you,

Yours faithfully,

For **Allied Digital Services Limited**

KHYATI NISHIL SHAH

Digitally signed by KHYATI NISHIL SHAH
Date: 2026.09.10 20:15:47 +05'30'

Allied Digital Services Limited Mumbai

Khyati Shah
Company Secretary

Encl: as above

Annexure A

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1	Brief details of stock options granted	2,00,000 Options were granted to eligible employees by Nomination & Remuneration Committee under the ADSL - Employees Stock Option Plan 2020.
2	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	2,00,000 options (Each stock option convertible into one fully paid-up equit share having a face value of INR 5 each).
4	Pricing formula (Exercise Price)	The Exercise Price is INR 114/- (One Hundred and Fourteen) per option.
5	Options vested	N.A.
6	Time within which option may be exercised;	The exercise period shall be maximum (three) years from the date of vesting subject to the terms and conditions of th Scheme
7	Options exercised	N.A.
8	Money realized by exercise of Options	N.A.
9	The total number of shares arising as a result of exercise of Options	N.A.
10	Options lapsed	N.A.
11	Variation in terms of Options	N.A.
12	Brief details of significant terms	The Grant shall be governed by the terms and conditions of the ESOP Plan and the Grant Letter, including, without limitation, the provisions relating to the vesting and exercise of the Options and the treatment of the Options upon the occurrence of events such as death, permanent incapacity, resignation, termination of employment, retirement, or any other circumstances specified under the ESOP Plan. The Grant is

		personal to the Grantee and shall not be transferable.
13	Subsequent changes or cancellation or exercise of such Options	-
14	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options	-