emami PAPER MILLS

10th August, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400 001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Submission of Annual Report for FY 2025-26 under Regulation 34 of SEBI (LODR) Regulations, 2015
Ref: Our Letter dated 4th August, 2026 submitted to the Stock Exchanges

With reference to the above, we wish to inform you that the Company has commenced the dispatch of the Annual Report for the financial year 2025-26 together with the Notice of the 44th Annual General Meeting (AGM) of Emami Paper Mills Limited (the Company) to the eligible shareholders of the Company as on the cut-off date i.e., Friday, 7th August, 2026, today i.e. 10th August, 2026.

For continuity and ready reference, a copy of the Company's earlier submission dated 4th August, 2026, together with Annual Report enclosed therewith, is attached herewith. The Annual Report being submitted pursuant to the present filing is the same Annual Report that was furnished to the Stock Exchanges vide the Company's aforesaid submission.

Pursuant to Regulation 36(1)(b) and other applicable Regulations, if any, of SEBI (LODR) Regulations, 2015, the Company will send a letter to those Shareholders whose email addresses are not registered with the Company/ Depositories/ RTA, providing the web-link, including the exact path, and QR Code for accessing the Annual Report for FY 2025-26, including the Notice of the 44th AGM of the Company.

The above is submitted for your information and records.

Thanking you,
For **Emami Paper Mills Limited**,

SUMIT JAISWAL
Digitally signed by SUMIT JAISWAL
Date: 2026.08.10 15:47:49 +05'30'

Sumit Jaiswal
Company Secretary & Compliance Officer
ICSI Membership No. F9485

Enclosed: As Above

emami* PAPER MILLS

4th August, 2026

The Secretary	The Secretary
BSE Limited	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers,	Exchange Plaza, C-1, Block G,
Dalal Street	Bandra Kurla Complex, Bandra (E)
Mumbai- 400001	Mumbai – 400 051
Scrip Code: 533208	NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Submission of Annual Report for FY 2025-26 under Regulation 34 of SEBI (LODR) Regulations, 2015.

Dear Sir/Madam,

Please find enclosed the Annual Report of Emami Paper Mills Limited ("the Company") for the Financial Year 2025-26, comprising, *inter-alia*, the Audited Financial Statements, Board's Report, and the Auditor's Report. The Annual Report is also being made available on the Company's website: www.emamipaper.com.

The dispatch of the Annual Report along with the Notice of the 44th Annual General Meeting to the shareholders of the Company is scheduled to commence on Monday, 10th August, 2026.

Kindly take the same on record.

Thanking you,
For **Emami Paper Mills Limited**,

SUMIT JAISWAL
Digitally signed by SUMIT JAISWAL
Date: 2026.08.04 17:51:53 +05'30'

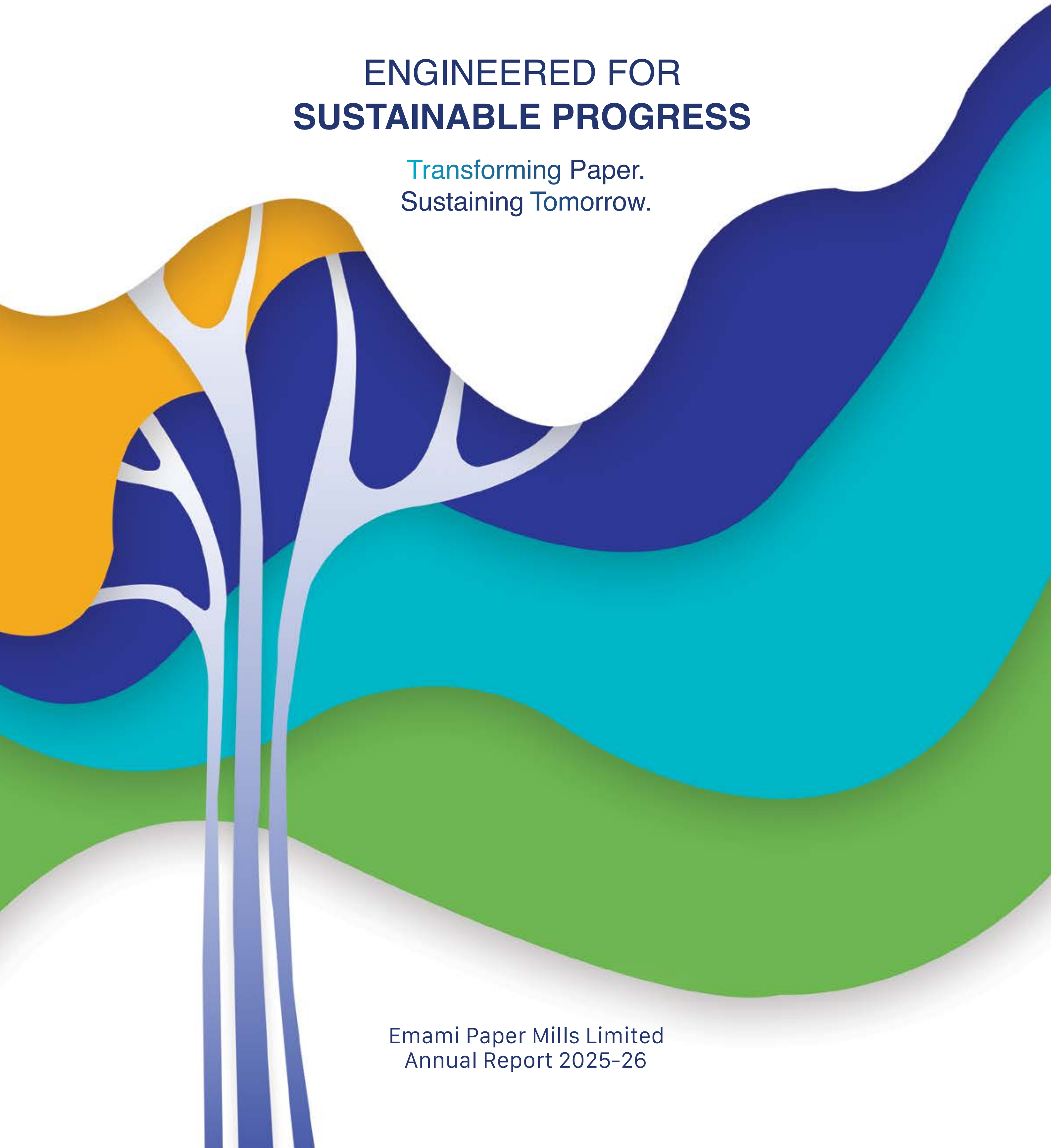
Sumit Jaiswal
Company Secretary & Compliance Officer
ICSI Membership No. F9485

Enclosed: As Above

emami PAPER MILLS LIMITED

ENGINEERED FOR **SUSTAINABLE PROGRESS**

Transforming Paper.
Sustaining Tomorrow.



Emami Paper Mills Limited
Annual Report 2025-26

ENGINEERED FOR
SUSTAINABLE PROGRESS

Transforming Paper.
Sustaining Tomorrow.

Progress is seldom built in leaps. More often, it takes shape through thousands of deliberate decisions—refining a process, strengthening a capability, anticipating a shift in demand or investing in what will matter tomorrow.

For over four decades, Emami Paper has advanced through this discipline of continuous reinvention. What began as a manufacturing enterprise has evolved into a diversified paper and paperboard business shaped by operational agility, product innovation and an enduring commitment to quality. Each phase of growth has added a new layer of capability, strengthening the foundation for what comes next.

Today, the business operates at the intersection of efficiency, sustainability and changing customer expectations. In response, the Company continues to modernise its operations, expand its value-added portfolio, strengthen supply-chain resilience and embed smarter ways of working across the organisation.

Engineered for Sustainable Progress captures this ongoing journey. It reflects a belief that lasting growth is not achieved through scale alone, but through the thoughtful integration of technology, expertise, responsibility and purpose. By continually building stronger capabilities today, Emami Paper is creating a business that is more resilient, more competitive and better prepared to shape the opportunities of tomorrow.

Across the pages

Corporate Overview

Statutory Reports

Financial Statements

Forward-looking Statement

In this Annual Report, we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions.

We have tried wherever possible to identify such statements by using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes', 'will' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in our assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Readers should bear this in mind. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.

Market Capitalisation as of March 31, 2026	**₹342.61 crores (BSE Limited)** **₹342.36 crores (NSE Limited)**
AGM Date and Time	Friday, 4th September, 2026, at 11:30 a.m. (IST)
BSE SCRIP Code	533208
NSE Symbol	EMAMIPAP
AGM Mode	Through video conferencing/other audio-visual means

Turning possibilities into progress

1 Strengthened operational resilience through manufacturing flexibility, process optimisation and improved operational efficiency initiatives.

2 Continued enhancing the product mix through increasing focus on value-added, premium and specialty paper segments.

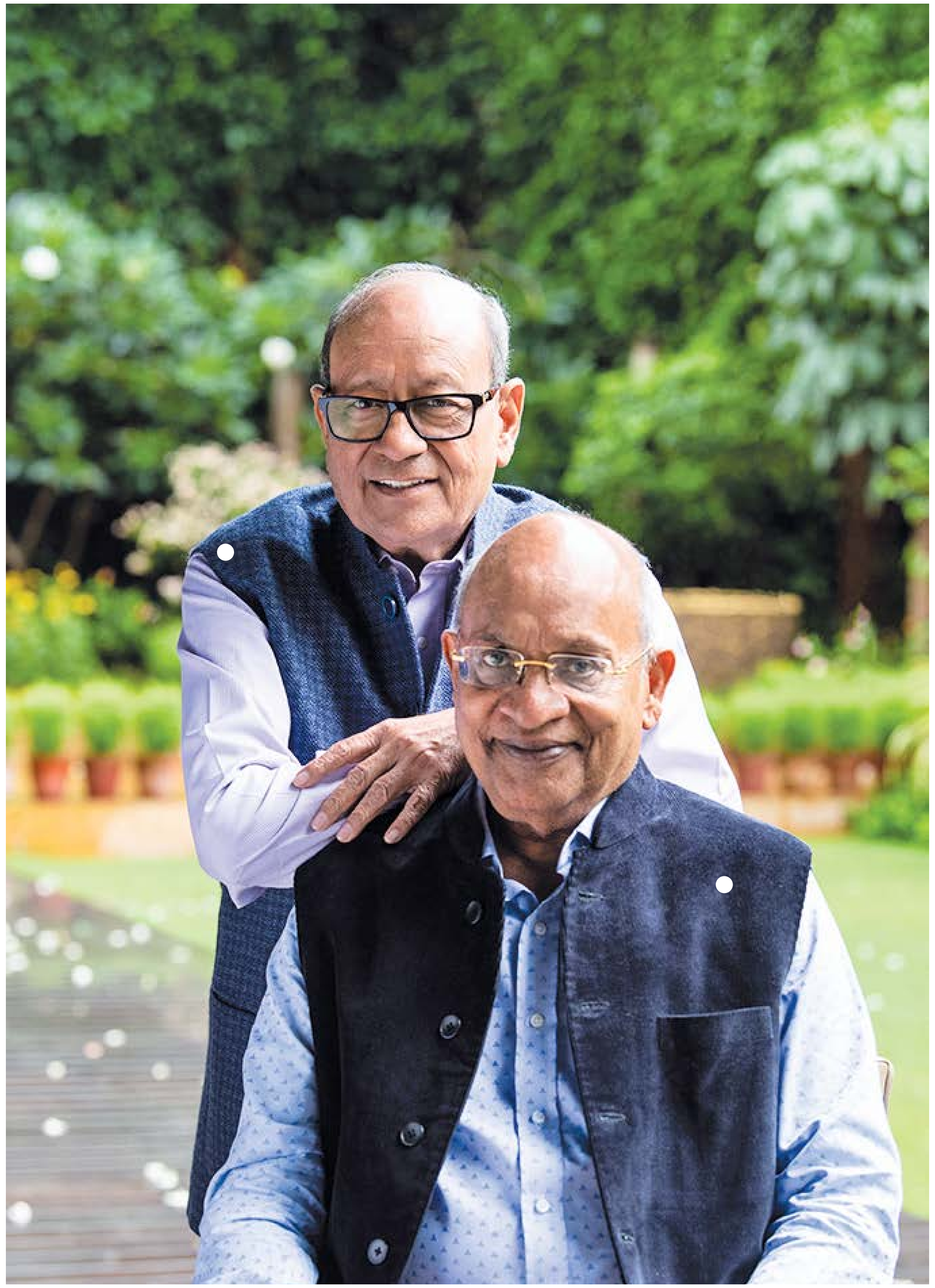
3 Improved manufacturing competitiveness through process modernisation, automation initiatives, renewable energy integration and operational reliability programmes.

4 Reinforced supply-chain resilience through diversified global sourcing, procurement intelligence and logistics optimisation initiatives.

5 Strengthened organisational capability through leadership development, workforce diversity and employee safety initiatives.

Our Founders

The visionaries who began it all



Mr. Radheshyam Goenka (standing) and Mr. Radheshyam Agarwal (sitting)

R.S. Agarwal and R.S. Goenka

are recognised for their entrepreneurial vision, business acumen and enduring contribution to the evolution of the Emami Group.

Widely respected as a modern management practitioner and accomplished administrator, Mr. Agarwal is known for his deep understanding of consumer behaviour, strategic foresight and ability to build scalable businesses. Complementing these strengths, Mr. Goenka has consistently championed innovation and progressive thinking, promoting organisational development through new ideas, capability building and a culture of excellence. His emphasis on commitment, trust and relationships has helped shape the values that define the Group.

Their exceptional ability to identify opportunities and translate them into scalable growth has propelled the conglomerate from humble beginnings to an industry-leading position. Under their collective stewardship, a modest entrepreneurial venture evolved into the diversified Emami Group, with established leadership across sectors including FMCG, edible oil, healthcare, paper and packaging, writing instruments, real estate, retail and contemporary art. Their legacy continues to inspire generations of business leaders and entrepreneurs.

Who We Are

Four Decades of Purpose. Built for the Future.

Emami Paper is one of India's leading paper and paperboard manufacturers, serving diverse end-use segments through its portfolio of newsprint, writing and printing paper, packaging boards and Specialty papers. Supported by flexible manufacturing infrastructure, globally diversified sourcing capabilities and strong operational discipline, we continue to strengthen our positioning across value-added and premium paper categories. With a growing emphasis on specialty products, sustainable manufacturing, process excellence and customer-led innovation, we are focused on delivering superior product quality, operational agility and enduring stakeholder value.

From Vision to Legacy

Over four decades, Emami Paper Mills has evolved from a modest manufacturing operation into a diversified, integrated and future-ready paper and paperboard enterprise. Guided by a commitment to continuous investment, operational excellence and sustainable growth, the Company has consistently expanded capacities, strengthened backward integration, embraced technological advancements and diversified into higher-value product segments. From building manufacturing capabilities and energy self-sufficiency to achieving market leadership and driving value optimisation, each milestone reflects a disciplined pursuit of long-term competitiveness. Today, this journey stands as a testament to resilience, strategic foresight and an unwavering focus on creating enduring value for all stakeholders.

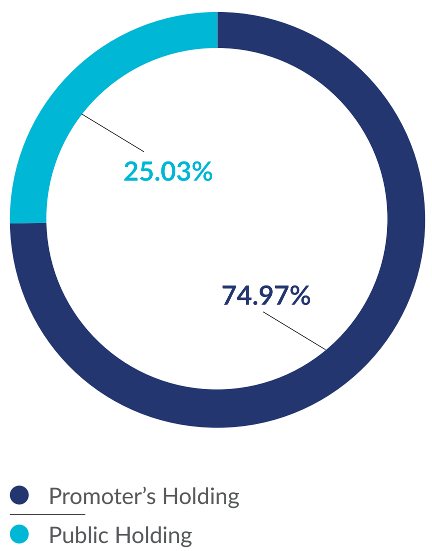
40+ Years
Industry presence and manufacturing experience

1
Manufacturing unit at Balasore, Odisha

109
Global Suppliers

IND A-/Stable
Credit rating, as on 31 March, 2026

Shareholding Pattern



Our Core Strengths

Flexible and Diversified Business Model

Adaptive manufacturing capabilities and a diversified product portfolio enable responsiveness to evolving demand patterns and commodity cycles.

Leadership in Value-dded and Specialty Segments

Established presence in niche and application-driven paper categories supports portfolio differentiation and margin quality.

Procurement and Supply-Chain Strength

Diversified sourcing networks and procurement intelligence enhance supply security and raw-material competitiveness.

Manufacturing and Infrastructure Capability

Modern production assets and disciplined operating practices drive reliability, efficiency and consistent product performance.

Premium Quality and Customer Positioning

Virgin pulp-based manufacturing and application-focused solutions reinforce product quality and customer preference.

Cost Efficiency and Operational Reliability

Process excellence, resource optimisation and structural cost advantages strengthen manufacturing competitiveness.

Sustainability and Governance Orientation

Responsible sourcing, recycling-led operations and strong governance practices support sustainable long-term growth.

Our Product Portfolio

Newsprint

Market Presence

Significant manufacturing presence supported by import substitution opportunities and consistent domestic demand

Annual Volume

Installed capacity of 80,000 TPA; recognised domestic player with favourable demand-supply positioning

Writing & Printing

Market Presence

Premium-quality positioning supported by imported virgin pulp and strong printability standards

Annual Volume

Market presence under the "Solitaire" brand; 45,000 TPA capacity.

Packaging Board

Market Presence

Expanding presence across high-growth packaging applications with focus on premium and value-added boards

Annual Volume

Installed capacity 200,000 TPA; capability to manufacture premium virgin and superior-quality recycled boards

Specialty Papers (OGR/Pharma)

Market Presence

Niche leadership across specialised and application-specific paper segments with higher entry barriers

Annual Volume

Pharma insert paper capacity 10,000 TPA; OGR paper capacity 5,000 TPA, including brown OGR grades

Kraft Paper

Market Presence

Flexible manufacturing capability supporting operational adaptability across market cycles

Annual Volume

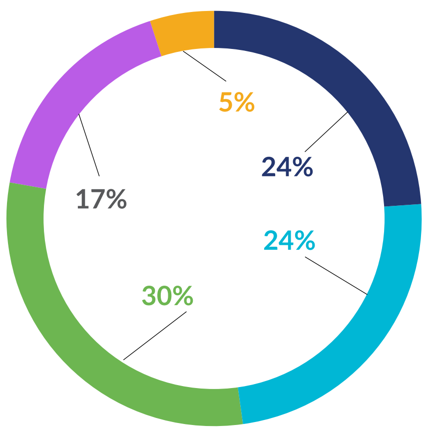
Capability to manufacture low GSM high BF kraft paper and higher GSM grades up to 150 GSM

Our Geographical Footprint

Where our story unfolds

With a steadily expanding presence across domestic and international markets, the Company has expanded its reach through a diversified distribution network, enduring customer relationships and targeted market development initiatives. This broadening footprint enhances market accessibility while creating a strong platform for future opportunities.

Our Region-Wise Revenue Mix



- East
- West
- North
- South
- International Markets

International Export Markets

1. Nepal
2. Sri Lanka
3. Malaysia
4. United Kingdom
5. South Africa
6. Bhutan
7. Thailand
8. Hong Kong
9. Austria
10. Bangladesh
11. Vietnam
12. Middle East
13. Greece
14. New Zealand
15. USA

Our Year at a Glance

Progress in perspective

Financial Highlights

₹1,907 crores
Total Revenue

₹217.18 crores
EBITDA

₹93.36 crores
PBT

₹9.34
Earnings per share

14.40 %
ROCE

Operational Highlights

1
Manufacturing unit in India

1.90 lakhs tonnes
Packaging board manufactured

0.50 lakhs tonnes
Writing and Printing paper manufactured

0.62 lakhs tonnes
Newsprint manufactured

Sustainability Highlights

1,05,200
Trees planted

21,008
Students supported

~1,16,000 Tonnes
Waste material recycled

48
Community development programmes conducted

71.05%
Water treated and reused

7 MW
Group Captive Solar Plant Commissioned

Message from the Executive Chairman & Vice Chairman

Shared Vision for a Stronger Future

Mr. Aditya V. Agarwal

Mr. Manish Goenka

India, however, presented a far more encouraging story. The economy grew at approximately 7.6% in FY 2025-26, with manufacturing registering double-digit expansion. Rising private consumption, which contributes more than 61% of the country's GDP, remains one of the strongest indicators of our business. As consumer demand grows, so does the need for quality paper and packaging solutions across industries.

Navigating a Challenging Global Landscape

FY 2025-26 was a year of measured resilience for the global economy. Growth held at 3.4%, sustained by technology investment and the adaptability of private enterprise, even as trade policy uncertainty, renewed tariff pressures and geopolitical tensions in major energy corridors weighed on confidence.

These challenges also reshaped supply chains, freight movement and sourcing decisions across industries. In such an environment, the strength of Emami Paper's operating model became increasingly evident. Our flexible procurement strategy and diversified global supplier base enabled us to respond decisively to disruptions, manage input cost volatility more effectively and maintain operational stability through changing market conditions.

Aligning with India's Growth Momentum

India, however, presented a far more encouraging story. The economy grew at approximately 7.6% in FY 2025-26, with manufacturing registering double-digit expansion. Rising private consumption, which contributes more than 61% of the country's GDP, remains one of the strongest indicators of our business. As consumer demand grows, so does the need for quality paper and packaging solutions across industries.

The Indian paper and paperboard packaging market, valued at USD 13.72 billion in FY 2025-26, is projected to reach USD 19.57 billion by FY 2030-31 at a CAGR of approximately 6.13%. We see this not merely as an industry projection, but as a meaningful opportunity to strengthen our position across value-added and specialty segments.

India's per capita paper consumption also stands significantly below the global average at approximately 16 kg. As incomes rise, organised retail expands and formalisation deepens across sectors, this gap represents a substantial long-term growth opportunity for the industry and for Emami Paper Mills.

The ongoing shift away from single-use plastics further reinforces this outlook. Regulatory measures such as Extended Producer Responsibility norms and restrictions on plastic packaging imports are accelerating the substitution of paper and paperboard in food service, e-commerce and consumer goods.

Our portfolio has been steadily evolving to meet this demand precisely.

Delivering Meaningful Operational Progress

FY 2025-26 has been a year of meaningful progress for us. Our bottom line grew by approximately 135-136% over FY 2024-25, while EBITDA registered an increase of nearly 48%.

More importantly, this improvement was broad-based and driven by disciplined execution across sales, procurement, product profile, plant productivity and financial efficiency. Throughout the year, we operated at 100% capacity utilisation, reflecting operational consistency and strong market demand.

Building a Stronger Specialty Portfolio

Over the course of the year, we strengthened our specialty product portfolio in deliberate and targeted ways. In oil and grease resistant paper, we developed grades suited for demanding food service applications requiring strong resistance to heat, moisture and grease. We also deepened our capabilities in pharma insert paper, a segment where print fidelity and dimensional consistency are essential requirements.

Our expansion into deep-freeze packaging board and cigarette board further strengthens our presence in specialised categories that offer sustainable margins and long-term customer relationships.

A particularly encouraging development during the year was the renewal of nominations from global FMCG companies, including Unilever and P&G. These partnerships reflect the confidence customers place in our quality standards and delivery capabilities.

On the procurement and logistics front, our shift towards FOB-based buying has enabled greater control over freight and shipping decisions. In FY 2025-26, shipping freight costs were reduced by approximately 16-17% through disciplined engagement with global carriers and close tracking of freight indices.

Investing in Smarter Manufacturing

Manufacturing competitiveness today increasingly depends on the ability to improve efficiency and decision-making across operations. With this perspective, we are advancing plans to integrate artificial intelligence into several manufacturing and management processes, covering predictive maintenance, inventory planning, MIS reporting and order fulfilment efficiency.

In a capital-intensive and margin-sensitive industry such as ours, the ability to anticipate equipment behaviour, optimise procurement timing and improve response cycles, creates a meaningful operational advantage. These investments are helping us build a stronger decision-making framework that will define the next phase of Emami Paper's operational capability.

Embedding Sustainability into Everyday Operations

At Emami Paper, sustainability is closely connected to long-term resilience and operational efficiency. Over the past year, our non-integrated operating model demonstrated its structural strength, particularly as domestic wood costs rose sharply across the industry. What was once perceived as a limitation has increasingly emerged as a competitive advantage through sourcing flexibility and disciplined procurement practices.

Our 7 MW solar project is now operational, strengthening our renewable energy footprint, while water stewardship continues to remain an important operational priority. Beyond operations, our responsibility towards the communities around our plants remain equally important. During FY 2025-26, our CSR initiatives focused on healthcare, education and rural infrastructure development, with sustained investments in community development programmes over the years.

The Road Ahead

As we look ahead, we believe Emami Paper Mills is entering its next phase from a position of operational strength and strategic clarity. We continue to evaluate opportunities to strengthen our manufacturing capabilities in line with evolving market requirements.

At the same time, our focus will remain on deepening the specialty product portfolio, strengthening customer relationships and advancing digital capabilities across the organisation. As we move forward, we will continue building capabilities that support long-term value creation.

In Closing

The progress achieved this year reflects the dedication, technical expertise and institutional commitment of our people across the organisation. Our employees continue to be one of our greatest strengths, bringing deep expertise and a strong sense of shared purpose to the organisation.

We would also like to express our sincere gratitude to our shareholders, customers, suppliers and the communities around our operations for the trust and support they have extended to us over the years.

As a Company shaped over three decades, we recognise that growth also carries a long-term responsibility, towards our stakeholders, the environment and the future we are helping build. With stronger foundations in place and a clear direction ahead, we move forward with confidence, focused on building a more resilient and sustainable paper business for the future.

With warm regards,

Aditya V. Agarwal
Executive Chairman

Manish Goenka
Vice Chairman

Whole-time Director and CEO's message

Leading Ahead

> Our capital investment during FY 2025-26 stood at ₹30.29 crores, following ₹20.50 crores invested in FY 2024-25 across paper machines, control systems and downstream processing infrastructure. These investments represent a clear and consistent commitment to strengthening the operational backbone of our Company.

A Stronger Environment for the Paper Industry

The Indian pulp and paper industry continues to play a vital role across sectors such as packaging, education and hygiene, and remains among the fastest-growing paper markets globally. Rising economic activity, growing consumption and increasing awareness of sustainable practices are collectively strengthening the demand outlook. With per capita consumption still well below the global average, the industry holds significant long-term headroom for growth, supported by strong demand across key end-use segments and a continued emphasis on sustainable production.

We retained our position as India's largest manufacturer of premium newsprint and remained a preferred supplier to several of the country's leading publishing houses. Throughout the year, quality remained central to every aspect of our engagement with customers. We believe that in a segment built on reliability and consistency, trust is earned over years and sustained through performance.

Strengthening Core Businesses with Value-Added Growth

The packaging board segment maintained a healthy growth trajectory, supported by rising demand from FMCG, pharmaceutical, food service and e-commerce sectors.

Our virgin pulp-based manufacturing model offers distinct advantages in fibre purity, brightness, strength and consistency, qualities that matter deeply to institutional customers seeking dependable packaging performance. Over the years, we have built strong relationships with leading converters and FMCG brands through reliable supply, consistent quality and responsiveness to evolving customer needs.

The writing and printing segment also delivered stable performance during the year, supported by institutional demand from education, government and corporate applications. Our Solitaire and Solitaire Note brands retained their strong market presence, supported by consistent product quality.

Expanding Our Presence in Specialty Papers

The specialty segment, comprising oil and grease-resistant paper (OGR) and pharma insert paper, grew in strategic importance during FY 2025-26. These are high-specification categories, where quality requirements are stringent, competition remains limited and customer relationships are built over long periods of consistent delivery.

One of the most significant operational milestone during the year was the successful transition of pharma-grade paper production from PM3 to PM2 following the rebuild and upgrade of the machine. The results were immediately visible through improved product quality, stronger market demand and a higher contribution from value-added specialty grades within the overall product mix.

Our OGR and pharma insert capabilities also strengthen our positioning with global FMCG and pharmaceutical customers that require stringent quality documentation and supply consistency.

Delivering Operational Excellence

During the year, we achieved a total production volume of 3.03 lakh tonnes against an installed capacity of 3.40 lakh tonnes.

This performance was delivered despite an operating environment characterised by lower GSM orders and frequent changes in machine parameters. Managing such variability while maintaining product quality and operational efficiency is a testament to the depth and adaptability of our manufacturing teams.

A major investment during the year was the upgrade of Paper Machine No. 2, comprising the replacement of the Headbox and Calendaring Section with advanced equipment. The benefits have been tangible: improved sheet formation, better surface finish, enhanced printability, smoother runnability and stronger machine productivity. Most importantly, it has raised the quality benchmark of one of our most critical production assets.

Our capital investment during FY 2025-26 stood at ₹30.29 crores, following ₹20.50 crores invested in FY 2024-25 across paper machines, control systems and downstream processing infrastructure. These investments represent a clear and consistent commitment to strengthening the operational backbone of our Company.

Towards the close of the year, we launched Project Unnati, a structured programme focused on procurement optimisation, value engineering and manufacturing efficiency across all operational functions. This programme is designed to unlock cost efficiencies systematically and improve operational productivity across the organisation over the coming years.

Reflecting Improvement in Financial Performance

The financial performance of FY 2025-26 reflects the quality and durability of the operational improvements made across the business.

Our Company delivered a 48.48% expansion in EBITDA, increasing from ₹146.27 crores in FY 2024-25 to ₹217.18 crores in FY 2025-26. Profit Before Tax improved nearly 2.8 times, rising from ₹33.39 crores to ₹93.36 crores.

These numbers demonstrate the effectiveness of our margin initiatives and the growing contribution of value-added and specialty products within the overall revenue mix.

Building Strength Through People

Behind every operational milestone and financial outcome is a team that brings accountability, technical capability and institutional knowledge to work every day.

Over the years, we have built a culture centred on performance, collaboration and continuous improvement, supported by structured training and capability development programmes across technical and managerial functions.

I firmly believe that our people are the force that sustains our competitiveness, strengthens our resilience and drives our long-term progress.

Sustainability as an Operating Discipline

At Emami Paper, environmental responsibility is approached as an operational discipline rather than a symbolic initiative.

Water management remains a critical focus area across consumption reduction, recycling systems and process quality management. In our business, even small variations in water quality can directly influence product performance, making disciplined water stewardship essential to operational excellence.

Energy efficiency is monitored continuously across the power plant, ETP and critical infrastructure systems, while the 7 MW solar project now contributes meaningfully to our renewable energy mix and reduces dependence on conventional power sources.

We also source board-grade pulp exclusively from FSC-certified suppliers and our packaging boards carry US-FDA and FSC certifications, standards that global institutional customers expect and that we maintain with consistency and care.

Looking Ahead with Purpose

As I look ahead to FY 2026-27, I see Emami Paper Mills moving into the year with a clear operational roadmap and a stronger platform for future growth. The automated conversion line will help us expand our presence across stationery and corporate channels, while strengthening the overall revenue mix.

Alongside this, Project Unnati is expected to unlock sharper efficiencies across procurement, value engineering and manufacturing, helping strengthen operational agility across the organisation.

Looking further ahead, the broader outlook for the Indian paper industry remains encouraging, supported by rising literacy levels, organised retail growth, increasing demand for sustainable packaging and policy support under the National Education Policy.

With a modern manufacturing base, differentiated product portfolio and focused strategic investments, we are well-positioned to capitalise on these opportunities.

The improvement in earnings quality witnessed during FY 2025-26, in our view, marks the beginning of a more durable growth trajectory rather than a one-year outcome. As a management team, our focus remains on strengthening and building upon this momentum in the years ahead.

In closing

I would like to express my sincere gratitude to every member of the Emami Paper family, from our manufacturing teams and procurement functions to sales, technical and support teams, whose dedication and discipline made this year's progress possible.

I also thank our customers for their trust, our suppliers for their partnership and reliability and our shareholders for their continued confidence in our Company's direction and long-term vision.

With best wishes,

Sushil Kumar Khetan
Whole-time Director & CEO

Creating Shared Value through Meaningful Partnerships

Outcomes that matter

The Integrated Value-Creation Report reflects a progressive approach to corporate reporting, presenting a connected and forward-looking perspective of the organisation's strategy, performance and long-term vision. Moving beyond conventional disclosures, the report brings together financial, operational, governance and sustainability dimensions within a unified framework that highlights the organisation's approach to enduring value creation.

By integrating financial performance with strategic priorities, management insights, governance practices, remuneration philosophy and sustainability initiatives, the report offers a holistic understanding of the organisation's resilience, competitive positioning and long-term growth potential. This comprehensive narrative provides stakeholders with deeper insight into the factors shaping sustainable business performance in an evolving industry environment.

Extending beyond traditional financial reporting, the report also strengthens engagement with a wider stakeholder ecosystem, including employees, customers, suppliers, business partners, communities, regulators and policymakers. Through a balanced integration of financial and non-financial information, it reinforces transparency, accountability and the organisation's commitment to responsible and sustainable value creation.

Our Stakeholder Engagement

Conversations that shape our journey

Employees

Why We Engage

Building a capable, motivated and future-ready workforce that enhances productivity and operational excellence.

How We Engage

- Training and skill development programmes
- Employee remuneration and welfare initiatives
- Career growth and workplace engagement practices

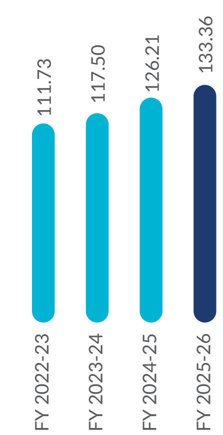
Value We are Creating

- Creating meaningful career development opportunities and long-term professional growth
- Strengthening employee well-being through consistent remuneration investments
- Building a motivated, engaged and future-ready workforce culture
- Enhancing productivity and operational excellence across functions

Employee Value

Salary and Wages

(in ₹ crores)



Shareholders

Why We Engage

To create sustained enterprise value, strengthen investor confidence and support long-term growth and strategic expansion.

How We Engage

- Annual General Meeting (AGM) and shareholder interactions
- Investor relations and dedicated grievance redressal mechanisms
- Stock exchange disclosures, annual reports and regulatory communications

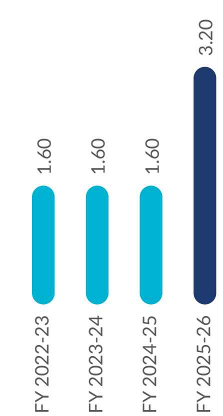
Value We Are Creating

- Delivering sustainable long-term value and wealth creation
- Strengthening investor confidence through transparency and strong governance
- Enhancing capital efficiency and profitability
- Supporting long-term business resilience and sustainable growth

Shareholder Value

Dividend Per Share

(₹)



Vendors

Why We Engage

To strengthen supply chain efficiency, ensure uninterrupted operations and build procurement resilience

How We Engage

- Long-term procurement partnerships
- Consistent sourcing engagements with domestic and global suppliers
- Collaborative supplier relationships

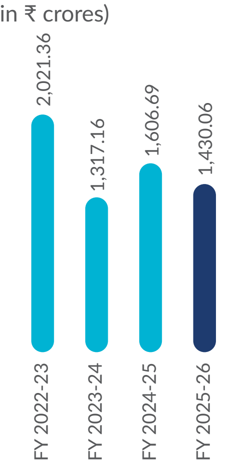
Value We Are Creating

- Creating dependable and recurring business opportunities
- Strengthening procurement economies through sustained sourcing volumes
- Building long-term supply chain stability and operational continuity
- Encouraging collaborative and mutually beneficial partnerships

Vendor Value

Procurement

(in ₹ crores)



Customers

Why We Engage

To create consistent demand, strengthen brand positioning and support long-term business sustainability.

How We Engage

- Customised product offerings
- Long-term customer partnership
- Sector-specific product and service support

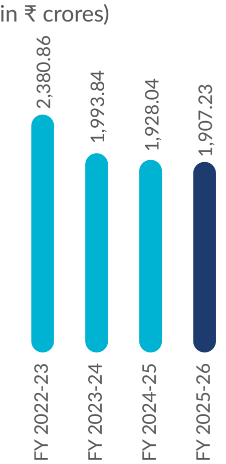
Value We Are Creating

- Delivering reliable, high-quality and specialised solutions
- Enhancing customer value through diversified product offerings
- Supporting long-term business continuity through consistent supply and service
- Strengthening customer trust and long-standing business relationships

Customer Value

Revenue generated

(in ₹ crores)



Communities

Why We Engage

To build social trust, strengthen the Company's social licence to operate and create inclusive development impact.

How We Engage

- CSR and community development initiatives
- Sustainability and environmental programmes
- Local employment and welfare support

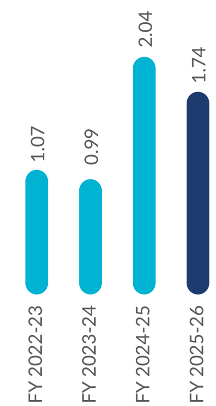
Value We Are Creating

- Creating inclusive social development across operating regions
- Supporting environmental stewardship through sustainability initiatives
- Enhancing local livelihoods and community well-being
- Strengthening social goodwill and long-term community relationships

Community Value

CSR investment

(in ₹ crores)



Government and Regulators

Why We Engage

To strengthen compliance frameworks, build institutional credibility and support responsible business continuity.

How We Engage

- Statutory and regulatory compliance practices
- Timely payment of taxes and duties
- Ethical governance and reporting standards

Value We Are Creating

- Supporting economic development through statutory contributions
- Reinforcing responsible and compliant business operations
- Contributing to industrial and economic progress
- Strengthening institutional credibility through ethical governance practices

Government Value

Taxes paid

(in ₹ crores)

Our Business Model

Converting capabilities into enduring value

The Company's business model integrates financial discipline, manufacturing excellence, innovation and stakeholder engagement within a cohesive value-creation framework. Every input, process and strategic decision is aligned towards generating sustainable outcomes across the value chain.

Supported by operational agility, resource efficiency and a diversified product portfolio, the model enables Emami Paper to create long-term value while maintaining resilience in an evolving business environment.

Our Inputs

Financial Capital

Sustained business growth is supported through prudent capital allocation, internal accruals and diversified funding sources.

₹1822.48 crores
Total Assets

₹575.31 crores
Net worth

Intellectual Capital

Continuous focus on process innovation, cost optimisation and operational efficiency enhances competitiveness and business resilience.

25+ years
Average senior management experience

Manufactured Capital

Advanced manufacturing infrastructure, modern technologies and efficient logistics systems strengthen operational capabilities and execution efficiency.

1
Manufacturing Unit in India

3,40,000 tonnes
Production capacity

Natural Capital

Responsible resource utilisation and sustainability-led manufacturing practices support environmental stewardship and long-term resource security.

1,05,200
Trees planted

Human Capital

Expertise, experience and innovation across the workforce drive productivity, operational excellence and long-term organisational success.

2,875
Workforce including Contract Workers

₹133.36 crores
Employee remuneration

333 sessions conducted
Employee engagement activities

Social and Relationship Capital

Strong engagement with customers, suppliers, vendors and communities fosters trust, collaboration and lasting stakeholder relationships.

>300+
Customers

>1,400+
Vendors

₹1.74 Crores
CSR expenditure

Our Strategic Ecosystem

STRATEGIC ECOSYSTEM

- Flexible Global Sourcing Model
- Diversified & Value-Added Product Portfolio
- Import Substitution Opportunity
- Robust Manufacturing Infrastructure
- Operational Excellence & Cost Efficiency
- Pan-India Market Reach
- Energy & Procurement Advantage
- Sustainability & Quality-Focused Operations

Our Outputs

Financial Capital

₹1907.23 crores
Total Revenue

₹217.18 crores
EBITDA

₹93.36 crores
PBT

₹9.34
EPS

₹14.40%
RoCE

Manufactured Capital

~3,02,000 tonnes
Production volume

~3,06,000 tonnes
Sales volume

Human Capital

Zero
Fatalities Recorded

~90%
Employee retention rate

Intellectual Capital

PM2
Pharma Insert grade upgradation

Natural Capital

1,16,000 tonnes
Waste materials recycled

71.05%
Water treated and reused

Social and Relationship Capital

100%
Customer retention rate

100%
On-time procurement rate

21,008
Students Supported

48
Communities positively impacted

Our Culture of Manufacturing Excellence
Precision in every process

Ashish Gupta
Senior President

Manufacturing excellence at Emami Paper is anchored in a disciplined operating framework that prioritises reliability, adaptability and efficient resource utilisation. Sustained investments in plant modernisation, advanced automation, preventive maintenance programmes and process engineering have enhanced production stability and strengthened the Company's ability to serve a diverse portfolio of paper and paperboard grades. Focused efforts towards fibre optimisation, water conservation, energy efficiency and the development of lower GSM products have further improved operational economics and reinforced responsible manufacturing practices.

The manufacturing function is progressively embracing a more intelligent and connected operating environment through enhanced automation, digital monitoring systems and Industry 4.0-aligned capabilities. Supported by robust engineering expertise and a culture of ongoing improvement, production systems are being refined to respond effectively to evolving customer requirements, rising quality benchmarks and long-term sustainability aspirations. This approach enables Emami Paper to strengthen competitiveness, improve operational agility and create a resilient platform for future growth.

0.50 lakhs tonnes
Writing & printing paper manufactured

1.90 lakhs tonnes
Packaging board manufactured

0.62 lakhs tonnes
Newsprint manufactured

Pillars of Manufacturing Excellence

Precision-Led Operations
Process optimisation, machine reliability, and operational discipline driving manufacturing consistency.

Intelligent Manufacturing
Automation, data-driven systems, and Industry 4.0 readiness enhancing operational agility.

Resource-Efficient Production
Water, fibre, and energy optimisation integrated across manufacturing operations.

Integrated Cost Leadership
Conversion cost efficiency, sourcing optimisation, and waste reduction supporting competitiveness.

R&D-Driven Innovation
Specialty products, material science, and customer-centric development enabling differentiation.

Future-Ready Manufacturing
Technology integration and sustainability-led operations strengthening long-term resilience.

Manufacturing Risk and Mitigation Framework

Key Risks	Mitigation Strategies
Raw material and fibre availability constraints	Diversified sourcing, increased domestic procurement, long-term supplier partnerships and fibre mix optimisation
Raw material and energy cost volatility	Energy-efficient upgrades, cost benchmarking, sourcing optimisation and operational flexibility
Margin pressure from low-cost imports	Manufacturing efficiency enhancement, waste reduction and conversion cost optimisation
Aging equipment and operational disruption risks	Equipment modernisation, automation upgrades, preventive maintenance and engineering audits
Sustainability and resource efficiency challenges	Water recycling, enhanced fibre recovery and resource consumption optimisation initiatives

Production Excellence and Manufacturing Agility

The Company enhanced manufacturing performance through agile production planning, improved asset utilisation and a dynamic product portfolio strategy. Its integrated manufacturing platform enabled swift alignment of production schedules with evolving market conditions, customer requirements and demand trends, strengthening both operational responsiveness and profitability.

Key Initiatives

- Dynamic allocation of production capacity across Maplitho, newsprint, pharma insert and OGR paper grades
- Ability to alternate between virgin board and recycled board production in response to market dynamics
- Greater emphasis on higher-value virgin board manufacturing
- Strategic utilisation of capacity for kraft paper production during shifts in market demand
- Improved asset utilisation through multi-grade manufacturing capabilities

Research and Development at Emami Paper

From insight to innovation

Research and development continued to support the Company's focus on product differentiation, value enhancement and operational excellence. During the year, efforts were directed towards developing recyclable, low-GSM and application-specific paper solutions aligned with evolving customer requirements and sustainability trends.

The Company also strengthened product performance and process efficiencies through formulation improvements, fibre optimisation and customer-centric innovation. R&D initiatives supported the expansion of specialty and value-added products while enhancing manufacturing competitiveness. The Company remains focused on leveraging advanced technologies and sustainable innovation to address emerging market opportunities and future industry requirements.

R&D Approach

Customer-Centric Innovation

Developing application-oriented and value-added paper solutions aligned with evolving customer requirements across packaging, publishing, education, FMCG, and pharmaceutical sectors.

Process & Material Optimisation

Enhancing manufacturing efficiency through fibre optimisation, yield improvement, machine performance enhancement, and process refinement initiatives.

Sustainable Product Development

Advancing recyclable, lower GSM, and resource-efficient paper solutions supporting sustainability integration and reduced material intensity.

Technology-Enabled Manufacturing

Supporting smarter process control, operational reliability, manufacturing modernisation, and future-focused Industry 4.0 readiness initiatives.

Innovation-Led Differentiation

Strengthening specialty paper capability, premium product positioning, and import-substitute product development beyond commodity-grade offerings.

R&D initiatives in FY 2025–26

Product Innovation and Portfolio Advancement

The Company expanded its differentiated product portfolio through specialty paper development application-focused innovation aligned with changing customer requirements and industry trends.

Key Initiatives

- Development of specialty and value-added paper grades
- Enhancement of premium packaging board and specialty paper solutions
- Lower GSM and fibre-efficient paper development initiatives
- Sustainable and recyclable paper solution development
- Customer-centric application development programmes
- Regulatory-compliant and import-substitute product innovation

Process Excellence and Manufacturing Support

R&D activities contributed to manufacturing efficiency, process stability, resource utilisation through targeted technical interventions and operational support.

Key Initiatives

- Fibre mix optimisation and yield enhancement programmes
- Machine performance and uptime improvement support
- Process reliability and operational efficiency enhancement initiatives
- Reduction in chemical, energy and water consumption
- Fibre recovery and screening optimisation initiatives
- Utility optimisation and process improvement support
- Lab-to-plant validation and process scale-up assistance

Sustainable and Future-Ready Innovation

Innovation efforts increasingly focused on enabling sustainable manufacturing and preparing the organisation for the next phase of technological advancement.

Key Initiatives

- Development of recyclable and resource-efficient paper solutions
- Circular economy-oriented manufacturing initiatives
- Support for energy-efficient production systems
- Smarter process control and data-driven optimisation initiatives
- Manufacturing modernisation and automation support
- Support for Industry 4.0 and AI-enabled manufacturing readiness

New developments of FY 2025-26

The Company continued to strengthen innovation-led manufacturing capability through differentiated product enhancement, process modernisation and future-oriented development initiatives.

Highlights

- Development of lower GSM paper variants
- Expansion of specialty and premium paper offerings
- Greater emphasis on value-added and import-substitute products
- Strengthened application-specific product capability
- Technical support for upgraded PM-2 headbox and calendaring system
- Development support for entry into the copier paper segment
- Progress in fibre-efficient and resource-conscious manufacturing practices

Financial Performance
The numbers behind our progress

Mukesh Kumar Agarwal
Vice President (Finance) and CFO

During FY 2025–26, Emami Paper Mills Limited demonstrated financial resilience and disciplined execution in a challenging operating environment characterised by pricing pressures, low-cost imports and demand volatility. The Company maintained a balanced capital structure and strong financial discipline, funding growth and transformation initiatives largely through internal accruals while undertaking carefully phased, high-return capital expenditure.

Finance costs declined meaningfully due to lower average borrowings, improved working capital efficiency and proactive treasury management. Structural actions to tighten receivables, rationalise inventory and optimise payables strengthened liquidity and reduced dependence on external debt. Margin protection remained a priority, supported by cost leadership initiatives such as furnish mix optimisation, process improvements, energy efficiency measures and an increased focus on value-added products.

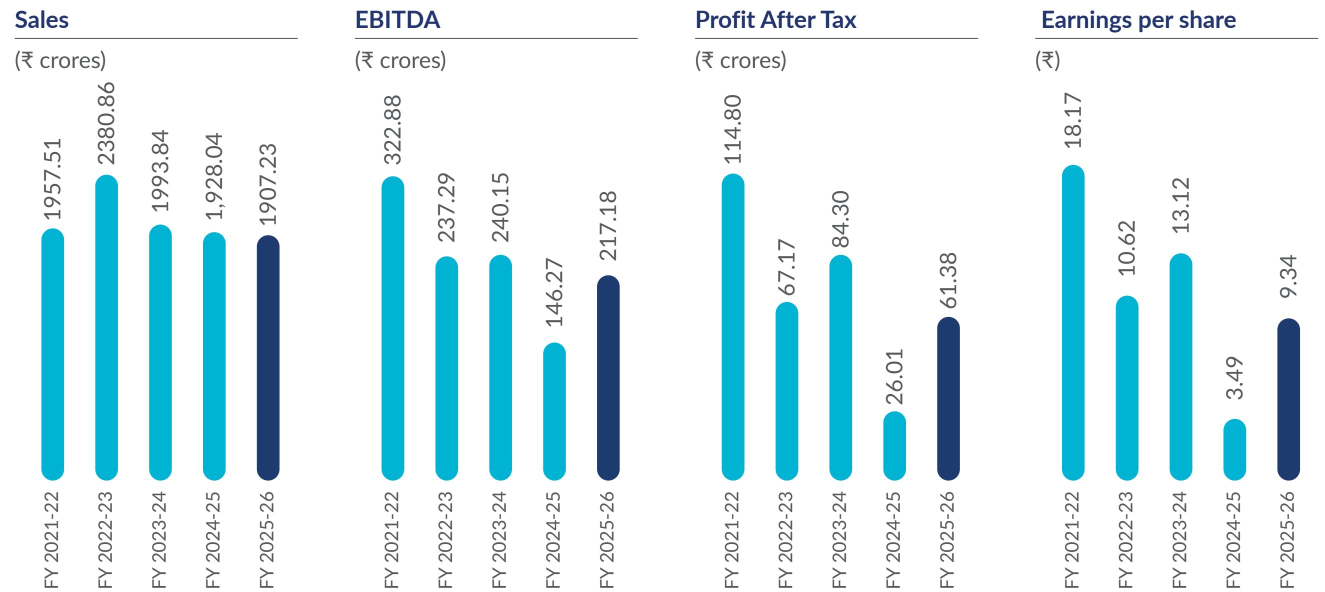
These efforts resulted in improved profitability, stronger liquidity, enhanced debt servicing capacity and better capital efficiency. With prudent capital allocation and continued emphasis on operational efficiency, the Company reinforced its financial foundation to navigate industry cycles and support sustainable long-term growth.

7.00%
Average cost of working capital

IND A-/Stable
Credit rating, as on 31 March, 2026

> The finance cost has reduced from ₹ 61.09 Cr in FY 2024-25 to ₹ 53.72 Cr in FY 2025-26

Our Financial Growth over the Years



Profitability Drivers

Strategic location and supply chain advantage: Proximity to Haldia port, strong rail-road connectivity, diversified global sourcing and established pulp procurement arrangements strengthen logistics efficiency, raw material security and cost competitiveness.

Manufacturing excellence and cost efficiency: High machine utilisation, freight management initiatives and disciplined operational practices contribute to productivity gains and margin performance.

Value-Added and premium product portfolio: A growing contribution from specialty, food-grade and premium paper and packaging solutions supports stronger realisations and earnings quality.

Technology and quality leadership: Ongoing investments in process modernisation, manufacturing technology and superior fibre inputs reinforce product differentiation and customer preference.

Packaging board-led growth Strategy: Strong positioning in packaging boards enhances long-term demand visibility and supports sustainable earnings growth.

Financial discipline and sustainability focus: Efficient working capital management, prudent hedging practices and investments in energy efficiency and sustainability strengthen long-term financial resilience.

Sales and Marketing at Emami Paper

Driving growth through customer-centricity

Soumyajit Mukherjee
Chief Marketing Officer

FY 2025-26 was marked by a focused commercial approach aimed at reinforcing customer partnerships, improving portfolio value and broadening market access amid an operating landscape shaped by pricing volatility and uneven demand trends. Strong customer connectivity, responsive market execution and prudent inventory planning enabled the Company to sustain sales volumes and strengthen its engagement across institutional accounts, distribution networks and channel ecosystems.

The year also saw further progress in expanding the Company's presence across higher-value and specialised product categories, including pharma print grades, OGR paper, premium packaging boards and customised solutions tailored to specific end-use applications. This strategic emphasis supported a more favourable product mix and enhanced value realisation.

Alongside this, targeted market development efforts across key domestic markets and a calibrated export approach contributed to wider market penetration and a stronger commercial footprint.

Commercial Highlights of FY 2025-26

Through focused sales and marketing execution, the Company maintained stable operating performance and strengthened its position in specialty and premium product categories during FY 2025–26.

Key Outcomes

- Stable overall sales volumes despite challenging industry conditions
- Continued growth in specialty and value-added product portfolio
- Improved product mix with higher contribution from premium grades
- Expansion of customer base across key domestic geographies
- Strengthened export presence in selected international markets
- Effective inventory and channel management supporting operational efficiency

Sales Drivers and Their Impact

Despite industry-wide pricing pressure, raw-material volatility and cautious demand conditions, the Company sustained sales momentum through a disciplined marketing strategy centered on portfolio differentiation, customer engagement and market expansion.

Specialty and Value-Added Portfolio Growth

Focus Areas

- Pharma print grades
- OGR
- High-bright packaging boards
- Customised premium application solutions

Strategic Contribution

- Continued growth in specialty and value-added grades
- Improved product realisations
- Reduced dependence on commoditised grades
- Higher contribution from premium grades

Customer Engagement and Commercial Excellence

Focus Areas

- Strategic engagement with key customers
- Flexible commercial strategies
- Timely market interventions
- Improved service responsiveness

Strategic Contribution

- Protection of market share
- Agile commercial execution
- Sustained healthy operating volumes across major business segments
- Strengthened customer relationships

Geographic Diversification and Market Expansion

Focus Areas

- Market development initiatives across all regions

Strategic Contribution

- Broader market reach
- Expansion of customer base
- Enhanced market accessibility
- Improved regional penetration

Selective Export Market Participation

Focus Areas

- Participation in profitable export markets
- Disciplined pricing strategy
- Sustainable customer engagement

Strategic Contribution

- Strengthened export presence in selected international markets
- Margin stability amidst global market volatility
- Value-focused export business management

Supply Chain Management

Enhancing resilience and responsiveness

Sachin Goenka

Vice President (Business Strategy and Procurement)

Supply chain management remains central to Emami Paper's operational efficiency and manufacturing competitiveness. With one of the Indian paper industry's most diversified global sourcing networks, the Company procures significant volumes of pulp and wastepaper while navigating commodity cycles, freight volatility, geopolitical developments and currency fluctuations through strategic procurement practices.

The supply-chain function has evolved into an integrated and insight-led capability, driven by continuous monitoring of global markets, inventory movements and supplier ecosystems. Through diversified sourcing, logistics optimisation and disciplined coordination, the Company enhances supply reliability, improves cost efficiency and supports long-term business resilience.

~300,000 Tonnes

Annual raw material imports

Key Strategic Strengths

Among India's largest importers of pulp and wastepaper

Use of 100% imported virgin pulp for premium-quality paper production

Procurement-led differentiation supported by superior fibre quality

Strong competitiveness despite the absence of captive pulp integration

Building a Smarter and More Agile Supply Chain

Raw Material Sourcing and Supplier Diversification

A diversified sourcing ecosystem and expanding supplier network enhanced procurement agility, reduced concentration risk and improved supply security in a dynamic global operating environment.

Key Initiatives

- Supplier network has grown 5x since 2020
- Global sourcing diversification across multiple pulp-producing countries
- Participation in international pulp conferences and supplier engagement forums
- Monitored pulp indexes, commodity trends and market developments on an ongoing basis
- Strategic procurement planning aligned with anticipated pulp-cycle movements

Strategic Procurement and Market Responsiveness

Procurement strategies increasingly incorporated market intelligence and commodity insights to navigate volatility and protect profitability.

Key Initiatives

- Executed strategic buying programmes during favourable pulp cycles
- Utilised procurement contracts and diversified sourcing structures
- Forward-position raw material procurement for up to 3 quarters in select cases
- Tracked global pulp capacity additions and supply-demand developments
- Incorporated geopolitical and freight market dynamics into sourcing decisions

Logistics Excellence and Freight Optimisation

The Company undertook logistics optimisation initiatives focused on freight efficiency, vessel management and inward-outward logistics integration.

Key Initiatives

- Transitioned from a CIF procurement model to an FOB-based procurement structure
- Undertook independent vessel sourcing and freight management
- Engaged directly with global shipping lines for freight planning
- Monitored bunker adjustment factors and freight-linked variables
- Reduced shipping freight costs substantially through logistics interventions
- Integrated inbound and outward logistics flows to improve utilisation efficiency

Risk Management and Supply Continuity

A diversified sourcing structure, disciplined hedging framework and proactive planning approach enhanced supply reliability amid evolving global market conditions.

Key Initiatives

- Structured hedging framework supporting currency risk mitigation
- Diversified sourcing model enhancing supply-chain resilience
- Expanded supplier network strengthening raw material security
- Data-led procurement planning improving supply predictability
- Lower concentration risk across geographies, vendors and logistics routes

People Powering Performance

Building a future-ready workforce

People are central to Emami Paper's operational excellence, innovation and business performance. The Company's human resource philosophy is focused on cultivating a capable, engaged and high-performing workforce through structured capability building, leadership development, employee engagement and progressive people practices.

Emphasis is placed on talent acquisition, learning and development, leadership succession, diversity and inclusion, employee well-being and workplace safety. Through structured engagement platforms, competency-based development programmes and technology-enabled HR systems, the Company enhanced workforce effectiveness, strengthened organisational capability and encouraged a culture aligned with its growth ambitions.

Hr Vision

To nurture talent, encourage leadership and build a high-performing organisation capable of creating sustained business value.

1,059
Employees

~90%
Retention rate

Talent Management

Advancing a future-ready workforce remained a key priority, supported by competency-based talent practices, performance-driven systems and succession-focused people strategies aligned with evolving business requirements.

Key Initiatives

- KPI-driven performance management framework
- Competency-based hiring and workforce planning
- Succession planning and internal talent development
- HR dashboards, internal audits and stakeholder feedback mechanisms
- Stay interviews to strengthen retention and employee experience
- Great Place to Work recognition supporting employer branding
- Strategic HR alignment with evolving business and market dynamics

60

People hired during FY 2025-26

Training and Development

Continuous learning remained central to building organisational capability, with focused interventions aimed at strengthening technical expertise, leadership effectiveness, safety awareness and professional development.

Key Initiatives

- Technical, behavioural, safety, vocational and certification-based learning programmes
- Gyan Sarathi internal knowledge-sharing initiative
- Collaboration with premier external institutes and certification-based learning pathways
- Competency mapping, multi-level assessments and learning effectiveness tracking through training dashboards
- Leadership development through Nav-Pratibha and Leaders for Tomorrow programmes
- Integrated Learning & Development processes through HR Saathi HRMS

2 hrs

Aggregate person-training hours

Diversity and Inclusion

An inclusive and collaborative work environment continued to be fostered through equitable opportunities, diverse participation and leadership-driven initiatives that reinforce a people-centric culture.

Key Initiatives

- Gender inclusion initiative through Project ME2
- Leadership-led diversity and inclusion interventions
- Equal opportunity and inclusive workplace practices
- Open communication and collaborative work culture
- Improved workforce diversity and participation
- Reinforcement of people-first organisational culture

Average Age	FY 2023-24	FY 2024-25	FY 2025-26
Age	44	44	43

Women Employees	FY 2023-24	FY 2024-25	FY 2025-26
Women employees as % of total employees	2.45	2.45	2.62%

Employee Safety & Well-Being

Workplace safety and employee well-being remained fundamental priorities, supported by proactive risk management, structured safety systems, employee participation and continuous awareness-building initiatives.

Key Initiatives

- Strengthened workplace safety through a six-point safety culture framework, digital reporting systems and regular compliance audits
- Enhanced risk management through Safety Gate Meetings, Toolbox Talks, permit-to-work systems and pre-work risk assessments
- Reinforced operational safety through hazard identification, incident investigations and corrective and preventive action mechanisms
- Promoted emergency preparedness through mock drills, monthly safety reviews, safety committees and leadership-led governance
- Strengthened safety awareness through SOPs, SMPs, MSDS displays and PPE compliance programmes
- Conducted structured safety training for employees, contractors and transporters, supporting the Company's Zero Fatality commitment
- Advanced employee well-being through initiatives focused on health, safety and workplace productivity
- Maintained an ISO 45001-certified Occupational Health & Safety Management System across operations
- Operated a dedicated Occupational Health Centre (OHC) supporting preventive healthcare, wellness monitoring and employee well-being

182

Safety Training Sessions Conducted

Employee Engagement

A culture of participation and collaboration was strengthened through structured engagement platforms, transparent communication channels and employee-led improvement initiatives.

Key Initiatives

- Fostered innovation and employee participation through Idea Factory and Impact Centre engagement platforms
- Strengthened employee support and grievance resolution through the Sparsh HR Helpdesk
- Recognised excellence across performance, innovation and safety through structured recognition programmes and Best Safety Person Awards
- Enhanced employee involvement through Safety Sub-Committee meetings and leadership engagement forums
- Promoted stronger workplace relationships through township interactions, family engagement and participative problem-solving initiatives

21

Sessions conducted

Leadership Management

Building a strong leadership pipeline remained integral to long-term organisational success, supported by structured development programmes, competency-led assessments and governance-driven people practices.

Key Initiatives

- Developed future leaders through Leaders for Tomorrow and Nav-Pratibha programmes
- Strengthened leadership effectiveness through competency mapping and assessment frameworks
- Aligned workforce capabilities with business priorities through leadership-enabled talent development initiatives
- Reinforced accountability and organisational agility through leadership-led governance mechanisms

811

Employees participated

Our ESG Commitment
Building a better tomorrow

The Company integrated sustainability considerations into its operating model through resource-efficient manufacturing, circularity-driven processes, renewable energy adoption, responsible sourcing and community-focused development programmes. ESG principles remained embedded within operational decision-making, manufacturing practices, supply chain management and stakeholder engagement.

During the year, emphasis was placed on improving resource productivity, strengthening environmental compliance, enhancing renewable energy utilisation and advancing sustainable packaging solutions aligned with evolving market and regulatory requirements. The Company also reinforced procurement discipline, operational reliability and governance practices while contributing to socio-economic development in communities surrounding its operations

Governance and responsible business conduct

Strengthening business resilience through disciplined sourcing, operational governance and responsible practices.

Resource-efficient manufacturing

Driving operational efficiency through resource optimisation, circular manufacturing and process discipline.

People and community impact

Creating long-term stakeholder value through employee development and community engagement initiatives.

Climate and resource responsibility

Advancing sustainable operations through water conservation, renewable energy and recyclable solutions.

Key Achievements

The Company has embraced one of the finest Integrated Management Systems (IMS) certified by DNV-GL, ensuring adherence to stringent standards through rigorous surveillance and certification audits. This system encompasses:

- ISO 9001:2015 Quality Management System
- ISO 14001:2015 Environmental Management System
- ISO 45001:2018 Occupational Health & Safety Management System

Environment
Rooted in Responsibility

The Company strengthened its environmental performance through circular manufacturing, resource efficiency, renewable energy integration and water stewardship initiatives. Its approach remained focused on sustainable sourcing, waste reduction, pollution control and operational optimisation, supporting long-term environmental sustainability and manufacturing resilience.

Biodiversity

The Company promoted resource conservation through circular fibre utilisation, responsible sourcing practices and initiatives supporting ecological enhancement and long-term resource sustainability.

Key Initiatives

- De-inking plant supporting wastepaper recycling and recycled fibre utilisation
- Reduced dependence on virgin fibre through circular manufacturing practices
- Diversified global sourcing supporting long-term raw material security
- Sustainable procurement practices integrated into sourcing processes
- Development of recyclable and paper-based packaging solutions
- Tree plantation, livelihood tree distribution and green belt development initiatives
- FSC-certified wood pulp sourcing and PEFC-certified pulp procurement supporting responsible forest management and biodiversity conservation
- Adoption of Elemental Chlorine Free (ECF) pulp supporting cleaner production processes

Water Management

Water stewardship efforts focused on recycling, wastewater treatment, process optimisation and reducing dependence on groundwater resources.

Key Initiatives

- Effluent Treatment Plant (ETP) supporting wastewater treatment and compliance
- Closed-loop water recycling and water reduction initiatives across operations
- Clean water management and real-time monitoring systems supporting operational efficiency
- Process optimisation, infrastructure upgrades and regular Gemba walks to improve water utilisation and minimise losses
- Shift towards surface water systems and rainwater harvesting through 20 groundwater recharge wells
- Pollution-control infrastructure including ESPs, ash handling and dust suppression systems supporting environmental compliance
- Reuse of treated process streams and integration of ETP-linked resource recovery initiatives supporting circular water management practices

Waste Management

The Company adopted a circular approach to waste management through recycling, resource recovery and material efficiency initiatives integrated into manufacturing operations.

Key Initiatives

- De-inking plant supporting circular manufacturing operations
- Wastepaper recovery and recycled fibre utilisation integrated into production
- Structured waste segregation, waste recovery and resource reintroduction initiatives
- Process optimisation and lightweight packaging grade development supporting material efficiency
- Waste-to-value initiatives including biogas generation and utilisation of industrial by-products
- Recyclable paper-based packaging solutions and engagement with authorised recycling and co-processing partners
- Fly ash supplied to brick manufacturers, supporting circular utilisation of industrial by-products
- ETP sludge reused as supplementary boiler fuel and supplied for industrial applications, reducing landfill disposal
- Paper waste generated during manufacturing recycled back into production processes, enhancing circularity
- Achieved 100% utilisation of coal ash, ETP sludge and reject plastics through recycling, resource recovery and authorised co-processing initiatives.

Energy Management

The Company strengthened energy efficiency and reliability through renewable energy adoption, infrastructure optimisation and a diversified energy mix.

Key Initiatives

- 7 MW solar power project commissioned during the year
- Renewable energy integration across manufacturing operations
- Captive power infrastructure and 132 KV grid connectivity supporting operational continuity
- Installation of energy-efficient equipment, metering systems and power optimisation initiatives
- Energy conservation measures resulting in savings of 5,260 kWh/day
- Utilisation of biogas generated from the ETP-UASBR system as fuel in power boilers, reducing coal consumption by approximately 1,000 MT annually
- Scope 1 and Scope 2 emissions reduction initiatives integrated into operations
- Diversified energy infrastructure, including fuel sourcing advantages from proximity to MCL coal mines, supporting operational resilience
- Utilisation of UASBR gas and ETP sludge as supplementary fuel sources, supporting resource recovery and reducing dependence on conventional fuels
- Increased focus on local sourcing of inputs to help reduce logistics-related Scope 3 emissions

Corporate Social Responsibility

Care beyond business

Overview

For over four decades, the Company has been committed to creating meaningful and inclusive social impact through sustained community development efforts. Guided by a strong sense of social responsibility, its CSR programmes focus on improving access to education, healthcare, livelihood generation, women's empowerment and environmental stewardship in communities surrounding its operations.

The Company follows a participative and community-centric approach to CSR implementation, ensuring that programmes address local priorities while creating enduring social value. Through active engagement with stakeholders and grassroots communities, it seeks to promote stronger, healthier and more self-reliant societies.

CSR Vision

At Emami Paper, the CSR vision is to contribute towards a more inclusive, equitable and sustainable society by creating lasting value for communities through compassionate and impactful interventions. Rooted in the Company's values of Care, Excellence and Customer Centricity, this vision places care at the centre of every social initiative. It guides efforts to identify and address pressing societal needs with commitment, empathy and responsibility.

7 pillars of CSR at Emami Paper

- Quality Education
- Affordable Healthcare
- Animal Welfare
- Environment Sustainability
- Promoting Art & Heritage
- Women Empowerment & Livelihood
- Rural Development

CSR Expenditure

₹174.26 lakhs

Total CSR Expenditure in FY 2025-26

Key highlights of FY 2025-26

Education and Skill Development

The Company strives to create opportunities for social advancement by supporting quality education, encouraging academic excellence, strengthening educational infrastructure, and enhancing employability through skill development initiatives.

1,500

Tribal students supported

₹35.67 Lakhs

Education

Key Initiatives

- Pratibha Samman Scholarship Programme benefiting 108 meritorious students
- Support to 50 Ekal Vidyalaya schools for 1,500 tribal students
- Education Excellence Awards to 9 schools and 9 teachers in Remuna Block
- Operation of 7 Balvikas Rehabilitation Education Centres benefiting 178 dropout tribal children
- Partnership with KIIT/KISS institutions
- Teacher training and digital empowerment under the "Daksh" programme

Healthcare and Community Well-Being

Enhancing quality of life through preventive healthcare outreach, improved access to medical support and development of essential community welfare infrastructure.

67

Community health awareness sessions conducted

₹8.94 Lakhs

Healthcare

Key Initiatives

- 67 community health awareness sessions on nutrition and menstrual hygiene covering 1,340 rural women from 18 villages
- Menstrual hygiene awareness programme for 283 girl students from 5 schools
- 29 Ayurvedic and Homeopathy health camps benefiting 29,821 persons across 9 villages
- 14 Mega and Allopathic health camps where 1,837 persons received treatment
- Preventive healthcare outreach and awareness programmes
- Rural drinking water programmes and Tube well installation initiatives

Women Empowerment and Livelihood Development

Promoting self-reliance and economic independence through entrepreneurship support, vocational training and community empowerment initiatives.

150

Rural women trained

₹14.01 Lakhs

Women Empowerment

Key Initiatives

- Project Kalikaa – Sanitary Napkin Manufacturing Unit established with entrepreneurship support
- Project Janani – 4 Tailoring Training Centres operational
- 150 rural women trained in tailoring and livelihood skills
- Vocational skill development and self-reliance initiatives for women
- Tree plantation and livelihood support programmes

Rural Development and Community Welfare

Resilient and inclusive communities are strengthened through infrastructure development, welfare programmes, capacity-building initiatives, and targeted interventions that enhance the overall quality of life in rural areas.

62,000

Persons benefitted by Mass feeding Programme

₹63.14 Lakhs

Rural and livelihood development

Key Initiatives

- Computer Training Academy providing free computer training to 60 girls
- Safal Sports Academy supporting athletics and paramilitary recruitment training for 60 youth
- Wheelchair distribution to 12 persons with disabilities
- Adult literacy programme certifying 100 adult learners
- Blanket and winter clothing distribution benefiting 1,863 persons
- Road safety awareness walkathons conducted with district administration
- Mass feeding programme benefiting 62,000 persons
- Installation of drinking water coolers and tube well benefiting 1,340 persons
- Support for local economic development through community-based enterprise engagement.

Environmental and social sustainability

Encouraging environmentally responsible and socially sustainable development through plantation drives, ecological awareness and long-term community engagement programmes.

1,05,200

Saplings distributed

₹8.31 Lakhs

Sustainable Environment

Key Initiatives

- Distribution of 1,05,200 saplings to 20,103 families across 64 villages
- Kitchen garden initiative with 500 nutrition-rich plants distributed to 125 BPL families
- Felicitation of 35 Sabuja Saathi village coordinators
- Community plantation and environmental awareness programmes

Promoting Art and Culture

Preserving cultural heritage and strengthening social identity through support for institutions and community-led cultural initiatives.

48

Cultural and community programmes organised

₹8.09 Lakhs

Promoting Art and Culture

Key Initiatives

- Preservation of local cultural heritage and traditions
- Support to local handicrafts
- Restoration and construction support for temples and heritage structures
- Support for cultural and community programmes

Animal Welfare

Supporting animal care and livestock welfare initiatives that contribute to healthier rural ecosystems.

2,398

Villagers trained

₹26.38 Lakhs

Animal welfare activities

Key Initiatives

- Support to Gaushala operations for care of destitute cattle
- Livestock care and management training for local villagers

Impact Assessment and Baseline Survey

The Company undertakes need-based surveys and impact assessments to identify community priorities, measure programme outcomes, and ensure that CSR interventions create sustainable and meaningful social impact.

During the year, a baseline survey covering 4,772 households across 38 villages was conducted to identify development needs and guide future CSR interventions. A third-party impact assessment study was also carried out to evaluate the effectiveness and outcomes of CSR programmes.

Awards and Recognition

Recognition of excellence

Great Place To Work® Certified (MAR 2026-MAR 2027)

Odisha Leadership Award 2026 (Top Organization with Innovative HR Practices)

Greentech CSR Award 2025 for Outstanding Achievement in Education Sector

National Rotary CSR Award 2025 in the Education Sector (Eastern Zone)

National Rotary CSR Award (from 4 Zone)

Gold Award at Quality Circle Forum of India (QCFI), Bhubaneswar Chapter Convention 2025 (Six Sigma project on "Elimination of GSM Variation in PM#1)

Governance

Rooted in responsibility

At Emami Paper, governance is anchored in the belief that sustainable success is driven by integrity, accountability and operational discipline. The governance framework emphasises quality, ethical business conduct, environmental responsibility, stakeholder trust and profitable growth through prudent decision-making.

Governance practices are reinforced through disciplined procurement processes, responsible sourcing, operational reliability, robust risk management, strong compliance mechanisms and constructive stakeholder engagement. Supply chain partners are expected to adhere to defined ethical and sustainability standards, while operational reliability is supported through continuous process optimisation, adherence to quality benchmarks, and a strong focus on safety and efficiency.

Risk management forms a critical component of the governance framework, supported by systems for identifying, assessing and mitigating strategic, operational, financial and compliance risks. This is complemented by an effective internal control framework, regular audits and compliance mechanisms to ensure adherence to applicable laws and regulations.

Transparent and timely engagement with shareholders, customers, suppliers, regulators and communities remains an important governance priority, helping strengthen trust and long-term relationships. Oversight by the Board of Directors and its Committees provides structured supervision, strengthens accountability, monitors performance and guides strategic priorities.

Collectively, these governance practices enhance organisational resilience, support sustainable value creation and enable consistent and profitable growth while meeting obligations to all stakeholders.

Governance Initiatives

A strong governance framework supports transparency, accountability and ethical business conduct across the organisation. Governance practices are aligned with applicable regulatory requirements and are designed to safeguard stakeholder interests while supporting sustainable long-term value creation.

Governance Framework and Board Oversight

The Board provides strategic direction and oversight, supported by a committee structure that enables focused supervision of key governance areas. Defined processes and periodic evaluations help strengthen effectiveness and accountability across the governance architecture.

- Appropriate balance of Executive, Non-Executive and Independent Directors in compliance with applicable statutory requirements.
- Oversight supported through the Audit Committee, Nomination and Remuneration Committee, Stakeholders' Relationship Committee, Risk Management Committee, Finance Committee and Corporate Social Responsibility Committee.
- Clearly defined terms of reference governing the functioning of Board Committees.
- Structured conduct of Board and Committee meetings with detailed agendas, notes and minutes in compliance with applicable Secretarial Standards.
- Annual evaluation of the performance of the Board, its Committees and individual Directors to support effectiveness and continuous improvement.
- Regulatory Compliance and Disclosure Practices
- Compliance and transparency remain integral to governance processes, supported by established systems for regulatory reporting, statutory compliance and stakeholder disclosures. Timely dissemination of information enables informed stakeholder engagement and regulatory adherence.
- Timely filing of statutory returns and maintenance of prescribed registers and records.
- Compliance with reporting requirements under the Companies Act, 2013 and the SEBI (LODR) Regulations, including submission of financial results, shareholding patterns and corporate governance reports within stipulated timelines.
- Timely disclosure of material events and information to stock exchanges in accordance with applicable regulations.
- Comprehensive disclosures on financial and non-financial performance, corporate governance practices and related party transactions through the Annual Report.

Risk Management, Internal Controls and Assurance

Structured mechanisms are in place to identify, assess and mitigate business risks while supporting operational and financial integrity. Independent assurance processes provide additional oversight and review of governance and control systems.

- Risk management framework for identification, assessment and mitigation of business risks.
- Internal financial controls commensurate with the size and nature of operations, with periodic reviews of effectiveness.
- Oversight of financial reporting processes, internal controls and audit functions by the Audit Committee.
- Independent assurance through statutory audit, internal audit and secretarial audit.
- Review of audit findings and recommendations, with corrective actions implemented where necessary.

Ethics, Conduct and Stakeholder Protection

Ethical conduct, integrity and responsible business practices are embedded within the governance framework. Established policies and mechanisms support compliance, accountability and stakeholder confidence.

- Code of Conduct applicable to Directors and senior management.
- Vigil mechanism enabling secure and confidential reporting of concerns by stakeholders.
- Compliance with regulations relating to prevention of insider trading and management of conflicts of interest.
- Timely redressal of investor grievances and equitable treatment of shareholders.
- Conduct of General Meeting in compliance with statutory requirements to facilitate shareholder participation.

Sustainability and ESG Governance

Governance practices extend beyond regulatory compliance to encompass responsibilities towards society and the environment. Ongoing focus on sustainability-related governance supports evolving stakeholder and regulatory expectations.

- Corporate Social Responsibility initiatives undertaken in compliance with applicable statutory requirements.
- Commitment to enhanced Environmental, Social and Governance (ESG) disclosures in line with evolving regulatory expectations.

Board of Directors

Aditya V. Agarwal
Executive Chairman

Manish Goenka
Vice Chairman

Richa Agarwal
Non-Executive Director

Amit Kiran Deb
Independent Director

Sumit Banerjee
Independent Director

Mamta Binani
Independent Director

Ranjit Kumar Pachnanda
Independent Director

Niraj Jalan
Independent Director

P.S. Patwari
Non-Executive Director

Sushil Kumar Khetan
Whole-time Director & CEO

Leadership Team

Ashish Gupta
Senior President

Soumyajit Mukherjee
Chief Marketing Officer

Sachin Goenka
Vice President (Business Strategy & Procurement)

Mukesh Kumar Agarwal
Vice President (Finance) & CFO

Sabyasachi Chakraborty
Assistant Vice President (Instrumentation)

Malik Singh Yadav
Senior General Manager (Electrical)

Sreejith S
General Manager (Engineering)

Amar Pal Singh
General Manager (Process - BP)

N. Thirugnaman
General Manager (Operations)

Apurba Biswas
General Manager (Finance)

K.S.V. Ravi Kumar
General Manager (Power Generation)

Sumit Jaiswal
Company Secretary & Compliance Officer

Corporate information

Board of Directors

Mr. Aditya V. Agarwal
Executive Chairman

Mr. Manish Goenka
Vice Chairman

Mrs. Richa Agarwal
Non-Executive Director

Mr. Amit Kiran Deb
Independent Director

Mr. Sumit Banerjee
Independent Director

Mrs. Mamta Binani
Independent Director

Mr. Ranjit Kumar Pachnanda
Independent Director

Mr. Niraj Jalan
Independent Director

Mr. P.S. Patwari
Non-Executive Director

Mr. Sushil Kumar Khetan
Whole-time Director and CEO

Chief Financial Officer (CFO)
Mr. Mukesh Kumar Agarwal

Company Secretary
Mr. Sumit Jaiswal

Bankers

State Bank of India, ICICI Bank Limited, DBS Bank India Limited, IDBI Bank Limited, Axis Bank Limited, HDFC Bank Limited, Export Import Bank of India, DCB Bank Limited, IDFC First Bank Limited, IndusInd Bank Limited, Yes Bank Limited, RBL Bank Limited

Registrar and Transfer Agents

Maheshwari Datamatics Private Limited
23, R N Mukherjee Road, 5th Floor,
Kolkata - 700 001.
Phone : 033 22435029 / 22482248
Email : contact@mdplcorporate.com

Statutory Auditors

S K Agrawal and Co Chartered Accountants LLP
Chartered Accountants

Secretarial Auditors

MKB & Associates
Company Secretaries

Cost Auditors

V. K. Jain & Co.
Cost Accountants

Registered Office

687, Anandapur, 1st Floor, E.M. Bypass, Kolkata-700 107
Ph.: +91 33 6613 6264
Email: investor.relations@emamipaper.com
Website: www.emamipaper.com
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Works

Balgopalpur, Balasore - 756020, Odisha

Management Discussion and Analysis

Overview

This Management Discussion and Analysis (MDA) present an integrated view of the operating context, financial performance, industry dynamics, risks, opportunities, and human capital initiatives of Emami Paper Mills Limited (hereinafter referred to as 'Emami Paper' or 'the Company') for the financial year 2025-26. The MDA should be read in conjunction with the audited financial statements and disclosures contained in the Annual Report. All financial statements have been prepared in compliance with Indian Accounting Standards (Ind AS) and the applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Economic overview

Global economic review

During the Calendar Year (CY) 2025, the global economy remained relatively resilient despite the lingering uncertainty surrounding international trade policies and tariff measures. Growth momentum varied across countries and sectors, demonstrating the ability of economies to adapt to an evolving global landscape.

Global economic growth stood at 3.4%, with headwinds from shifting trade policies partly offset by continued investment in technology, particularly in Artificial Intelligence (AI), across North America and parts of Asia. Supportive fiscal measures, relatively accommodative financial conditions and private sector adaptability also contributed to sustaining growth.[1]

Businesses responded to trade uncertainties through measures such as front-loading imports and diversifying supply chains, which helped mitigate trade disruptions. Inflation trends moderated across several major economies, although cost of living pressures remained elevated in the United States. Financial conditions eased during the latter half of CY 2025, supported by improved market sentiment and expectations of monetary policy adjustments in advanced economies.

Overall, the advanced economies demonstrated moderate growth during CY 2025, while emerging markets and developing economies continued to outperform, supported by domestic demand and structural momentum drivers.

World Economic Outlook Growth Projections

(Real GDP, annual percent change - Source – IMF, World Economic Outlook, April 2026)

	Global Economy	Advanced Economies	Emerging Market and Developing Economies
CY 2025	**3.4**	**1.9**	**4.4**
CY 2026 (P)	3.1	1.8	3.9
CY 2027 (P)	3.2	1.7	4.2

P – Projection

Performance of the major economies, CY 2025

United States: GDP growth moderated to ~2.1% in CY 2025 from 2.8% in CY 2024.

China: GDP growth remained stable at approximately 5.0% in CY 2025, broadly in line with the previous year.

United Kingdom: GDP growth was 1.3% in CY 2025 compared to 1.1% in CY 2024.

Japan: The economy recovered, with growth of around 1.2% in CY 2025 following a contraction of 0.2% decline in CY 2024.

Germany: Growth remained subdued at approximately 0.2% in CY 2025 compared to a 0.5% decline in CY 2024.[2]

Outlook

The global economic environment is expected to remain uncertain in CY 2026, with advanced economies likely to face the lagged impact of earlier tariff measures and ongoing policy adjustments. Trade policy uncertainty and geopolitical developments may continue to influence global economic conditions and supply chains.

In the United States, growth is projected around 2.3%, with higher tariffs expected to gradually weigh on consumption and investment. Globally, growth is expected to remain steady, supported by continued strength in technology-led sectors, albeit at a slower pace in recent years.[3]

Trade policy uncertainty, which had eased temporarily, resurfaced in February 2026 following the US Supreme Court ruling on import tariffs. At the same time, heightened geopolitical tensions in West Asia have disrupted key energy routes, including the Strait of Hormuz, exerting pressure on global commodity markets such as oil, gas and fertilisers.

[1] https://www.imf.org/en/publications/weo/issues/2026/04/14/world-economic-outlook-april-2026

[2] https://www.imf.org/-/media/files/publications/weo/2026/april/english/ch1.pdf

[3] https://openknowledge.worldbank.org/server/api/core/bitstreams/a9e24256-baf8-45bb-9075-75e437e1d6f7/content

Ongoing geopolitical conflicts are expected to persist in the near term, with gradual normalisation anticipated thereafter as supply chains stabilise and production and export activity recover over the course of 2026.

Despite these challenges, the impact of tariffs and broader uncertainties is expected to moderate over CY 2026 and CY 2027. Global growth is projected at ~3.1% in CY 2026 and 3.2% in CY 2027, alongside a gradual easing of inflationary pressures.[4]

Indian economic review

The Indian economy demonstrated resilience in Financial Year (FY) 2025-26, supported by robust domestic demand, stable macroeconomic fundamentals and sustained policy support. Real GDP growth is estimated at around 7.7% in FY 2026 over the base year (2022-23), demonstrating sustained economic momentum.

From a sectoral perspective, manufacturing continued to be one of the major growth drivers, registering strong and broad-based expansion and achieving double-digit increase in FY 2025-26, fuelled by strong domestic demand and policy measures. The secondary sector also posted healthy performance, while the tertiary sector remained a key contributor to overall momentum, with both segments registering growth rates exceeding 9% in FY 2025-26. Within services, the trade, repair, hotels, transport, communication and related services segment recorded strong growth of 10.1%, indicating sustained momentum in consumption-linked activities.[5]

On the expenditure side, growth remained well-balanced between consumption and investment. Private Final Consumption Expenditure (PFCE), which accounts for over 61.5% of GDP, remained the primary growth driver, while Gross Fixed Capital Formation (GFCF) recorded over 7.6%, supported by continued infrastructure development and steady private investment.[6]

Inflation remained largely contained during FY 2025-26, with headline CPI moderating significantly during the earlier part of the year, supported by easing food prices and improved supply conditions. However, recent data indicates a gradual firming in inflation, with headline CPI inflation recorded at approximately 3.4% [7].

On the external front, the economy remained stable despite global uncertainties, supported by adequate foreign exchange reserves and prudent fiscal management. The Government of India continued to prioritise capital expenditure, infrastructure development and structural reforms, while maintaining a path of fiscal consolidation. This approach contributed to strengthening macroeconomic stability and sustaining investor confidence.[8]

Outlook

The Indian economy is expected to maintain a positive growth trajectory, supported by strong domestic fundamentals and continued policy momentum. Economic activity is likely to be driven by steady consumption demand, improving private sector investment and sustained government expenditure. Healthier balance sheets across households, corporates and the banking sector, along with moderating inflation, provide a strong foundation for sustained growth.

Continued structural reforms, including tax rationalisation, regulatory simplification and measures to improve the ease of doing business, are expected to enhance productivity and support long term economic expansion. Further emphasis on infrastructure development, digitalisation and manufacturing-based initiative is likely to strengthen capacity formation and encourage higher levels of investment.

Growth prospects are further backed by improvements in the labour market conditions, increasing formalisation and encouraging higher levels of employment.

Overall, these factors are likely to support India's medium-term growth potential at approximately 7%, with GDP projected to increase by approximately 6.9% in FY 2026-27. The overall picture shows consistent and sustainable growth with strong domestic drivers and evolving economic fundamentals.[9]

Indian GDP Growth Trend

Year	GDP growth (%)
FY 2024-25	7.1
FY 2025-26	7.6
FY 2026-27 (P)	6.9

P – Projected
Source: RBI Bulletin, April 2026

Industry overview

Global paper industry

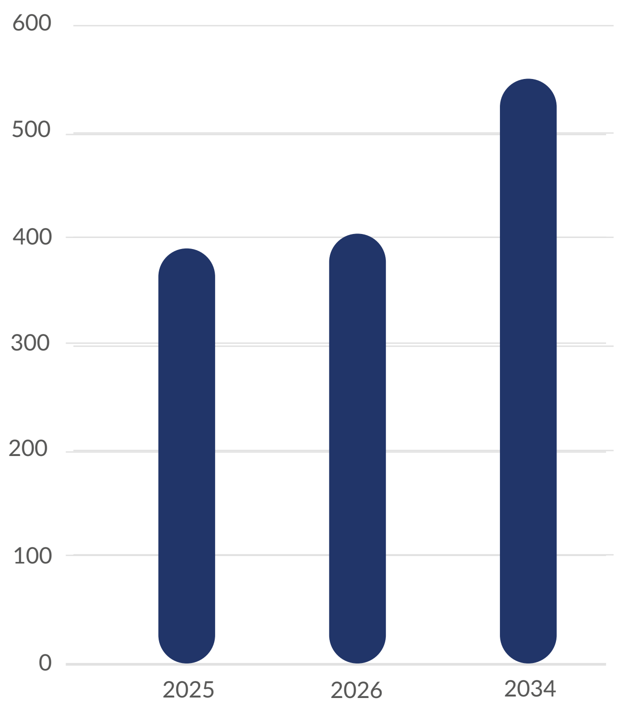
The global pulp and paper market was valued at approximately USD 394.00 billion in FY2025 and continues to reflect stable long-term growth potential, supported by its essential role across packaging, hygiene, education and other everyday applications. The market is projected to expand to around USD 551.15 billion by FY2034 from USD 408.97 billion in FY2026, registering a CAGR of about 3.8%, driven by steady demand and increasing focus on sustainability.[10]

[4] https://www.imf.org/-/media/files/publications/weo/2026/april/english/ch1.pdf
[5] https://www.mospi.gov.in/uploads/latestReleases/latest_release_1772189865181_f040336d-bc57-4aed-b80f-586d9ccb279e_Press_Note_on_New_Series_of_GDP_Estimates_with_Base_Year_2022-23_27022026.pdf
[6] https://www.indiabudget.gov.in/economicsurvey/doc/echapter.pdf
[7] https://www.mospi.gov.in/uploads/latestreleasesfiles/1776078391571-Press_Release_of_CPI_March_2026.pdf
[8] https://www.mospi.gov.in/uploads/latestReleases/latest_release_1772189865181_f040336d-bc57-4aed-b80f-586d9ccb279e_Press_Note_on_New_Series_of_GDP_Estimates_with_Base_Year_2022-23_27022026.pdf
[9] 0BULT23042026FL5A726E38FAF84453B435F18A3709DD11.PDF
[10] https://www.precedenceresearch.com/pulp-and-paper-market

In FY2025, the industry operated in a relatively stable environment, supported by gradual demand recovery, improved pricing and moderation in input costs. Annual production remained robust at over 400 million tonnes, underlining the sector's continued relevance. Demand trends remained steady across key segments such as packaging, hygiene, education and banking, with institutional consumption from education, government and financial services providing a stable base despite the ongoing impact of digitalisation.[11]

During the year, pricing conditions strengthened, supported by stable import levels and limited capacity additions. Volume growth remained moderate, indicating a balanced demand-supply scenario. Profitability also improved on the back of easing raw material costs and operational efficiencies, with operating margins moving into the mid-teens range and capacity utilisation remaining in the mid-to-high range.

Global pulp and paper market Value (In USD Billion)



Source: Precedence Research

Regional analysis

The global paper products market is geographically diverse, with North America, Europe, Asia-Pacific and the Middle East and Africa influencing demand trends. Growth in North America and Europe is supported by increasing preference for sustainable and premium products, along with regulatory focus on recyclable materials. In contrast, Asia-Pacific benefits from rapid urbanisation, expansion in e-commerce and strong industrial activity, while the Middle East and Africa are witnessing gradual growth driven by infrastructure development and the spread of organised retail.

North America accounts for approximately 30% of the market, supported by demand for sustainable packaging, hygiene products and growth in food delivery and e-commerce. Europe represents about 25%, driven by stringent environmental regulations and high adoption of recycled and eco-friendly paper products. Asia-Pacific contributes roughly 30% of global demand, led by China, which accounts for around 20%, along with India and Japan.

Japan contributes approximately 4% of global demand, supported by its focus on high-quality and specialised paper products. The rest of the world represents around 9% of the market, with growth supported by expanding infrastructure, evolving retail networks and increasing demand for packaging and hygiene products in emerging economies.[12]

E-commerce expansion

The e-commerce packaging market is growing steadily, driven by rising online retail penetration, higher internet and smartphone usage and an increasing preference for convenient and sustainable packaging solutions. The market was valued at USD 79.83 billion in FY 2025 and is projected to reach USD 114.33 billion by FY 2030, growing at a CAGR of 7.45%.

Growth is primarily driven by the expansion of e-commerce, especially in Asia-Pacific, along with rising demand from sectors such as food and beverages, electronics, apparel and personal care. Sustainability remains a defining trend, with increasing adoption of recyclable and biodegradable materials. Corrugated board continues to dominate due to its strength, versatility and recyclability.

Boxes remain the most widely used packaging format, while there is a growing adoption of smart, minimalist and reusable packaging solutions aimed at improving logistics efficiency and enhancing the customer experience. Overall, the market is expected to expand steadily, supported by structural shifts in consumption patterns, sustainability considerations and ongoing innovation in packaging materials and design.[13]

Indian paper industry

The pulp and paper industry in India plays a vital role in supporting sectors such as packaging, education and hygiene. The country contributes approximately 5% of global paper production and generates significant economic value and employment. The industry benefits from a diversified raw material base,

[11]https://link.springer.com/chapter/10.1007/978-3-032-14498-0_2

[12]https://www.fortunebusinessinsights.com/paper-products-market-106150

[13]https://www.marketsandmarkets.com/Market-Reports/e-commerce-packaging-market-103363504.html

including wood, recycled paper and agro-residues and operates through a combination of conventional and modern technologies across a widely distributed manufacturing base.

Despite its scale, per capita consumption remains relatively low at approximately 16 kg, compared with the global average, indicating substantial headroom for growth. India continues to be among the fastest-growing paper markets, supported by economic expansion, rising consumption and increasing awareness of sustainable practices, including the use of recycled fibre and environmentally eco-friendly practices.[14]

Looking ahead, the industry is expected to witness sustained growth momentum. The market is projected to reach about USD 19.1 billion by FY2033, growing at a CAGR of approximately 7.5%, driven by demand across key end-use segments and continued emphasis on sustainable production.[15]

Outlook

Paper consumption in India is projected to reach around 30 million tonnes by FY2027, primarily driven by sustained growth in the packaging segment. From FY26 onwards, the industry is likely to witness a gradual recovery, aided by stabilisation in input costs and steady demand conditions, despite ongoing import pressures.

The packaging segment is set to remain the principal growth driver, backed by rising demand for corrugated and flexible packaging, alongside an increasing transition towards sustainable materials. The tissue segment is also poised for steady growth, supported by improving hygiene awareness and evolving consumption patterns.

Overall, the Indian pulp and paper industry is likely to maintain stable growth beyond FY2026, supported by strong packaging demand, greater adoption of recycled fibre and a continued investments in sustainability and technology.[16]

Global paper and paperboard packaging industry

The global paper and paperboard packaging industry continues to exhibit resilient growth, supported by increasing preference for sustainable and recyclable packaging solutions. The market is projected to grow from USD 417.31 billion in FY2025 to USD 436.63 billion in FY2026 and further to USD 547.52 billion by FY2031, registering a CAGR of approximately 4.63% over 2026-2031.[17]

Paperboard remains a primary component of the global packaging ecosystem, accounting for nearly 15% of the USD 1.1 trillion packaging industry.[18] Its widespread adoption is driven by its recyclability, cost-efficiency and strong printability across sectors such as food and beverages, consumer goods, pharmaceuticals and e-commerce logistics.

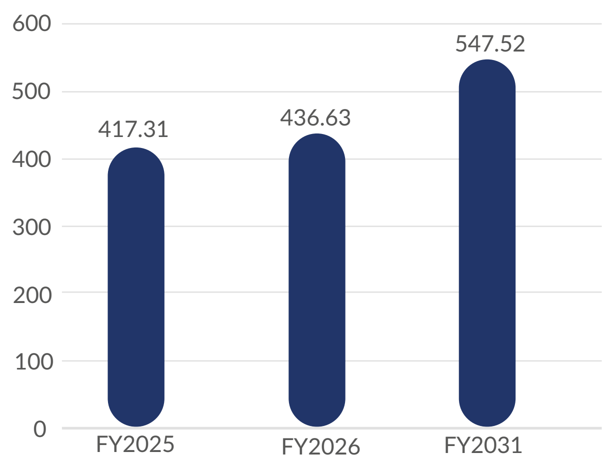
The industry is witnessing a gradual transition from rigid plastics to fibre-based packaging, supported by stricter environmental regulations and the growing implementation of Extended Producer Responsibility (EPR) frameworks. Corrugated boxes and containerboard continue to dominate the segment, with containerboard expected to account for approximately 56% of product type share in FY2025. E-commerce remains a significant demand contributor, accounting for approximately 22-25% of packaging demand.[19]

Recycled fibre dominates the raw material market, accounting for approximately 53.67% of total consumption in FY2025,[20] with recycled waste paper contributing nearly 61% of raw material usage.[21] This trend demonstrates increased focus on circular economy practices, lower resource intensity and regulatory emphasis on carbon footprint reduction.

From a regional perspective, Asia-Pacific leads global demand with a share of approximately 43.89% in FY2025.[22] While the sector exhibits steady growth, it shows characteristics of a maturing market, with a CAGR of around 2.7% in the broader paperboard packaging segment through FY2035.[23]

Overall, the industry is characterised by strong sustainability alignment, technological advancements and steady demand across end-use sectors.

Global paper and paperboard packaging industry



Source: Future Market Insights

[14] https://ipmaindia.org/overview-2/
[15] https://finance.yahoo.com/news/india-paper-industry-outlook-report-112800495.html
[16] https://groww.in/blog/best-paper-stocks-in-india
[17] https://www.mordorintelligence.com/industry-reports/global-paper-and-paperboard-packaging-market
[18] https://www.futuremarketinsights.com/reports/paperboard-packaging-market
[19] https://www.futuremarketinsights.com/reports/paperboard-packaging-market
[20] https://www.mordorintelligence.com/industry-reports/global-paper-and-paperboard-packaging-market
[21] https://www.futuremarketinsights.com/reports/paperboard-packaging-market
[22] https://www.mordorintelligence.com/industry-reports/global-paper-and-paperboard-packaging-market
[23] https://www.futuremarketinsights.com/reports/paperboard-packaging-market

Global food and beverages market

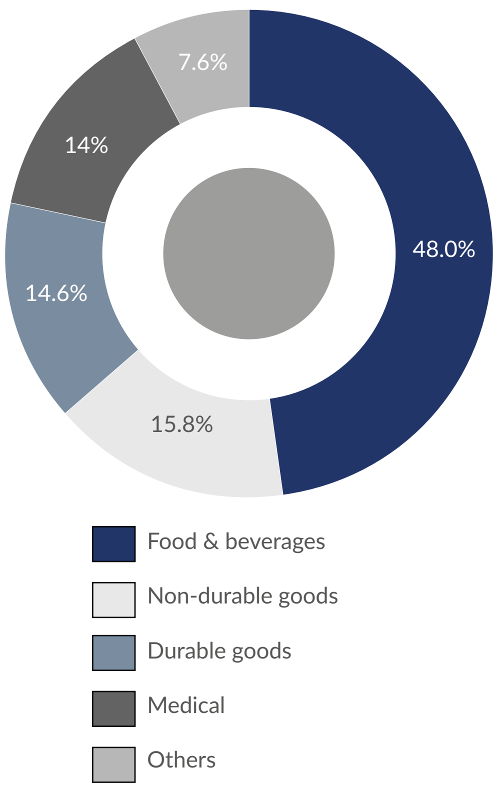
The food and beverages sector remains the largest application segment within the global paper and paperboard packaging industry, accounting for approximately 48% of total revenue in FY2025. Its prominence is driven by the need for packaging that meets stringent food safety requirements while supporting sustainability and brand differentiation.

The shift toward eco-friendly and recyclable formats has accelerated the adoption of paperboard solutions such as cartons, trays and folding boxes across categories including ready-to-eat meals, dairy, bakery and beverages. Paperboard offers a combination of strength, protection and print quality, make it suitable for both functional and branding requirements.

Advances in coating technologies, including aqueous and biopolymer-based barriers, have improved resistance to moisture, grease and oxygen. These developments have expanded the applicability of paperboard in more demanding use cases, while enabling substitution of plastic packaging and ensuring compliance with food contact regulations.

With evolving consumer preferences and the increasing need for efficient and visually appealing packaging, paperboard is expected to retain its importance, supported by regulatory developments and continued innovation.

Insights into the recycled waste paper raw material segment



Source: Future Market Insights

India paper and paperboard packaging industry

The paper and paperboard packaging segment remains the largest and fastest growing segment of the paper industry in India, accounting for approximately 47-55% of total demand.[24] The market is projected to grow from USD 13.72 billion in FY2025 to USD 14.54 billion in FY2026 and further to USD 19.57 billion by FY2031, registering a CAGR of approximately 6.13% over 2026-2031.[25]

Growth is supported by strong domestic consumption across sectors such as FMCG, pharmaceuticals, textiles and e-commerce, with applications spanning corrugated boxes, cartons and specialised packaging solutions.

Expansion in e-commerce and organised retail, along with the rise of quick-commerce platforms, continues to drive demand for lightweight and high-strength packaging. Increasing penetration into Tier-2 cities is further contributing to regional demand expansion and localised supply chain development.

Regulatory developments remain a key influence, with restrictions on select single-use plastics and the implementation of Extended Producer Responsibility (EPR) norms accelerating the shift towards recyclable, paper-based alternatives. This transition is strengthened by growing consumer preference for environmentally responsible products.

The industry is also witnessing advancements in areas including lightweight boards, micro-flute packaging and smart packaging solutions incorporating traceability features. Investments in process efficiency and automated printing technologies are enhancing product quality and operational performance.

Policy support, including measures such as the Minimum Import Price (MIP) on Virgin Multi-Layer Paper Board (VPB), has contributed to improved pricing stability and protection from low-cost imports. Additionally, increasing focus on integration, recycling and sustainable sourcing is improving cost efficiency and long-term resilience.

Overall, favourable demand fundamentals, regulatory support and continuous innovation are expected to sustain growth momentum in the Indian paper and paperboard packaging industry.

India paper and paperboard packaging industry

Financial Year	Amount (In USD Billion)
2025	13.72
2026	14.54
2031	19.57

Source: Mordor Intelligence

[24] https://www.brickworkratings.com/Research/Pulp%20&%20Paper%20Industry_Final.pdf
[25] https://www.mordorintelligence.com/industry-reports/india-paper-and-paperboard-packaging-market

Wastepaper-based paper manufacturing in India

Wastepaper-based paper manufacturing in India has emerged as a critical component of the industry's raw material ecosystem, supported by growing environmental awareness and increasing demand for sustainable products. Recycled waste paper, sourced from residential, commercial and industrial streams such as corrugated boxes, office paper and newspapers, is processed through stages including sorting, pulping, de-inking and refining to produce a wide range of paper grades. This model supports applications across packaging, writing and printing, tissue and paperboard, making it an integral part of the circular economy while reducing dependence on virgin wood pulp and lowering overall environmental impact.

The segment is also driven by strong structural demand from packaging, particularly due to the expansion of e-commerce and organised retail, along with regulatory push towards waste reduction and recycling. From an operational perspective, wastepaper constitutes a significant portion of input costs, accounting for a large share of operating expenses, highlighting its importance in cost structures and margin dynamics. At the same time, the model offers favourable economics, supported by steady demand and value-added applications. Despite challenges such as supply variability and dependence on efficient collection systems, continued advancements in recycling technologies and increasing adoption of sustainable practices are expected to support long-term growth in wastepaper-based manufacturing.

Waste paper is the primary raw material for paper manufacturing in India, accounting for nearly 80% of the total raw material base.[26]

Environmental and financial advantages of utilising waste paper

Aspect	Description
Conservation of Natural Resources	Increasing utilisation of recycled fibre reduces dependence on virgin pulp, supporting forest conservation, preserving biodiversity and promoting efficient resource utilisation within a circular economy framework.
Optimised Energy and Water Usage	Processing of wastepaper is relatively less resource-intensive compared to virgin pulp-based production, contributing to improved energy and water efficiency while supporting cost optimisation across operations.
Lower Environmental Footprint	Greater use of recycled inputs helps reduce landfill waste, lower carbon emissions and minimise pollution associated with conventional paper manufacturing processes, supporting evolving environmental compliance requirements.
Cost Efficiency and Margin Support	Wastepaper serves as a relatively cost-effective raw material, enabling better control over input costs and supporting margin stability, particularly during periods of volatility in global pulp prices.
Supply Chain Diversification and Resilience	A diversified sourcing approach across domestic and international markets enhances raw material availability, mitigates supply-side risks and supports operational continuity amid fluctuations in global pulp and wastepaper markets.

Writing and printing paper industry in India[27]

The industry comprises a mix of large integrated players and smaller mills, with an increasing focus on efficiency, sustainability and value-added offerings. Supported by steady demand and improving realisations, the segment is expected to maintain a positive outlook.

The writing and printing paper segment in India remains a key component of the overall paper industry, supported by its extensive use across education, administration and commercial activities. Domestic paper consumption is expected to approach ~30 million tonnes by FY2027, driven by sustained demand from educational institutions, organised sectors and institutional applications. The segment accounts for nearly one-third of total paper demand in India, reflecting its continued relevance within the industry.

Despite the gradual impact of digitalisation on discretionary usage, demand remains stable across essential applications such as textbooks, examination papers, security printing and official documentation. This resilience is further supported by India's relatively low per capita consumption of ~16 kg, significantly below the global average, indicating substantial scope for long-term growth as literacy levels, income and formalisation continue to improve.

Newsprint industry in India

The global newsprint industry continues to witness demand from newspapers, magazines, brochures and flyers, while also adapting to changing printing technologies and increasing focus on sustainable paper solutions. According to industry estimates, the global newsprint market was valued at around USD 32.82 billion in 2024 and is projected to reach approximately USD 41.07

[26] https://ippta.co/wp-content/uploads/2023/11/88-94.pdf
[27] https://www.brickworkratings.com/Research/Pulp%20&%20Paper%20Industry_Final.pdf

billion by 2032, growing at a CAGR of 2.84%. The Asia-Pacific region is expected to witness significant growth due to increasing demand from emerging economies such as India and China. The industry is also seeing greater adoption of recycled materials and environmentally conscious manufacturing practices.[28]

In India, the Indian Newspaper Society (INS) has highlighted that domestic newsprint production remains significantly below the country's requirements. India's annual newsprint demand is estimated at around 1.2 million tonnes, whereas domestic production has struggled to exceed 0.5 million tonnes, meeting only about 40% of total demand.

The supply gap has persisted for more than 20 years, with no meaningful expansion in dedicated domestic newsprint manufacturing capacity. As a result, several newspaper publishers continue to depend on imported newsprint to ensure uninterrupted printing and distribution of newspapers.

The total exports from the domestic newsprint industry were only around 18,000 tonnes over the past 15 years. According to the association, these low export volumes indicate the absence of significant surplus capacity and reinforce concerns regarding the continued weakness of domestic newsprint manufacturing in India.[29]

Specialty Paper Industry in India

The India specialty paper market is witnessing growth due to increasing demand from packaging, labeling, food service and healthcare applications. According to industry estimates, the market reached 3.30 billion metric tons in 2024 and is expected to reach 4.30 billion metric tons by 2033, growing at a CAGR of 2.6% during 2025-2033. Rising demand for eco-friendly and sustainable paper solutions, along with government initiatives such as "Make in India" and advancements in paper manufacturing technology, continue to support the adoption of specialty paper products across industries.[30]

Within this market, OGR (Oil and Grease Resistant) Paper has emerged as an important food packaging solution for bakeries, restaurants, cafés and food chains. Designed with a special coating that prevents oil, grease and moisture penetration, OGR Paper is used for packaging burgers, sandwiches, pastries and wraps, while maintaining freshness and presentation. The product offers benefits such as oil and grease resistance, food safety, durability, recyclability and biodegradability, making it a sustainable alternative to conventional plastic wraps and butter paper.[31]

Similarly, specialty paper-based pharmaceutical and healthcare packaging inserts are gaining importance due to stringent packaging requirements in the healthcare sector. Fiberboard partition inserts used for pharmaceutical and healthcare applications are required to meet cleanliness, dimensional precision and material traceability requirements. These inserts are widely used for packaging vials, ampoules, syringes, medical devices and diagnostic products, where protection against movement, contamination and damage during transit is critical. The packaging solutions also require material certificates, lot traceability and compliance documentation to support regulatory and quality requirements within pharmaceutical and healthcare applications.[32]

Growth drivers

Education-Driven Demand: Sustained improvement in literacy levels and increasing enrolment across educational institutions continue to support demand for textbooks, notebooks and examination papers, providing a stable consumption base.

Government and Institutional Support: Continued investment in education and administrative infrastructure, along with large-scale examination systems, ensures steady and recurring demand for writing and printing paper.

Structural Growth Headroom: India's per capita paper consumption remains significantly below the global average, indicating considerable scope for growth as income levels rise and access to education and organised sectors expands.

Expansion of the Formal and Corporate Economy: Growth in organised sectors, including financial services and corporate enterprises, is driving demand for office stationery, copier paper and documentation, supporting consistent volume offtake.

Premiumisation and Product Mix Enhancement: Rising preference for higher-quality and specialised paper in corporate and institutional applications is driving a shift toward value-added products, supporting improved realisations.

Operational Efficiency and Sustainability Focus: Ongoing investments in technology, process optimisation and sustainable manufacturing practices are enhancing operational efficiency and strengthening long-term competitiveness of the industry.

Company overview

Emami Paper Mills Limited established in 1981, is engaged in the manufacture and sale of newsprint, writing and printing paper and paperboard, catering to diverse range of end-use industries. The Company is a recognised player within the Indian paper industry, with an established presence across product segments.

[28] https://www.wiseguyreports.com/reports/newsprint-market
[29] https://www.business-standard.com/industry/news/newspaper-production-india-ins-demand-shortfall-126020401239_1.html
[30] https://www.imarcgroup.com/india-specialty-paper-market
[31] https://www.axonpackagingpaper.com/ogr-paper.php
[32] https://www.premier-packaging-products.com/non-classe/packaging-inserts-for-healthcare-pharmaceuticals-what-the-industry-requires/

It operates as a non-integrated paper mill, sourcing pulp and wastepaper from domestic as well as international markets. This sourcing approach provides flexibility in raw material procurement and enables effective cost management in line with prevailing market conditions.

The manufacturing facilities are equipped with contemporary paper machines, de-inking capabilities, captive power generation and established environmental management systems. These capabilities support operational efficiency, ensure product quality consistency and facilitate compliance with applicable statutory and regulatory requirements.

The Company maintains a strong presence in the domestic market, supported by an extensive distribution network and long-standing relationships with institutional customers, converters and dealers. It continues to focus on improving its product mix with a higher contribution of value-added and specialty products, including oil and grease resistant papers and pharma inserts, while strengthening its position in the packaging board segment.

Opportunity and Challenges

Opportunities

Opportunities	Description
Sustainable Packaging Expansion	Increasing regulatory push and evolving consumer preferences towards environmentally responsible materials are accelerating the shift towards paper-based packaging, creating opportunities in sustainable solutions.
Rising Demand for Paper Products in India	Population growth, economic expansion and greater awareness of sustainability are contributing to increased demand for paper and paperboard products, supporting volume growth.
E-commerce Packaging Boom	Continued growth in e-commerce is driving demand for corrugated boxes, craft paper and packaging products, supporting volume growth.
Growth in Digital Printing Industry	Rising adoption of digital printing technologies is increasing demand for high-quality and specialised paper, providing opportunities for product diversification.
Shift Towards Value-Added and Specialty Products	Growing demand for Oil and Grease Resistant (OGR) and pharma insert-grade papers is enabling movement towards higher-margin segments with relatively lower competition intensity.
Import Substitution and Cyclical Demand in Newsprint	Reduced domestic supply and import dependence create opportunities to benefit from import substitution and demand cycles.
Product Diversification and Operational Flexibility	The ability to adjust product mix across categories supports margin optimisation, improved capacity utilisation and responsiveness to changing manage market conditions.

Challenges

Challenges	Description
Raw Material Cost and Availability Risk	Volatility in the availability and pricing of key inputs such as pulp and wastepaper can increase production expenses and disrupt operational stability.
Competitive Pressure from Low-Cost Imports	Imports from countries such as China and Southeast Asia may exert pressure on domestic pricing and affect market share.
Stringent Environmental Regulations	Tightening norms relating to on emissions, waste management and water usage may lead to higher compliance costs and necessitate additional capital investment.
Evolving Sustainability Expectations	Rising expectations around environmentally responsible operations may require ongoing investment in sustainable technologies, with potential near-term impact on profitability.

Operational efficiency

The Company's non-integrated operating model enables a diversified sourcing strategy, reducing reliance on captive forestry and limiting exposure to domestic wood cost volatility. This approach enhances procurement flexibility and supports operational adaptability.

Key strategic advantages	Description
Procurement flexibility	The ability to source pulp from multiple global suppliers enables optimisation of input costs through supplier selection based on pricing, quality and currency movements.
Currency linked advantage	Access to international markets allows the Company to benefit from favourable currency fluctuations, which can improve cost competitiveness during periods of rupee strength.

Quality optimisation	Availability of a wide range of pulp grades across geographies enables optimal blending, ensuring consistent product quality, especially for specialty grades.
Risk diversification	A geographically diversified sourcing model reduces dependence on any single market and mitigates risks associated with supply disruptions arising from regulatory, logistical or environmental factors.

Statement of Profit and Loss

(₹ in Crores)

PARTICULARS	FY 2025-26	FY 2024-25
Total Income	1928.32	1932.50
Earnings before interest, taxes, depreciation and amortisation (EBITDA)	217.18	146.27
Profit Before Tax	93.36	33.39
Profit After Tax	61.38	26.01

Financial ratios

PARTICULARS	2025-26	2024-25	% change in ratio	Reason where variance is more than 25%
Debtor's turnover	7.45	7.72	(3.5%)	N.A.
Inventory turnover	5.74	7.36	(22%)	N.A.
Interest coverage ratio	4.04	2.37	70.9%	Increase in EBITDA Margin
Current ratio	1.11	1.05	5.4%	N.A.
Debt-equity ratio	1.42	1.14	25.1%	Due to repayment of certain Preference shares and variation in terms of certain Preference. Shares leading reclassification from Equity to Debt.
Operating EBITDA margin (%)	11.39%	7.65%	48.8%	Increase in EBITDA Margin
Operating profit margin (%)	8.68%	6.3%	37.8%	Increase in profitability
Net profit margin (%)	3.22%	1.35%	138.6%	Increase in profitability
Return on net worth	9.80%	3.58%	173.4%	Increase in profitability

Human resources

A strong foundation of experienced leadership and a skilled workforce forms a critical pillar of the Company's long-term growth. Operating within a technically intensive industry, the business relies on capabilities across process engineering, quality control and operational efficiency. Emami Paper Mills Limited draws upon this technical and managerial expertise to deliver consistent performance, improve efficiencies and execute its strategic priorities.

The leadership team has demonstrated resilience in guiding industry cycles, maintaining operational discipline during periods of volatility while responding to emerging opportunities. This balance of strategic direction and execution capability supports sustained growth and competitive positioning.

The Company also places emphasis on building a progressive and inclusive workplace culture. Through initiatives that encourage collaboration, diversity and continuous capability development, it seeks to strengthen employee engagement and organisational effectiveness. This people-centric approach contributes to improve productivity and supports long-term value creation.

2,875

Workforce Strength (including 1,059 employees and 1,816 workers)

₹ 133.36 crore

Spend on Employee Benefits

Sustainability

Sustainability and responsible business practices are integral to the Company's operational philosophy and strategic direction. Emami Paper Mills Limited maintains a strong compliance framework while advancing its Corporate Social Responsibility (CSR) initiatives. In a regulatory environment characterised by increasing regulatory scrutiny and heightened customer expectations around sustainable sourcing, this focus supports risk management and strengthens the Company's competitive positioning.

The Company has made investments in environmental infrastructure, including effluent treatment and wastepaper recycling systems, focusing on circular economy principles.

These capabilities are becoming increasingly important as key customer segments, such as FMCG and pharmaceuticals, integrate sustainability criteria into their procurement decisions.

In addition, the Company prioritises responsible sourcing practices, including procurement of wood pulp from Forest Stewardship Council (FSC)-certified suppliers, ensuring adherence to globally recognised environmental standards. Its continued focus on recycling, resource efficiency and environmental protection highlights a long-term goal to minimising ecological impact while supporting sustainable growth.

Risk management

A balanced growth strategy requires systematic identification and management of risks that may affect performance and execution. The Company has established robust systems, review mechanisms and procedures to identify and effectively manage these risks.

Risk	Description	Mitigation strategy
Raw Material Risk (Pulp Price Volatility)	Exposure to fluctuations in global pulp and wastepaper prices may impact input costs and margins.	The Company follows a diversified sourcing strategy across geographies and suppliers, supported by long-term arrangements. Inventory planning and calibrated procurement cycles, along with selective hedging, are undertaken to manage price fluctuations.
Currency Fluctuation Risk	Foreign currency exposure arises from import of raw materials and related obligations.	The Company adopts prudent hedging practices, including forward contracts and natural hedging mechanisms, to manage foreign exchange exposures.
Environmental and Regulatory Risk	The Company is subject to evolving environmental laws, regulations and compliance requirements, which may impact operations.	The Company maintains a structured compliance framework aligned with applicable environmental standards and certifications, supported by continuous monitoring and process upgrades.
Competitive Intensity Risk	Capacity additions and competitive pressures in the paper industry may affect pricing and market share.	The Company focuses on value-added and specialty segments, along with product differentiation and stronger customer engagement, helping mitigate competitive pressures.
Digital Disruption to Newsprint	The shift towards digital media consumption may reduce demand for newsprint over time.	The Company is progressively shifting its product mix towards packaging board and specialty grades, with the objective of reducing dependence on the newsprint segment and aligning with evolving demand trends.
Energy Cost Risk	Energy costs constitute a significant portion of operating expenses and are subject to volatility.	The Company utilises captive power generation, proximity to coal sources and ongoing energy efficiency initiatives, including evaluation of alternate energy sources, to optimise energy costs.
Asset Utilisation Risk	Sub-optimal utilisation of manufacturing capacity may affect operating efficiency and profitability.	The Company maintains a diversified product portfolio and adopts flexible production planning to optimise capacity utilisation across product segments.
Talent Risk	Availability and retention of skilled manpower are critical for operational continuity and growth.	The Company focuses on employee engagement, capability development and retention initiatives to maintain a stable and productive workforce.
Quality Risk	Inconsistencies in product quality may affect customer relationships and market positioning.	The Company follows stringent quality control systems and adheres to recognised international standards, supported by continuous process improvements.

Risk	Description	Mitigation strategy
Economic Risk	Macroeconomic conditions and demand variability may impact consumption across key segments.	The Company mitigates this risk through product diversification and presence across multiple end-use segments, reducing dependence on any single demand driver.
Liquidity Risk	Liquidity constraints may affect the Company's ability to meet its financial obligations.	The Company maintains prudent financial discipline, including effective working capital management and timely servicing of debt obligations.
Cyber Security Risk	Increasing reliance on digital systems exposes the Company to potential cyber threats and data security risks.	A robust IT security framework is implemented, including a comprehensive security policy, access controls, firewalls and endpoint protection to guard against malware, viruses, ransomware and Trojans.

Internal control systems

The Company has implemented a robust internal control mechanism designed to ensure the efficient and secure execution of its operations. This system aims to prevent and detect fraud and errors while maintaining accurate and complete accounting records in accordance with the Management Information System (MIS). The primary objective of these controls is to provide reasonable assurance regarding proper accounting practices, safeguard the Company's assets from unauthorised use or loss and ensure compliance with applicable regulations.

To further strengthen its internal control processes, the Company has engaged an independent external audit firm to act as its internal auditors. These auditors are tasked with periodically assessing the effectiveness of the Company's internal control framework. Their audit reports, along with management comments and observations, are reviewed during Audit Committee meetings.

The Audit Committee plays a crucial role in reviewing the adequacy of the internal control environment, ensuring that the Company's risk management systems comply with statutory requirements and monitoring the implementation of corrective actions based on internal audit findings. The Company also operates a comprehensive budgetary control system, with key performance indicators (KPIs) established for all significant operational parameters. These KPIs are regularly reviewed by the management team during Management Committee meetings, chaired by the Whole-time Director and attended by all departmental heads.

Cautionary statement

Certain statements in the Management Discussion and Analysis section relating to the Company's objectives, expectations, projections, estimates and others may constitute forward looking statements under applicable laws and regulations. These statements are based on current assumptions and available information; however, actual results may differ materially from those expressed or implied due to factors beyond the Company's control.

Forward looking statements are subject to uncertainties and risks and do not guarantee future performance. Readers are advised not to place undue reliance on these statements. The Company undertakes no obligation to revise or update any forward-looking statements in light of future events, new information, or developments, except as may be required by applicable law.

Board's Report

Your Directors are pleased to present the 44th Annual Report on business and operations of Emami Paper Mills Limited ('the Company'), together with the Audited Financial Statements for the financial year ended March 31, 2026.

1. FINANCIAL PERFORMANCE

The Company's financial performance during the financial year ended March 31, 2026 as compared to previous financial year is summarised below:

(₹ in crores)

Particulars	2025-26	2024-25
Revenue from Operations	**1,907.23**	**1,928.04**
Other Income	21.09	4.46
Total Income	**1,928.32**	**1,932.50**
Earnings before interest, taxes, depreciation and amortisation (EBITDA)	217.18	146.27
Less: Finance Cost	67.88	61.19
Less: Depreciation & Amortisation	54.69	51.69
Profit before exceptional items and Tax	**94.61**	**33.39**
Less: Exceptional item - Statutory impact of new labour codes	1.25	-
Profit before Tax	**93.36**	**33.39**
Less: Tax expense	31.98	7.38
Profit after Tax	**61.38**	**26.01**
Earnings per Equity Share (EPS) (face value ₹ 2/- each)		
- Basic (in ₹)	9.34	3.49
- Diluted (in ₹)	8.69	3.32

2. STATE OF COMPANY'S AFFAIRS AND OUTLOOK

During the year under review, the Indian paper industry continued to operate in a challenging environment marked by continued import pressure from low-cost origins, subdued realisations across certain product segments and persistent volatility in raw material and energy costs. Despite these industry headwinds and broader macroeconomic uncertainties, your Company delivered a resilient operational and financial performance during FY 2025-26.

The financial year 2025-26 was a year of meaningful progress for your Company. While turnover remained marginally lower by approximately 1% compared to the previous year due to net sales realisation pressures prevailing across the domestic paper industry, your Company delivered a significant improvement in profitability and earnings quality. EBITDA increased by 48.48% from ₹146.27 crore in FY 2024-25 to ₹217.18 crore in FY 2025-26, while Profit Before Tax increased from ₹33.39 crore in the previous financial year to ₹93.36 crore during FY 2025-26. The improvement in profitability was supported by disciplined cost management, operational efficiency gains, strategic pricing initiatives and improved contribution from value-added and specialty products to the overall revenue mix.

Your Company continued to strengthen its position as one of India's leading manufacturers of virgin packaging boards, premium newsprint, writing & printing paper and specialty paper products. The diversified and quality-focused product portfolio comprises coated paperboard, high-quality newsprint, specialty paper, pharma insert paper and OGR (Oil & Grease Resistant) paper, along with premium maplitho grades marketed under the brands "Solitaire" and "Solitaire Note." These products cater to a broad range of sectors, including FMCG, pharmaceuticals, publishing, education and packaging. Your Company continued to maintain its leadership position in the premium newsprint segment while increasing focus on value-added, premium and import-substitute products aimed at improving realisations, customer retention and long-term market positioning.

A key differentiating strength of your Company lies in its quality-led business model supported by the use of imported virgin wood pulp sourced from globally reputed suppliers. This strategic sourcing approach enables your Company to consistently deliver superior product quality in terms of brightness, strength, purity and overall performance, thereby positioning it as a preferred supplier for quality-conscious customers across domestic and export markets. The continued emphasis on product quality, innovation and customer-centric product development supported your Company's competitive positioning during the year under review.

Operationally, your Company's manufacturing facilities continued to perform efficiently across key operational parameters including machine uptime, energy optimisation, water utilisation and process reliability. Your Company maintained strong emphasis on productivity improvement through preventive maintenance practices, utility optimisation and effective resource utilisation across manufacturing operations and critical infrastructure including power generation and effluent treatment facilities. The experienced workforce and strong culture of accountability and continuous improvement continued to remain central to driving operational excellence.

During the year under review, your Company continued its focus on modernisation and strategic capital expenditure aimed at strengthening manufacturing capability and long-term competitiveness. Significant initiatives undertaken during the year included the successful upgradation of PM-2 through installation of a new headbox & calendaring system and commissioning of a 7 MW solar power project under the open access route. These initiatives are expected to improve product quality, machine efficiency, operational reliability and long-term cost competitiveness while supporting sustainability objectives.

Looking ahead, the long-term outlook for the Indian paper industry remains positive, supported by rising literacy levels, increasing organised retail penetration, favourable demand for sustainable packaging solutions and policy support under the National Education Policy (NEP 2020). With its modern manufacturing base, differentiated product portfolio, ongoing strategic investments and strong emphasis on quality, operational efficiency and sustainability, your Company remains well-positioned to capitalise on future growth opportunities and continue creating long-term value for all stakeholders.

3. DIVIDEND

The Board of Directors at its meeting held on 28th May, 2026 have recommended a Preference Dividend of ₹8/- (i.e. 8%) per preference share of face value of ₹100/- each and an Equity Dividend of ₹3.20/- (i.e. 160%) per equity share of face value of ₹2/- each for the financial year ended 31st March, 2026, subject to the approval of the shareholders at the ensuing Annual General Meeting of the Company. The dividend pay-out is in accordance with the Company's Dividend Distribution Policy.

Dividend Distribution Policy

The Company has adopted a Dividend Distribution Policy pursuant to Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which is available on the Company's website at https://emamipaper.com/wp-content/uploads/2025/11/dividend_policy.pdf

Unclaimed Dividend

Pursuant to the provisions of Section 124 of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 and rules made thereunder, an Unclaimed Dividend of ₹1,38,058 for the financial year 2017-18 has been transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to Section 125 of the Companies Act, 2013 on 10th October, 2025. The details of Unclaimed dividends on equity shares are available on Company's website at www.emamipaper.com.

Transfer of Unclaimed Shares to Investor Education & Protection Fund (IEPF)

Pursuant to applicable provisions of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, all the unpaid/unclaimed dividends are required to be transferred by the Company to the Investor Education and Protection Fund, established by the Central Government, after the completion of 7 (seven) years from the date of declaration of dividend.

As per provisions of IEPF (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company has issued individual notice through speed post to all the shareholders whose dividends were lying unclaimed for consecutive seven years and public notice in this respect has also been given in English and vernacular newspaper and details of such shareholders were uploaded on Company's website.

Further, the shares in respect of which dividend has not been paid or claimed by the shareholders for seven consecutive years or more are also liable to be transferred to the demat account of the IEPF Authority.

During the year under review, the Company has transferred 15,050 equity shares on which dividend were unclaimed for seven consecutive years, to the demat account of IEPF maintained with NSDL within the prescribed time.

As on 31 March, 2026, 1,56,493 Equity Shares of the Company transferred under the IEPF provisions were held by the IEPF Authority. Further, an aggregate amount of ₹11,98,569.30 towards unclaimed dividend had been transferred to the IEPF up to that date.

In terms of Section 125 of the Companies Act, 2013, the unclaimed or unpaid dividend is due for remittance to the Investor Education and Protection Fund established by the Central Government in accordance with the schedule given below: -

Financial year	Date of declaration of dividend	Unclaimed Dividend as on 31.03.2026 (in ₹)	Due date of transfer to IEPF
2018-19	12-08-2019	1,30,614.00	17-09-2026
2021-22	19-08-2022	99,839.80	24-09-2029
2022-23	12-09-2023	1,24,053.00	18-10-2030
2023-24	28-08-2024	1,79,642.60	03-10-2031
2024-25	03-09-2025	1,84,341.40	09-10-2032

Note - In view of the Covid 19 pandemic and extraordinary circumstances, your Directors did not recommend any dividend for the financial year ended 31st March, 2020 and 31st March, 2021 respectively.

The shareholders/claimants whose shares or unclaimed dividends have been transferred to the IEPF, may claim the shares or apply for refund from the IEPF Authority, by following the procedure prescribed in the IEPF Rules. The shareholders may request the Company for the issue of an Entitlement Letter by submitting all the required documents, before making an application to the IEPF Authority.

The other details of the unclaimed dividends that are due to be transferred to IEPF in coming years are provided in the report on Corporate Governance. The shareholders are requested to ensure that they claim the dividends and shares referred above, before they are transferred to the said Fund.

4. MATERIAL CHANGES AND COMMITMENTS

There are no material changes and commitments, affecting the financial position of your Company which has occurred between the close of the financial year i.e. 31st March, 2026 and date of this report. During the year under review, there has been no change in the nature of business of your Company.

5. SHARE CAPITAL

Equity Share Capital

During the year under review, there was no change in the equity share capital of the Company. The paid-up equity share capital of the Company accordingly stands at ₹12.10 crore as on 31st March, 2026, comprising 6,04,99,050 equity shares of ₹2/- each, fully paid-up. The equity shares of the Company continue to be listed and traded on BSE Limited and National Stock Exchange of India Limited.

Preference Share Capital

As on 31st March 2026, the Company's issued and paid-up preference share capital comprised 53,75,000 preference shares of ₹100/- each, divided into 35,00,000 Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS) and 18,75,000 Optionally Convertible Non-Cumulative Redeemable Preference Shares (OCRPS).

Variation in Terms of Preference Shares

During the year under review, pursuant to the provisions of Section 48 and other applicable provisions of the Companies Act, 2013, read with the Rules made thereunder and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company carried out a variation in the terms of 15,00,000 Series II Tranche I Optionally Convertible Non-Cumulative Redeemable Preference Shares (OCRPS). Pursuant to such variation, these shares were reclassified as 15,00,000 Series II Tranche I Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS), redeemable at the end of four years from the effective date of such variation, being sixteen years from the original date of allotment. The said variation was duly approved by the equity shareholders of the Company through Postal Ballot on 2nd August 2025, and the consent of all the concerned OCRPS holders was duly obtained prior to giving effect to the variation.

Redemption of Preference Shares

During the year under review, your Company has redeemed 4,80,000 Series II Tranche II OCRPS on 20th January 2026 and 2,70,000 Series II Tranche III OCRPS on 27th March 2026 respectively in accordance with Section 55 of the Companies Act, 2013, read with the applicable Rules and SEBI (LODR) Regulations, 2015, and in accordance with the terms of their original issuance (as amended pursuant to the special resolution passed by the shareholders on 26th March, 2021).

During the year under review, the Company has not issued any shares, convertible securities, or shares with differential voting rights, and has neither granted any stock options nor issued sweat equity shares.

6. TRANSFER TO RESERVE

Your Directors do not propose to transfer any amount to the General Reserve for the year under review. During the year, consequent to redemption of preference shares, an amount of ₹7.50 crore was transferred from General Reserve to Capital Redemption Reserve, representing the nominal value of preference shares redeemed, in compliance with Section 55 of the Companies Act, 2013.

7. PUBLIC DEPOSITS

Your Company has not invited or accepted any deposits under Section 73 of the Companies Act, 2013 and the Rules made thereunder.

8. SUBSIDIARY / JOINT VENTURES / ASSOCIATE COMPANIES

Your Company does not have any Subsidiary or Joint Venture or Associate Companies.

9. BOARD OF DIRECTORS' & KEY MANAGERIAL PERSONNEL

The details of changes in the composition of the Board of Directors and Key Managerial Personnel during the year under review, along with other disclosures relating thereto, are provided below.

a. Chief Financial Officer

Mr. Mukesh Kumar Agarwal, who had been serving as Interim Chief Financial Officer of the Company, was confirmed and re-designated as the Chief Financial Officer (CFO) and Key Managerial Personnel of the Company with effect from 20th May 2025.

b. Cessation and appointment of Chief Executive Officer (CEO)

Mr. Vivek Chawla, Chief Executive Officer (CEO) and Whole-time Director of the Company, resigned from the office of CEO owing to personal reasons and ceased to hold such office with effect from 2nd September 2025.

On the same date, the Board appointed Mr. Sushil Kumar Khetan as the Chief Executive Officer (CEO) of the Company. Mr. Khetan brings with him over 37 years of rich and diverse experience spanning Paper Mill Operations, Paper & Paperboard Projects, Finance, and Strategic Management.

c. Cessation and appointment of Whole-time Directors

Mr. Vivek Chawla (DIN:00363356) subsequently resigned from the office of Whole-time Director of the Company owing to personal reasons and ceased to hold office with effect from the closure of business hours on 5th December 2025.

Thereafter, the Board appointed Mr. Sushil Kumar Khetan (DIN:00358577), CEO of the Company, as Whole-time Director with effect from 6th December 2025. His appointment as Whole-time Director was approved by the shareholders of the Company through Postal Ballot (remote e-voting) on 8th January 2026.

d. Cessation and appointment of Company Secretary and Compliance Officer

Mr. Debendra Banthiya (FCS No.7790), Company Secretary and Compliance Officer of the Company, resigned owing to personal reasons and ceased to hold office with effect from the closure of business hours on 5th December 2025.

The Board appointed Mr. Sumit Jaiswal (ICSI Membership No. F9485) as the Company Secretary and Compliance Officer of the Company with effect from 3rd March 2026.

e. Directors retirement by rotation

In accordance with the provisions of the Companies Act, 2013 and the Articles of Association of the Company, Mr. Aditya V. Agarwal (DIN:00149717), Executive Chairman, and Mr. Manish Goenka (DIN: 00363093), Vice Chairman, are liable to retire by rotation at the ensuing Annual General Meeting and being eligible, offer themselves for re-appointment. The Board recommends their reappointment.

f. Re-appointment of Independent Director

The shareholders of the Company approved the re-appointment of Mrs. Mamta Binani (DIN: 00462925) as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 13th August, 2025.

g. Declaration by Independent Director(s)

All Independent Directors of the Company have given their respective declaration/disclosure under Section 149(7) of the Companies Act, 2013 ("the Act") and Regulation 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations" or "Listing Regulations") and have confirmed that they meet the criteria of independence as laid down under Section 149(6) of the Companies Act, 2013 and Regulation 16 of SEBI Listing Regulations. Based on the declarations received and after due assessment, the Board is of the opinion that all the Independent Directors are persons of integrity and possess appropriate expertise, experience and proficiency and continue to fulfil the conditions of independence as specified under the Act and the SEBI Listing Regulations.

The Independent Directors have complied with the Code for Independent Directors prescribed in Schedule IV to the Act. The Independent Directors have also complied with the Code of Conduct for Directors and Senior Management Personnel.

h. **Meeting of Board of Directors and its Committees**

During the year, 8 (Eight) meetings of the Board of Directors were held. The details of meetings of the Board of Directors and its Committees held during the year under review, attendance of Directors thereat and composition of various Committees of Board of Directors, including the Audit Committee, are detailed in the Report of Corporate Governance which forms an integral part of this report and is annexed hereto. The Board has accepted all recommendations made by the Audit Committee during the year under review.

i. **Policy on Directors Appointment and Remuneration**

Pursuant to Section 178 of the Companies Act, 2013, the Board of Directors of the Company has approved the Nomination and Remuneration Policy based on the recommendation of the Nomination & Remuneration Committee and the said policy is hosted on the Company's website at https://emamipaper.com/wp-content/uploads/2025/11/epml_nrc_policy.pdf

The Policy includes the criteria for determining qualifications, positive attributes, independence of a Director and other matters provided under Section 178(3) of the Act.

j. **Evaluation of Board, its Committees and Directors**

Pursuant to the provisions of Section 134(3)(p) of the Companies Act, 2013 and relevant regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), the Board at its meeting held on 28th May, 2026, has carried out the annual evaluation of its own performance and that of its Committees, Chairman and Individual Directors.

The manner in which the evaluation was carried out has been explained in the Report on Corporate Governance.

k. **Separate Meeting of the Independent Directors**

The Independent Directors of the Company met separately on 12th February, 2026 without the presence of Non-Independent Directors. All the Independent Directors were present at the meeting. Following matters were, *inter-alia*, reviewed and discussed in the meeting:

- Performance of Non-Independent Directors and the Board of Directors as a whole.
- Performance of the Chairman of the Company after taking into account the views of Executive and Non- Executive Directors.
- Assessment of the quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

10. CREDIT RATING

During the year under review, the credit rating of IND A-/Stable for the Company's Loan facilities was reaffirmed by India Ratings and Research. This reaffirms the reputation and trust the Company has earned for its sound financial management and its ability to successfully meet its financial obligations.

11. AWARDS AND RECOGNITIONS

During the year under review, the Company received prestigious recognition across multiple domains, reflecting its sustained commitment to workplace excellence, social responsibility, and operational quality, including:

- **Great Place to Work® Certification 2026:** The Company was certified as a Great Place to Work® by the Great Place to Work® Institute, India, with a Trust Index score of 88%, placing it among the top 100 companies in India. This coveted certification is valid from March 2026 to March 2027.
- **Greentech CSR Award 2025:** The Company received the Greentech CSR Award 2025 for outstanding achievement in the Education sector, recognising the impact of its community development initiatives.
- **National Rotary CSR Award 2025:** The Company was conferred the National Rotary CSR Award 2025 for outstanding achievement in the Education sector across 4 Zones of India, including the Eastern Zone.
- **Best CSR Activities in Balasore District — EXPO Odisha 2026:** The Company received the Award in recognition of its meaningful and sustained contribution to the communities surrounding its manufacturing operations.
- **Gold Award for Six Sigma Project:** The Company received the Gold Award from the Quality Circle Forum of India (QCFI), Bhubaneswar Chapter, for excellence in process improvement and quality management.

12. ENVIRONMENT MANAGEMENT

Your Company strengthened its commitment to sustainable operations and responsible resource management through a structured Environmental Management System focused on regulatory compliance, pollution control, recycling, energy efficiency, and conservation of natural resources.

It maintains an Environmental Management System certified under ISO 14001:2015, supported by Continuous Ambient Air Quality Monitoring System, Continuous Emission Monitoring System, Real-Time Effluent Quality Monitoring System, and online groundwater monitoring systems, with IP surveillance and telemetry-based groundwater monitoring integrated with CPCB and OSPCB platforms for continuous compliance and transparent environmental governance.

During the year, the Company continued to focus on water conservation, recycling, efficient utilisation of resources and ground water recharge. Specific freshwater consumption was maintained at 10.9m^3/ton, well below the Indian industry average and ahead of the CPCB benchmark of 15m^3/ton prescribed for September 2027. About 30% of treated effluent was recycled within the plant, around 40% used for cultivation, and the balance discharged in accordance with applicable norms. ETP improvements included installation of an additional decanter, optimisation of chemical dosing systems, and recovery of residual fibres from de-inking rejects, reducing treatment load and improving treated effluent quality.

As part of its clean energy and sustainable mobility initiatives, the Company expanded the use of Electric Vehicles wherever technically feasible and commissioned a 7 MW Solar Power Plant under the Group Captive model, reducing dependence on fossil fuel-based power sources.

It also undertakes initiatives to improve surrounding environmental quality, including distribution of tree saplings to local villagers for afforestation and biodiversity enrichment, along with support for sanitation infrastructure and access to safe drinking water for local communities.

13. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information pertaining to Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo as required under Sec. 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 forms part of this report and is annexed as **Annexure - A**.

14. CORPORATE SOCIAL RESPONSIBILITY INITIATIVES

The Company has formulated the policy for development and implementation of Corporate Social Responsibility (CSR) as also required under Section 135 of the Companies Act,2013 which is available on Company's website at https://emamipaper.com/wp-content/uploads/2025/11/epml_csr_policy.pdf

Further, the information pursuant to Section 134(3)(o) of the Companies Act, 2013 and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014 forms a part of this Report and is annexed as **Annexure - B**.

CSR in Emami Paper is not just about this mandate but also about working towards improving the lives of the communities we touch. Emami Paper has initiated and implemented several CSR programs for improving the life of largely under privileged people, for Community living, Education, Health, Skill Development, Rural Development, Environmental Sustainability, Animal Welfare, Women Empowerment, Promotion of Sports, Art & Culture etc. in and around our Mill. Our culture enables us to pursue our mission of sustainable growth.

15. AUDITORS AND AUDITORS REPORT

a. STATUTORY AUDIT

M/s S K Agrawal and Co Chartered Accountants LLP, Chartered Accountants (Firm Registration No. 306033E/E300272), has been appointed as the Statutory Auditors of the Company, for a period of five years from the conclusion of 40th Annual General Meeting (AGM) of the Company held in year 2022 until the conclusion of the 45th Annual General Meeting of the Company to be held in year 2027.

The Auditor's Reports on the Financial Statements for the financial year ended 31st March, 2026 does not contain any qualification, reservation or adverse remark requiring any explanations / comments by the Board of Directors.

The observations made in the Auditors' Report read together with Key Audit matters and relevant notes thereon are self-explanatory and hence do not call for any further explanations or comments by the Board under Section 134 of the Companies Act, 2013.

b. COST AUDIT

Your Company has maintained cost accounts and cost records to the extent provisions under Section 148 of the Companies Act, 2013, were applicable. Your Directors have re-appointed M/s. V. K. Jain & Co., Cost Accountants, as Cost Auditors of your Company for FY 2026-27. A resolution seeking approval of the shareholders for ratifying remuneration payable to the Cost Auditors for FY 2026-27 is provided in the Notice of the ensuing AGM. In this regard, your Directors recommend passing of the said Ordinary Resolution.

c. SECRETARIAL AUDIT

Pursuant to Section 204 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors at its meeting held on 20th May, 2025 based on the recommendation of the Audit Committee have appointed M/s MKB & Associates, Kolkata, Practicing Company Secretaries (Firm Registration Number: P2010WB042700) as the Secretarial Auditors of the Company for a term of 5 (five) consecutive years commencing from financial year 2025-26 till the financial year 2029-30. The shareholders of the Company at their 43rd AGM held on 3rd September, 2025 have approved the said appointment. The Secretarial Audit Report is annexed herewith as **Annexure - C**.

The observation made in the Secretarial Audit Report is self-explanatory and hence do not call for any further explanations or comments by the Board under Section 134 of the Companies Act, 2013. The Secretarial Audit Report does not contain any qualification, reservation, adverse remark or disclaimer.

During the year under review, none of the auditors have reported any instances of fraud committed against the Company as required to be reported under Section 143(12) of the Act.

16. SECRETARIAL STANDARDS

The Directors have devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards and that such systems are adequate and operating effectively. Your Company has complied with applicable Secretarial Standards i.e. SS-I and SS-II, relating to “Meetings of the Board of Directors” and “General Meetings” respectively.

17. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

During the year under review, the Company has not given Inter Corporate Loan to the parties covered under the provisions of Section 186 of the Companies Act, 2013.

The loans and advances given to employees are covered under the remuneration policy of the Company. The Company has not provided any guarantee.

The details of the investments made by the Company are given in the notes to the financial statements of the Company forming part of this Annual Report.

18. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

Your Company has formulated a Policy on Related Party Transactions, which is also available on the Company’s website at https://emamipaper.com/wp-content/uploads/2025/11/EPML_RPT_POLICY_2.0_13022025.pdf

All related party transactions that were entered into during the financial year were in the ordinary course of business and on an arm’s length basis. Further, the Company did not enter into any material contracts or arrangements with related parties during the year under review. There were no material Related Party Transactions entered into by the Company during the year that would have required shareholders’ approval under the SEBI Listing Regulations.

Accordingly, disclosure of particulars of contracts or arrangements with related parties as required under Section 134(3)(h) of the Companies Act, 2013 in form AOC-2 is not applicable.

The Related Party Transactions which are in ordinary course of business and on arm’s length basis, of repetitive in nature and proposed to be entered during the financial year are placed before the Audit Committee for prior Omnibus approval. All Related Party Transactions are placed before the Audit Committee for review and approval.

Your Company did not enter into any related party transactions during the year which could be considered prejudicial to the interest of the minority shareholders. No loans/ investments to/in the related party have been written off or classified as doubtful during the year under review.

The disclosures pertaining to related party relationships and transactions as per Ind AS 24 - Related Party Disclosures are provided in Note 2.49 to the Audited Financial Statements of Company for the FY ended 31st March 2026.

19. VIGIL MECHANISM AND WHISTLE BLOWER POLICY

The Company has a Vigil Mechanism and Whistle Blower Policy in place in accordance with the provisions of Section 177(9) of the Act and Regulation 22 of the SEBI Listing Regulations. The Policy provides a framework to promote responsible and secured reporting of unethical behaviour, actual or suspected fraud, violation of applicable laws and regulations, financial irregularities, abuse of authority, etc. by Directors, employees and the management. The Policy is available at the website of the Company at https://emamipaper.com/wp-content/uploads/2025/11/epml_vigil_mechanism_policy_13022025.pdf

The Company endeavours to provide complete protection to the Whistle Blowers against any unfair practices. The Audit Committee oversees the genuine concerns and grievances reported in conformity with this Policy. It is affirmed that no personnel of the Company have been denied access to the Audit Committee and no case was reported under the Policy during the year.

20. INTERNAL FINANCIAL CONTROLS

The Corporate Governance Policies guide the conduct of affairs of the Company and clearly delineates the roles, responsibilities and authorities at each level of its governance structure and key functionaries involved in the governance. The Company's Financial Statements are prepared on the basis of the Significant Accounting Policies that are carefully selected by management and approved by the Audit Committee and the Board. These Accounting Policies are reviewed and updated from time to time.

Your Company maintains all its records in ERP(SAP) system and the work flow and approvals are routed through ERP(SAP).

Your Company has appointed Internal Auditors to examine the internal controls and verify whether the workflow of the organization is in accordance with the approved policies of the Company. In every Quarter, while approval of Financial Results, the Internal Auditors present to the Audit Committee, the Internal Audit Report and Management Comments on the Internal Audit observations.

The Board of Directors of the Company have adopted various policies such as Related Party Transactions Policy, Vigil Mechanism and Whistle Blower Policy, Corporate Social Responsibility Policy, Risk Management Policy, Policy for determination of Materiality of any events/information, Policy for preservation of records/documents of the Company, Code of Conduct for prevention of Insider Trading Code of Practices and Procedures for Fair Disclosures and such other procedures for ensuring the orderly and efficient conduct of its business for safeguarding of its assets, the accuracy and completeness of the accounting records and the timely preparation of reliable financial information. The Board is of the opinion that the Company's internal financial controls were adequate and effective during FY 2025-26.

21. RISK MANAGEMENT FRAMEWORK

In compliance with amended Regulation 21 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company has constituted a Risk Management Committee and adopted Risk Management Policy in accordance with the provisions of the Companies Act, 2013 and SEBI Listing Regulations.

During the year under review, two meetings of the Committee were held i.e. on 1st July, 2025 and 19th January, 2026 respectively. The Risk Management Policy of the Company for identification and implementation of Risks and its Mitigation plans is reviewed by the Committee periodically. In the opinion of the Board, there is no such risk which may threaten the existence of the Company.

22. MANAGERIAL REMUNERATION AND PARTICULARS OF EMPLOYEES

The prescribed particulars of employees required pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ('the Rules') is annexed to this Report as **Annexure - D**.

The disclosure under Section 197(14) regarding receipt of commission by Directors of the Company from holding/ subsidiary Company is not applicable.

Further, particulars of employees required pursuant to Section 197 read with Rule 5(2) and (3) of the above Rules also forms part of this Report. However, in terms of the provisions of Section 136 of the said Act, the Report and Accounts are being sent to all members of the Company and other entities thereto, excluding the said particular of employees. Any member interested in obtaining such particulars may write to the Company Secretary. The said information is also available for the inspection at the Registered Office of the Company during working hours for a period of twenty-one days before the date of the Annual General Meeting.

23. ANNUAL RETURN

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, the draft Annual Return as on 31st March, 2026 is hosted on the Company's website i.e. www.emamipaper.com.

24. CORPORATE GOVERNANCE

Your Company complies with the corporate governance practices as stipulated in the SEBI Listing Regulations. In compliance with the provisions in Regulation 34 of the SEBI Listing Regulations, a Report on Corporate Governance forms an integral part of this report and annexed as **Annexure - E**.

25. MANAGEMENT DISCUSSION AND ANALYSIS

The Management Discussion and Analysis forms an integral part of this Report and provides details of the overall industry structure, developments, performance and state of the affairs of the Company along with internal controls and their adequacy, Risk Management Systems and other material developments during the Financial Year.

26. BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Business Responsibility and Sustainability Report of the Company for the year ended 31st March, 2026 forms part of this report and annexed as **Annexure - F.**

27. DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to Section 134(3)(c) read with 134(5) of the Companies Act, 2013 and the Board of Directors to the best of their information and knowledge, confirms that: -

a) In the preparation of annual accounts for the year ended 31st March, 2026, the applicable accounting standards had been followed along with proper explanation relating to material departures, if any.

b) Such accounting policies have been selected and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;

c) Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

d) The annual financial accounts have been prepared on a going concern basis;

e) Proper internal financial controls were in place and such controls are adequate and operating effectively; and

f) Proper systems to ensure compliance with the provisions of all applicable laws were in place and that such systems are adequate and operating effectively.

28. DISCLOSURE REQUIREMENTS FOR CERTAIN TYPES OF AGREEMENTS BINDING LISTED ENTITIES UNDER REGULATION 30A(2) OF SEBI LISTING REGULATIONS

There are no agreements entered into by the shareholders, promoters, promoter group entities, related parties, directors, key managerial personnel, employees of the Company, among themselves or with the Company or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company.

29. OTHER DISCLOSURES

During the year under review:-

a. Your Company had cordial relation with the workers and employees at all levels.

b. No Significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and company's operations in the future.

c. No application was made or any proceedings pending against the Company under the Insolvency and Bankruptcy Code, 2016.

d. Your Company has not received any complaint pertaining to sexual harassment. The disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are given in the **Annexure - E** to the Board's Report i.e. Report on Corporate Governance.

e. During the year under review, the Company complied with the provisions relating to the Maternity Benefit Act, 1961.

f. No one time settlement with Banks/ FI's for loans taken has been entered into by the company.

30. ACKNOWLEDGEMENT

The Board acknowledges the understanding and support shown by its lending financial institutions, banks, distributors, customers, suppliers, employees and other business associates. Your Company operated efficiently due to a culture of professionalism, integrity and continuous improvement leading to sustainable and profitable growth.

For and on behalf of the Board of Directors

Aditya V. Agarwal
Executive Chairman
DIN: 00149717

Place: Kolkata
Date: 28th May, 2026

Annexure - A to the Board's Report

Information under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014

A. Conservation of Energy:

(i) Steps taken or impact on conservation of energy; Steps taken for utilising alternate sources of energy and capital investment on energy conservation equipment

Your Company continued its focused pursuit of energy efficiency across all its operational areas during FY 2025-26. The following measures were implemented during the year under review: -

- Synchronization between the CPPs and the grid has enabled process steam savings of approximately 20MT/day during periods when process steam demand drops without a proportional reduction in electricity demand.
- Process air consumption in the ash conveying system was reduced from 8,500 Nm^3/shift to 5,500 Nm^3/shift by plugging superfluous air purging lines, resulting in power savings of around 1,440 kWh/day.
- The winding connection of the CC3B motor of the belt conveyor in the Coal Handling Plant was modified, resulting in power savings of approximately 144 kWh/day.
- Commissioned a 7 MW Solar Power Plant under the Group Captive Model, which is expected to reduce the carbon footprint. Commercial generation commenced in April 2026, and the plant will supply about 11 million units of green energy annually.
- Met part of its electricity requirement through procurement of green energy via power exchanges, besides utilising ETP sludge in the boiler as a renewable fuel.
- IE-1 and IE-2 rated motors in PM-1 were replaced with high-efficiency IE-3 motors, resulting in power savings of approximately 120 kWh/day.
- The DC motor at PM-1 Pope Reel Section was replaced with an energy-efficient AC motor with VFD, resulting in power savings of around 75 kWh/day.
- The existing Broke Tower pump of 45 kW capacity in PM-2 was replaced with an energy-efficient 30 kW pump, resulting in energy savings.
- New energy-efficient motor with VFD was installed at Hood Blower No. 5 in PM-2, reducing the operating speed from 1,500 rpm to 700 rpm with consequential energy saving.
- The SR demand from refined pulp was optimized, leading to power savings in the PM-2 refiner.
- The winding connection of the 75 kW motor of the Couch Pit Pulper Agitator in PM-3 was modified, resulting in a reduction in power consumption of 240 kWh/day.
- An energy-efficient vacuum pump was installed in PM-3, delivering power savings of approximately 800 kWh/day.
- An additional cooling tower was installed for the water-cooled chillers in the Board Mill, improving cooling efficiency and heat dissipation performance in the pre-chiller section. This reduced the heat load on the chillers and resulted in energy savings of approximately 1,400 kWh/day.
- Five 160 kW motors at the ETP aeration blower were replaced with 132kW motors, leading to energy savings of approximately 600 kWh/day.
- At Screw Press-2, operation of the 7.5 kW booster pump of the Drum Thickener was optimized, reducing the requirement for the booster pump to 50% of the earlier running hours and resulting in power savings of around 84 kWh/day.

B. Technology Absorption:

(i) The efforts made towards technology absorption:

- PM2 machine underwent a major upgradation, resulting in superior product quality and an increase in machine speed from 510 mpm to 550 mpm. The major installations and upgrades are as follows:
  - Installed a state-of-the-art auto slice control head box with MLF for better paper formation.
  - Installed a new calendaring section with thermo-roll for uniform calliper and improved smoothness.
  - Added a CD profiler to maintain uniform basis weight, moisture, and calliper across the deckle.
  - Increased fan pump capacity in the approach flow system from 2,200 LPM to 2,600 LPM.
  - A new tail feeding system from calendar to pope reel for faster paper passing.

- Upgraded the vacuum separator in the Board Mill forming section to improve dewatering and paperboard formation.
- Modified the rotor design of Board Mill pulpers to improve slushing efficiency, fibre separation, yield, and pulping performance while reducing power consumption and rejects.
- Upgraded bearing housing sealing from labyrinth seal to oil seal to improve reliability and protect against moisture and contaminants.
- Deployed in-house double-stage mini filtration units for improved hydraulic oil's cleanliness and better equipment life.
- Installed closed-loop nip load controlling system in PM-1 Calendar.
- Upgraded the forced lubrication system in the pulping section of Board Mill with an additional mesh to remove fine contaminants more effectively.
- Converted ream packing conveyors from roller type to mesh type for smoother movement, better reliability, and reduced material damage.
- Upgraded critical drives of DIP-3 to the latest version for improved reliability.
- Installed an additional decanter in ETP to improve separation and handling of suspended solids.

(ii) The benefits derived like product improvement, cost reduction, product development or import substitution

- Machine upgradations and modifications enabled the launch of new products, higher volumes of value-added paper, and improved product quality.

  New product launches

  - **Deep-freeze board:** A specialty paperboard grade for deep-freeze packaging: primarily used for ice cream tubs, seafood cartons, and frozen meal boxes.
  - **GlamKot Premium:** A premium version of its Solid Bleached Sulphate (SBS) board offering superior bulk and stiffness compared to normal SBS grades.
  - **OGR Brown Paper** - An eco-friendly virgin grade brown packaging material with oil and grease resistance, suitable for use in the food industry.
  - **High-Strength Paper** – A durable grade developed for specialized industrial and packaging applications requiring enhanced performance.
  - **Pharma Insert Paper:** Enhanced manufacturing capabilities, strengthening the Company's position among the leading manufacturers in India in terms of foldability, printability, uniformity, and surface finish.
- Continued efforts led to reduction in specific power and steam consumption, resulting in cost savings.
- Reduced environmental footprint through lower freshwater use, higher recycling, and improved effluent handling.
- The initiatives also strengthened the Company's capability for future growth and sustainability through:
  - development of new specialty and value-added products.
  - improvement in fibre yield across production processes.
  - reduction in freshwater consumption through enhanced recycling and reuse of treated process water and ETP effluent.
  - adoption of alternative chemicals for quality optimisation.

(iii) The details of technology imported

Your Company imported the Head Box for PM-2 from a leading and technologically advanced paper machine manufacturer in Italy and Calendaring Section for PM-2 from a globally renowned paper machine manufacturer in Germany. Both technologies have been successfully commissioned and are operating satisfactorily.

(iv) The expenditure incurred on Research and Development

The Company does not maintain separate accounting for Research and Development activities, as such activities are carried out as an integral part of process and product development.

C. Foreign exchange earnings and Outgo:

(₹ in crores)

Particulars	2025-26	2024-25
Foreign Exchange Earnings	134.82	149.00
Foreign Exchange Outgo	1070.80	1126.06

Annexure - B to the Board's Report

Annual Report on Corporate Social Responsibility (CSR) Activities for FY 2025-26

1. Brief outline on CSR Policy of the Company

The approach towards Corporate Social Responsibility at Emami Paper Mills Limited is aimed at creating an institutional environment to ensure greater socio-economic stability and finding a balance between the interests of all the stakeholders. Emami has been instrumental towards integrating the economic, social and environmental concerns into its values, culture, strategy, decision-making and operations in a transparent and accountable manner thus establishing better practices within the firm, creating wealth and improving the society.

Emami Paper's CSR drives the organization doing business in a responsible, integrated, invisibly linked manner delivering values in the sectors of environment, welfare, corporate governance and community at large. The investment in the CSR intends at enhancing the socio-economic development of the society to have a lasting impact on the lives of people. The CSR team at Emami Paper endeavors at integrating sustainability into strategic thinking and in the process reaping profits by re-engineering of the business and reducing wastes. The team has progressed commendably in creating opportunities at the rural level to gain a social competence.

2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation | Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. P. S. Patwari	Chairman, Non- Executive, Non-Independent	2	2
2	Mrs. Richa Agarwal	Member, Non-Executive, Non-Independent	2	2
3	Mr. Sumit Banerjee	Member, Independent	2	2
4	Mrs. Mamta Binani	Member, Independent	2	2
5	Mr. Ranjit Kumar Pachnanda	Member, Independent	2	2
6	Mr. Vivek Chawla[1]	Member, Executive	2	2
7	Mr. Sushil Kumar Khetan[2]	Member, Executive	-	-

Note : 1 – Ceased to be a Member of the Committee w.e.f. 5th December,2025

2 – Appointed as a Member of the Committee w.e.f. 6th December,2025

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company:

Web link of Composition of CSR Committee:
https://emamipaper.com/wpcontent/uploads/2025/11/COMPOSITIONS-OF-COMMITTEES_06122025.pdf

Web link of CSR Policy: https://emamipaper.com/wpcontent/uploads/2025/11/epml_csr_policy.pdf

Web link of CSR Projects: https://emamipaper.com/csr/.

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable. – Not applicable

5. a) **Average net profit of the company as per sub-section (5) of section 135** – ₹8,085.42 Lakhs

b) **Two percent of average net profit of the Company as per sub-section (5) of section 135** – ₹161.71 Lakhs

c) **Surplus arising out of the CSR Projects or programmers or activities of the previous financial years** – NIL

d) **Amount required to be set-off for the financial year, if any** – NIL

e) **Total CSR obligation for the financial year [(b) +(c)-(d)]** – ₹161.71 Lakhs

6. (a) **Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project)** – ₹174.26 Lakhs

(b) **Amount spent in Administrative Overheads** - Nil

(c) **Amount spent on Impact Assessment, if applicable** – Nil

(d) **Total amount spent for the Financial Year [(a) + (b) +(c)]** – ₹174.26 Lakhs

(e) **CSR amount spent or unspent for the Financial Year** - Nil

Total Amount Spent for the Financial Year. (In ₹)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per subsection (6) of section 135.		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135.		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
₹174.26 Lakhs	-	-	NA	Nil	NA

(f) **Excess amount for set-off, if any:**

Sl. No.	Particular	Amount (in ₹)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	₹161.71 Lakhs
(ii)	Total amount spent for the Financial Year	₹174.26 Lakhs
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	₹12.55 Lakhs
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	Nil
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	₹12.55 Lakhs

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (in ₹)	Balance Amount in Unspent CSR Account under subsection (6) of section 135 (in ₹)	Amount Spent in the reporting Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in ₹)	Deficiency, if any
					Amount (in ₹)	Date of Transfer		
1	FY-2022-23	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	FY-2023-24	Nil	Nil	Nil	Nil	Nil	Nil	Nil
3	FY -2024-25	₹46.00 Lakhs	₹46.00 Lakhs	₹1.50 Lakhs	Nil	Nil	₹44.50 Lakhs	Nil

8. **Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:**

Yes [ ] No [✓]

If Yes, enter the number of Capital assets created/acquired [ ]

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
NA							

(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/ Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135: Not applicable.

Sushil Kumar Khetan
Whole-time Director & CEO
DIN: 00358577

P.S. Patwari
Chairman, CSR Committee
DIN:00363356

Date: 28 May,2026

Annexure - C to the Board's Report

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2026

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members,
EMAMI PAPER MILLS LIMITED

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **EMAMI PAPER MILLS LIMITED** (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

The Company's Management is responsible for preparation and maintenance of secretarial and other records and for devising proper systems to ensure compliance with the provisions of applicable laws and Regulations.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit and considering the relaxations granted by Ministry of Corporate Affairs and Securities and Exchange Board of India, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2026 generally complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2026, to the extent applicable, according to the provisions of:

i) The Companies Act, 2013 (the Act) and the Rules made thereunder;

ii) The Securities Contracts (Regulation) Act, 1956 and Rules made thereunder;

iii) The Depositories Act, 1996 and Regulations and Bye-laws framed thereunder;

iv) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct investment and External Commercial Borrowings;

v) The Regulations and Guidelines prescribed under the Securities & Exchange Board of India Act, 1992 ("SEBI Act") or by SEBI, to the extent applicable:

   a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

   b) The Securities & Exchange Board of India (Substantial Acquisition of Shares and Takeover) Regulations, 2011

   c) The Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

   d) The Securities & Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018

   e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

   f) The Securities & Exchange Board of India (Issue and listing of Non-Convertible Securities) Regulations, 2021

   g) The Securities & Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993

   h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021

   i) The Securities & Exchange Board of India (Buyback of Securities) Regulations, 2018

vi) Other than fiscal, labour and environmental laws which are generally applicable to all manufacturing/trading companies, the following laws/acts are also, inter alia, applicable to the Company:

   a) The Environment Protection Act 1986

   b) The Water (Prevention and Control of Pollution) Act, 1974

   c) The Air (Prevention and Control of Pollution) Act 1981

   d) Hazardous Waste (Management, Handling, and Transboundary Movement) Rules 2008, as amended from time to time.

   e) The Indian Boilers Act 1923.

We have also examined compliance with the applicable clauses of Secretarial Standards issued by The Institute of Company Secretaries of India.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that

a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

b) Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

c) None of the directors in any meeting dissented on any resolution and hence there was no instance of recording any dissenting member's view in the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that the company has

1. redeemed its unlisted 2,70,000 nos. of Series II - Tranche III Optionally Convertible Redeemable Preference Shares (OCRPS) of face value of ₹ 100/- each along with a redemption premium of ₹ 500/- each on 27th March, 2026

2. redeemed its unlisted 4,80,000 nos. of Series II- Tranche II Optionally Convertible Redeemable Preference Shares (OCRPS) of face value of ₹ 100/- each along with a redemption premium of ₹ 500/- each on 20th January, 2026

We further report that during the period under review, the Company has passed the following special resolutions:

1. Approval for variation in terms of Preference Shareholders from Series II Tranche I from Optionally Convertible Non-Cumulative Redeemable Preference Shares (OCRPS) to Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS)

2. Re-appointment of Mrs. Mamta Binani (DIN:00462925) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 13th August, 2025

3. Approval under Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 for payment of remuneration to Mr. Pitamber Sharan Patwari (DIN:00363356) as Non-Executive Non-Independent Director of the Company for the financial year 2025-26.

4. To consider and approve the appointment and payment of remuneration of Shri Sushil Kumar Khetan (DIN:00358577) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director and Chief Executive Officer (CEO) of the Company for a period of 3 years from 6th December, 2025.

This report is to be read with our letter of even date which is annexed as **Annexure – I** which forms an integral part of this report.

For **MKB & Associates**
Company Secretaries
Firm Reg No: P2010WB042700

Manoj Kumar Banthia
Partner
Membership no. 11470
COP no. 7596
Peer Review Certificate No.:1663/2022

Date: 28.05.2026
Place: Kolkata
UDIN: A011470H000524510

Annexure- I

To
The Members,
EMAMI PAPER MILLS LIMITED

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.

4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events, etc.

5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.

6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For **MKB & Associates**
Company Secretaries
Firm Reg No: P2010WB042700

Manoj Kumar Banthia
Partner
Membership no. 11470
COP no. 7596
Peer Review Certificate No.:1663/2022

Date: 28.05.2026
Place: Kolkata
UDIN: A011470H000524510

Annexure - D to the Board's Report

Information pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

i) Ratio of the remuneration of each Director to the median remuneration of the employees of the company for the financial year 2025-26 and Percentage increase in remuneration in the FY 2025-26 of Directors and KMP:

Name of the Director(s)/ KMP	Designation	Ratio to median remuneration	Percentage increase in remuneration in the FY 2025-26
Mr. Aditya V. Agarwal	Executive Chairman	113.64:1	9.09%
Mr. Manish Goenka	Vice Chairman	113.64:1	9.09%
Mr. Sushil Kumar Khetan (Refer Note 1)	Whole-time Director & CEO	54.59:1	N.A.
Mr. Mukesh Kumar Agarwal	Vice President (Finance) & CFO	19.96:1	9.00%
Mr. Sumit Jaiswal (Refer Note 2)	Company Secretary	6.79:1	N.A.

Note: 1. Appointed as the CEO w.e.f. 2nd September, 2025 and Whole-time Director w.e.f. 6th December, 2025.

2. Appointed as Company Secretary w.e.f. 3rd March, 2026

3. Mr. P.S. Patwari has been appointed as Non-executive Director w.e.f. 1st April, 2023. As approved by the shareholders of the Company, remuneration of ₹75 Lakhs for the period from 1st April, 2025 to 31st December, 2025 was paid to him. Except Mr. P.S. Patwari, no other Non-executive / Independent Director of the Company received remuneration except sitting fees. The ratio and percentage increase in remuneration for Non-executive / Independent Director are therefore not considered for the above purpose.

ii) Percentage increase in the median remuneration of employees in the financial year 2025-26: 8.45%

iii) Number of permanent employees on the rolls of company as on 31st March, 2026: 1,059

iv) Explanation on:

Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year	7.02%
Percentage increase in the managerial remuneration	7.12%
Justification for increase in the managerial remuneration	Performance of the individual for his key responsibilities & industry standards of market correction
Exceptional circumstances for increase in the managerial remuneration, if any	N.A.

v) Affirmation that the remuneration is as per the remuneration policy of the company:

Yes, the remuneration is as per the remuneration policy of the company which is in turn linked to business results and market forces for talent demand.

Annexure - E to the Board's Report

Report on Corporate Governance

[Pursuant to Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

Your Company's philosophy on Corporate Governance refers to a professional system of management leading to the efficient conduct of business. This comprises transparency and accountability with the objective of serving the best interest of all the stakeholders-shareholders, customers, lenders, employees, government and society.

2. BOARD OF DIRECTORS

A) Composition

The Board of Directors ("Board") is composed of eminent individuals from diverse fields. As on 31^{st} March 2026, the Board of Directors consisted of 10 (Ten) Directors out of which 5 (Five) Directors were Independent Directors. The composition of the Board of Directors is in conformity with the provisions of the Companies Act, 2013 ('Act") and Regulations 17 & 17A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). The composition of the Board, directorships/committee membership positions in other companies, number of meetings held and attended during the year are as follows:

Name of the Director	DIN	Category of Directorship	No. of Board Meetings attended	Attendance at the last AGM held on 3^{rd} September, 2025	No. of Directorship held in other Public Limited Companies	No. of Membership/ Chairmanship in Committees of other Public Ltd. Companies#	
						Chairman	Member
Mr. Aditya V. Agarwal	00149717	Promoter, Executive	8	Yes	1	-	-
Mr. Manish Goenka	00363093	Promoter, Executive	8	Yes	-	-	-
Mrs. Richa Agarwal	01505726	Promoter, Non-Executive	6	No	-	-	-
Mr. Amit Kiran Deb	02107792	Independent	8	Yes	6	3	5
Mr. Sumit Banerjee	00213826	Independent	8	No	6	2	5
Mrs. Mamta Binani	00462925	Independent	6	Yes	8	2	7
Mr. Ranjit Kumar Pachnanda	03358887	Independent	8	Yes	2	2	3
Mr. Niraj Jalan	00551970	Independent	8	Yes	2	-	1
Mr. P. S. Patwari	00363356	Non-Executive	8	Yes	1	-	-
Mr. Vivek Chawla (Refer Note 1)	02696336	Executive	6	Yes	1	1	2
Mr. Sushil Kumar Khetan (Refer Note 2)	00358577	Executive	2	NA	-	-	-

Note:

1) *Mr. Vivek Chawla (DIN: 02696336) resigned from the position of Whole-time Director of the Company w.e.f closure of business hours on 5^{th} December, 2025.*

2) *Mr. Sushil Kumar Khetan (DIN: 00358577) was appointed as Whole-time Director of the Company w.e.f. 6^{th} December, 2025.*

3) *Mrs. Richa Agarwal is the spouse of Mr. Aditya V. Agarwal, Executive Chairman of the Company. None of the other Directors are related to any other Director on the Board.*

4) Number of Directorship(s), Committee Membership(s)/Chairmanship(s) of all the Directors are within the respective limits as prescribed under the Act and the SEBI Listing Regulations.

5) #Includes only Audit Committee and Stakeholders Relationship Committee as per Regulation 26(1) of SEBI Listing Regulations.

B. Directorships in other listed entities as on 31st March, 2026

Name of the Director	Name of other Listed Companies in which concerned Director is a Director	Category of Directorship
Mr. Aditya V. Agarwal	Emami Limited	Non-Executive Non-Independent Director
Mr. Manish Goenka	-	-
Mrs. Richa Agarwal	-	-
Mr. Amit Kiran Deb	Emami Realty Ltd	Independent Director
	B&A Limited	Independent Director
	Century Plyboards (India) Ltd	Independent Director
	Star Cement Limited	Independent Director
Mr. Sumit Banerjee	JSW Cement Limited	Independent Director
	NCC Limited	Independent Director
Mrs. Mamta Binani	Balrampur Chini Mills Ltd	Independent Director
	DDEV Plastiks Industries Ltd	Independent Director
	Emami Limited	Independent Director
	Petro Carbon and Chemicals Limited	Non-Executive Non-Independent Director
	Rupa & Company Limited	Independent Director
	Linc Limited	Independent Director
Mr. Ranjit Kumar Pachnanda	Apeejay Surrendra Park Hotels Limited	Independent Director
Mr. Niraj Jalan	Nilachal Refractories Limited	Non-Executive Non Independent Director
Mr. P.S. Patwari	-	-
Mr. Sushil Kumar Khetan	-	-

C) Number of board meetings conducted during the year

During the year under review, 8 (eight) Board Meetings were held i.e. on 20th May, 2025, 1st July, 2025, 29th July, 2025, 2nd September, 2025, 31st October, 2025, 2nd December, 2025, 12th February, 2026 and 3rd March, 2026 respectively. The maximum interval between any two Board Meetings was within the maximum gap as permitted under the Act and the SEBI Listing Regulations.

D) Number of shares and convertible instruments held by the non-executive directors as on 31st March, 2026

Name of Director	Category	No. of Equity Shares held
Mrs. Richa Agarwal	Promoter, Non-Executive	2,284

No other Non-Executive Director holds any shares in the Company.

The Company has not issued any Convertible Instruments.

E) Independent Directors

All the Independent Directors have confirmed in their Annual Declaration to the Board that they have complied with all the criteria of Independence as provided in Section 149(6) of the Companies Act, 2013 and Regulations 16(1) (b) and 25(8) of SEBI Listing Regulations.

None of the Independent Directors are aware of any circumstances or situations which exist or may be reasonably anticipated, that could impair or impact their ability to discharge duties with an objective independent judgment and without any external influences.

In the opinion of the Board, the Independent Directors of the Company meets the criteria of the independence conditions specified in the Act and SEBI Listing Regulations and they are Independent of the Management. Further, in terms of Section 150 of the Act read with rules framed thereunder, the Independent Directors have confirmed that they have enrolled themselves in the Independent Directors' Databank maintained with the Indian Institute of Corporate Affairs ('IICA').

During the year under review, none of the Independent Directors of the Company have resigned from their position.

F) Separate Meeting of Independent Directors

The Independent Directors of the Company met separately on 12th February, 2026, without the presence of Non-Independent Directors. All the Independent Directors were present at the meeting. Following matters were, *inter-alia*, reviewed and discussed in the meeting:

- Performance of Non-Independent Directors and the Board of Directors as a whole.
- Performance of the Chairman of the Company after taking into account the views of Executive and Non-Executive Directors.
- Assessment of the quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

G) Familiarisation program for Independent Directors

The Members of the Board of the Company have been provided opportunities to familiarize themselves with the Company, its Management, and its operations. The Directors are provided with all the documents to enable them to have a better understanding of the Company, its various operations and the industry in which it operates.

All the Independent Directors of the Company are made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Executive Directors and Senior Management provide an overview of the operations and familiarize the new Independent Directors on matters related to the Company's value and commitments. They are also introduced to the organizational structure, constitution of various Committees, Board procedures, Risk Management strategies, etc. Strategic Presentations are made to the Board where Directors get an opportunity to interact with Senior Management.

Senior management personnel of the Company make presentations to the Board Members periodically, briefing them on the operations of the Company, plans, strategy, risks involved, new initiatives, etc., and seek their opinions and suggestions on the same.

The Statutory Auditors and Internal Auditors of the Company make presentations to the Audit Committee with regard to regulatory changes from time to time.

The details of the Familiarization Program are available on the website: https://emamipaper.com/wp-content/uploads/2025/11/Emami-Paper_familiarization_programme_2025_2026.pdf

Skills / Expertise / Competence of the Board of Directors

The Board of Directors collectively possesses appropriate skills, experience and knowledge in one or more fields of finance, law, management, administration, sales & marketing, operations, logistics, corporate governance, community service and other disciplines as required in the context of the Company's operations.

In line with the Board Diversity Policy, the Company recognizes and embraces the importance of a diverse Board in its success and efficient functioning. On the recommendation and approval of the Nomination and Remuneration Committee, the Board has appointed individual Directors on merit, skills, expertise and competence as mentioned below for each Director of the Board along with their names:

Name of the Director	Key Board Skills/Expertise/Competencies
Mr. Aditya V. Agarwal	A well-known Industrialist having rich and varied experience of 28 years in Marketing, Corporate Planning, Business Development, Strategy Formulation and overall management.
Mr. Manish Goenka	A well-known Industrialist with extensive business experience of 26 years in the areas of Finance, Accounting, Corporate Planning, Business Development, Strategy Formulation and overall management.
Mrs. Richa Agarwal	Extensive experience in the area of Social Welfare, Corporate Social Responsibility (CSR) Initiatives, Women Empowerment and overall Business Management.
Mr. Amit Kiran Deb	He holds a Master's Degree in Political Science from Allahabad University. He joined the Indian Administrative Service (IAS) in 1971 and was assigned to the West Bengal cadre. Thereafter he served the Governments of West Bengal and Tripura as well as the Union Government in various capacities. He served as Home Secretary and then Chief Secretary to the Government of West Bengal before his retirement.

Name of the Director	Key Board Skills/Expertise/Competencies
Mr. Sumit Banerjee	He is a Mechanical Engineering graduate from IIT, Kharagpur and has completed his MEP from IIM Ahmedabad. He has been the Vice-Chairman of Reliance Cement and CEO at Reliance Infrastructure Ltd. He held the position of MD and CEO at ACC Limited. He is a seasoned business leader with a formidable background in manufacturing and infrastructure.
Mrs. Mamta Binani	She is an Advocate and a Fellow Member of ICSI. She is an Insolvency Professional registered with the Insolvency & Bankruptcy Board of India. She has over 29 years of experience in corporate consultation, corporate governance & advisory.
Mr. Ranjit Kumar Pachnanda	An Ex-IPS Officer and served in the senior most posts in Government, be it as Chairman of Constitutional and Statutory Commissions or as Director General/ Commissioner of Police heading several police forces in the country and have invaluable experience in management, administration and law.
Mr. Niraj Jalan	He is a commerce graduate having rich and varied experience of over 31 years in the industry across functions such as management, operations, manufacturing, strategy sales & marketing, projects and commercial and having a wealth of expertise in the Manufacturing sector and export business.
Mr. P. S. Patwari	A Chartered Accountant having extensive experience of 46 years in the areas of Finance, Accounting, Corporate Planning, Business Development, Strategy Formulations and overall management.
Mr. Sushil Kumar Khetan	He is a Chartered Accountant and Company Secretary, as well as a dynamic professional with over three decades of comprehensive experience in paper mill operations and paper and paperboard project management. He is a strategic planner with a proven track record of enhancing operational performance, driving business growth, and maximizing profitability through effective cost–reduction initiatives, productivity improvement, efficiency optimization, quality enhancement, robust internal controls, and prudent financial management.

3. COMMITTEES OF THE BOARD

A. Audit Committee

The brief terms of reference of the Audit Committee is in line with Regulation 18 of SEBI Listing Regulations and Section 177 of the Companies Act, 2013, *inter-alia*, includes:

1. Oversight of the Company's financial reporting process and the disclosure of financial information to ensure the financial statement is correct, sufficient and credible;
2. Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
    i. matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of subsection (3) of Section 134 of the Companies Act, 2013;
    ii. changes, if any, in accounting policies and practices and reasons for the same;
    iii. major accounting entries involving estimates based on the exercise of judgment by the management;
    iv. significant adjustments made in the financial statements arising out of audit findings;
    v. compliance with listing and other legal requirements relating to financial statements;
    vi. disclosure of any related party transactions;
    vii. modified opinion(s) if any in the draft audit report;
5. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
6. Reviewing, with the management, the statement of uses/application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public issue or rights issue or preferential issue or qualified institutions placement, and making appropriate recommendations to the board to take up steps in this matter;

7. Reviewing and monitoring the auditor's independence and performance and effectiveness of the audit process;

8. Approval or any subsequent modification of transactions of the listed entity with related parties;

9. Scrutiny of inter-corporate loans and investments;

10. Valuation of undertakings or assets of the Company, wherever it is necessary;

11. Evaluation of internal financial controls and risk management systems;

12. Reviewing with the management, performance of statutory and internal auditors, adequacy of the internal control systems;

13. Reviewing the adequacy of the internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

14. Discussion with internal auditors of any significant findings and follow up thereon;

15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;

16. Discussion with Statutory Auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;

17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;

18. To review the functioning of the whistle blower mechanism;

19. Approval of appointment of Chief Financial Officer after assessing the qualifications, experience, and background, etc. of the candidate;

20 Carrying out any other function as is mentioned in the terms of reference of the audit committee.

21. Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.

22. As per Regulation 9(A)(4) of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Audit Committee shall also review compliance of the provisions of the SEBI PIT Regulations at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively.

23. To mandatorily review the following information pursuant to Part C item B of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

    i. Management Discussion and Analysis of financial condition and results of operations;

    ii Management letters/letters of internal control weaknesses issued by the statutory auditors;

    iii. Internal Audit Reports relating to internal control weaknesses; and

    iv. The appointment, removal, and terms of remuneration of the Chief internal auditor shall be subject to review by the audit committee.

    v. Statement of deviations:

        a) Quarterly statement of deviation(s) including a report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1).

        b) Annual Statement of funds utilised for purposes other than those stated in the offer document/ prospectus/notice in terms of Regulation 32(7).

Composition, Meeting and Attendance of the Audit Committee

The composition of the Audit Committee is in accordance with the requirement of Regulation 18 of SEBI Listing Regulations and Section 177 of the Companies Act, 2013.

The composition of the Committee and the meeting attended by each of the members during FY 2025-26 are given below:

Name of the Member	Category	Audit Committee Meetings	
		Held	Attended
Mr. Amit Kiran Deb (Chairman)	Independent	5	5
Mr. Sumit Banerjee	Independent	5	5
Mr. Ranjit Kumar Pachnanda	Independent	5	5
Mr. Niraj Jalan	Independent	5	5
Mr. P S Patwari	Non-Executive	5	5

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee.

During the year under review, 5 (five) meetings of the Audit Committee were held i.e. on 20th May, 2025, 1st July, 2025, 29th July, 2025, 31st October, 2025, and 12th February, 2026 respectively.

Mr. Amit Kiran Deb, Chairman of the Audit Committee, attended the 43rd Annual General Meeting of the Company held on 3rd September, 2025.

The Chairman, Vice Chairman, Whole-time Director & CEO, Chief Financial Officer, Statutory Auditors and the Internal Auditors are invited to attend the Meetings of the Audit Committee.

B) Nomination and Remuneration Committee

The brief terms of reference of the Nomination and Remuneration Committee (NRC), *inter-alia*, includes:

1. Identifying persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down, and recommend to the Board of Directors their appointment and removal.
2. Formulation of the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board of Directors a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees;
3. For every appointment of an Independent Director, evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an Independent Director.
4. Formulation of the criteria for evaluation of Performance of Independent Directors and the Board and its Committees;
5. Devising a policy on diversity of the Board of Directors;
6. Whether to extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.
7. Recommend to the Board, all remuneration, in whatever form payable to Senior Management.

Composition, Meeting and Attendance of the NRC

The composition of the NRC is in accordance with the requirement of Regulation 19 of SEBI Listing Regulations and Section 178 of the Companies Act, 2013.

The composition of the Committee and the meeting attended by each of the members during FY 2025-26 are given below:

Name of the Member	Category	NRC Meetings	
		Held	Attended
Mr. Amit Kiran Deb (Chairman)	Independent	4	4
Mr. Sumit Banerjee	Independent	4	4
Mr. Ranjit Kumar Pachnanda	Independent	4	4
Mr. Niraj Jalan	Independent	4	3

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee.

During the year under review, 4 (four) meetings of the Nomination and Remuneration Committee were held i.e. on 20th May, 2025, 2nd September, 2025, 2nd December, 2025 and 3rd March, 2026 respectively.

Mr. Amit Kiran Deb, Chairman of the Nomination & Remuneration Committee, attended the 43rd Annual General Meeting of the Company held on 3rd September, 2025.

Performance evaluation criteria for Independent Directors

The criteria for performance evaluation of the Independent Directors, *inter-alia*, includes:

Sl. No.	Evaluation Criteria
I.	a. Knowledge and Competency: How the person fares across different competencies as identified for the effective Fun functioning of the entity and the Board b. Whether the person has sufficient understanding and knowledge of the entity and the sector in which it operates
II.	Fulfillment of Functions: Whether the person understands and fulfils the functions as assigned to him/her by the Board and the law
III.	Ability to function as a team: Whether the person is able to function as an effective team- member
IV.	Initiative: Whether the person actively takes initiative with respect to various areas

Sl. No.	Evaluation Criteria
V.	Availability and attendance: Whether the person is available for meetings of the Board and attends the meeting regularly and timely, without delay
VI.	Commitment: Whether the person is adequately committed to the Board and the entity
VII.	Contribution: Whether the person contributed effectively to the entity and in the Board meetings
VIII.	Integrity: Whether the person demonstrates the highest level of integrity (including conflict of interest disclosures, maintenance of confidentiality, etc.)
IX.	Independence: Whether the person is independent of the Company and other directors and there is no conflict of interest
X.	Independent views and judgment: Whether the person exercises his/her own judgement and voices opinion freely

Policy for selection and appointment of directors and their remuneration

The Nomination and Remuneration Committee has adopted a policy approved by the Board which, *inter-alia*, deals with the manner of selection of Board of Directors, Key Managerial Personnel (KMPs) and Senior Management Personnel (SMPs) as under:

i. The objective is to have a Board with diverse background and experience in business, government, academics, technology and in areas that are relevant for the Company's operations.

ii. In evaluating the suitability of individual Board members, the Committee takes into account many factors, including a general understanding of the Company's business dynamics, global business and social perspective, educational and professional background and personal achievements.

iii. Director should possess the highest personal and professional ethics, integrity and values. They should be able to balance the legitimate interest and concerns of all the Company's stakeholders in arriving at decisions.

iv. In addition, Directors must be willing to devote sufficient time and energy in carrying out their duties and responsibilities effectively.

The Nomination and Remuneration Committee ensures that the candidate identified for appointment as a Director is not disqualified for appointment under Section 164 of the Companies Act, 2013.

The detailed policy is available at the website of the Company at https://emamipaper.com/wp-content/uploads/2025/11/epml_nrc_policy.pdf

Performance evaluation of the Board, its Committees, and individual directors

In terms of the provisions of Section 134(3)(p) of the Companies Act, 2013 and Regulation 17(10) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board at their meeting held on 28th May, 2026, has carried out an annual performance evaluation of its own performance, individual Directors including the Chairman, as well as the evaluation of the working of its Board Committees.

Performance evaluation of Independent Directors was done by the entire Board, excluding the Independent Director being evaluated.

The criteria for evaluation are broadly based on the Guidance Note on Board Evaluation issued by the Securities and Exchange Board of India.

REMUNERATION OF DIRECTORS

Remuneration to Non-Executive Directors

The remuneration of Mr. P. S. Patwari, Non-executive Non-Independent Director was recommended by the NRC and subsequently approved by the Board of Directors and thereafter by the Shareholders of the Company through Postal Ballot on 15th April, 2023. Further, the Shareholders of the Company at the 43rd Annual General Meeting held on 3rd September, 2025, pursuant to the provisions of Regulation 17(6)(ca) of the SEBI Listing Regulations, accorded their approval for payment of remuneration to Mr. P. S. Patwari for the Financial Year 2025-26, being an amount exceeding fifty percent of the total annual remuneration payable to all the Non-Executive Directors of the Company for the Financial Year 2025-26.

During the year under review, he was paid remuneration of ₹ 75,00,000 (Rupees Seventy five lakhs only). He is not entitled to any sitting fees for attending the meetings of the Board and its Committees.

The other Non-Executive Directors of the Company are paid remuneration by way of sitting fees only for attending the meetings of the Board of Directors and its Committees.

The said sitting fees paid to the Non-Executive Directors are fixed by the Board and are reviewed from time to time.

Details of sitting fees paid to Non-Executive and Independent Directors for attending Board/ Committee Meetings during the Financial Year 2025-26 are as given below:

Name of the Director	Sitting Fees (in ₹)
Mrs. Richa Agarwal	2,80,000
Mr. Amit Kiran Deb	5,80,000
Mr. Sumit Banerjee	5,60,000
Mrs. Mamta Binani	3,00,000
Mr. Ranjit Kumar Pachnanda	5,60,000
Mr. Niraj Jalan	5,40,000
Total	**28,20,000**

Additionally, the Non-Executive Directors are also reimbursed for expenses incurred in the performance of their official duties.

There was no pecuniary relationship or transactions with the Non-executive and Independent Directors vis-a-vis the Company other than those disclosed herein.

Remuneration to Executive Directors, KMPs & SMPs

The Company has a credible and transparent framework in determining and accounting for the remuneration of the Executive Directors, KMPs, and SMPs. Their remuneration is governed by the external competitive environment, track record, potential, individual performance, and performance of the company as well as industry standards.

The remuneration determined for Executive Directors are approved by the Nomination and Remuneration Committee, Audit Committee, Board of Directors and shareholders at the General Meeting of the Company.

The remuneration for other KMPs, SMPs and Unit heads are determined by the Executive Director of the Company based on their performance and other relevant factors.

Payment of Commission/Incentive Remuneration to the Executive Directors

The shareholders of the Company at the 41st Annual General Meeting held on 12th September, 2023, have approved the revision in remuneration of Mr. Aditya V. Agarwal and Mr. Manish Goenka, Executive Directors of the Company.

Further, the shareholders by passing resolution through Postal Ballot on 6th October, 2024 have re-appointed Mr. Aditya V. Agarwal as Executive Director, designated as Executive Chairman of the Company, for a period of 3 (three) years w.e.f 1st November, 2024.

As per the revision in the remuneration and the terms of re-appointment, *inter-alia,* both Mr. Aditya V. Agarwal and Mr. Manish Goenka respectively are eligible for Commission/ Incentive Remuneration as applicable.

The Board of Directors at their Meeting held on 28th May, 2026, based on the recommendation of the Nomination and Remuneration Committee, have approved the payment of Incentive Remuneration for the Financial Year 2025-26 to Mr. Aditya V. Agarwal and Mr. Manish Goenka, respectively

Remuneration paid or payable to the Executive Directors for the financial year ended 31st March, 2026 are as given below:

Sl. No.	Name of the Director	Salary (Fixed component)	Allowances & Other Benefits*	Bonus	Performance linked Incentive (PLI)	Incentive Remuneration / Commission	Total	Service Contract	Notice Period
1.	Mr. Aditya V. Agarwal	2,16,00,000/-	37,04,489/-	-	-	2,16,00,000/-	4,69,04,489/-	3 (Three) years (w.e.f. 1st November, 2024)	3 Months
2.	Mr. Manish Goenka	2,16,00,000/-	26,06,855/-	-	-	2,16,00,000/-	4,58,06,855/-	Approx 3 (Three) years w.e.f. 15th July,2023	3 Months
3.	Mr. Sushil Kumar Khetan[1]	57,16,150/-	73,42,562/-	-	-	-	1,30,58,712/-	3 (Three) years (w.e.f. 6th December,2025)	3 Months
4.	Mr. Vivek Chawla[2]	1,80,85,419/-	2,06,72,989/-	12,250/-	1,97,08,637/-	-	5,84,79,295/-	Ceased w.e.f. closure of business hours on 5th December,2025.	-

**Other Benefits includes Retiral Benefits like LTA, Medical Reimbursement, HRA, Provident Fund, Cost of Accommodation including Rent, Maintenance and Electricity, etc.*

Note:

i. Severance Fees - No such fees paid to any of the Directors.

ii. None of the Directors have been issued any Stock Options of the Company.

[1] Salary includes salary received as the Chief Executive Officer (CEO) w.e.f. 2nd September, 2025 and as Whole-time Director & CEO w.e.f 6th December, 2025.

[2] Mr. Vivek Chawla resigned as Whole-time Director with effect from the close of business hours on 5th December 2025; accordingly, the remuneration disclosed herein pertains only to the period up to that date.

C) Stakeholders Relationship Committee

The brief terms of reference of the Stakeholders Relationship Committee (SRC), *inter-alia*, includes:-

i. Resolving the grievances of the security holders of the Company, including complaints related to transfer/ transmission of shares, non-receipt of Annual Report, non-receipt of declared dividends, issue of new/ duplicate certificates, general meetings etc.

ii. Review of measures taken for the effective exercise of voting rights by shareholders.

iii Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar to an Issue and Share Transfer Agent.

iv. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants / Annual Reports/ statutory notices by the shareholders of the Company.

v. Resolving grievances of debenture holders related to creation of charge, payment of interest/principal, maintenance of security cover and any other covenants.

Composition, Meeting and Attendance of the SRC

The composition of the SRC meets the requirement of Regulation 20(2) & (2A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 178 of the Companies Act, 2013.

The composition of the Committee and the meeting attended by each of the members during FY 2025-26 are given below:

Name of the Member	Category	SRC Meetings	
		Held	Attended
Mr. Niraj Jalan (Chairman)	Independent	1	1
Mr. Amit Kiran Deb	Independent	1	1
Mr. P. S. Patwari	Non-executive	1	1
Mr. Vivek Chawla[1]	Executive	N.A.	N.A.
Mr. Sushil Kumar Khetan[2]	Executive	1	1

[1]Ceased to be a Member of the Committee pursuant to his resignation from the position of the Whole-time Director w.e.f. 5th December, 2025.

[2] Appointed as a Member of the Committee pursuant to his appointment as a Whole-time Director of the Company w.e.f. 6th December,2025

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee and as the Compliance Officer of the Company.

Details of Investor Complaints (Scores/NSE/BSE/Smart ODR):

Investor Complaints	Number
Number of complaints as on 1st April, 2025	NIL
Number of shareholders' complaints received during year ended 31st March, 2026	NIL
Number of complaints resolved during year ended 31st March, 2026	NIL
Number of pending complaints as on 31st March, 2026	NIL

During the year under review, 1 (one) meeting of the Stakeholders Relationship Committee was held i.e. on 12th February, 2026.

Mr. Niraj Jalan, Chairman of the SRC, attended at the 43rd AGM to answer the queries of the shareholders.

D) Corporate Social Responsibility (CSR) Committee

The terms of reference of CSR Committee, *inter-alia*, includes:-

a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the CSR activities to be undertaken by the Company as specified in the Companies Act, 2013;

b) Recommend the amount of expenditure to be incurred on CSR activities;

c) Monitor the CSR Policy of the Company from time to time.

Composition, Meeting and Attendance of the CSR Committee

The composition of the CSR Committee is in accordance with the requirement of Section 135 of the Companies Act,2013.

The composition of the Committee and the meeting attended by each of the members during FY 2025-26 are given below:

Name of the Member	Category	CSR Committee Meetings	
		Held	Attended
Mr. P. S. Patwari (Chairman)	Non-executive	2	2
Mrs. Mamta Binani	Independent	2	2
Mr. Sumit Banerjee	Independent	2	2
Mr. Ranjit Kumar Pachnanda	Independent	2	2
Mrs. Richa Agarwal	Non-executive	2	2
Mr. Vivek Chawla[1]	Executive	2	2
Mr. Sushil Kumar Khetan[2]	Executive	N.A.	N.A.

1. Ceased to be a Member of the Committee pursuant to his resignation from the position of the Whole-time Director w.e.f. 5th December,2025.

2. Appointed as a Member of the Committee pursuant to his appointment as a Whole-time Director of the Company w.e.f. 6th December,2025.

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee.

During the year under review, 2 (two) meetings of the CSR Committee were held i.e. on 20th May, 2025 and 31st October, 2025 respectively, which were attended by all the members.

E) Finance Committee

The Finance Committee was constituted by the Board in its meeting held on 6th May, 2015 to deal with expediting financial decisions including the transactions and dealing with various Banks for long term and short term financial requirements of the Company.

Composition, Meeting and Attendance of the Finance Committee

The composition of the Committee during FY 2025-26 are given below:

Name of the Member	Category	Finance Committee Meetings	
		Held	Attended
Mr. Niraj Jalan (Chairman)	Independent	1	1
Mr. Manish Goenka	Promoter, Executive	1	1
Mr. P.S. Patwari	Non-executive	1	-
Mr. Vivek Chawla[1]	Executive	1	1
Mr. Sushil Kumar Khetan[2]	Executive	N.A.	N.A.

1. Ceased to be a Member of the Committee pursuant to his resignation from the position of the Whole-time Director w.e.f. 5th December, 2025.

2. Appointed as a Member of the Committee pursuant to his appointment as a Whole-time Director of the Company w.e.f. 6th December, 2025.

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee.

During the year under review, 1(one) meeting of the Finance Committee was held on 16th April, 2025.

F) Risk Management Committee (RMC)

The brief terms of reference of the Risk Management Committee (RMC), *inter-alia*, includes:

1) To formulate a detailed risk management policy which shall include:

   a) A framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks) information, cyber security risks or any other risk as may be determined by the Committee.

   b) Measures for risk mitigation including systems and processes for internal control of identified risks.

   c) Business continuity plan.

2) To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;

3) To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;

4) To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;

5) To keep the Board of Directors informed about the nature and content of its discussions, recommendations and actions to be taken;

6) The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee.

Composition, Meeting and Attendance of the RMC

The composition of the RMC is in accordance with the Regulation 21 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The composition of the Committee and the meeting attended by each of the members during FY 2025-26 are given below:

Name of the Member	Category	RMC Meetings	
		Held	Attended
Mr. Amit Kiran Deb (Chairman)	Independent	2	2
Mr. Niraj Jalan	Independent	2	2
Mr. P.S. Patwari	Non-executive	2	1
Mr. Vivek Chawla[1]	Executive	1	1
Mr. Sushil Kumar Khetan[2]	Executive	1	1

[1] Ceased to be a Member of the Committee pursuant to his resignation from the position of the Whole-time Director w.e.f. 5th December, 2025.

[2] Appointed as a Member of the Committee pursuant to his appointment as a Whole-time Director of the Company w.e.f. 6th December, 2025.

Mr. Sumit Jaiswal, Company Secretary, acts as the Secretary to the Committee.

During the year under review, 2 (two) meetings of Risk Management Committee were held i.e. on 1st July, 2025 and 19th January, 2026, respectively.

G) Particulars of Senior Management Personnel including changes in them since the close of previous financial year:

Pursuant to Clause 5B of Schedule V of SEBI Listing Regulations, the particulars of Senior Management are given below:

Sl. No	Name	Designation as on 31st March, 2026	Change since 31st March, 2025
Key Managerial Personnel			
1.	Mr. Aditya V. Agarwal	Executive Chairman	No change
2.	Mr. Manish Goenka	Vice Chairman	
3.	Mr. Vivek Chawla*	Whole-time Director & CEO	Resigned w.e.f. close of business hours on 5th December, 2025
4.	Mr. Sushil Kumar Khetan	Whole-time Director & CEO	Appointed as CEO on 2nd September, 2025 and Whole-time Director as on 6th December, 2025.
5.	Mr. Mukesh Kumar Agarwal	Vice President (Finance) & CFO	Designation changed from Interim CFO to Chief Financial Officer (CFO w.e.f. 20th May, 2025)
6.	Mr. Debendra Banthiya*	Company Secretary & Sr.GM (Legal)	Resigned w.e.f. close of business hours on 5th December, 2025
7.	Mr. Sumit Jaiswal	Company Secretary & Compliance Officer	Appointed as Company Secretary & Compliance Officer w.e.f. 3rd March, 2026.
Other Senior Management Personnel			
8.	Mr. Ashish Gupta	Senior President	No change
9.	Mr. Soumyajit Mukherjee	Chief Marketing Officer	
10.	Mr. Sachin Goenka	Vice President (Business Strategy & Procurement)	
11.	Dr. Yusuf Solanki*	GM (HR)	Resigned w.e.f. the closure of business hours on 29th September, 2025.
12.	Mr. Partha Ray[1]	DGM (Import & Insurance)	No change
13.	Mr. Abhishek Bhardwaj	Deputy General Manager (IT)	Appointed w.e.f. 7th April, 2025.

** Ceased to be part of the Senior Management during FY 2025-26.*

[1]Since resigned w.e.f. the closure of business hours on 14th May, 2026

4. GENERAL INFORMATION FOR SHAREHOLDERS

A) General Body Meeting

Location and time of the last three Annual General Meetings (AGM):

Financial Year	Mode and Venue	Date	Time
2022-23 41st AGM	Through Video Conference (VC)/Other Audio Visual Means (OAVM) from Emami Towers, 687, Anandapur, E.M. Bypass, Kolkata-700107	Tuesday, 12th September, 2023	11.00 a.m.
2023-24 42nd AGM		Wednesday, 28th August, 2024	11:30 a.m.
2024-25 43rd AGM		Wednesday, 3rd September, 2025	11:30 a.m.

B) The following Special Resolutions were passed in the previous three AGMs:

i) At 41st AGM held on 12th September, 2023 for the year 2022-23:

1) Approval of re-appointment of Mr. Manish Goenka (DIN: 00363093) as a Whole-time Director, liable to retire by rotation, and payment of remuneration.

2) Approval of revision in the terms of remuneration of Mr. Aditya V. Agarwal (DIN - 00149717), Executive Chairman of the Company.

3) Approval of re-appointment of Mr. Vivek Chawla (DIN:02696336) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director & Chief Executive Officer (CEO) and payment of remuneration.

4) Approval under Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for payment of remuneration to Mr. Pitamber Sharan Patwari (DIN:00363356) as Non-Executive Non-Independent Director of the Company for the financial year 2023-24.

ii) At 42nd AGM held on 28th August, 2024 for the year 2023-24:

1) Approval under Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for payment of remuneration to Mr. Pitamber Sharan Patwari (DIN:00363356) as Non-Executive Non-Independent Director of the Company for the financial year 2024-25.

iii) At 43rd AGM held on 3rd September, 2025 for the year 2024-25:

1) Approval under Regulation 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for payment of remuneration to Mr. Pitamber Sharan Patwari (DIN:00363356) as Non-Executive Non-Independent Director of the Company for the financial year 2025-26.

C) Postal ballot:

During the financial year 2025-26, the following Special Resolutions were passed by way of Postal Ballot :-

1. Approval for variation in terms of Preference Shareholders from Series II Tranche I Optionally Convertible Non-Cumulative Redeemable Preference Shares (OCRPS) to Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS). The details of the voting pattern in respect of the said resolution passed on 2nd August, 2025 through Postal Ballot is as under:

	Voting through Remote e-voting		Voting through Postal Ballot Form		Consolidated Voting Results		
	No. of Members who voted	No. of votes cast	No. of Ballots	No. of votes cast	No. of Members who voted	No. of votes cast	% of total number of valid votes cast
Voted in favour of the resolution	145	4,31,42,575	NA	NA	145	4,31,42,575	99.9859
Voted against the resolution	32	6,092	NA	NA	32	6,092	0.0141
Total	**177**	**4,31,48,667**	**NA**	**NA**	**177**	**4,31,48,667**	**100**

2. Approval for re-appointment of Mrs. Mamta Binani (DIN:00462925) as an Independent Director of the Company for a second term of 5 (five) consecutive years from 13th August, 2025. The details of the voting pattern in respect of the said resolution passed on 2nd August, 2025 through Postal Ballot is as under:

	Voting through Remote e-voting		Voting through Postal Ballot Form		Consolidated Voting Results		
	No. of Members who voted	No. of votes cast	No. of Ballots	No. of votes cast	No. of Members who voted	No. of votes cast	% of total number of valid votes cast
Voted in favour of the resolution	142	4,31,39,202	NA	NA	142	4,31,39,202	99.9781
Voted against the resolution	34	9,464	NA	NA	34	9,464	0.0219
Total	**176**	**4,31,48,666**	**NA**	**NA**	**176**	**4,31,48,666**	**100**

The Board of Directors of the Company appointed Mr. Raj Kumar Banthia (ACS-17190/CP-18428), Partner of M/s MKB & Associates, Company Secretaries in Practice, Kolkata as the Scrutinizer for conducting the postal ballot voting only through remote e-voting process in a fair and transparent manner. The Postal Ballot Notice dated 1st July, 2025 along with Explanatory Statement was sent to the Equity Shareholders of the Company on 3rd July, 2025. The remote e-voting commenced on Friday, 4th July,2025 at 09:00 a.m. (IST) and concluded on Sunday, 2nd August, 2025 at 05:00 p.m. (IST). Based on Scrutinizers' Report, the results of Postal Ballot were declared on 4th August, 2025. The results were intimated to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") and was also uploaded on the website of the Company and that of Central Depository Services (India) Limited ("CDSL"), at www.evotingindia.com remote e-voting Agency.

3. To consider and approve the appointment and payment of remuneration of Shri Sushil Kumar Khetan (DIN: 00358577) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director & Chief Executive Officer (CEO) of the Company. The details of the voting pattern in respect of the said resolution passed on 8th January, 2026 through Postal Ballot is as under:

	Voting through Remote e-voting		Voting through Postal Ballot Form		Consolidated Voting Results		
	No. of Members who voted	No. of votes cast	No. of Ballots	No. of votes cast	No. of Members who voted	No. of votes cast	% of total number of valid votes cast
Voted in favour of the resolution	99	43,870,481	NA	NA	99	43,870,481	99.9010
Voted against the resolution	21	3,939	NA	NA	21	3,939	0.0090
Total	120	**43,874,420**	**NA**	**NA**	120	43,874,420	100

The Board of Directors of the Company appointed Mr. Raj Kumar Banthia (ACS-17190/CP-18428), Partner of M/s MKB & Associates, Company Secretaries in Practice, Kolkata as the Scrutinizer for conducting the postal ballot voting only through remote e-voting process in a fair and transparent manner. The Postal Ballot Notice dated 2nd December, 2025 along with Explanatory Statement was sent to the Equity Shareholders of the Company on 9th December, 2025. The remote e-voting commenced on Wednesday, 10th December, 2025 at 09:00 a.m. (IST) and concluded on Thursday, 8th January, 2026 at 05:00 p.m. (IST). Based on Scrutinizers' Report, the results of Postal Ballot were declared on 9th January, 2026. The results were intimated to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") and was also uploaded on the website of the Company and that of Central Depository Services (India) Limited ("CDSL"), at www.evotingindia.com remote e-voting Agency.

D) No Special Resolution is proposed to be conducted through Postal Ballot at the ensuing AGM.

E) The Postal Ballot was carried out as per the provisions of Sections 108 and 110 and other applicable provisions of the Act read with Rules made thereunder and General Circular nos. 14/2020 dated April, 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28,2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated 22nd September, 2025 respectively issued by the Ministry of Corporate Affairs.

F) Means of communications:

i) **Quarterly results:**

The quarterly/half-yearly/annual financial results along with audit/limited review report is filed with the Stock Exchanges immediately after the approval of the Board. The results are also published in accordance with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in widely circulated newspapers normally in Business Standard (English Daily in All India Editions) and Aajkaal (Bengali Regional Daily), within 48 hours from the conclusion of the meeting.

ii) The Financial Results of the Company are also hosted on the Company's website: www.emamipaper.com

i) The Company regularly intimates to the Stock Exchanges all price sensitive and other relevant information which are material and relevant to the shareholders.

ii) No Presentations were made to institutional investors or to the analysts during the FY 2025-26.

G) **44th Annual General Meeting 2026:**

Date:	Friday, 4th September, 2026
Time:	11:30 A.M. (IST)
Venue/ Mode:	Through Video Conferencing (VC)/Other Audio Visual Means (OAVM)

H) **Financial year:**

i) Financial Year: April to March

ii) First Quarter Results: 2nd week of August (Tentatively)

iii) Half Yearly Results: 2nd week of November (Tentatively)

iv) Third Quarter Results: 2nd week of February (Tentatively)

v) Results for the year ending 31st March: by May (Tentatively)

I) **Dividend:**

Your Directors are pleased to recommend dividend of ₹ 8/- (i.e. 8%) per preference share of face value of ₹ 100/- each and 160% (i.e. ₹ 3.20/) per equity share of face value of ₹ 2/- each for the financial year ended 31st March, 2026.

The dividend to preference shareholders shall be payable on a proportionate basis for the period during which the Preference Shares remained outstanding during the financial year 2025-26. For payment of dividend to the equity shareholders, the Company has fixed Friday, 28th August, 2026 as the 'Record Date' for determining entitlement of shareholders to receive dividend for the financial year ended 31st March, 2026, subject to the approval of the shareholders at the ensuing AGM.

The dividend, if approved, by the shareholders at the ensuing AGM, will be paid within 30 days from the date of AGM.

J) **Listing of Equity Shares on the Stock Exchange(s):**

The Company's equity shares are listed on the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE). The address of the Stock Exchange(s) are as follows:

- **National Stock Exchange of India Ltd.,**

  Exchange Plaza, C-1, Block G,
  Bandra Kurla Complex, Bandra (E)
  Mumbai - 400061

- **BSE Limited**

  Phiroze Jeejeebhoy Towers,
  Dalal Street, Mumbai – 400001

  The ISIN Number of Company's equity shares is INE830C01026.

  The Annual Listing Fees has been paid to the respective stock exchanges.

- There was no suspension of trading in the securities of the Company during the year under review.

- **Registrars & Transfer Agents:**

  Maheshwari Datamatics Pvt. Ltd.
  23, R. N. Mukherjee Road, 5th Floor
  Kolkata - 700001
  Phone: 033-2243-5029/2248-2248
  Fax: 033-22484787
  Email: contact@mdplcorporate.com

- **Share Transfer System:**

  Pursuant to Regulation 40(1) of SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialised form. Further, SEBI vide its Circular No. SEBI/HO/MIRSD/ MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022, and SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024, has mandated all listed companies to issue securities in dematerialised form only, while processing the service request of issue of duplicate share certificate, claim from Unclaimed Suspense Account, renewal/exchange of share certificate, endorsement, sub-division/splitting of share certificate, consolidation of share certificates/folios, transmission and transposition. After processing the service request, a letter of confirmation will be issued to the Shareholders and shall be valid for a period of 120 days, within which the Shareholder shall make a request to the Depository Participant for dematerialising those shares. If the Shareholders fail to submit the dematerialisation request within 120 days, then the Company shall credit those shares in the Suspense Escrow Demat account held by the Company. Shareholders can claim these shares transferred to Suspense Escrow Demat account on submission of necessary documentation.

  The Board level Stakeholders Relationship Committee examines and redresses investors grievances. The status of investor grievances are reported to the Board on quarterly basis.

- Shareholding details as on 31st March, 2026:

  i) **Shareholding Pattern:**

Category	Number of shares held	% of Shareholding
A. Promoters' and Promoters' Group	4,53,58,286	74.97
B. Alternate Investment Funds	35,161	0.06
C. Foreign Portfolio Investors	3,20,131	0.53
D. Bodies Corporate	73,40,852	12.13
E. Resident Individuals, H.U.F	71,82,437	11.87
F. NRI / OCBs	95,268	0.16
G. Other Member	10,422	0.02
H. Others(Investors Education & Protection Fund)	1,56,493	0.26
Total	**6,04,99,050**	**100.00**

ii) Distribution of shareholding

Share Holding	No. of Holders	No. of Shares	% of Share Capital
Upto 500	17,313	16,63,860	2.75
501 to 1000	991	7,73,192	1.27
1001 to 2000	476	7,01,884	1.16
2001 to 3000	178	4,48,691	0.74
3001 to 4000	66	2,30,063	0.38
4001 to 5000	61	2,84,495	0.47
5001 to 10000	92	6,66,805	1.10
Above 10000	106	5,57,30,060	92.11
Grand Total	**21,138**	**6,04,99,050**	**100.00**

- Dematerialization of Shares

  99.86% of the Company's Paid-up Equity Share Capital is held in dematerialised form, out of which 88.46% are held with National Securities Depository Limited (NSDL) and 11.40% are held with Central Depository Services (India) Limited (CDSL) as on 31st March, 2026.

K) **Outstanding GDR/ADR/Warrants or any convertible instruments, conversion date and likely impact on equity:**

The Company has not issued any of the aforesaid instruments.

L) The commodity price risk or foreign exchange risk and hedging activities are regularly monitored and reviewed by the Management.

M) **Plant Location:**

Vill – Balgopalpur, Balasore - 756 020, Odisha

N) Address for correspondence:

Company Secretary
EMAMI PAPER MILLS LIMITED
687, Anandapur, 1st Floor, E.M. Bypass,
Kolkata 700107.
Phone No. : (033) 6613 6264
Email: investor.relations@emamipaper.com
Website: www.emamipaper.com

O) Credit Rating for Debt Instruments whether in India or abroad:

The Company has not issued any Debt Instrument whether in India or abroad hence requirement of Credit rating is not applicable.

The credit rating for bank facilities availed by the Company have been disclosed in the Board's Report.

5 OTHER DISCLOSURES

i) **Related Party Transactions:**

The Company has not entered into any transaction of material nature with the Promoters, Directors or the management or relatives, etc. that may have potential conflict with the interest of the Company.

The Company had adopted a Related Party Transaction Policy which is available on the website of the Company at https://emamipaper.com/wp-content/uploads/2025/11/EPML_RPT_POLICY_2.0_13022025.pdf

For disclosures of related party relationship and transactions as per Ind AS 24 - Related Party Disclosure, Note 2.49 to the Annual Audited Financial Statements of the Company for the FY ended 31st March 2026 may be referred to.

ii) **Statutory Compliance, Penalties, and Strictures**

The Company has complied with all applicable requirements of the Stock Exchanges, SEBI, and other statutory authorities concerning capital markets over the past three years. No penalties or strictures have been imposed on the Company by any Stock Exchange, SEBI, or other statutory authorities in relation to capital market matters.

iii) **Vigil Mechanism and Whistle Blower Policy:**

Pursuant to Section 177 of the Companies Act,2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company has adopted a Vigil Mechanism and Whistle Blower Policy to enable all employees of the Company to raise concern against any malpractice such as immoral, unethical conduct, fraud, corruption, potential infractions of the Code of Conduct of the Company, breaches of copyright or patent and alike. The Policy also outlines the reporting procedure and investigation mechanism to be followed in case an employee blows the whistle for any wrong-doing in the Company. The Policy is available at the website of the Company at https://emamipaper.com/wp-content/uploads/2025/11/epml_vigil_mechanism_policy_13022025.pdf

No personnel have been denied access to the Audit Committee.

iv) **Dividend Distribution Policy:**

The policy is also available on the website of the Company at weblink https://emamipaper.com/wp-content/uploads/2025/11/dividend_policy.pdf

v) **Policy for determining 'material' subsidiaries of the Company:**

The Company does not have any subsidiary Company and hence the said requirement is not applicable to the Company.

The Company has not raised any funds through Preferential Allotment or Qualified Institutional Placement during the Financial Year ended 31st March, 2026.

vi) **Certificate from Company Secretary in Practice:**

A certificate from a Company Secretary in Practice stating that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as Directors of Company by SEBI or Ministry of Corporate Affairs or any such statutory authority is annexed hereto.

vii) **Disclosure of non-acceptance of the Recommendation of any Committee of the Board:**

There has been no such instance where the Board has not accepted the recommendation of the Committees of the Board during the year under review.

viii) **Fees paid to the Statutory Auditors (excluding Taxes):**

Given below are the details of fees paid to Statutory Auditors of the Company M/s. S K Agrawal and Co. Chartered Accountants LLP, Chartered Accountants during the Financial Year ended 31st March, 2026:

(₹ in lakh)

Sl. No	Particulars of Fees	Amount
1.	Statutory Audit Fees	22.50
2.	Tax Audit Fees	3.09
3.	Certification Fees & Other Services	4.12
Total:		**29.71**

ix) **Disclosure in Relation to the Sexual Harassment of Women At Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

The Company has constituted an Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013.

The Company has adopted policy on Prevention of Sexual Harassment of Women at Workplace in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The details of complaints are given under:-

Sl. No	Particulars	No. of Complaints
1.	Complaints filed during the Financial Year	-
2.	Complaints disposed off during the Financial Year	-
3.	Complaints pending as on the end of the Financial Year	-
4.	Complaints pending beyond 90 days during the Financial Year	-

x) The Company has complied with the requirements of Corporate Governance Report as prescribed under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

xi) **Details of compliance with mandatory requirements and adoption of Discretionary Requirements:**

The Company has complied with all the mandatory requirements of Corporate Governance as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. With regard to discretionary requirements, the Company has adopted clauses relating to the following:

i) Shareholders' Rights – Half yearly results

As the Company's quarterly, half yearly and yearly results are published in one English national newspaper having circulation all over India and in regional newspaper (Bengali) having circulation in Kolkata, the same are not sent separately to the shareholders, but hosted on the website of the Company.

ii) Audit Qualification

There are no qualifications contained in the audit report.

iii) The Chairman and the CEO of the Company are not related as per the definition of term 'relative' defined under Companies Act, 2013.

The positions of the Chairperson and the CEO are separate.

iv) Reporting of Internal Auditor: The Internal Auditors report directly to the Audit Committee of the Company.

xii) Disclosure of compliance with Corporate Governance requirements specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 are as follows:

Regulation	Particulars of Regulation	Compliance Status
17	Board of Directors	Yes
18	Audit Committee	Yes
19	Nomination and Remuneration Committee	Yes
20	Stakeholders Relationship Committee	Yes
21	Risk Management Committee	Yes
22	Vigil Mechanism	Yes
23	Related Party Transactions	Yes
24	Corporate Governance requirements with respect to a subsidiary of the listed entity	NA
25	Obligations with respect to Independent Directors	Yes
26	Obligations with respect to employees including senior management, key managerial personnel, directors and promoters.	Yes
27	Other Corporate Governance requirements as specified in Part E of Schedule- II of Regulation 27(1) & 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Yes
28	Website	Yes

xiii) Disclosure of certain types of agreements binding listed entities:

There are no agreements that require disclosure under clause 5A of paragraph A of Part A of Schedule III of the SEBI Listing Regulations.

xiv) Code of Conduct of Board of Directors and Senior Management:

As per the requirement of Regulation 17(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has adopted the revised Code of Conduct of Board of Directors and Senior Management in its meeting held on 5th February, 2019.

Pursuant to Regulation 34(3) read with Clause D of Schedule V of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, a Certificate is annexed to this Report signed by the Whole-time Director & CEO, certifying that all Members of the Board and Senior Management Personnel have affirmed compliance with the Code of Conduct of Board of Directors and Senior Management.

xv) Code of Conduct for Prevention of Insider Trading:

As required by the provision of the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted Emami Paper Mills Limited - Code of Conduct to Regulate, Monitor, and Report Trading by Insiders. The Company Secretary acts as the Compliance Officer. The Code of Conduct is applicable to all the Directors and Designated Persons of the Company who are expected to have access to Unpublished Price Sensitive Information relating to the Company. The Company has adopted all applicable codes and policies as per the requirements of the SEBI (Prohibition of Insider Trading) Regulations, 2015 and SEBI Listing Regulations. The requisite codes and policies are available on the Company's website at https://emamipaper.com/wp-content/uploads/2025/11/EPML-CODE-OF-CONDUCT_PIT_2019.pdf

xvi) CEO/CFO Certification:

The CEO and CFO certification as required under Regulation 17(8) read with Schedule-II, Part B of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed hereto.

xvii) Disclosure with respect to the unclaimed dividends:

The unclaimed dividend for the year prior to and including the financial year, 2017-18 have been transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government.

Shareholders who have not encashed their dividend warrants to the financial year(s) up to and including 2017-18 may claim such dividend from the IEPF Authority by applying in the prescribed Form No. IEPF-5. This Form may be downloaded from the website of the IEPF Authority at www.iepf.gov.in.

The dividend for the year 2018-19, if remaining unclaimed for 7 years, will be statutorily transferred by the Company to Investor Education and Protection Fund (IEPF).

Attention is drawn that the unclaimed dividend for the financial year 2018-19 is due for transfer to IEPF on 17th September, 2026. Once the unclaimed dividend is transferred to IEPF, no claim shall lie in respect thereof on the Company. Details of Unclaimed Dividend is available on the Company's website at www.emamipaper.com.

xviii) Transfer of unclaimed shares to the Investor Protection Fund (IEPF) account as per Section 124(6) of Companies Act, 2013:

The Ministry of Corporate Affairs vide it's Circular No: G.S.R. 854(E) dated 5th September, 2016, notified Investor Education and Protection Fund Authority (Accounting, Audit, Transfer, and Refund) Rules, 2016, subsequently modified on 28th February, 2017.

In terms of the provisions of Section 124(6) of the Companies Act, 2013 read with IEPF Rules, in addition to the Unpaid or Unclaimed Dividend required to be transferred by the Company to the Investor Education and Protection Fund Authority, Equity shares relating to such unclaimed/unpaid Dividend and lying unpaid or unclaimed for 7 consecutive years or more were also required to be transferred to the Investor Education and Protection Fund Suspense Account (IEPF SUSPENSE ACCOUNT).

Each of the shareholders was sent personal Notices at their latest address on behalf of the Company regarding the transfer of their shares and also mentioned as to how to claim those shares and unclaimed dividend amount. A Public Notice was also published in an English and Bengali Newspaper and the same was uploaded on the website of the Company along with the details of those shareholders. Further, the individual notice and the public notice both are uploaded on the website of BSE Limited and NSE Limited, where the shares of the Company are listed.

In terms of Rule 6(3) of the Investor Education and Protection Fund Authority (Accounting Audit, Transfer and Refund) Rules, 2016, the Statement containing the details of Name, Folio No. and Number of Shares transferred to IEPF Suspense Account is made available in our website www.emamipaper.com.

As on 31st March, 2026,

1,56,493 equity shares of the Company are lying in the IEPF Account of Central Government maintained with National Securities Depository Limited (NSDL) and total amount of ₹ 11,98,569.30 transferred to the IEPF as Unclaimed Dividend.

xix) Disclosures with respect to demat suspense account/ unclaimed suspense account:

This is not applicable as the Company did not have any unclaimed shares in physical form pursuant to a public or any other issue.

xx) Policy for preservation of records/ documents of the Company:

The Company has adopted the Policy for Preservation of Records/Documents of the Company and was approved by the Board of Directors in their meeting held on 29th November, 2015.

The purpose of this Policy is to provide guidance to the executives working in the Company regarding the preservation of the documents in accordance with the provisions of the Companies Act, 2013 and as mandated by the provisions of Regulation 9 of Chapter III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The policy is available at the website of the Company i.e. https://emamipaper.com/wp-content/uploads/2025/11/policyrecords.pdf

xxi) Policy for determination of materiality of any events/ information:

The Company has adopted the Policy for Determination of Materiality of any Events/Information of the Company and was approved by the Board of Directors in their meeting held on 29th November, 2015.

The purpose of this Policy is to determine the materiality of events and information based on criteria specified under Clause (i) of Sub Regulation (4) of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and to disclose events/information to the Stock Exchanges.

The policy is available at the website of the Company i.e. https://emamipaper.com/wp-content/uploads/2025/11/policyinformation.pdf

xxii) Policy for archiving of documents which are hosted on the website of the company:

The Company has adopted the Policy for Archiving of Documents which are hosted on the website of the Company and was approved by the Board of Directors in their meeting held on 29th November, 2015.

This Policy is framed for the purpose of archiving of the documents which are hosted in the Company's Website in accordance with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Policy is available at the website of the Company i.e. https://emamipaper.com/wp-content/uploads/2025/11/policywebsite.pdf

xxiii) The Company has not given any loans and advances in the nature of Loans to Firms/companies in which Directors are interested.

xxiv) In compliance with the provisions of the Companies Act, 2013 and SEBI Listing Regulations, the Company has taken a Directors & Officers Liability Insurance (D&O) Policy on behalf of all Directors including Independent Directors and Officers of the Company for such quantum and for such risks as determined by the Board of Directors.

xxv) Compliance Certificate on Corporate Governance:

The Company has obtained a compliance certificate on Corporate Governance from the Statutory Auditor and the same is attached as an annexure to this report.

For and on behalf of the Board of Directors

Aditya V. Agarwal
Executive Chairman
DIN: 00149717`

Place: Kolkata
Date: 28 May, 2026

Compliance Certificate

[Regulation 17(8) read with Part B of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

We, Sushil Kumar Khetan, Whole-time Director & CEO and Mukesh Kumar Agarwal, Vice President (Finance) & CFO certify that:

A. We have reviewed financial statements and the cash flow statement for the year ended 31st March 2026 and to the best of our knowledge and information:

1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations;

B. We also certify that based on our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violate the Company's code of conduct.

C. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or proposed to be taken to rectify these deficiencies.

D. We have indicated to the auditors and the Audit Committee:

1. That there are no significant changes in the internal control over financial reporting during the year;
2. There are no significant changes in the Accounting Policies during the year and financial statements; and
3. There are no instances of significant fraud of which we have become aware.

	For **Emami Paper Mills Limited**	For **Emami Paper Mills Limited**
Date: 28th May, 2026	**Sushil Kumar Khetan**	**Mukesh Kumar Agarwal**
Place: Kolkata	Whole-time Director & CEO	Vice President (Finance) & CFO

Compliance with Code of Conduct

[Regulation 34(3) read with Schedule V (Part D) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

This is to declare that as of 31st March, 2026, all Board Members and the Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct as laid down in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For **Emami Paper Mills Limited**

Place: Kolkata
Date: 28th May 2026

Sushil Kumar Khetan
Whole-time Director & CEO

Independent Auditor's Report on compliance with the conditions of Corporate Governance as per provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

The Members of Emami Paper Mills Limited

1. The Corporate Governance Report prepared by Emami Paper Mills Limited (hereinafter the "Company"), contains details as specified in regulations 17 to 27, clauses (b) to (i) and (t) of sub – regulation (2) of regulation 46 and para C, D, and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations") ('Applicable criteria') for the year ended March 31, 2026, and the said Report will be submitted by the Company to the Stock Exchanges as part of the Annual Report.

Management's Responsibility

2. The preparation of the Corporate Governance Report is the responsibility of the Management of the Company including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance Report.

3. The Management along with the Board of Directors are also responsible for ensuring that the Company complies with the conditions of Corporate Governance as stipulated in the Listing Regulations, issued by the Securities and Exchange Board of India.

Auditor's Responsibility

4. Pursuant to the requirements of the Listing Regulations, our responsibility is to provide a reasonable assurance in the form of an opinion whether, the Company has complied with the conditions of Corporate Governance as specified in the Listing Regulations.

5. We conducted our examination of the Corporate Governance Report in accordance with the Guidance Note on Reports or Certificates for Special Purposes and the Guidance Note on Certification of Corporate Governance, both issued by the Institute of Chartered Accountants of India ("ICAI"). The Guidance Note on Reports or Certificates for Special Purposes requires that we comply with the ethical requirements of the Code of Ethics issued by ICAI.

6. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

7. The procedures selected depend on the auditor's judgement, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. Summary of procedures performed include:

   i. Read and understood the information prepared by the Company and included in its Corporate Governance Report;

   ii. Obtained and verified that the composition of the Board of Directors with respect to executive and non-executive directors has been met throughout the reporting period;

   iii. Obtained and read the Register of Directors as on March 31, 2026 and verified that at least one independent woman director was on the Board of Directors throughout the year;

   iv. Obtained and read the minutes of the following committee meetings / other meetings held from April 01, 2025 to March 31, 2026:

      (a) Board of Directors;
      (b) Audit Committee;
      (c) Annual General Meeting (AGM);
      (d) Nomination and Remuneration Committee;
      (e) Stakeholders Relationship Committee;
      (f) Risk Management Committee

   v. Obtained necessary declarations from the directors of the Company.

   vi. Obtained and read the policy adopted by the Company for related party transactions.

   vii. Obtained the schedule of related party transactions during the year and balances at the year-end.

   viii. Obtained and read the minutes of the audit committee meeting wherein such related party transactions have been pre-approved by the audit committee.

   ix. Performed necessary inquiries with the management and also obtained necessary specific representations from management.

8. The above-mentioned procedures include examining evidence supporting the particulars in the Corporate Governance Report on a test basis. Further, our scope of work under this report did not involve us performing audit tests for the purposes of expressing an opinion on the

fairness or accuracy of any of the financial information or the financial statements of the Company taken as a whole.

Opinion

9. Based on the procedures performed by us, as referred in paragraph 7 above, and according to the information and explanations given to us, we are of the opinion that the Company has complied with the conditions of Corporate Governance as specified in the Listing Regulations, as applicable for the year ended March 31, 2026, referred to in paragraph 4 above.

Other matters and Restriction on Use

10. This report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

11. This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with its obligations under the Listing Regulations with reference to compliance with the relevant regulations of Corporate Governance and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountant
Firm Reg. No.: 306033E/E300272

Sandeep Agrawal
Partner
Membership No: 058553
UDIN- 26058553ZUBIAF1944

Place- Kolkata
Dated- 28 May 2026

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To
The Members,
Emami Paper Mills Limited
687, Anandapur, 1st Floor,
E M Bypass
Kolkata - 700107

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Emami Paper Mills Limited (CIN: L21019WB1981PLC034161) having its Registered office at 687, Anandapur, 1st Floor, E M Bypass, Kolkata - 700107(hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications [including Directors Identification Number (DIN)] status at the portal www.mca.gov.in as considered necessary and explanations furnished to us by the Company and its officers, we certify that following are the Directors on the Board of the Company as on 31st March 2026:

Sl. No.	DIN	Name	Designation	Date of appointment
1	00149717	Aditya Vardhan Agarwal	Executive Chairman	23/10/2000
2	00363093	Manish Goenka	Vice Chairman, Whole-time Director	01/02/2000
3	01505726	Richa Agarwal	Non-Executive & Non-Independent Director	27/01/2015
4	02107792	Amit Kiran Deb	Independent Director	20/01/2022
5	00213826	Sumit Banerjee	Independent Director	20/01/2022
6	00462925	Mamta Binani	Independent Director	13/08/2020
7	03358887	Ranjit Kumar Pachnanda	Independent Director	01/04/2024
8	00551970	Niraj Jalan	Independent Director	01/04/2024
9	00363356	Pitamber Sharan Patwari	Non-Executive & Non-Independent Director	28/11/1994
10	00358577	Sushil Kumar Khetan	Whole-time Director & CEO	06/12/2025

We further certify that none of the aforesaid Directors on the Board of the Company for the financial year ended on 31st March 2026 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **MKB & Associates**
Company Secretaries
Firm Reg No: P2010WB042700

Manoj Kumar Banthia
Partner
Membership no. 11470
COP no. 7596
Peer Review Certificate No.:1663/2022

Date: 28.05.2026
Place: Kolkata
UDIN: A011470H000524477

Annexure - F to the Board's Report

Business Responsibility & Sustainability Report (BRSR)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L21019WB1981PLC034161
2.	Name of the Listed Entity	Emami Paper Mills Limited
3.	Year of incorporation	1981
4.	Registered office address	687, Anandapur, 1st Floor, E. M. Bypass, Kolkata - 700107
5.	Corporate address	687, Anandapur, 1st Floor, E. M. Bypass, Kolkata - 700107
6.	E-mail	investor.relations@emamipaper.com
7.	Telephone	033-6613-6264
8.	Website	www.emamipaper.com
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	The National Stock Exchange of India Limited (NSE) BSE Limited (BSE)
11.	Paid-up Capital	Equity Share Capital – ₹12.10 crores Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS) – ₹35 crores Optionally Convertible Non-Cumulative Redeemable Preference Shares – ₹18.75 crores
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Sumit Jaiswal, Company Secretary Contact No. 033-6613-6264 Email: investor.relations@emamipaper.com
13.	Reporting boundary	Standalone Basis
14.	Whether the Company has undertaken reasonable assurance of the BRSR Core?	Not Applicable
15.	Name of assurance provider	Not Applicable
16.	Type of assurance obtained	Not Applicable

II. Products/services

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing paper and paperboard	Manufacturing and Selling Multilayer Coated Paperboard, Newsprint, Writing & Printing paper and Specialty paper	100%

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Multilayer Coated Paperboard, Newsprint, Writing & Printing Paper and Specialty Paper	1701	100%

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	4	5
International	-	-	-

20. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	26
International (No. of Countries)	14

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Emami Paper Mills Limited export business presently contributes around 5% of the overall turnover. Currently, the company supplies paper and paperboards to 14 countries worldwide and continues to invest in human resources, products and channels for growth in export business.

c. A brief on types of customers

Emami Paper Mills Limited serves a diversified B2B customer base comprising packaging converters and processors, food and pharmaceutical product companies, publishers, educational institutions, commercial printers, media houses, and a growing set of international clients, supported by its extensive pan-India distribution network and export presence.

IV. Employees

21. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No. (C)	% (C/A)
		EMPLOYEES				
1.	Permanent (D)	686	668	97.38%	18	2.62%
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total employees (D + E)**	**686**	**668**	**97.38%**	**18**	**2.62%**
		WORKERS				
4.	Permanent (F)	373	373	100%	-	-
5.	Other than Permanent (G)	1,816	1,816	100%	-	-
6.	**Total workers (F + G)**	**2,189**	**2,189**	**100%**	**-**	**-**

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No. (C)	% (C/A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total differently abled employees (D + E)**	**-**	**-**	**-**	**-**	**-**
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	**Total differently abled workers (F + G)**	**-**	**-**	**-**	**-**	**-**

22. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	10	2	20%
Key Management Personnel (including Whole-time Directors)	5	-	-

23. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	8.55%	0.58%	9.13%	5.04%	0.00%	5.04%	9.68%	-	9.68%
Permanent Workers	0.53%	-	0.53%	0.77%	-	0.77%	0.98%	-	0.98%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

24. (a) Names of holding/subsidiary/associate companies/joint ventures

S. No.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
The Company does not have any Subsidiary or Joint Venture or Associate Company				

VI. CSR Details

25. (i) **Whether CSR is applicable as per Section 135 of Companies Act, 2013:** (Yes/No) - Yes

(ii) **Turnover (in ₹):** 1,907.23 crores

(iii) **Net worth (in ₹):** 575.31 crores

VII. Transparency and Disclosures Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the Company has a structured process to understand and address the concerns of the communities. The CSR team interacts with the Community Leaders to understand their concerns.	NIL	NIL	NA	NIL	NIL	NA

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Investors (other than shareholders)	Yes, the Company has engaged the services of a Registrar & Share Transfer Agent (RTA), registered with the SEBI as a Share Transfer Agent. The RTA has effective systems and processes in place to guarantee timely resolution of any investor grievances. Link	NIL	NIL	NA	NIL	NIL	NA
Shareholders	https://emamipaper.com/wp-content/uploads/2025/11/rta_website.pdf As per SEBI Listing Regulations, we have designated email ID i.e. investor.relations@emamipaper.com	NIL	NIL	NA	1	NIL	The complaint received during the year was resolved and closed.
Employees and workers	Yes, the Company has a Vigil Mechanism and Whistle Blower Policy. Link: https://emamipaper.com/wp-content/uploads/2025/11/epml_vigil_mechanism_policy_13022025.pdf. Additionally, employees can raise grievances through "Sparsh", an internal HR portal.	1	NIL	Complaints were received through the Sparsh portal and resolved. No complaints were received under the Whistle Blower mechanism during the reporting period.	3	NIL	Complaints were received through the Sparsh portal and resolved. No complaints were received under the Whistle Blower mechanism during the reporting period.
Customers	Yes, there is a structured process to continuously gather feedback and address the customers' concerns. The same is covered in contracts/arrangements entered with dealers/Agents of the Company. A dedicated team is in place to understand and resolve any product related query/grievance. Link: www.emamipaper.com	257	NIL	All complaints have been resolved for FY 2025-26	332	NIL	All complaints have been resolved for FY 2024-25
Value Chain Partners	Yes, there is a structured process to continuously gather feedback and address the value chain partners concerns. Link: www.emamipaper.com	NIL	NIL	NA	NIL	NIL	NA

Emami Paper has a robust grievance redressal and whistleblower mechanism, and complaints are handled through the relevant committees with regular reporting and review. The Company also maintains a structured process for community concerns and stakeholder feedback, with no complaints from communities for 2025-26.

The Company places strong emphasis on customer service, customer satisfaction and prompt complaint redressal, supported by a structured grievance mechanism and a commitment to transparent and responsible business conduct.

27. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Low-cost import competition	Risk	Cheap imports from China and ASEAN put pressure on domestic prices and margins.	Compete through quality differentiation, focus on specification-driven customers, and pursue trade remedy support through industry associations.	Negative Implication
2	Raw material availability and price risk	Risk	Pulp, wastepaper, chemicals and packaging inputs are exposed to global commodity and domestic price volatility.	Maintain diversified long-term supplier relationships, use term contracts and selective spot purchases based on market conditions.	Negative Implication
3	Currency risk	Risk	USD-linked imports create a mismatch against INR revenues. Rupee depreciation increases landed input cost.	Hedge foreign currency exposure through forward contracts and other approved instruments under the treasury policy.	Negative Implication
4	Regulatory and environmental compliance burden	Risk	Compliance with effluent, EPR, ZLD and environmental norms require continuous investment.	Maintain a dedicated compliance team, internal audit review, and strong management systems aligned with relevant certifications.	Negative Implication
5	Water management and water availability	Risk	Water is a critical input for paper manufacturing, and scarcity, cost escalation, or regulatory restrictions can affect operations, production stability and compliance.	Improve water recycling and reuse, optimize process water consumption, strengthen rainwater harvesting and develop multiple water sources.	Negative Implication

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Cybersecurity risk	Risk	Digital manufacturing systems and ERP platforms increase exposure to cyber threats and operational disruption.	Maintain IT security controls, role-based access, firewalls, endpoint protection and periodic audits.	Negative Implication
7	Digital substitution in writing and printing paper	Risk	Digital media, e-governance and online education reduce long-term demand for W&P grades.	Rebalance product mix toward packaging board and specialty papers with stronger growth prospects.	Negative Implication
8	Talent Management, Attraction, Retention	Opportunity	1. Continuous skill enhancement through structured & on job training and development programs. 2. Strengthening multi-functional capabilities through planned job rotations. 3. Aligning the right talent with critical positions through effective competency mapping.	Appropriate talent are aligned with long term organization goal which help in succession planning	Positive Implication
9	Newsprint imports substitution window	Opportunity	Global capacity closures and freight disruptions create an opening for domestic producers.	Capture near-to-medium term demand through domestic supply reliability and customer relationships.	Positive Implication
10	Plastic ban and sustainability tailwinds	Opportunity	Single-use plastic restrictions and EPR are shifting packaging demand toward paper-based alternatives.	Expand packaging board portfolio and align offerings with sustainable packaging needs.	Positive Implication
11	Specialty paper expansion	Opportunity	Specialty papers such as OGR and pharma insert paper offer better margins and lower competitive intensity.	Scale specialty capacity and target niche, export-capable segments.	Positive Implication

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the following nine principles prescribed under National Guidelines on Responsible Business Conduct (NGRBC):

Principle 1	Business should conduct and govern themselves with Ethics, Transparency and Accountability
Principle 2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
Principle 3	Businesses should promote the wellbeing of all employees
Principle 4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized
Principle 5	Businesses should respect and promote human rights
Principle 6	Business should respect, protect, and make efforts to restore the environment
Principle 7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
Principle 8	Businesses should support inclusive growth and equitable development
Principle 9	Businesses should engage with and provide value to their customers and consumers in a responsible manner

Policy and management processes

S. No.	Disclosure Questions		P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1.	a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b.	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c.	Web Link of the Policies, if available	All statutory policies are approved by the Board of Directors upon recommendation of the Board Committees (as applicable). All other policies are approved by the Whole-time Director & CEO. All policies are available at https://emamipaper.com/investors/								
2.	**Whether the entity has translated the policy into procedures. (Yes/No)**		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	**Do the enlisted policies extend to your value chain partners? (Yes/No)**		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4.	**Name of the national and international codes/ certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.**		1. ISO 45001:2018 - Occupational Health & Safety Management System 2. ISO 14001:2015 - Environment Management System 3. ISO 9001:2015 - Quality Management System 4. Great Place to Work Certified 5. Book Chain Project Certification 6. USFDA Certificate of Conformity 7. BIS Certification IS 1848 (Part 1) 2018 (Writing & Printing paper) 8. BIS certification IS14490:2018 (Plain Copier Paper - Specification) 9. BIS certification IS16894:2024 Coated Folding Box Board Certificate 10. FSC certification (License Code C128183)								
5.	**Specific commitments, goals and targets set by the entity with defined timelines, if any.**		At Emami Paper Mills Limited, we prioritizes investments in Environment, Social and Governance (ESG) strengthening holistic business growth, quality and sustainability. The details are given under each of the principles. The long-term sustainability goals and targets are set annually along with the action plan. The same are reviewed and approved by Senior Management.								
6.	**Performance of the entity against specific commitments, goals and targets along-with reasons in case the same are not met**		The performance of entity against the established goals is satisfactory and is periodically reviewed by Senior Management during Business Review Meetings.								
7.	**Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the**		Emami Paper Mills Limited integrates Environmental, Social, and Governance (ESG) principles into its core business strategy. The Company continues to invest in low-carbon technologies, enhance resource efficiency, and minimize its environmental footprint. Through responsible manufacturing practices, robust governance frameworks, and a strong focus on sustainability, the Company remains committed to delivering long-term value to all stakeholders.								

S. No.	Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
8.	**Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).**	Mr. Sushil Kumar Khetan, Whole-time Director & CEO (DIN-00358577), under the guidance of the Board of Directors and various Committees, is responsible for implementation and oversight of the Business Responsibility Policies. He reports to the Board and updates them on the business performance review and ESG updates								
9.	**Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.**	Yes, Mr. Sushil Kumar Khetan, Whole-time Director & CEO is responsible for decision making on sustainability related issues.								

Governance, leadership and oversight

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	The Whole-time Director & CEO, in consultation with other Senior Management, reviews the Company's performance against the above policies									Half yearly								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Committee/Board									Half yearly								

11.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, the Policies/Codes and its implementation are regularly evaluated/assessed by the Independent Internal, Statutory Auditors ISO Auditors, FSC Auditors and Certified Energy Auditors, as applicable. In addition, assessments are also undertaken by DNV-certified Internal ISO auditors and through internal energy audit mechanisms to ensure continual compliance and effectiveness.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable. All principles are covered in the policies								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programs on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	4	Awareness programmes for the Board of Directors and Key Managerial Personnel (KMP) cover the Company's industry position, changes in the domestic and global business environment, key regulatory developments, environmental sustainability, social responsibility and corporate governance. Additionally, the Board and KMP are periodically provided with detailed information on business performance, new development initiatives and major events in the Company's operations. These updates strengthen informed decision-making, and oversight of compliance with the NGRBC.	100%
Key Managerial Personnel	4		100%
Employees other than BoD and KMPs	555	Health and Safety, POSH, Quality concepts, process trainings, the Code of Conduct, Artificial Intelligence and cybersecurity awareness programmes are conducted for employees across functions, fostering a culture of compliance and responsible behaviour and strengthening adherence to standard operating procedures and quality standards in day-to-day work.	98%
Workers	258	Health & Safety, quality concepts, process trainings, and the Code of Conduct are covered for workers, strengthening safe work practices, product quality, procedural discipline and ethical behavior on the shop floor.	95%

2. **Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):**

	Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	There were no material fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (either by the entity or by Directors/KMPs) to any regulators/law enforcement agencies/judicial institutions during the reporting period.				
Settlement					
Compounding fee					

	Non-Monetary			
	NGRBC Principle	Name of the regulatory/ enforcement agencies/judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil			
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, Emami Paper Mills Limited has established robust policies and mechanisms to address issues related to ethics, bribery and corruption. The Company has implemented Vigil Mechanism and Whistleblower Policy to provide a secure channel for reporting any suspected misconduct or violation. The policy is available on the Company's website at https://emamipaper.com/wp-content/uploads/2025/11/epml_vigil_mechanism_policy_13022025.pdf

Further, the Company has adopted a comprehensive Code of Conduct that guide's ethical business behavior and compliance across all levels of the organization. The Code of Conduct is accessible on the Company's website at https://emamipaper.com/wp-content/uploads/2025/11/revised-code-of-conduct-sebi-lodr.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

Category	FY 2025-26	FY 2024-25
Director	Nil	Nil
KMPs		
Employees		
Workers		

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	NA	Nil	NA

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables (Accounts payable *365)/Cost of goods/services procured) in the following format:

Category	FY 2025-26	FY 2024-25
Number of days of accounts payables	43 days	29 days

9. Openness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	10.16%	9.94%
	b. Number of trading houses where purchases are made from	398	271
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	71.62%	73.31%
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	70%	68%
	b. Number of dealers/distributors to whom sales are made	62	52
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/ distributors	67%	65%
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0.1%	0.1%
	b. Sales (Sales to related parties/Total Sales)	NIL	NIL
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	NIL	NIL
	d. Investments (Investments in related parties/Total Investments made)	94%	100%

Leadership Indicators

1) Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programs held	Topics/principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
45	Product Knowledge & its responsible use	100% Dealer and Customer
15	Environmental Sustainability, Health & Safety, Ethical Conduct	90% Supplier
13	Human rights, Fair Labour Practices, Environmental Sustainability, Health & Safety	100% Contractor and Contract Worker
4	Environmental Sustainability	90% Transporter

2) Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes. The Company has established a robust framework to identify, disclose, and manage conflicts of interest involving Board members and Senior Management. Individuals are required to make timely and full disclosures of any actual, potential, or perceived conflicts, including those arising from external roles or business relationships, and to recuse themselves from related deliberations and decisions in line with applicable laws and internal policies. Annual affirmations are obtained to ensure alignment with the Company's best interests, while any such conflicts are promptly reported to the Chairman of the Audit Committee and/ or the Board. Additionally, all related-party transactions undergo stringent internal reviews and statutory approvals to ensure transparency, fairness, and strong governance practices.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Parameter	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
R&D	100%	100%	The Company's R&D expenditure is directed towards improving the environmental and social impacts of its products and processes, with focus areas including process efficiency, resource optimization, product quality enhancement and safer, more sustainable manufacturing practices.
Capex	16.85%	14.80%	This includes investments in effluent treatment infrastructure to strengthen wastewater management and compliance, renewable energy to reduce greenhouse gas emissions, and safety-related upgrades to improve safe access for inspection and maintenance, thereby enhancing both environmental performance and safety for social cause.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes. The Company follows sustainable sourcing practices and promotes circularity by using wastepaper as a key raw material, while sourcing virgin pulp and other inputs based on both quality and sustainability considerations. It has been procuring FSC-certified imported wood pulp since 2016 (License Code C128183) and also uses PEFC-certified pulp, reflecting its commitment to responsible forest management. Environment-friendly processes are supported through the use of ECF (Elemental Chlorine Free) pulp.

Additionally, the Company enhances its sustainability profile through initiatives such as a 7 MW group captive solar power plant and the use of UASBR gas and ETP sludge as supplementary fuel, while promoting local sourcing to reduce logistics-related emissions. It also encourages suppliers and business partners to align with its Sustainable Supply Chain Framework, with a strong emphasis on responsible sourcing practices.

b. If yes, what percentage of inputs were sourced sustainably?

61% of the Company's raw materials were sourced through sustainable sources during the reporting period.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company has established a structured waste-management system to ensure that all end-of-life waste streams are safely recovered, reused, recycled or disposed of through authorized channels, in compliance with applicable environmental laws and regulatory requirements. The objective is to minimize environmental impact and maximize resource recovery through reuse and circularity wherever feasible.

(a) **Plastics, including packaging:** Plastic waste generated from packaging and related operations is segregated and disposed of through authorized agencies/cement plants as per applicable EPR and waste-management requirements.

(b) **E-waste:** E-waste is handed over to recyclers or dismantlers authorized by PCB for safe recycling and disposal in accordance with applicable e-waste rules.

(c) **Hazardous waste:** Hazardous waste is collected, stored and disposed of through authorized recyclers or treatment agencies in line with statutory requirements and approved waste-handling procedures.

(d) **Other waste:** Non-hazardous waste, including ETP sludge, fly ash and other process by-products, is reused or recovered wherever possible. Fly ash is supplied to brick manufacturing units, supporting circularity and reducing environmental impact; while ETP sludge is utilized as fuel in boilers or supplied to egg-tray/sludge tray manufacturers. Paper waste that is generated during the manufacturing and finishing stages is also reused back in Company's manufacturing process.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Yes. The Company is subject to Extended Producer Responsibility (EPR) for plastic packaging under the Plastic Waste Management Rules, 2016 (as amended). The Company is registered with the Central Pollution Control Board (CPCB) as an Importer (March 2023) and as a Brand Owner (January 2026) under the applicable EPR framework and it has complied with its EPR obligations by successfully meeting its prescribed EPR targets across all applicable plastic packaging categories during the reporting period. EPR obligations under the E Waste (Management) Rules are not applicable to the Company.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for the manufacturing industry) or its services (for the service industry)? If yes, provide details in the following format?**

Yes, all the products manufactured by the Company are completely biodegradable.

NIC code	Name of Product/ Service	% of total Turnover contributed	The boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by an independent external agency (Yes/No)	Results communicated in public domain (Yes/ No). If yes, provide the web link.
1701	Paperboard, Writing-Printing Paper, Newsprint and Specialty Papers	100%	The Company has Life Cycle Assessments (LCA) of its products to evaluate the impacts and Identify areas for improvement. LCA studies will continue to be used as a tool for assessing the environmental footprint of its products going forward.	No	No

2. **If there are any significant social or environmental concerns and/or risks arising from the production or disposal of your products/ services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along with the action taken to mitigate the same.**

Name of the Product/ Service	Description of the risk/concern	Action taken
Paper and Paperboards	Sustainability of fibre and other raw material sourcing	61% of the Company's raw materials were sourced through sustainable sources. Procurement of certified raw materials (such as FSC/PEFC where applicable); use of recycled fiber to reduce dependence on virgin resources.
	Energy intensity and associated greenhouse gas emissions	Investments in solar power and the continuous adoption of energy-efficiency measures are key pillars of the Company's sustainability efforts. Its consistent outperformance of the notified specific energy consumption targets across all applicable PAT cycles is a testament to its sustained focus on energy efficiency.
	Generation of liquid effluent	Continuous upgradation and optimization of the Effluent Treatment Plant (ETP); strict adherence to WBPCB discharge standards; adoption of water conservation and recycling practices.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Input material	Recycled or reused input material to total material	
	FY 2025-26	FY 2024-25
Raw material	21%	22%

4. **Of the products and packaging reclaimed at the end of the life of products, the amount (in metric tonnes) reused, recycled, and safely disposed of, as per the following format:**

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely disposed	Re-Used	Recycled	Safely disposed
Plastic waste	-	-	2,389	-	-	2,276
E-waste	-	1.07	-	-	2.81	-
Hazardous waste	-	-	66.57	-	-	58.21
Fly ash and bottom ash	-	1,60,171	3,406	-	1,60,380	-

5. **Reclaimed products and their packaging materials (as a percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in the respective category
Not Applicable	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. **Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	%| (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	668	668	100%	668	100%	NA	NA	NA	NA	NA	NA
Female	18	18	100%	18	100%	18	100%	NA	NA	NA	NA
Total	**686**	**686**	**100%**	**686**	**100%**	**18**	**100%**	**NA**	**NA**	**NA**	**NA**
Other than Permanent employees											
Male	NA										
Female											
Total											

b. **Details of measures for the well-being of workers:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	%| (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	373	373	100%	373	100%	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	**373**	**373**	**100%**	**373**	**100%**	**-**	**-**	**-**	**-**	**-**	**-**
Other than Permanent workers											
Male	1,816	1,816	100%	1,816	100%	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	**1,816**	**1,816**	**100%**	**1,816**	**100%**	**-**	**-**	**-**	**-**	**-**	**-**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –**

Category	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.75%	0.74%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A)
PF	100%	100%	Y	100%	100%	Y
Gratuity*	100%	100%	NA	100%	100%	NA
ESI	100%	100%	Y	100%	100%	Y

*For the purpose of Gratuity, the Company has obtained a Policy from the Life Insurance Corporation of India.

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises and offices of Emami Paper Mills Limited are designed to be accessible to differently abled employees and workers.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is committed to ensuring that existing employees and workers are treated fairly in an environment, which is free from any form of discrimination and is part of internal HR policy.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent employees	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA	NA	NA	NA
Female	100%	100%	NA	NA
Total	**100%**	**100%**	**NA**	**NA**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Yes. The Company has an established and accessible grievance redressal mechanism covering all categories of employees and workers, as under:

- **Permanent Workers** – Yes. Grievances can be raised through the Works Committee, supervisors and HR representatives, or via the internal Sparsh helpdesk (digital grievance portal). All cases are logged, reviewed and resolved within defined timelines, with escalation to senior management where required.
- **Other than Permanent Workers** – Yes. Contract and other non permanent workers may submit grievances through dedicated grievance boxes, their contractors, or the Sparsh helpdesk. Periodic meetings are conducted with contractors and HR to review and close pending issues.
- **Permanent Employees** – Yes. A structured grievance mechanism is available through the Sparsh helpdesk, direct access to HR, and a defined escalation matrix up to senior management. Complaints may be raised verbally or in writing and are handled confidentially.

- **Other than Permanent Employees** – Yes. Trainees, apprentices and other non permanent employees are covered under the same grievance framework and Sparsh helpdesk, with assurance of non retaliation and time bound resolution.

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	686	-	-	694	-	-
- Male	668	-	-	677	-	-
- Female	18	-	-	17	-	-
Total Permanent Workers	373	373	100%	381	381	100%
- Male	373	373	100%	381	381	100%
- Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No.(B)	% (B/A)	No.(C)	%(C/A)		No.(E)	%(E/D)	No(F)	%(F/D)
Employees										
Male	668	190	28.44%	585	87.57%	677	145	21.42%	375	55.39%
Female	18	14	77.78%	10	55.56%	17	5	29.41%	12	70.59%
Total	**686**	**204**	**29.74%**	**595**	**86.73%**	**694**	**150**	**21.61%**	**387**	**55.76%**
Workers										
Male	373	85	22.79%	276	73.99%	381	37	9.71%	226	59.32%
Female	–	–	–	–	–	–	–	–	–	–
Total	**373**	**85**	**22.79%**	**276**	**73.99%**	**381**	**37**	**9.71%**	**226**	**59.32%**

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No.(B)	% (B/A)	Total (C)	No.(D)	%(D/C)
Employees						
Male	668	626	93.71%	677	621	91.73%
Female	18	15	83.33%	17	13	76.47%
Total	**686**	**641**	**93.44%**	**694**	**634**	**91.35%**
Workers						
Male	373	373	100%	381	381	100%
Female	–	–	–	–	–	–
Total	**373**	**373**	**100%**	**381**	**381**	**100%**

Rest of the employees were not eligible for performance appraisal as per HR policy of the Company.

10. Health and safety management system:

a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?**

Yes, the Company maintains a safe and healthy workplace culture by enforcing rules and procedures that ensure a secure and incident-free working environment. Additionally, the Company has successfully implemented the Occupational Health & Safety Management System (OHSMS) under ISO 45001:2018, emphasizing its commitment to prioritizing employee well-being and effectively managing occupational health and safety. The OHSMS covers 100% of the workforce, including permanent and non permanent employees and workers, and is implemented across all operating locations. The Company maintains a well equipped Occupational Health Centre (OHC) that undertakes regular health check ups, wellness assessments and preventive health monitoring.

Key components of the Health & Safety Management System include:

- Regular plant safety inspections to identify hazards and mitigate risks.
- Structured accident reporting, investigation and corrective/preventive action protocols.
- Periodic testing and inspection of equipment, buildings and machinery to ensure statutory and safety compliance.
- Permit-to-Work: Formal written authorization for specific non routine work, including maintenance, issued only after safety risks are assessed, controls implemented and approvals obtained, clearly defining who will work, where, when and under what conditions.
- Lockout/Tagout: Procedure to isolate and secure all sources of hazardous energy (electrical, mechanical, hydraulic, pneumatic, thermal, etc.) before starting maintenance, keeping equipment de energised until work is safely completed and locks are removed.
- Inspection and certification of lifting appliances and tackles (cranes, wire ropes, lifting tools) as per applicable regulations.
- Ongoing Safety Training Programs and Awareness Campaigns conducted regularly for all workers and staff.
- Functional Safety Committees with representation from both management and workforce to review performance, address concerns and recommend improvements.
- Regular internal and external safety audits to assess compliance and drive continuous improvement

Through these integrated practices, the company ensures a culture of safety, prevention, and accountability, thereby strengthening operational excellence and workforce morale.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company has established structured and proactive framework to identify work-related hazards and assess risks associated with routine and non-routine activities. Key processes include:

- Safety audits, cross-functional inspections, and third-party audits for continuous monitoring and improvement of workplace safety standards.
- Implementation of Work Permit Systems and Standard Operating Procedures (SOPs) for safe execution of critical operational and maintenance activities.
- Spot Risk Assessment System and location-specific risk assessments prior to commencement of jobs to identify and mitigate potential hazards.
- Maintenance of an HSE Risk Register for systematic identification, evaluation, monitoring, and mitigation of operational risks.
- Near-miss reporting and incident investigation systems to identify root causes and implement corrective and preventive actions.

- Formation of Safety Sub-Committees to enhance employee participation, safety communication, and monitoring of departmental safety performance.
- Regular health, safety, and environmental evaluations in compliance with applicable statutory requirements.
- Periodic training, competency development programs, toolbox talks, and safety awareness sessions for employees and contract workers.
- Conducting mock drills and emergency preparedness exercises to strengthen response capabilities during emergencies.
- Continuous improvement initiatives based on audit findings, observations, expert recommendations, and employee feedback to enhance overall workplace safety and operational reliability.

Through these structured approaches, the Company fosters a safe, injury free and compliant workplace, while continually strengthening its occupational risk management practices in line with statutory requirements and prevailing industry best practices.

c. **Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)**

Yes. The Company has established structured systems for employees and workers to report work-related hazards and remove themselves from unsafe situations. Workers can raise concerns through supervisors, Sectional Heads/HODs, Safety Officers, Safety Sub Committees and defined workplace reporting channels, which provide both open door access and formal procedures for logging unsafe acts, unsafe conditions, near miss incidents and fire hazards. Standard Operating Procedures (SOPs) and Standard Maintenance Procedures (SMPs) require that hazards are recorded and addressed before work proceeds, particularly for critical and non routine activities.

Employees and workers are trained to recognize risks and are expressly empowered to stop work or remove themselves from potentially dangerous situations by following established safety and emergency protocols, without fear of retaliation. All reported hazards, near misses and suggestions are documented, reviewed in regular Safety Sub Committee meetings across shop floors and departments, and acted upon through corrective and preventive measures. Regular safety patrols, inspections, toolbox talks and training programmes reinforce risk awareness and support a proactive reporting culture, complemented by recognition of good safety behavior (such as “Best Safety Person” awards) to encourage continuous participation in hazard identification and risk reduction.

d. **Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)**

Yes. The Company provides non-occupational medical and healthcare services to employees through regular health check-ups, on-site medical facilities, ambulance services, ESI coverage, and health insurance support. Qualified medical professionals are available at the units to provide primary healthcare assistance, and employees are also referred to external medical facilities whenever required, with an ambulance facility maintained for prompt response to medical emergencies.

11. Details of safety related incidents, in the following format:

Safety/Incident Number	Category*	FY2025-26	FY2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one per million-person hours worked)	Employees	-	0.17
	Workers	-	0.51
Total recordable work-related injuries	Employees	2	1
	Workers	3	3
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company is committed to maintaining a safe, healthy and risk free workplace, with a goal of achieving zero accidents. It is certified under ISO 45001:2018 and operates a robust Environment, Health and Safety (EHS) risk management framework to support this commitment.

Key initiatives undertaken by the Company include:

- Regular training for permanent workers, non-permanent workers and employees.
- Ongoing monitoring of safety performance by senior leadership through periodic reviews and discussions.
- Periodic toolbox talks, and mock drills to strengthen emergency preparedness and competency development.
- Monthly gate meetings addressed by the Unit Head to reinforce safety awareness and operational discipline.
- Strict compliance with statutory safety requirements and internal safety standards across all operations.
- Employee engagement, awareness, and participation programs conducted throughout the year.
- Monthly safety themes, safety campaigns, and reward programs to promote proactive safety culture.
- Empowering employees to report unsafe acts, unsafe conditions, near-miss incidents, and fire hazards.
- Strong focus on housekeeping, use of Personal Protective Equipment (PPE), risk assessments, spot risk assessment systems, and work permit systems.
- Regular cross-functional audits, third-party audits, and safety inspections for continuous improvement.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	1	NIL	Reported complaint was minor employee grievance received through the Sparsh portal and resolved.	3	NIL	Reported complaints were minor employee grievances received through the Sparsh portal and resolved.
Health & Safety	NIL	NIL	–	NIL	NIL	–

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

The Company maintains a strong focus on continuous improvement in health and safety through regular audits, inspections, risk assessments, and monitoring of workplace conditions. Any identified gaps, unsafe conditions, near-miss incidents, or safety concerns promptly addressed through structured Corrective and Preventive Action (CAPA) mechanisms, with clear ownership and timelines for closure.

In case of any incident, cross-functional teams conduct detailed root cause analysis, and necessary corrective measures implemented to prevent recurrence. Key observations and learnings reviewed by senior management and discussed during Safety Committee meetings and daily production meetings for organization-wide awareness and improvement.

The progress and closure of all corrective actions are systematically monitored, reflecting the Company's commitment to a proactive safety culture and continuous organizational learning.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of**

   (A) Employees (Y/N) - Y

   (B) Workers (Y/N) - Y

   The Company is committed to safeguarding the financial well-being of its employees and workers through health insurance coverage.

   Employees: To cover medical expenses, permanent employees and their family members are enrolled under a Mediclaim policy providing health insurance benefits and accidental death policy, which compensate their family member in case of accidental death.

   Workers (including contractual): Workers are covered under group insurance schemes and the Employees' State Insurance (ESI) scheme, which provides medical care and financial compensation to dependents in case of work-related death. The Company ensures all eligible contractual workers are enrolled under ESI through active coordination with contractors. The workers, which are not eligible to get coverage under ESI due to remuneration threshold, are well covered under a Mediclaim policy providing health insurance benefits. All workers are covered under accidental death policy, which compensates their family members in case of accidental death.

   The Company regularly reviews and updates its insurance coverage and compensatory practices to align with evolving business needs and regulatory frameworks.

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   The Company has established a robust framework to ensure that all statutory liabilities, including contributions under the Employees' Provident Funds and Miscellaneous Provisions Act, Employees' State Insurance Act, Payment of Gratuity Act, Payment of Bonus Act and applicable labour welfare legislations, are correctly deducted and deposited by its value chain partners.

   The Company conducts due diligence and ongoing monitoring to verify the timely deposit of statutory dues by vendors, contractors and other partners, and provides training and guidance to help them understand and fulfil their legal responsibilities. In case of any non compliance, Emami enforces appropriate corrective actions, thereby promoting transparency, accountability and adherence to statutory norms across its value chain.

3. **Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.**

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employee	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)**

   Yes. The Company provides transition assistance programs to support continued employability and help employees manage career endings arising from retirement or separation. These may include financial planning guidance, post-retirement support, and reskilling or skill-development support where applicable, to ensure a smooth transition.

5. **Details on assessment of value chain partners:**

% of value chain partners (by value of business done) that were assessed	
Health and safety practices Working Conditions	100%. In line with the Company's commitment to promoting sustainability across the value chain, the Company had identified and assessed critical supply chain partners. Upon entering into agreements/contracts, those value chain partners are required to affirm and guarantee their adherence to conducting business with honesty and integrity, treating all individuals with dignity and respect, ensuring health and safety standards, providing optimal working conditions, supporting communities, and complying with all the laws and regulations of the countries in which they operate.

6. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

The Company ensures that all supply chain partners understand and formally acknowledge the Company's Code of Conduct, which is a mandatory requirement during the vendor registration and on boarding process. To further strengthen ESG awareness and compliance, training sessions were conducted for supply chain partners during the year, covering key Company policies including the Sustainable Supply Chain Policy, Sustainability Policy, Whistleblower Policy and Code of Conduct. The Company also collaborates closely with partners to share best practices, provide technical support, and foster a culture of continuous improvement in workplace safety and conditions. In instances where concerns, observations, or potential risks are identified — whether during formal assessments or through other interactions — the Company promptly initiates appropriate corrective and preventive actions to address them.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity**

The Company follows a structured Stakeholder Engagement Policy to identify and prioritize key internal and external stakeholders across its operations. Stakeholder groups are mapped based on materiality and influence, with regular assessments to ensure relevance. Engagement mechanisms include surveys, site visits, community meetings, and dedicated communication channels. Insights gathered are used to align business strategies with stakeholder expectations, fostering transparency, mutual respect, and long-term value creation.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as vulnerable & Marginalized group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly/ quarterly/others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Annual performance reviews, One-to-one meetings/briefings, Team meetings, Circular, Notice Board, HRMS Platform	Continuous	To support appraisals and feedback, career management, safety culture, safe work practices, grievance handling and on-the-job training.
Shareholders	No	Annual General Meeting, Annual Reports, Stock Exchange, Website, E-mails, Newspaper Publications	Quarterly, Half Yearly, Annually, As and when required	To discuss financial performance, governance, strategic direction, and concerns relating to investments and returns.

Stakeholder Group	Whether identified as vulnerable & Marginalized group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly/ quarterly/others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Vendors	No	Contractual meetings, Tender Quotations, E-mail, Relationship meetings	Continuous	Procurement coordination, quality standards, delivery schedules, and payment terms.
Customers	No	Email, Customer Visits, Website, Advertisements, Relationship Meetings, Reviews	Continuous	To understand customer expectations and address gaps, if any, in the Company's product offerings and new product development communication
Industry bodies	No	Conferences, Seminars, Meetings, Emails	As and when needed	Discussion on macro trends impacting the paper industry and action plan in response to macro-economic changes
Local Communities	Yes	Emails, CSR Team Meeting, Community Visits and Projects, Volunteerism, Meets of Community, Local Authorities, Town Councils, Location Heads	Continuous	Implementation of CSR programs, understand areas which need support, and other related initiatives.
Government Authorities and Regulatory Bodies	No	Meetings, Visits	Periodically, As and when required	To ensure compliance with applicable rules, regulations, and laws.
Academic Institution	No	Academic Interface, Plant Visits and Class Room Sessions	As and when needed	Knowledge sharing and enhancing awareness about paper, its eco-friendly benefits, and the paper manufacturing process

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company has a structured stakeholder engagement framework covering shareholders, employees, customers, vendors, communities, regulators, and other value chain partners. Engagement is carried out through periodic and need-based interactions such as meetings, emails, visits, surveys, notices, and relationship-based discussions, and key concerns are escalated through the relevant functional heads and management committees to the Board or Board-level committees as applicable. Material stakeholder feedback on economic, environmental and social matters is reviewed by senior management and, where required, placed before the Board through periodic business, compliance, CSR, and sustainability reviews.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes. Stakeholder consultation is used to identify and manage environmental and social topics. Inputs from stakeholders are incorporated into policies and activities through actions such as improved customer product offerings, enhanced safety and training programs for employees and workers, community engagement on environmental concerns, and stronger compliance and sustainability practices. The Company also uses feedback from regulators, local communities, and supply chain partners to strengthen its environmental controls, social initiatives, and operational policies.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.**

The Company engages with vulnerable and marginalized groups in nearby communities through regular field-level interactions and consultations to understand concerns relating to education, healthcare, livelihood generation, youth development and community welfare. Based on the needs identified, the Company has undertaken focused interventions in the following areas:

- **Education:** The Company supported Remuna Degree College through construction of the second floor, open auditorium, girls' common room, library facility, computer lab and modern science lab, besides supporting a Computer Training Academy for local youth.
- **Women Empowerment and Livelihoods:** Implementation of livelihood-oriented programmes such as tailoring training, mushroom cultivation, and sanitary napkin manufacturing to support income generation and self-reliance among women.
- **Health and Youth Empowerment:** Support for health camps in surrounding villages and promotion of youth development through a Sports Academy for athletics and recruitment training in paramilitary forces in association with Remuna Degree College.
- **Community and Spiritual Well-being:** The Shree Jagannath Temple developed by the Company has emerged as a place of worship and social gathering, strengthening community bonding, shared values and social cohesion among employees, families and surrounding communities.

These initiatives reflect the Company's commitment to inclusive growth and responsive engagement with underserved and vulnerable sections of society.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	686	686	100%	694	694	100%
Other than permanent	-	-	-	-	-	-
Total Employees	**686**	**686**	**100%**	**694**	**694**	**100%**
Workers						
Permanent	373	373	100%	381	381	100%
Other than permanent	1,816	1,816	100%	1,819	1,819	100%
Total Workers	**2,189**	**2,189**	**100%**	**2,200**	**2,200**	**100%**

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	686	-	-	686	100%	694	-	-	694	100%
Male	668	-	-	668	100%	677	-	-	677	100%
Female	18	-	-	18	100%	17	-	-	17	100%
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	373	-	-	373	100%	381	-	-	381	100%
Male	373	-	-	373	100%	381	-	-	381	100%
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	1,816	245	13.49%	1,571	86.51%	1,811	342	18.88%	1,469	81.12%
Male	1,816	245	13.49%	1,571	86.51%	1,811	342	18.88%	1,469	81.12%
Female	-	-	-	-	-	-	-	-	-	-

3. **Details of remuneration/salary/wages**

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary/wages of respective category	Number	Median remuneration/ salary/wages of respective category
Board of Directors (BoD) (only Whole-time Directors)	3	4,68,30,960	-	-
Key Managerial Personnel (KMP)*	2	55,13,479	-	-
Employees other than BoD and KMP	663	4,89,972	18	5,63,521
Workers	373	3,82,004	-	-

* KMP does not include those who are already reported under the BOD category.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Safety/Incident Number	FY2025-26	FY2024-25
Gross wages paid to females as % of total wages	1.42%	0.94%

4. **Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, the company has a designated committee responsible for overseeing human rights matters. This team ensures implementation of human rights policies, monitors compliance, and addresses related issues promptly, reinforcing the Company's commitment to ethical and responsible business conduct. The company enables its employees and workers to approach the Works Committee, Safety Committee, and POSH Committee. These committees serve as avenues for employees and workers to voice their concerns and seek appropriate resolutions.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established structured internal mechanisms to address grievances relating to human rights and workplace conduct through its Works Committee, Grievance Committee, and POSH Committee. These forums enable employees and workers to raise concerns pertaining to fairness, dignity, harassment, and other related matters. All complaints are handled through fair, timely and confidential procedures, with clear processes for investigation, resolution and communication of outcomes, while ensuring protection against retaliation. The Company remains committed to upholding human rights standards and promoting a safe, inclusive, and accountable workplace for all.

6. Number of Complaints on the following made by employees and workers:

Benefits	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil			Nil		
Discrimination at workplace						
Child Labour						
Forced Labour/Involuntary Labour						
Wages						
Other human rights related issues						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Category	FY2025-26	FY2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers		
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company enforces a zero-tolerance policy towards discrimination and harassment, supported by a robust grievance redressal system and an active POSH Committee for gender-related concerns. The Company ensures confidentiality, fair treatment, and protection against retaliation, fostering a safe, inclusive, and transparent workplace.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. Human rights considerations are embedded in the Company's business agreements and contractual obligations. The Company is committed to fostering a workplace environment that upholds universally accepted human rights standards. The Company promotes adherence to applicable laws and ESG standards across its value chain, reinforcing its commitment to responsible and ethical business practices.

This commitment is reinforced through regular awareness initiatives and periodic assessments conducted across its manufacturing locations, ensuring adherence to human rights principles in both operations and stakeholder engagements.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% The Company undertakes an internal assessment through its HR and IR functions.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others - please specify	

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

The Company has taken preventive measures to strengthen workplace safety, including upgrades to equipment, periodic audits, focused training programs, a structured reporting mechanism, and inputs from external experts to support ongoing improvement in safety and compliance. No significant risks were identified during the assessments.

Leadership Indicators

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

The Company has systems and processes in place to review human rights-related grievances through its internal committees. While no human rights grievances have been reported to date, the Company maintains robust preventive mechanisms to uphold employee welfare, workplace dignity and responsible conduct. Where required, the Company strengthens workplace practices, grievance handling processes, awareness programs and compliance controls as part of its commitment to continuous improvement and a respectful work environment.

2. Details of the scope and coverage of any Human rights due diligence conducted.

While no standalone human rights due diligence has been conducted, the Company conducts human rights due diligence across its operations, covering employees, workers and relevant workplace practices, with focus on non-discrimination, harassment prevention, occupational health and safety, grievance redressal and ethical conduct. The process is supported by periodic internal reviews, awareness programs and compliance monitoring, and is used to identify areas requiring improvement. Regulatory oversight also supports adherence to applicable human rights laws across plant and office locations. The Company remains committed to conducting formal due diligence as required in the future.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company's premises/offices are designed to be accessible to differently abled visitors to the extent required under applicable provisions of the Rights of Persons with Disabilities Act, 2016 and conducts ongoing reviews of its infrastructure to ensure compliance with the Rights of Persons with Disabilities Act, 2016, and to promote inclusivity.

4. Details on assessment of value chain partners:

	% of value chain partners(by value of business done with such partners) that were assessed
Child labour	Currently, this is not being separately assessed. However, the Company's policies cover many of these aspects, reinforcing its commitment to responsible sourcing, ethical conduct and alignment with expected business practices across the value chain.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others - please specify	

5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.

Not Applicable

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY2025-26	FY2024-25
From Renewable sources*		
Total electricity consumption (A) (In TJ)	8.45	0.25
Total fuel consumption (B) (In TJ)	68.86	114.01
Energy consumption through other sources (C) (In TJ)	-	-
Total energy consumed from renewable sources (A+B+C)	**77.31**	**114.26**
From non-renewable sources		
Total electricity consumption (D) in TJ	129.20	124.40
Total fuel consumption (E) in TJ	3,749	3,761
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F) in TJ	**3,878.20**	**3,885.40**
Total energy consumed (A+B+C+D+E+F) in TJ	**3,955.51**	**3,999.66**
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations) in TJ/Rupees	0.00000020740	0.00000020744
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP), TJ/millions of USDs (Total energy consumed/Revenue from operations adjusted for PPP)	4.24	4.28
Energy intensity in terms of physical Output TJ/Ton	0.01308	0.01293
Energy intensity (optional) – the relevant metric may be selected by the entity GJ/Ton	13.08	12.93

The revenue from operations for 2025-26 has been adjusted by latest IMF PPP conversion rate (20.343), accessed at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/ADVEC/WEOWORLD/IND on May 21, 2026.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, BEE accredited Energy Auditor, M/s. A-Z Energy Engineers Pvt Ltd conducts the mandatory energy audit as per guidelines of Bureau of Energy Efficiency in prescribed interval.

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Yes, the Company has participated in PAT Cycle – I, II and VII. The achievements against target are tabulated hereunder: -

	Target (TOE/Ton)	Achieved (TOE/Ton)
PAT Cycle – I	0.528	0.462
PAT Cycle – II	0.419	0.370
PAT Cycle – VII	0.304	0.274

3. **Provide details of the following disclosures related to water, in the following format: Water withdrawal by source (in kiloliters)**

Parameter	FY2025-26	FY2024-25
(i) Surface water	-	-
(ii) Groundwater	32,92,502	33,65,359
(iii) Third party water	-	-
(iv) Seawater/desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	**32,92,502**	**33,65,359**
Total volume of water consumption (in kilolitres)	**32,92,502**	**33,65,359**
Water intensity per rupee of turnover (Total water consumption/Revenue from operations) in KL/Rupee	0.000172633	0.0001745483
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP), (Total water consumption/Revenue from operations adjusted for PPP) in KL/millions of USD	3,511.36	3,598.77
Water intensity in terms of physical Output KL/Ton	10.89	10.88

The revenue from operations for 2025-26 has been adjusted by latest IMF PPP conversion rate (20.343), accessed at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/ADVEC/WEOWORLD/IND on May 21, 2026.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency-

Yes, M/s. Ecoimage Systems Pvt. Ltd. conducted a detailed study on groundwater levels in and around Balgopalpur village, while M/s Ground Water Consultancy Services conducted a dedicated study on the potential impact of Company's operations on local groundwater resources.

4. **Provide the following details related to water discharged:**

Parameter	FY2025-26	FY2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	9,56,771	8,90,823
-No treatment	-	-
-With treatment –Level of Treatment: Primary, Secondary & Tertiary	9,56,771	8,90,823
(ii) To Groundwater	-	-
-No treatment	-	-
-With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
-No treatment	-	-
-With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties – To farmers for cultivation purposes	10,85,821	11,33,215
-No treatment	-	-
-With treatment – Level of treatment: Primary, Secondary & Tertiary	10,85,821	11,33,215
(v) Others		
-No treatment	-	-
-With treatment – please specify level of treatment		
Total water discharged (in kilolitres)	**20,42,592**	**20,24,038**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, NABL accredited laboratory M/s My World Consultancy Services Pvt. Ltd. Cuttack, Odisha conducted an assessment and evaluation of wastewater quality in November 2025, the reported parameters meet all prescribed norms. Additionally, Online Effluent Quality and Flow Monitoring System is installed, which is connected to the servers of the Pollution Control Board (PCB), to transmit real time data of volume and quality of discharged water to PCB for their monitoring and feedback.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company operates at or near the minimum achievable levels of water discharge, reflecting the outcome of a sustained multi-year strategic transformation from basic conservation measures to an integrated recycling and reuse framework.

Achieving absolute Zero Liquid Discharge (ZLD) in paper manufacturing represents an advanced stage of water stewardship, requiring the deployment of sophisticated membrane-based technologies to treat and recycle process water to reusable standards. However, the significant capital and operating costs associated with such technologies presently limit their commercial feasibility at scale.

The Company continues to monitor advancements in treatment technologies and energy efficiency, which are progressively improving their techno-economic viability. While these developments hold future potential, the achievement of absolute ZLD for large-scale paper mills remains technically complex and economically challenging at present.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY2025-26	FY2024-25
NOx	Kg of product	0.20	0.16
SOx	Kg of product	2.06	1.27
Particulate matter (PM)	Kg of product	0.96	0.65
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	Tonnes/Year	-	-
Others –please specify	NA	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. –

Yes, NABL accredited laboratory M/s My World Consultancy Services Pvt. Ltd. Cuttack, Odisha conducted an assessment and evaluation of Ambient Air Quality, Fugitive Emission and Stack Emission in November 2025, the reported parameters meet all prescribed norms. Additionally, the gaseous parameters (NOx, SOx & PM) concentrations were monitored through CEMS (Continuous Emission Monitoring System) and real-time data is transmitted to the servers of SPCB and CPCB continuous monitoring and feedback.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY2025-26	FY2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric Tons of CO2 equivalent	3,85,535	3,87,936
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric Tons of CO2 equivalent	27,227	24,655
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	Ton/Rupee of Revenue from operations	0.0000216	0.0000214
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	Metric Tons of CO2 Equivalent/revenue from operations adjusted for PPP (Ton/millions of USDs)	440.20	436.98
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric Tons of CO2 Equivalent/Ton of product	1.36	1.33

The revenue from operations for 2025-26 has been adjusted by latest IMF PPP conversion rate (20.343), accessed at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/ADVEC/WEOWORLD/IND on May 21, 2026.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. –

Yes, NABL accredited laboratory M/s My World Consultancy Services Pvt. Ltd. Cuttack, Odisha conducted an assessment and evaluation of Ambient Air Quality, Fugitive Emission and Stack Emission in November 2025, the reported parameters meet all prescribed norms. Additionally, the gaseous parameters (NOx, SOx & PM) concentrations were monitored through CEMS (Continuous Emission Monitoring System) and real-time data is transmitted to the servers of SPCB and CPCB for continuous monitoring and feedback.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes. The Company has implemented initiatives to reduce greenhouse gas emissions, including the commissioning of a 7 MW solar power plant under the Group Captive model, using biogas generated from the UASBR in the Power Plant to reduce fossil fuel consumption, and progressively transitioning its heavy vehicle fleet to electric vehicle (EVs) where operationally feasible. The Company has also improved energy performance under the PAT Scheme, as reflected in PAT Cycle I, II and VII achievements. These initiatives form part of the Company's ongoing efforts to reduce specific energy consumption, lower emissions and strengthen environmental sustainability.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY2025-26	FY2024-25
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	2389	2276
E-waste (B)	1.07	2.81
Bio-medical waste **(C)**	0.020	0.247
Construction and demolition waste **(D)**	----	---
Battery waste **(E)**	5.27	3.02
Radioactive waste **(F)**	----	---
Other Hazardous waste. Please specify, if any. **(G)**	66.57	58.21
a) Used Oil	5.62	11.50
b) Spent Resin	0	0
c) Waste containing Oil	1.55	2.21
d) Empty container/liners	59.40	44.50
Other Non-hazardous waste generated **(H)**. Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1,74,881	1,71,990
a) Fly Ash	1,53,814	1,52,098
b) Bottom Ash	9,763	8,282
c) ETP Sludge	11,304	11,610
Total (A+B + C + D + E + F + G+ H)	**1,77,342.930**	**1,74,330.287**

Parameter	FY2025-26	FY2024-25
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations) in MT/Rupee	0.000009298	0.000009042
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP), MT/million USD (Total waste generated/Revenue from operations adjusted for PPP)	189.13	184.10
Waste intensity in terms of physical output Kg/T of product	586.367	556.584
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		

Parameter	FY2025-26	FY2024-25
(i) Recycled	-	-
(ii) Re-used	11,303.50	11,610.00
(iii) Other recovery operations	-	-
Total	**11,303.50**	**11,610.00**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	2,390.55	2,278.20
(ii) Landfilling in low land area	3,406.00	-
(iii) Other disposal operations	1,60,242.38	1,60,442.00
Total	**1,66,038.93**	**1,62,720.20**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes

1. A yearly hazardous waste audit is conducted by an ISO 14001 certified and approved third party agency. The audit report is submitted to the Board office of the OSPCB in Bhubaneswar.

2. An annual compliance audit for ash disposal is carried out by a professor from IIT Bhubaneswar.

3. NABL accredited laboratory M/s My World Consultancy Services Pvt. Ltd. Cuttack, Odisha conducted an assessment and evaluation of primary and secondary sludge in November 2025

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company has established a structured waste-management system to ensure that all waste streams generated across its operations are safely recovered, reused, recycled, or disposed of through authorized channels in compliance with applicable environmental laws and regulatory requirements. The objective is to minimize environmental impact and maximize resource recovery through reuse and circularity wherever feasible.

- E-waste is handed over to CPCB/SPCB-authorized recyclers or dismantlers for safe recycling and disposal in accordance with applicable e-waste rules.
- Used lead-acid batteries are disposed of based on buyback policy.
- Plastic waste, including packaging waste, is segregated and disposed of through authorized agencies or cement plants in line with applicable EPR and waste-management requirements.
- Hazardous waste, including used oil and other process residues, is collected, stored, and disposed of through authorized recyclers or treatment agencies as per statutory requirements and approved waste-handling procedures.
- Non-hazardous waste is reused or recovered wherever possible.
  - Fly ash and bottom ash are supplied to brick manufacturing units and for filling low-lying area, supporting circularity and reducing environmental impact.
  - ETP sludge is utilized as fuel in boilers or supplied to egg-tray and sludge-tray manufacturers.

The Company's strategy is to continuously reduce hazardous and toxic chemical usage by identifying safer alternatives, optimizing process chemistry, and improving control at source. This is supported by tighter process monitoring, better segregation and handling practices, and regular review of waste and chemical management procedures to minimize generation of hazardous residues and environmental impact.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forestscoastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and Corrective action taken, if any.
Not Applicable. No operations/offices were established in/around ecologically sensitive areas such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external Agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
No new projects were undertaken in FY 2025-26, so no project-level environmental impact assessment was required. However, the Company carried out various environmental monitoring, environmental performance evaluation, and groundwater assessments for its existing operations including comprehensive Environmental Monitoring Study conducted by M/s My World Consultancy Services Pvt. Ltd. (WCS), Cuttack, Odisha, a NABL-accredited laboratory; independent Environmental Performance Evaluation carried out by the Indian Institute of Technology (IIT), Bhubaneswar; groundwater monitoring in Nearby Vicinity conducted by M/s Ecoimage Systems Pvt. Ltd. and a Groundwater Impact Assessment Study undertaken by M/s Ground Water Consultancy Services.					

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the Company complies with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, the Air (Prevention and Control of Pollution) Act, the Environment Protection Act and the rules thereunder.

Complied with all the conditions stipulated under Environmental Clearance (EC) Order dated 17.05.2007, EC order dated 13.01.2012 and the EC amendment Order dated 14.03.2022.

The Company complied with all directions stipulated under the Consent to Operate (CTO) Order dated 28.03.2023.

S. No.	Specify the law/regulation/ guidelines which was not complied with	Provide details of the non- compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
No such non-compliances to the law/regulation/guidelines/conditions and fines/penalties/action taken by pollution control boards or by courts.				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

   Not applicable as the plant location of the company falls within a ground water-safe zone.

   i) Name of the area: Balgopalpur Industrial Estate at Balgopalpur, District Balasore, Odisha.

   ii) Nature of Operations: Manufacturing of Paper, Paperboard and Specialty Paper

   iii) Water withdrawal, consumption, and discharge: Refer to point no. 6.3 and 6.4 Essential Indicator.

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

   Not measured

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   Not Applicable

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as the outcome of such initiatives, as per the following format:**

   The following are the few examples of the initiatives implemented during the year to improve resource efficiency and reduce the environmental impact of operations through lower energy consumption and better process control.

S. No.	Initiative undertaken	Details of the initiative	Outcome of the initiative
Refer to Annexure – A to the Board’s Report for FY 2025-26 on Conservation of Energy and Technology Absorption			

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.**

   Yes. The Company has a comprehensive Business Continuity and Disaster Management Plan to ensure operational resilience during emergencies. The plan is supported by the Company’s Risk Management Policy and ISO 14001:2015-certified Environmental and OHS Management Systems. On-site Emergency Plans, approved by regulatory authorities, address process-related risks. Mock drills are conducted regularly in coordination with local agencies, and trained emergency response teams remain on standby. SOPs and Safe Maintenance Practices ensure preparedness across all departments. The strategy covers natural disasters, pandemics, and other disruptions, ensuring safety, asset protection, and continuity of critical operations.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

   The Company mitigates potential risks through sustainable sourcing and ensures by taking all possible means that contractors and other supply chain partners adhere to applicable environmental regulations and responsible business practices. No significant risks or concerns were raised during the year from Company’s value chain.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   Suppliers providing FSC-certified pulp are under FSC audits and evaluated as part of the FSC certification requirements. Major suppliers of chemicals, stores, and other raw materials have established systems and processes to assess and manage their environmental impacts, as we primarily source materials from reputed and large-scale suppliers. Additionally, our Purchase Orders include specific conditions requiring compliance with applicable environmental regulations and statutory requirements.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/associations - 7 (seven)

b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Paper Manufacturers Association (IPMA)	National
2	Indian Newsprint Manufacturers Association (INMA)	National
3	Federation of Indian Export Organizations (FIEO)	National
4	Confederation of Indian Industry (CII)	National
5	North Orissa Chamber of Commerce & Industry (NOCCI)	National
6	Balasore Chamber of Industry & Commerce (BCIC)	National
7	The Utkal Chamber of Commerce and Industry Ltd. (UCCI)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	None	

Leadership Indicator

1. Details of public policy positions advocated by the entity

S No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of review by board (annually/ half yearly/ quarterly/other)	Web Link, if available
	The Company advocates public policies that support the growth, competitiveness and sustainability of the domestic pulp and paper industry. These include encouragement of indigenous paper manufacturing, protection against unfair trade practices such as dumping and injurious imports, promotion of sustainable raw material sourcing and farm forestry, advancement of renewable energy and energy efficiency, strengthening of health and safety standards, environmental protection and responsible business conduct across the value chain. Over the years, the Company's senior management has played an active roles in leading industry associations and contributing to policy dialogues in these areas.	The Company engages in public policy advocacy primarily through active participation in industry and trade associations to which it belongs, as well as through stakeholder consultations, industry forums and public awareness platforms. Through these bodies, the Company provides inputs, feedback and recommendations to government departments, regulators and other stakeholders on policy matters relevant to the pulp and paper sector.	No	As and when required	NA

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company's Corporate Social Responsibility (CSR) Committee diligently conducts regular visits to the villages, ensuring active engagement with the community. This approach emphasizes the Company's commitment to understanding and resolving the challenges faced by the community, fostering a strong and sustainable relationship with them. The Company has voluntarily undertaken a CSR Impact Assessment study by external expert to assess the impact of CSR activities undertaken and to identify the scopes of further improvements.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers

	FY2025-26	FY2024-25
Directly sourced from MSMEs/small producers	18%	14%
Directly from within India	23%	25%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost

Location	FY2025-26	FY2024-25
Rural	0%	0%
Semi-urban	81%	80%
Urban	0%	0%
Metropolitan	19%	20%

(Place to be categorized as per RBI Classification System - rural/semi-urban/urban/metropolitan)

Leadership Indicator:

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1)

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Serial No.	State	Aspirational District	Amount spent
Not Applicable			

The Company's CSR projects are not undertaken in Aspirational Districts. CSR activities are primarily carried out in and around of Balgopalpur, Balasore, particularly in nearby rural areas where the manufacturing plant is located, with focus on community development, education, healthcare, sanitation, livelihood generation, women empowerment, and environmental sustainability initiatives within and nearby to our area of operation.

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No)

b. From which marginalized/vulnerable groups do you procure?

c. What percentage of total procurement (by value) does it constitute?

The Company is progressively strengthening its local sourcing ecosystem by encouraging procurement of wastepaper and other inputs from local vendors and MSMEs. This approach promotes inclusive economic growth and enhances the participation of small and local enterprises in the value chain. Through capability development and long-term engagement with local suppliers, the Company aims to foster self-reliance and sustainable community development in alignment with national initiatives such as 'Make in India' and 'Atmanirbhar Bharat'.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

S No.	Intellectual Property based on traditional Knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit shared
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective Action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

Sl. No.	CSR Projects	No. of persons benefitted from CSR Projects	Reach of trade and industry chambers/ associations (State/National)
1	Healthcare (Health Camps, Community Health Awareness, Mensural Hygiene Awareness)	32028	100%
2	Education (Education Excellence Award, Pratibha Samman Award, Balvikas Center, Support to Ekal Vidyalaya)	23795	100%
3	Animal Welfare (Livestock Care Training)	229	100%
4	Sustainable Environment (Community Plantation drive, Felicitation to Sabuja Saathi, Kitchen Garden)	60719	100%
5	Livelihood Program -Women Empowerment (Project "Janani" - Tailoring Training for Rural Women, Project "Kalika" - Sanitary Napkin Manufacturing Unit)	200	100%
6	Promoting Art & Culture (Support for Promotion of Handi craft)	12940	100%
7	Rural Development & Community Welfare (Safal Sports Academy, Computer training for local youth, Support to PWDS, Adult Education program)	26780	100%

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   Yes, the Company has established a structured Customer Complaint Handling Standard Operating Procedure (SOP) for receiving, recording, reviewing, and resolving customer complaints and feedback. Complaints and feedback received through emails, branch offices, marketing teams, customer interactions, and other communication channels. All complaints tracked and monitored through an ERP-based system to ensure timely response, redressal and effective closure.

   The Plant Quality Control and Technical teams analyze complaints and determine the appropriate redressal mechanism for each complaints in consultation with marketing team and the concerned customers. Representatives from the Plant and Marketing teams also visit customer sites, wherever required, for assessment and resolution of the issues. Regular review of customer feedback by Process and Marketing teams supports continuous improvement in product quality, customer service, and overall customer satisfaction.

2. **Turnover of products and/services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%. The Company has an uncompromising commitment to provide best in-class products and customer satisfaction. The Company complies with all laws and regulations concerning marketing communications. In line with this, the required information as mandated by law is inscribed on the product label of the Company.
Safe and responsible usage	
Recycling and/or safe disposal	

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26		Remarks	FY 2024-25		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other*	257	-	All complaints are resolved	332	-	All complaints are resolved

   *All these complaints related to the product not meeting customer expectations on the product performance. The Company has robust systems in place to address these issues on a priority basis directly and through the company's dealer network.

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	-	-
Forced recalls	-	-

5. **Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes, the Company has a framework on cyber security and data privacy risks and has implemented a comprehensive Information Security and Cyber Security Policy that provides a robust framework for managing cyber risks and safeguarding data privacy. The policy is supported by detailed procedures and internal controls and is accessible to relevant employees for effective implementation.

Cyber security risks and mitigation measures are periodically reviewed and upgraded. To protect digital assets and sensitive information, the Company has implemented layered security controls, including perimeter security, advanced threat protection, network-level safeguards and endpoint protection solutions, designed to ensure the confidentiality, integrity and availability of organizational and customer data.

Data privacy and information security requirements are also incorporated into agreements with third-party service providers to promote responsible handling of data across the value chain.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

   There have been no such instances.

7. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches: NIL

   b. Percentage of data breaches involving personally identifiable information of customers: NA

   c. Impact, if any, of the data breaches: NA

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available)**

   Information about the Company's products and services is readily accessible through the official website of https://emamipaper.com/products/. The website provides comprehensive information on the Company's product portfolio, product specifications, applications, sustainability initiatives, and other relevant details for customers and stakeholders.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   The Company undertakes focused initiatives to inform and educate consumers on the safe and responsible use of its products through clear labelling, usage instructions and precautions on packs and in communications. Its product information complies with applicable regulations and industry standards, enabling consumers to make informed and responsible choices. Furthermore, the Company actively promotes sustainability and safety across the product lifecycle by engaging consumers on best practices for responsible usage, reinforcing its commitment to consumer awareness and environmental stewardship.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   The Company has put in place a structured communication process to keep dealers and consumers informed about any potential disruption or discontinuation of essential services. In such situations, advance intimation is provided through suitable channels such as direct communication, email, digital platforms and established dealer networks, so that stakeholders can plan and respond appropriately. By sharing timely and transparent updates, the Company aims to reduce inconvenience, support business continuity across the distribution chain and sustain the confidence of its consumers and trade partners.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as whole? (Yes/No)**

   Yes, The Company displays product-related information on its products as required under applicable laws. Additional product details, specifications, application-related information, usage guidelines, sustainability attributes and environmental impact are also made available to customers to promote informed and responsible consumption.

   Yes, The Company periodically engages with dealers, distributors, and customers for conducting surveys with regard to consumer satisfaction The feedback received provide critical insights on customer expectations and experiences, enabling continuous product and service improvement.

Financial
Statements

Independent Auditor's Report

To
The Members of
Emami Paper Mills Limited

Report on the Audit of Financial Statements

Opinion

We have audited the financial statements of **Emami Paper Mills Limited** ("the Company"), which comprise the Balance Sheet as at 31st March 2026, and the Statement of Profit and Loss (including Other Comprehensive Income), Statement of Changes in Equity and Statement of Cash flows for the year then ended, and notes to the financial statements including material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2026, and its profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The Key Audit Matters	How the matter was addressed in our audit
Revenue from Sale of Goods	
Revenue from the sale of goods (hereinafter referred to as "Revenue") is recognized when the Company performs its obligation to its customers and the amount of revenue can be measured reliably and recovery of the consideration is probable. The timing of such revenue recognition in case of sale of goods is when the control over the same is transferred to the customer, which is mainly upon delivery. The timing of revenue recognition is relevant to the reported performance of the Company. The management considers revenue as a key measure for evaluation of performance. There is a risk of revenue being recorded before control is transferred. Refer Note 1.3 to the Financial Statements – Material Accounting Policies and Note 2.36	Our audit procedures included the following: Assessed the Company's revenue recognition accounting policies in line with Ind AS 115 ("Revenue from Contracts with Customers") and tested thereof. • Evaluated the integrity of the general information and technology control environment and testing the operating effectiveness of key IT application controls over recognition of revenue. • Evaluated the design, implementation and operating effectiveness of Company's controls in respect of revenue recognition. • Tested the effectiveness of such controls over revenue cut off at year-end. • On a sample basis, tested supporting documentation for sales transactions recorded during the year which included sales invoices, customer contracts and shipping documents. • Performed an increased level of substantive testing in respect of sales transactions recorded during the period closer to the year end and subsequent to the year end. • Compared revenue with historical trends and where appropriate, conducted further enquiries and testing. • Assessed disclosures in financial statements in respect of revenue, as specified in Ind AS 115.

The Key Audit Matters	How the matter was addressed in our audit
Inventory- Existence and Valuation of Inventory	
As indicated in note 2.9 of the financial statements, the value of the Company's inventories at the year end was ₹ 387.79 crores representing 21.28% of the Company's total assets. The existence of inventory is a key audit matter due to its direct relation to the business cycle of the Company.	Our audit procedures included the following: - • Evaluation of the design and testing the operating effectiveness of the internal controls relating to physical inventory counts. In testing this control, we observed the inventory cycle count process on a sample basis, inspected the results of the inventory cycle count and confirmed that the variances were approved and appropriately accounted for. • Evaluation of the design and testing the operating effectiveness of the internal controls relating to purchases, sales and inventories including automated controls. • We have also performed alternate procedures and physical verification on sample basis for establishing the existence of inventory as at year-end by validating purchases, sales, and stock movement of inventory during the intervening time i.e. from the time physical verification started till the completion of verification. • For a representative sample, verification that the finished goods inventories were correctly measured, using a recalculation of the measurement of those inventories based on the cost of acquiring them from suppliers and considering the costs directly attributable to such goods. • Assessed the key estimates used by the Management to determine the net realisable value and the consistency thereof with the Company's policy on provision for non-moving inventory and performed a sensitivity analysis on the estimated selling price and compared with the cost.

Information Other than the Financials Statements and Auditor's Report thereon

- The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's Directors' Report but does not include the financial statements and auditor's report thereon.
- Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or our knowledge obtained in the audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's and Board of Directors' Responsibilities for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, profit / loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (IND AS) specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management and Board of Directors.

- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting in preparation of financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. In our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of section 143(11) of the Act , we give in "**Annexure A**" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

2. A. As required by Section 143(3) of the Act, we report that:

(a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

(b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for the matter stated in the paragraph 2B(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.

(c) The Balance Sheet, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account.

(d) In our opinion, the aforesaid Financial Statements comply with the IND AS specified under Section 133 of the Act.

(e) On the basis of the written representations received from the directors as on 31 March 2026 and 1 April 2026 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2026 from being appointed as a director in terms of Section 164 (2) of the Act.

(f) The modification relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 2A(b) above on reporting under Section 143(3)(b) of the Act and paragraph 2B(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.

(g) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "**Annexure B**".

B. With respect to the others matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules 2014, in our opinion and to the best of our information and according to explanations given to us;

i. The Company has disclosed the impact of pending litigations as at 31st March 2026 on its financial position in its financial statements – Refer Note No.-2.48 of the financial statements.

ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses if any, on long-term contracts including derivative contracts.

iii. There has been no delay in transferring the amounts required to be transferred to the Investor Education and Protection Fund by the Company.

iv. a) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person (s) or entity (ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

b) The management has represented that, to the best of its knowledge and belief, as disclosed in the notes to the accounts, no funds have been received by the company from any person (s) or entity (ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Parties ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11 (e) as provided under (a) and (b) above, contain any material misstatement

v. The final dividend paid by the Company during the year, in respect of the same declared for the previous year, is in accordance with section 123 of the Act to the extent it applies to payment of dividend.

As stated in note 2.68 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year, which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.

vi. Based on our examination which included test checks, the company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility except that audit trail was not enable at the data base level for accounting software to log any direct data changes. For accounting software for which audit trail feature is enable, the audit trail facility has been operating throughout the year for all relevant transactions recorded in the software and we did not come across any instance of audit trail feature being tampered with during the course of our audit. Additionally, the audit trail has been preserved by the Company as per the statutory requirements for record retention.

C. With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act;

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is in excess of the limit laid down under Section 197 of the Act and the Company has taken approval of the same through special resolution in general meeting. The Ministry of Corporate Affairs has not prescribed other details under section 197 (16) which are required to be commented upon by us.

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Reg. No.: 306033E/E300272

Sandeep Agrawal
Partner
Membership No. 058553
UDIN-26058553LUMODY7178

Place- Kolkata
Dated- 28 May 2026

Annexure A

to the Independent Auditor's Report on the financial statements of Emami Paper Mill Limited for the year ended 31 March 2026

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

i. In respect of the Company's Property, Plant and Equipment and Intangible Assets:

(a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.

(B) The Company has maintained proper records showing full particulars of Intangible assets.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the company, the Company has a regular programme of verification to cover all the items of Property, Plant and Equipment in a phased manner over a period of three years. In accordance with this programme certain property, plant and equipment were physically verified by the management during the year. In our opinion this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of these assets. No material discrepancies were noticed on such verification.

(c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the leases agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the Company.

(d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.

(e) According to information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.

ii. (a) The inventories were physically verified during the year by the management at reasonable intervals. In our opinion and according to the information and explanations given to us, the coverage and procedure of such verification by the Management is appropriate having regard to the size of the Company and the nature of its operations. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories when compared with books of accounts.

(b) During the year, the Company has been sanctioned working capital limits in excess of ₹ 5 crores, in aggregate, from banks on the basis of security of current assets. The Company has filed quarterly returns or statements with such banks, which are not in agreement with the books of accounts. However, such differences between the amount disclosed to the banks and those as per books of accounts as given in the table below have been reconciled. Also refer Note 2.66 (b) to the financial statements.

Quarter	Name of bank	Aggregate Working capital limits sanctioned (₹ in crores)	Amount as per books of account (₹ in crores)	Amount as reported in the quarterly return/ statement (₹ in crores)	Amount of difference (₹ in crores)	Reason for differences
30 June 2025	State Bank of India and consortium of Banks	740	678.96	685.86	(6.90)	The differences are on account of statement filed with banks prepared based on provisional financial statements.
30 September 2025			700.19	710.11	(9.92)	
31 December 2025			696.51	691.85	4.66	
31 March 2026			711.83	714.60	(2.77)	

iii. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not provided any guarantee or security or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnership or any other parties during the year. The Company has made investments in Company, and granted loans to Others in respect of which the requisite information is as below. The Company has not made any investments in firms, limited liability partnership or any other parties

a. Based on the audit procedures carried on by us and as per the information and explanations given to us the Company has provided loans or provided advances in the nature of loans, or stood guarantee, or provided security to any other entity as below

Particulars	Loans (₹ in crores)
Aggregate amount granted/provided during the year	0.60
Balance outstanding as at balance sheet date in respect of above cases	0.46

"During the year the Company has not stood guarantee and provided security to any other entity."

b. According to the information and explanations given to us and based on the audit procedures conducted by us, we are of the opinion that the investments made prima facie, not prejudicial to the interest of the company

c. According to the information and explanations given to us and on the basis of our examination of the records of the Company, in the case of loans given, the repayment of principal and payment of interest has been stipulated and the repayments or receipts have been regular. Further, the Company has not given any advance in the nature of loan to any party during the year.

d. According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans given. Further, the Company has not given any advances in the nature of loans to any party during the year.

e. According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan or advance in the nature of loan granted falling due during the year, which has been renewed or extended or fresh loans granted to settle the overdue of existing loans given to same parties.

f. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment.

iv. According to the information and explanations given to us and on the basis of our examination of records of the Company, the Company has neither made any investments nor has it given loans or provided guarantee or security and therefore the relevant provisions of Sections 185 and 186 of the Companies Act, 2013 are not applicable to the Company. Accordingly, clause 3(iv) of the Order is not applicable.

v. The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable.

vi. We have broadly reviewed the books of accounts maintained by the Company pursuant to the rules prescribed by the Central Government for maintenance of cost records under Section 148(1) of the Companies Act, 2013 in respect of its manufactured goods (and/or services provided by it) and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. However, we have not carried out a detailed examination of the records with a view to determine whether these are accurate or complete.

vii. (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted / accrued in the books of account in respect of undisputed statutory dues including Goods and Services Tax ('GST'), Provident fund, Employees' State Insurance, Income-Tax, Duty of Customs, Cess and other statutory dues have been regularly deposited by the company with the appropriate authorities

According to the information and explanations given to us, no undisputed amounts payable in respect of Goods and Services Tax ('GST'), Provident fund, Employees' State Insurance, Income-Tax, Duty of Customs, Cess and other statutory dues were in arrears as at 31 March 2026 for a period of more than six months from the date they became payable.

(b) According to the information and explanations given to us, statutory dues relating to Goods and Service Tax, Provident Fund, Employees State Insurance, Income-Tax, Duty of Customs or Cess or other statutory dues which have not been deposited on account of any dispute are as follows:

Name of the Statute	Nature of Dues under the Act	Amount (₹ in Crores)	Period to which the amount relates (Financial Year)	Forum where dispute is pending
CGST Act, 2017	GST	0.03	2019-20	High Court (Odisha)
	GST	19.24	2017-18 to 2019-20	High Court (Odisha)
	GST	0.10	2017-18 to 2019-20	Commissioner (Appeal)
Sales Tax	CST	0.01	2004-05	DCCT
		0.17	2009-10	Commissioner (Appeal)
		0.01	2015-16	Tribunal
Employee Provident Funds and Miscellaneous Provisions Act, 1952	PF	0.15	1998-2021	CGIT Cum labour court, Bhubaneswar

viii. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.

ix. (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in repayment of loans and borrowing or in the payment of interest thereon to banks or financial institutions during the year. Further, the Company did not have any outstanding loans or borrowings from any other lender during the year.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.

(c) In our opinion and according to the information and explanations given to us by the management, term loans were applied for the purpose for which the loans were obtained.

(d) According to the information and explanations given to us and on an overall examination of the balance sheet of the company, we report that no funds raised on short-term basis have been used for long-term purposes by the company.

(e) The Company does not hold any investment in any subsidiary, associate or joint venture (as defined under Companies Act, 2013) during the year ended 31 March 2026. Accordingly, clause 3(ix)(e) and (f) is not applicable.

x. (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments) Accordingly, clause 3(x)(a) of the Order is not applicable.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.

xi. (a) Based on examination of the books and records of the Company and according to the information and explanations given to us, no fraud by the Company or on the Company has been noticed or reported during the course of the audit.

(b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.

(c) As represented to us by the management, there are no whistle blower complaints received by the Company during the year.

xii. According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii) of the Order is not applicable.

xiii. In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Section 177 and 188 of the Companies Act, 2013, where applicable, and the details of the related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.

xiv. (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.

(b) We have considered the internal audit reports of the Company issued till date for the period under audit.

xv. In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company.

xvi. (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(a) of the Order is not applicable.

(b) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(b) of the Order is not applicable.

(c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(xvi)(c) of the Order is not applicable.

(d) According to the information and explanations provided to us during the course of audit, the Group has three companies which are Core Investment Company (CIC) with the Reserve Bank of India.

xvii. The Company has not incurred cash losses in the current and in the immediately preceding financial year.

xviii. There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.

xix. According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.

xx. (a) In respect of other than ongoing projects, there are no unspent amounts that are required to be transferred to a fund specified in Schedule VII to the Companies Act in compliance with second proviso to sub-section (5) of section 135 of the said Act. Accordingly reporting under paragraph 3(xx)(a) is not applicable for the year.

(b) In our opinion and according to the information and explanations given to us, there is no unspent amount under sub-section (5) of section 135 of the Companies Act, 2013 pursuant to any ongoing project. Accordingly, clause 3(xx)(b) of the Order is not applicable.

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Reg. No.: 306033E/E300272

Sandeep Agrawal
Partner
Membership No. 058553
UDIN-26058553LUMODY7178

Place- Kolkata
Dated- 28 May 2026

Annexure B

to the Independent Auditor's Report on the financial statements of Emami Paper Mill Limited for the year ended 31 March 2026

Report on the Internal Financial Controls with Reference to aforesaid financial statements under Clause (i) of Subsection 3 of Section 143 of the Act

(Referred to in paragraph 2 (A)(g) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with Reference to Financial Statements of Emami Paper Mills Limited ("the Company") as of 31 March 2026 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2026, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's and Board of Directors' Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with Reference to Financial Statements criteria established by the Company considering the essential components of internal financial control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

A Company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control with reference to financial Statements includes those policies and procedures that

(1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

(2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and

(3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the Financial Statements.

Inherent limitations of Internal Financial Controls with Reference to Financial Statements

Because of the inherent limitations of internal financial controls with Reference to Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Reg. No.: 306033E/E300272

Sandeep Agrawal
Partner
Membership No. 058553
UDIN-26058553LUMODY7178

Place- Kolkata
Dated- 28 May 2026

Balance Sheet

as at 31st March, 2026

₹ in Crores

Particulars	Note No.	As at 31st March, 2026	As at 31st March, 2025
ASSETS			
Non-current assets			
Property, plant and equipment	2.1	1,028.10	1,054.52
Capital work-in-progress	2.2	4.62	3.77
Investment property	2.3	2.46	2.51
Other intangible assets	2.4	0.28	1.71
Financial assets			
Investments	2.5	39.23	54.12
Loans	2.6	0.06	0.10
Others	2.7	5.17	6.02
Other non-current assets	2.8	6.44	9.91
		1,086.36	**1,132.66**
Current assets			
Inventories	2.9	387.79	368.90
Financial assets			
Investments	2.10	-	5.35
Trade receivables	2.11	273.60	238.66
Cash and cash equivalents	2.12	0.14	0.10
Bank balance other than cash and cash equivalents	2.13	0.86	0.46
Loans	2.14	0.40	0.38
Derivative assets	2.15	13.37	-
Others	2.16	3.92	6.14
Current tax asset (net)	2.17	-	5.30
Other current assets	2.18	53.22	45.46
Assets held for sale		2.82	4.73
		736.12	**675.48**
Total Assets		**1,822.48**	**1,808.14**
EQUITY AND LIABILITIES			
EQUITY			
Equity share capital	2.19	12.10	12.10
Convertible preference shares	2.20	79.57	166.37
Other equity	2.21	483.64	499.25
		575.31	**677.72**
LIABILITIES			
Non-current liabilities			
Financial liabilities			
Borrowings	2.22	403.24	314.40
Lease liabilities	2.23	0.19	0.19
Other financial liabilities	2.24	6.20	7.48
Provisions	2.25	24.70	23.97
Deferred tax liabilities (net)	2.26	149.55	142.74
		583.88	**488.78**
Current liabilities			
Financial liabilities			
Borrowings	2.27	413.91	455.09
Lease liabilities	2.28	0.02	0.02
Trade payables			
(i) Total outstanding dues of micro enterprises and small enterprises	2.29	9.91	3.52
(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	2.30	186.44	146.66
Derivative liability	2.31	-	5.23
Others	2.32	17.33	20.06
Other current liabilities	2.33	24.97	6.57
Provisions	2.34	4.98	4.49
Current tax liabilities (net)	2.35	5.73	-
		663.29	**641.64**
Total Equity and Liabilities		**1,822.48**	**1,808.14**
Material accounting policies	1		
Notes forming part of the financial statements	2.1-2.69		

The accompanying notes are an integral part of these financial statements
In terms of our attached report of even date

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Registration Number : 306033E/ E300272

Sandeep Agrawal
Partner
Membership No. - 058553

Place: Kolkata
Date: 28th May, 2026

For and on behalf of the Board

Aditya V. Agarwal
Executive Chairman
DIN : 00149717

Manish Goenka
Vice Chairman
DIN : 00363093

Sushil Kumar Khetan
Whole-time Director & CEO
DIN : 00358577

Mukesh Kumar Agarwal
Chief Financial Officer

Sumit Jaiswal
Company Secretary
ICSI Memb. No.: F9485

Statement of Profit and Loss

for the year ended 31st March, 2026

₹ in Crores

	Particulars	Note No.	Year ended 31st March, 2026	Year ended 31st March, 2025
	REVENUES			
I	Revenue from operations	2.36	1,907.23	1,928.04
II	Other income	2.37	21.09	4.46
III	**Total income (I + II)**		**1,928.32**	**1,932.50**
IV	**EXPENSES**			
	Cost of materials consumed	2.38	1,249.83	1,342.87
	Purchases of stock-in-trade	2.39	0.18	1.62
	Changes in inventories of finished goods and work-in-progress	2.40	20.30	(3.66)
	Power and fuel	2.41	134.96	136.79
	Employee benefits expense	2.42	92.53	89.32
	Finance costs	2.43	67.88	61.19
	Depreciation and amortization expense	2.1-2.4	54.69	51.69
	Other expenses	2.44	213.34	219.29
	Total expenses (IV)		**1,833.71**	**1,899.11**
V	**Profit before exceptional items and tax (III - IV)**		**94.61**	**33.39**
VI	**Exceptional items**			
	Statutory impact of new labour codes		(1.25)	-
VII	**Profit/(loss) before tax (V + VI)**		**93.36**	**33.39**
VIII	**Tax expense**			
	(1) Current tax	2.45	23.50	0.53
	(2) Deferred tax	2.46	8.48	6.85
	Total tax expenses		**31.98**	**7.38**
IX	**Profit/(loss) for the year (VII - VIII)**		**61.38**	**26.01**
X	**Other Comprehensive Income**			
	Items that will not be reclassified to profit or loss			
	Remeasurement gain/(loss) on employees defined benefit plans		1.49	(1.43)
	Less: Income tax effect on above		(0.38)	0.36
	Gain / (loss) on equity instrument through other comprehensive income		(17.38)	14.53
	Less: Income tax effect on above		2.06	(1.28)
	Total other comprehensive income		**(14.21)**	**12.18**
XI	**Total comprehensive income for the year (IX+X)**		**47.17**	**38.19**
XII	**Earning per equity share (Face value ₹ 2/- each)**	2.58		
	(1) Basic (in ₹)		9.34	3.49
	(2) Diluted (in ₹)		8.69	3.32
	Material accounting policies	1		
	Notes forming part of the financial statements	2.1-2.69		

The accompanying notes are an integral part of these financial statements
In terms of our attached report of even date

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Registration Number : 306033E/ E300272

Sandeep Agrawal
Partner
Membership No. - 058553

Place: Kolkata
Date: 28th May, 2026

For and on behalf of the Board

Aditya V. Agarwal
Executive Chairman
DIN : 00149717

Manish Goenka
Vice Chairman
DIN : 00363093

Sushil Kumar Khetan
Whole-time Director & CEO
DIN : 00358577

Mukesh Kumar Agarwal
Chief Financial Officer

Sumit Jaiswal
Company Secretary
ICSI Memb. No.: F9485

Statement of Changes in Equity

for the year ended 31st March, 2026

A. Equity share capital

₹ in Crores

Particulars	Balance at the beginning of the reporting year	Changes during the reporting year	Balance at the end of the reporting year
For the year ended 31.03.2025	12.10	-	12.10
For the year ended 31.03.2026	12.10	-	12.10

B. Convertible preference shares classified as equity

₹ in Crores

Particulars	Balance at the beginning of the reporting year	Changes during the reporting year	Balance at the end of the reporting year
For the year ended 31.03.2025	243.52	(77.15)	166.37
For the year ended 31.03.2026	166.37	(86.80)	79.57

C. Other equity

₹ in Crores

Particulars	Reserve and surplus					Items of other comprehensive income		Total
						Not re-classifiable to profit and loss		
	Capital reserve	Securities premium	Capital Redemption Reserve	General reserve	Retained earnings	Equity Instruments through OCI	Remeasurement of defined benefit plans	
Balance on 01.04.2024	**1.33**	**17.93**	**-**	**140.00**	**324.00**	**40.95**	**(5.72)**	**518.49**
Profit for the year 2024-25					26.01			26.01
Variation in terms of preference shares					(42.85)			(42.85)
Other comprehensive income for the year						13.25	(1.07)	12.18
Dividend					(14.58)			(14.58)
Balance on 31.03.2025	**1.33**	**17.93**	**-**	**140.00**	**292.58**	**54.20**	**(6.79)**	**499.25**
Profit for the year 2025-26					61.38			61.38
Variation in terms of preference shares					(32.13)			(32.13)
Premium on redemption of OCRPS		(16.07)						(16.07)
Transfer to Capital Redemption Reserve			7.50	(7.50)				-
Other comprehensive income for the year						(15.32)	1.11	(14.21)
Dividend					(14.58)			(14.58)
Balance on 31.03.2026	**1.33**	**1.86**	**7.50**	**132.50**	**307.25**	**38.88**	**(5.68)**	**483.64**

The accompanying notes are an integral part of these financial statements
In terms of our attached report of even date

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Registration Number : 306033E/ E300272

Sandeep Agrawal
Partner
Membership No. - 058553

For and on behalf of the Board

Aditya V. Agarwal
Executive Chairman
DIN : 00149717

Manish Goenka
Vice Chairman
DIN : 00363093

Place: Kolkata
Date: 28th May, 2026

Sushil Kumar Khetan
Whole-time Director & CEO
DIN : 00358577

Mukesh Kumar Agarwal
Chief Financial Officer

Sumit Jaiswal
Company Secretary
ICSI Memb. No.: F9485

Cash Flow Statement

for the year ended 31st March, 2026

₹ in Crores

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
A. Cash Flow From Operating Activities :		
Profit before tax	93.36	33.39
Adjustment for :		
Depreciation, amortization and impairment	54.69	51.69
EPCG benefit attributable to export obligation satisfied	-	(5.36)
Fair value Loss / (Gain) on derivatives	(18.60)	5.67
Provision for Earned Leave & Gratuity (Net)	2.71	3.33
Provision for expected credit loss	0.39	(0.05)
Interest and financial charges	67.88	61.19
Foreign exchange loss / (gain)	3.02	(4.39)
Dividend income	(1.12)	(0.75)
(Profit) / loss on disposal of property, plant and equipment and termination of lease	(0.01)	(1.30)
Operating profit before working capital changes :	**202.32**	**143.42**
Add: Decrease / Increase in Working Capital		
Inventories	(18.89)	(121.83)
Bank Balances (except cash and cash equivalent)	(0.40)	(0.23)
Trade receivables, loans, advances and other current assets	(31.67)	1.40
Trade and other payables	58.34	28.55
Cash generated from operations	**209.70**	**51.31**
Income tax payments / refunds	(12.47)	(7.53)
Net Cash from / (used in) Operating Activities	**197.23**	**43.78**
B. Cash Flow From Investing Activities :		
Payments for property, plant and equipment	(29.63)	(20.50)
Proceeds from sale of property, plant and equipment	0.13	2.80
Proceeds from redemption of Investments	5.38	-
Purchase of Investment	(2.52)	-
Dividend income	1.12	0.75
Net Cash from / (used in) investing activities	**(25.52)**	**(16.95)**
C. Cash Flow From Financing Activities :		
Disbursement of non-current borrowings	99.17	99.03
Repayment of non-current borrowings	(132.79)	(113.57)
Increase/(decrease) in current borrowings	(25.90)	55.64
Repayment of lease liability	(0.02)	(0.02)
Interest and other finance cost paid	(52.55)	(58.31)
Redemption of Preference shares	(45.00)	-
Dividend paid	(14.58)	(14.58)
Net Cash used in Financing Activities	**(171.67)**	**(31.81)**
Net increase/(decrease) in Cash & Cash Equivalents	**0.04**	**(4.98)**
Cash & Cash Equivalents (Opening Balance)	0.10	5.08
Cash & Cash Equivalents (Closing Balance)	0.14	0.10

The accompanying notes are an integral part of these financial statements
In terms of our attached report of even date

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Registration Number : 306033E/ E300272

Sandeep Agrawal
Partner
Membership No. - 058553

Place: Kolkata
Date: 28th May, 2026

For and on behalf of the Board

Aditya V. Agarwal
Executive Chairman
DIN : 00149717

Manish Goenka
Vice Chairman
DIN : 00363093

Sushil Kumar Khetan
Whole-time Director & CEO
DIN : 00358577

Mukesh Kumar Agarwal
Chief Financial Officer

Sumit Jaiswal
Company Secretary
ICSI Memb. No.: F9485

Notes to the Financial Statements

for the year ended 31st March 2026

NOTE 1 - COMPANY OVERVIEW, BASIS OF PREPARATION & MATERIAL ACCOUNTING POLICIES

1. THE COMPANY INFORMATION

Emami Paper Mills Limited (the 'Company'), is a public limited Company incorporated and domiciled in India with its registered office in Kolkata, West Bengal. The Company is listed on the Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). The Company is India's one of the largest producer of Newsprint, Writing & Printing Paper and Multilayer Coated High-end Packaging Boards. The Company has operating plants at Balasore location.

The functional and presentation currency of the Company is Indian Rupee ("₹") which is the currency of the primary economic environment in which the Company operates. All amounts have been rounded-off to the nearest crores, unless otherwise indicated.

The financial statements for the year ended March 31, 2026 have been approved by the Board of Directors and authorised for issue on 28th May, 2026.

1.1 RECENT AMEDMENTS:

a) New and amended standards adopted by the Company

Effective 1 April 2025 the Company has applied the following amendments to existing standards which has been notified by the Ministry of Corporate Affairs ("MCA"). The Companies (Indian Accounting Standards) Second Amendment Rules, 2025 on 13 August 2025 (published in the Official Gazette on 19 August 2025), introducing key amendments to:

Ind AS 1 (Classification of liabilities as current or non-current and non-current liabilities with covenants);

Ind AS 7 and Ind AS 107 (Disclosures for supplier finance arrangements); and

Ind AS 12 (Global implementation of OCED Pillar Two model rules).

These amendments primarily relate to the classification of liabilities with covenants, additional disclosures for supplier finance arrangements, and a temporary exception for Pillar Two deferred taxes. The adoption of these amendments did not have a material impact on the measurement of the Company's assets or liabilities, though it resulted in enhanced disclosures and reclassifications in the financial statements.

b) New and amended standards issued but not effective

In exercise of the powers conferred by section 133 read with section 469 of the Companies Act, 2013 (18 of 2013), the Central Government in consultation with the National Financial Reporting Authority have issued certain amendments to the Indian Accounting Standards (Ind AS) that have not yet become effective for the Company's reporting periods at the date of these interim financial statements. The Companies (Indian Accounting Standards) Second Amendment Rules, 2025, notified on 13 August 2025, include amendments that are effective for annual reporting periods beginning on or after 1 April 2026:

Ind AS 1 — Presentation of Financial Statements: Further amendments on classification of liabilities as current or non-current, including requirements relating to breaches of loan covenants, grace periods, and disclosure of related risks (paragraphs 74, 75, 75A and 76).

Ind AS 10 — Events after the Reporting Period: Consequential amendments aligning terminology and treatment with Ind AS 1

Ind AS 12 — Income Taxes: Certain disclosure requirements relating to international tax reform (Pillar Two model rules), including qualitative and quantitative information on exposure to Pillar Two income taxes are mandatory for interim reporting's.

The Company is in the process of evaluating the requirements of these amendments and their impact on the Company's financial statements. The impact, if any, will be given effect to in the period of initial application.

Notes to the Financial Statements

for the year ended 31st March 2026

1.2 Basis of Preparation of Financial Statements

a) Statement of Compliance

These financial statements have been prepared in accordance with the Indian Accounting Standards (hereinafter referred to as the 'Ind AS') as notified by Ministry of Corporate Affairs pursuant to section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 and relevant provisions of the Companies Act, 2013.

b) Basis of Preparation

The financial statements have been prepared on accrual and going concern basis and under the historical cost convention with the exception of certain assets and liabilities that are required to be carried at fair values as per Ind AS.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria as set out in the Division II of Schedule III to the Companies Act, 2013. Based on the nature of products and the time between acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current or non-current classification of assets and liabilities.

c) Use of estimates and critical accounting judgements

In preparation of the financial statements, the Company makes judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and the associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and the underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and future periods affected.

Significant judgements and estimates relating to the carrying values of assets and liabilities includes useful lives of property, plant and equipment and intangible assets, impairment of property, plant and equipment, intangible assets and investments, provisions for employee benefits and other provisions, recoverability of deferred tax assets, commitments and contingencies.

1.3 MATERIAL ACCOUNTING POLICIES

a) Property, Plant and Equipment

An item of property, plant and equipment is recognised as an asset if it is probable that the future economic benefits associated with the item will flow to the Company and its cost can be measured reliably. Property, plant and equipment are carried at cost, less accumulated depreciation and impairment. Cost of an item of property, plant and equipment is the cash price equivalent at the recognition date; if payment is deferred beyond normal credit terms, the difference between cash price equivalent and the total payment is recognized as interest over the period of credit. Cost includes all direct costs and expenditures incurred to bring the asset to its working condition and location for its intended use. Trial run expenses (net of revenue) are capitalised. Borrowing costs incurred during the period of construction is capitalised as part of cost of the qualifying assets. Capital work-in-progress comprises the cost of fixed assets that are not ready for their intended use at the reporting date.

Property, plant and equipment includes spare parts, stand-by equipment and servicing equipment which are expected to be used for a period more than twelve months and meets the recognition criteria of plant, property and equipment.

Subsequent expenditures relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the costs to the item can be measured reliably.

Notes to the Financial Statements
for the year ended 31st March 2026

Repairs and maintenance costs are recognized in the statement of profit and loss as incurred. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the asset and the resultant gain or losses are recognized in the statement of profit and loss.

b) Investment Property

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Company, is classified as investment property. Investment property is measured initially at its cost, including related transaction costs and are stated at cost less accumulated depreciation and accumulated impairment loss, if any. Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Company and the cost of the item can be measured reliably.

The cost includes the cost of replacing parts and borrowing costs for long-term construction projects if the recognition criteria are met. All other repair and maintenance costs are recognised in the Statement of Profit & Loss as incurred.

The Company depreciates building component of investment property on the straight line method over the estimated useful life of 60 years from the date of original purchase and are in line with the requirements of Part C of Schedule II of the Companies Act, 2013.

Though the Company measures investment property using cost based measurement, the fair value of investment property is disclosed in the notes. Fair values are determined based on an annual evaluation performed internally by the Company.

Investment properties are derecognised either when they have been disposed of or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognised in profit or loss in the period of derecognition.

Transfers are made to (or from) investment properties only when there is a change in use. Transfer between investment property, owner-occupied property and inventories do not change the carrying amount of the property transferred and they do not change the cost of that property for measurement or disclosure purpose.

c) Intangible assets

Intangible assets are recognised, only if it is probable that the future economic benefits that are attributable to the assets will flow to the enterprise and the cost of the assets can be measured reliably. The intangible assets are carried at cost less accumulated amortisation and accumulated impairment losses, if any.

d) Depreciation and amortization of property, plant and equipment and intangible assets

Depreciation on property, plant and equipment is provided to the extent of depreciable amount on pro-rata basis over the useful life of respective assets as prescribed under schedule-II to the Companies Act, 2013. The estimated useful life, residual value and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimates accounted for on prospective basis.

a. On straight-line method in respect of

   i) Buildings of Paper machine-II, III, IV, ETP-II, Power Generation Unit-II & III at Balasore.

   ii) Plant & machinery of Paper Machine III, IV, ETP-II, Power Generation unit-II & III at Balasore.

b. On written down value method in respect of other assets.

c. Leasehold land is amortised over the period of lease.

d. Software licenses are amortised over the period of license.

Notes to the Financial Statements

for the year ended 31st March 2026

Freehold land is not depreciated.

Addition to an asset, is depreciated over the remaining useful life of that asset, except when such addition retains a separate identity and is capable of being used after the asset is disposed of, such additions are depreciated independently over its own useful life.

Depreciable value of fixed asset is its cost of acquisition as reduced by estimated residual value.

e) Inventories

a. Finished goods, stock-in-process, raw materials, stores, chemicals and spare parts are valued at lower of cost or net realisable value. Costs comprise direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Net realisable value is the price at which the inventories can be realised in the normal course of business after allowing for the cost of conversion from their existing state to a finished condition and for the cost of marketing, selling and distribution.

b. Valuation of inventory is done under weighted average cost formula.

c. Inventories do not include items of spare parts which meets the recognition criteria of plant, property and equipment and be treated as such.

Provisions are made to cover slow moving and obsolete items based on historical experience.

f) Cash and Cash Equivalents

Cash and cash equivalents includes cash in hand, demand deposits with banks, other short term highly liquid investments with original maturities of three months or less.

g) Financial Instruments

Financial Assets:

Financial assets are recognised when the Company becomes a party to the contractual provisions of the instrument. On initial recognition, a financial asset is recognised at fair value, in case of financial assets which are recognised at fair value through profit and loss (FVTPL), its transaction cost are recognised in the statement of profit and loss. In other cases, the transaction cost are attributed to the acquisition value of the financial asset.

Financial assets are subsequently classified as measured at

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income (FVOCI).

Financial assets are not reclassified subsequent to their recognition, except if and in the period the Company changes its business model for managing financial assets.

Trade Receivables:

A Receivable is classified as a ‘trade receivable’ if it is in respect to the amount due from customers on account of goods sold or services rendered in the ordinary course of business. Trade receivables are initially recognized at transaction price, and subsequently measured at amortized cost by providing loss allowance at an amount equal to lifetime expected credit losses. For some trade receivables the Company may obtain security in the form of guarantee, security deposit or letter of credit which can be called upon if the counterparty is in default under the terms of the agreement.

Notes to the Financial Statements

for the year ended 31st March 2026

The company recognizes loss allowance on trade receivable, which does not contain a significant financing component, using "simplified approach" at an amount equal to Lifetime Expected Credit Loss (ECL) considering the risk or probability that a credit loss may occur, even if the possibility of a credit loss occurring is very low, time value of money based on reasonable and supportable information that are available.

Loss allowances on trade receivable are recognized in the Statement of Profit and Loss within other expenses.

Debt Instruments:

Debt instruments are initially measured at amortised cost, fair value through other comprehensive income ('FVOCI') or fair value through profit or loss ('FVTPL') till derecognition on the basis of (i) the entity's business model for managing the financial assets and (ii) the contractual cash flow characteristics of the financial asset.

a) **Measured at amortised cost:** Financial assets that are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows that are solely payments of principal and interest, are subsequently measured at amortised cost using the effective interest rate ('EIR') method less impairment, if any. The amortisation of EIR and loss arising from impairment, if any is recognised in the Statement of Profit and Loss.

b) **Measured at fair value through other comprehensive income:**

Financial assets that are held within a business model whose objective is achieved by both, selling financial assets and collecting contractual cash flows that are solely payments of principal and interest, are subsequently measured at fair value through other comprehensive income. Fair value movements are recognized in the other comprehensive income (OCI). Interest income measured using the EIR method and impairment losses, if any are recognised in the Statement of Profit and Loss. On derecognition, cumulative gain or loss previously recognised in OCI is reclassified from the equity to 'other income' in the Statement of Profit and Loss.

c) **Measured at fair value through profit or loss:**

A financial asset not classified as either amortised cost or FVOCI, is classified as FVTPL. Such financial assets are measured at fair value with all changes in fair value, including interest income and dividend income if any, recognised as 'other income' in the Statement of Profit and Loss.

Equity Instruments:

All investments in equity instruments classified under financial assets are measured at fair value. The company in respect of equity investments, which are not held for trading made an irrevocable election based on its judgment to present in other comprehensive income subsequent changes in the fair value (FVOCI) of such equity instrument.

The Company makes such election on an instrument-by-instrument basis. Fair value changes on an equity instrument is recognised as other income in the Statement of Profit and Loss unless the Company has elected to measure such instrument at FVOCI. Fair value changes excluding dividends, on an equity instrument measured at FVOCI are recognised in OCI. Amounts recognised in OCI are not subsequently reclassified to the Statement of Profit and Loss. Dividend income on the investments in equity instruments are recognised as 'other income' in the Statement of Profit and Loss.

Derecognition

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the contractual rights to receive the cash flows from the asset.

Impairment of Financial Asset

Expected credit losses are recognized for all financial assets subsequent to initial recognition other than financials assets in FVTPL category.

Notes to the Financial Statements

for the year ended 31st March 2026

For financial assets other than trade receivables, as per Ind AS 109, the Company recognises 12 month expected credit losses for all originated or acquired financial assets if at the reporting date the credit risk of the financial asset has not increased significantly since its initial recognition. The expected credit losses are measured as lifetime expected credit losses if the credit risk on financial asset increases significantly since its initial recognition. The Company's trade receivables do not contain significant financing component and loss allowance on trade receivables is measured at an amount equal to life time expected losses i.e. expected cash shortfall.

The impairment losses and reversals are recognised in Statement of Profit and Loss.

Financial Liabilities and Equity Instruments:

Classification as debt or equity

Debt and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs. While equity instruments are issued to extinguish all or part of a financial a financial liability, those are recognized at the fair value of the equity instrument issued.

Preference shares

Preference shares issued by the company are considered as equity when those are convertible either mandatorily or at the option of the company into pre-determined fixed number of equity shares of the company. In all other cases, preference shares are classified as debt.

Contingent settlement conditions if any attached with the preference shares that may require redemption of preference shares in cash, are evaluated according to the substance of the conditions as well as considering operation, performance and outlook of the company. Contingent settlement conditions, which have no genuine possibility of occurring or have an extremely rare chance of occurrence, does not affect classification of preference shares.

Financial Liabilities-

Initial recognition and measurement

Financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities are initially measured at the amortised cost unless at initial recognition, they are classified as fair value through profit and loss. In case of trade payables, they are initially recognised at fair value and subsequently, these liabilities are held at amortised cost, using the effective interest method.

Subsequent measurement

Financial liabilities are subsequently measured at amortised cost using the EIR method. Financial liabilities carried at fair value through profit or loss are measured at fair value with all changes in fair value recognised in the Statement of Profit and Loss.

Derecognition

A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

Notes to the Financial Statements

for the year ended 31st March 2026

Offsetting Financial Instruments

Financial assets and liabilities are offset and the net amount is included in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

h) **Provisions and Contingent Liabilities:**

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are measured at the best estimate of the expenditure required to settle the present obligation at the Balance Sheet date.

If the effect of the time value of money is material, provisions are discounted to reflect its present value using a current pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

i) **Revenue Recognition**

Sales represents amounts received and receivable from the goods supplied to the customers. Sales are recognized when control of the goods has been transferred to the customer. Controls are transferred by satisfying the performance obligation of the contract. Revenue towards satisfaction of a performance obligation is measured at the transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of the goods sold is net of variable consideration on account of various discounts and schemes offered by the Company as part of the contract.

Income from export incentives such as duty drawback and premium on sale of import licenses are recognised on accrual basis. Incentives are recognized when there is reasonable assurance that the Company will comply with the conditions and the incentive will be received. Duties and taxes waivers for capital assets purchased under Export Promotion Credit Guarantee (EPCG) schemes are recorded as deferred revenue and recognized in Statement of Profit and Loss on a systematic basis over the periods in which the related performance obligations are fulfilled.

Dividend income is recognized when the unconditional right to receive the income is established. Income from interest on deposits, loans and interest bearing securities is recognized on a time proportionate method using underlying interest rates.

Insurance claims are recognised when there exists no significant uncertainty with regard to the amounts to be realised and the ultimate collection thereof.

j) **Government grants:**

Government grants related to expenditure on property, plant and equipment are credited to the statement of profit and loss over the useful lives of qualifying assets or other systematic basis representative of the pattern of fulfilment of obligations associated with the grant received. Government grants received is subject to any condition to be fulfilled by the Company, recognition of grant in the statement of profit and loss is made on a systematic basis in proportion to fulfillment of such condition. Total grants received less the amounts credited to the statement of profit and loss at the balance sheet date are included in the balance sheet as deferred income.

Notes to the Financial Statements

for the year ended 31st March 2026

k) **Expenditure:**

Expenses are accounted on accrual basis.

l) **Employee Benefits:**

Defined contribution plans

Contributions to defined contribution schemes such as employees' state insurance, labour welfare fund, superannuation scheme, employee pension scheme etc. are charged as an expense based on the amount of contribution required to be made as and when services are rendered by the employees. Company's provident fund contribution, in respect of certain employees, is made to a government administered fund and charged as an expense to the Statement of Profit and Loss. The above benefits are classified as Defined Contribution Schemes as the Company has no further defined obligations beyond the monthly contributions.

Defined benefit plans

The Company's Liabilities on account of Gratuity and Earned Leave on retirement of employees are determined at the end of each financial year on the basis of actuarial valuation certificates obtained from Registered Actuary in accordance with the measurement procedure as per Indian Accounting Standard (Ind AS)-19., 'Employee Benefits' These liabilities are funded on year-to-year basis by contribution to respective funds. The costs of providing benefits under these plans are also determined on the basis of actuarial valuation at each year end. Actuarial gains and losses for defined benefit plans are recognized through OCI in the period in which they occur. Re-measurements are not reclassified to profit or loss in subsequent periods.

The Defined Benefit Plan can be short term or Long terms which are defined below:

a. **Short-term Employee Benefit**

All employees' benefits payable wholly within twelve months rendering services are classified as short term employee benefits. Benefits such as salaries, wages, short-term compensated absences, performance incentives etc., and the expected cost of bonus, ex-gratia are recognized during the period in which the employee renders related service.

b. **Long-term Employee Benefits**

Compensated absences which are not expected to occur within 12 months after the end of the period in which the employee renders the related services are recognized as a liability at the present value of the defined benefit obligation at the balance sheet date.

m) **Impairment of Non-Financial Assets:**

At each balance sheet date, the Company reviews the carrying values of its property, plant and equipment and intangible assets to determine whether there is any indication that the carrying value of those assets may not be recoverable through continuing use. If any such indication exists, the recoverable amount of the asset is reviewed in order to determine the extent of impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Company estimates the recoverable amount of the cash generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. An impairment loss is recognised in the statement of profit and loss as and when the carrying value of an asset exceeds its recoverable amount.

Notes to the Financial Statements

for the year ended 31st March 2026

Where an impairment loss subsequently reverses, the carrying value of the asset (or cash generating unit) is increased to the revised estimate of its recoverable amount so that the increased carrying value does not exceed the carrying value that would have been determined had no impairment loss been recognised for the asset (or cash generating unit) in prior years. A reversal of an impairment loss is recognised in the statement of profit and loss immediately.

n) Extinguishment of financial liabilities with equity instrument

When any financial liability is extinguished in exchange of equity instruments; the difference if any, between the carrying amount of the financial liability extinguished and the fair value of equity instrument issued or exchanged (whether explicitly or constructively) is recognized in profit and loss statement in the period in which such extinguishment takes place.

o) Income Taxes:

Income tax expense for the year comprises of current tax and deferred tax. It is recognised in the Statement of Profit and Loss except to the extent it relates to an item which is recognised directly in equity or in other comprehensive income.

Current tax

Current tax is the expected tax payable/receivable on the taxable income/ loss for the year using applicable tax rates at the Balance Sheet date, and any adjustment to taxes in respect of previous years.

Deferred tax

Deferred tax is provided using the balance sheet approach on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purpose at reporting date. Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognized as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Deferred tax assets include Minimum Alternate Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. MAT is recognised as deferred tax assets in the Balance Sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realised.

p) Leases:

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The company makes an assessment on the expected lease term on a lease-by-lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Company considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to Emami's operations taking into account the location of the underlying asset and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances.

Notes to the Financial Statements
for the year ended 31st March 2026

q) Foreign Currency Transactions and Translations

Foreign currency transactions are translated into the functional currency using exchange rates at the date of the transaction. Foreign exchange gains and losses from settlement of these transactions are recognised in the Statement of Profit and Loss at the end of each reporting period.

In accordance with Ind AS 101, the company has continued capitalization of exchange differences arising on long-term foreign currency monetary items outstanding as on 31st March, 2016 in accordance with paragraph 46A of Accounting Standard 11, "The Effect of Changes in Foreign Exchange Rates". Accordingly, exchange differences arising from such long term foreign currency monetary items relating to the acquisition of a depreciable asset are added to or deducted from the cost of the depreciable capital asset. Other exchange differences are recognized as income or expenses in the Statement of Profit & Loss.

Monetary Assets and Liabilities in foreign currency that are outstanding at the year end are translated at the year end exchange rates and the resultant gain/loss is accounted for in the Statement of Profit & Loss.

r) Derivatives and Hedge Accounting

Derivatives are initially recognised at fair value and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gains / losses is recognised in the Statement of Profit and Loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of recognition in profit or loss / inclusion in the initial cost of non-financial asset depends on the nature of the hedging relationship and the nature of the hedged item.

The Company complies with the principles of hedge accounting where derivative contracts are designated as hedge instruments. At the inception of the hedge relationship, the Company documents the relationship between the hedge instrument and the hedged item, along with the risk management objectives and its strategy for undertaking hedge transaction, which can be a fair value hedge or a cash flow hedge.

a. Fair value hedges –

Changes in fair value of the designated portion of derivatives that qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk. The change in the fair value of the designated portion of hedging instrument and the change in fair value of the hedged item attributable to the hedged risk are recognised in the Statement of Profit and Loss in the line item relating to the hedged item.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or when it no longer qualifies for hedge accounting. The fair value adjustment to the carrying amount of the hedged item arising from the hedged risk is amortised to profit or loss from that date.

b. Cash flow hedges –

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in the other comprehensive income. The gains / losses relating to the ineffective portion is recognised in the Statement of Profit and Loss.

Amounts previously recognised and accumulated in other comprehensive income are reclassified to profit or loss when the hedged item affects the Statement of Profit and Loss. However, when the hedged item results in the recognition of a non-financial asset, such gains / losses are transferred from equity (but not as reclassification adjustment) and included in the initial measurement cost of the non-financial asset.

Notes to the Financial Statements

for the year ended 31st March 2026

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or when it no longer qualifies for hedge accounting. Any gains/losses recognised in other comprehensive income and accumulated in equity at that time remains in equity and is reclassified when the underlying transaction is ultimately recognised. When an underlying transaction is no longer expected to occur, the gains / losses accumulated in equity is recognised immediately in the Statement of Profit and Loss.

s) **Segment Reporting:**

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, whose operating results are regularly reviewed by the company's chief operating decision maker to make decisions for which discrete financial information is available. Based on the management approach as defined in Ind AS 108, the chief operating decision maker evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by business segments and geographic segments.

t) **Earnings Per Share:**

Basic earnings per share is computed by dividing the net profit for the period attributable to the equity shareholders of the Company by the weighted average number of equity shares outstanding during the period. The weighted average number of equity shares outstanding during the period and for all periods presented is adjusted for events, such as bonus shares, other than the conversion of potential equity shares that have changed the number of equity shares outstanding, without a corresponding change in resources.

For the purpose of calculating diluted earnings per share, the net profit for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period is adjusted for the effects of all dilutive potential equity shares.

u) **Cash Flow Statement:**

Cash flows are reported using the indirect method, whereby profit for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

v) **Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

Discounts or premiums and expenses on the issue of debt securities are amortised over the term of the related securities and included within borrowing costs. Premiums payable on early redemptions of debt securities, in lieu of future finance costs, are written off as borrowing costs when paid.

w) **Non -Current Assets Held for Sale**

The Company classifies assets and disposal groups as held for sale if their carrying amounts will be recovered principally through a sale rather than through continuing use and a sale is considered highly probable.

The sale is considered highly probable when the management has a committed plan for selling those assets and the sale is expected to be completed sale within one year from the date of classification as held for sale. The actions required to

Notes to the Financial Statements

for the year ended 31st March 2026

complete the plan of sale should indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn.

Assets held for sale and disposal groups are measured at the lower of their carrying amount and the fair value less cost of disposal.

Immediately before the initial classification of the asset (or disposal group) as held for sale, the carrying amounts of the asset (or all the assets and liabilities in the group) are measured in accordance with applicable Ind AS.

Property, plant and equipment and intangible assets once classified as held for sale are not depreciated or amortized.

x) Fair value measurements

The Company measures financial instruments such as derivatives and certain investments, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability.

Or

- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Company.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole;

Level 1- Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2- Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Level 3- Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Notes to the Financial Statements

for the year ended 31st March 2026

2.1 PROPERTY, PLANT AND EQUIPMENTS (PPE)

(All amounts in ₹ Crores)

Particulars	Gross Block as at 01.04.25	Addition	Disposal/ adjustment	Gross Block as at 31.03.26	Accumulated Depreciation as at 01.04.25	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.26	Closing WDV as at 31.03.26	Opening WDV as at 01.04.25
Tangible Assets										
Free-hold land	6.85	-	-	6.85	-	-	-	-	6.85	6.85
Leasehold land (RoU Assets)	19.67	-	-	19.67	2.73	0.40	-	3.13	16.54	16.94
Factory building	179.66	1.13	-	180.79	52.97	6.09	-	59.06	121.73	126.69
Non factory building	125.50	-	-	125.50	31.93	3.29	-	35.22	90.28	93.57
Plant & Equipment	1,254.17	23.34	0.95	1,276.56	451.10	41.62	0.88	491.84	784.72	803.07
Furniture & Fittings	11.16	0.09	0.27	10.98	6.37	0.36	0.27	6.46	4.52	4.79
Vehicles	5.00	2.16	0.78	6.38	2.80	1.19	0.72	3.27	3.11	2.20
Office equipment	1.25	0.09	0.49	0.85	1.11	0.09	0.49	0.71	0.14	0.14
Computers	2.69	0.11	0.88	1.92	2.42	0.17	0.88	1.71	0.21	0.27
Total	**1,605.95**	**26.92**	**3.37**	**1,629.50**	**551.43**	**53.21**	**3.24**	**601.40**	**1,028.10**	**1,054.52**

2.2 CAPITAL WORK-IN-PROGRESS

Particulars	Opening as at 01.04.25	Addition	Capitalised	Closing as at 31.03.26
Projects in progress	3.77	4.58	3.73	4.62
Total	**3.77**	**4.58**	**3.73**	**4.62**
CWIP ageing schedule				
Less than 1 year				4.58
1 year to 2 year				0.04
Total				**4.62**

2.3 INVESTMENT PROPERTIES

Particulars	Gross Block as at 01.04.25	Addition	Disposal/ adjustment	Gross Block as at 31.03.26	Accumulated Depreciation as at 01.04.25	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.26	Closing WDV as at 31.03.26	Opening WDV as at 01.04.25
Non factory building	2.80	-	-	2.80	0.29	0.05	-	0.34	2.46	2.51
Total	**2.80**	**-**	**-**	**2.80**	**0.29**	**0.05**	**-**	**0.34**	**2.46**	**2.51**

2.4 OTHER INTANGIBLE ASSETS

Particulars	Gross Block as at 01.04.25	Addition	Disposal/ adjustment	Gross Block as at 31.03.26	Accumulated Depreciation as at 01.04.25	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.26	Closing WDV as at 31.03.26	Opening WDV as at 01.04.25
Computer Software	5.07	-	-	5.07	3.36	1.43	-	4.79	0.28	1.71
Total	**5.07**	**-**	**-**	**5.07**	**3.36**	**1.43**	**-**	**4.79**	**0.28**	**1.71**

Notes to the Financial Statements

for the year ended 31st March 2026

2.1 PROPERTY, PLANT AND EQUIPMENTS (PPE)

(All amounts in ₹ Crores)

Particulars	Gross Block as at 01.04.24	Addition	Disposal/ adjustment	Gross Block as at 31.03.25	Accumulated Depreciation as at 01.04.24	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.25	Closing WDV as at 31.03.25	Opening WDV as at 01.04.24
Tangible Assets										
Free-hold land	7.28	-	0.43	6.85	-	-	-	-	6.85	7.28
Leasehold land (RoU Assets)	19.67	-	-	19.67	2.32	0.41	-	2.73	16.94	17.35
Factory building	179.66	-	-	179.66	46.91	6.06	-	52.97	126.69	132.75
Non factory building	125.31	0.19	-	125.50	28.25	3.68	-	31.93	93.57	97.06
Plant & Equipment	1,231.87	22.55	0.25	1,254.17	412.54	38.77	0.21	451.10	803.07	819.33
Furniture & Fittings	11.09	0.22	0.15	11.16	6.12	0.36	0.11	6.37	4.80	4.98
Vehicles	3.88	3.03	1.91	5.00	3.01	0.71	0.92	2.80	2.20	0.87
Office equipment	1.22	0.03	-	1.25	1.06	0.05	-	1.11	0.14	0.16
Computers	2.62	0.10	0.03	2.69	2.30	0.15	0.03	2.42	0.27	0.32
Total	**1,582.60**	**26.12**	**2.77**	**1,605.95**	**502.51**	**50.19**	**1.27**	**551.43**	**1,054.52**	**1,080.09**

2.2 CAPITAL WORK-IN-PROGRESS

Particulars	Opening as at 01.04.24	Addition	Capitalised	Closing as at 31.03.25
Projects in progress	9.72	3.77	9.72	3.77
Total	**9.72**	**3.77**	**9.72**	**3.77**
CWIP ageing schedule				
Less than 1 year				3.77
1 year to 2 year				-
Total				**3.77**

2.3 INVESTMENT PROPERTIES

Particulars	Gross Block as at 01.04.24	Addition	Disposal/ adjustment	Gross Block as at 31.03.25	Accumulated Depreciation as at 01.04.24	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.25	Closing WDV as at 31.03.25	Opening WDV as at 01.04.24
Non factory building	2.47	0.33	-	2.80	0.24	0.05	-	0.29	2.51	2.23
Total	**2.47**	**0.33**	**-**	**2.80**	**0.24**	**0.05**	**-**	**0.29**	**2.51**	**2.23**

2.4 OTHER INTANGIBLE ASSETS

Particulars	Gross Block as at 01.04.24	Addition	Disposal/ adjustment	Gross Block as at 31.03.25	Accumulated Depreciation as at 01.04.24	Depreciation for the year	Disposal/ adjustment	Accumulated Depreciation as at 31.03.25	Closing WDV as at 31.03.25	Opening WDV as at 01.04.24
Computer Software	5.07	-	-	5.07	1.91	1.45	-	3.36	1.71	3.16
Total	**5.07**	**-**	**-**	**5.07**	**1.91**	**1.45**	**-**	**3.36**	**1.71**	**3.16**

Notes to the Financial Statements

for the year ended 31st March 2026

2.5 NON-CURRENT INVESTMENTS

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Investment measured at fair value through other comprehensive income		
Quoted equity shares fully paid up		
Emami Ltd: Face value ₹1/- each	36.70	54.10
	(9,33,000 nos)	(9,33,000 nos)
Emami Realty Ltd: Face value ₹2/- each	0.00	0.01
	(833 nos)	(833 nos)
Aggregate amount and market value of quoted investment	**36.70**	**54.11**
Investment carried at cost		
Unquoted equity shares fully paid up		
AMPIN C&I Three Pvt Ltd: Face value ₹10/- each (Note a)	2.52	-
	(2,52,000 nos)	-
Investment in Government securities		
(Lodged with government authorities)		
Investment in national saving certificates	0.01	0.01
Total	**39.23**	**54.12**

Note :

a) AMPIN C&I Three Pvt Ltd is a special purpose vehicle (SPV) engaged in generation and sale of electricity from, interalia, renewable energy sources including solar power projects. Further, the Company has entered into a long-term Power Purchase Agreement (PPA) with the SPV for captive consumption of power at its manufacturing facilities located in Odisha.

2.6 NON-CURRENT LOANS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Loans to employees	0.06	0.10
Total	**0.06**	**0.10**

2.7 OTHER NON-CURRENT FINANCIAL ASSETS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Security deposit	5.16	6.02
Fixed deposit with banks with remaining maturity more than 12 months	0.01	-
Total	**5.17**	**6.02**

2.8 OTHER NON-CURRENT ASSETS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Capital advances	1.86	5.94
Prepaid expenses	0.68	-
Indirect tax deposits under litigation	3.90	3.97
Total	**6.44**	**9.91**

Notes to the Financial Statements

for the year ended 31st March 2026

2.9 INVENTORIES (At lower of cost or net realisable value)

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Raw materials and chemicals*	290.18	251.63
Work in progress	11.16	18.21
Finished goods	34.76	48.01
Stores and spares	45.72	46.54
Packing materials	5.97	4.51
Total	**387.79**	**368.90**
***Includes following inventories in transit**		
Raw materials and chemicals - in transit	61.13	58.75
Total	**61.13**	**58.75**

2.10 CURRENT INVESTMENTS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Investment measured at fair value through other comprehensive income		
Unquoted 8% Non-Cumulative optionally convertible redeemable preference shares fully paid up		
Pan Emami Cosmed Ltd: Face value ₹10/- each	-	5.35
	-	(3,07,300 nos)
Total	**-**	**5.35**

2.11 TRADE RECEIVABLES

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Due from others	274.07	238.73
	274.07	238.73
Less: Allowance for expected credit loss	0.47	0.07
Total	**273.60**	**238.66**

Notes to the Financial Statements

for the year ended 31st March 2026

2.11 TRADE RECEIVABLES (Contd..)

TRADE RECEIVABLES AGEING SCHEDULE AS AT 31st MARCH 2026

(All amounts in ₹ Crores)

Particulars	Not Due	Outstanding for following periods from due date of payment					
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed trade receivables – considered good	225.90	47.43	0.23	0.10	0.25	0.16	274.07
Sub-Total	**225.90**	**47.43**	**0.23**	**0.10**	**0.25**	**0.16**	**274.07**
Less: Allowance for expected credit loss							0.47
Total							**273.60**

TRADE RECEIVABLES AGEING SCHEDULE AS AT 31st MARCH 2025

Particulars	Not Due	Outstanding for following periods from due date of payment					
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed trade receivables – considered good	207.21	30.77	0.34	0.25	0.10	0.06	238.73
Sub-Total	**207.21**	**30.77**	**0.34**	**0.25**	**0.10**	**0.06**	**238.73**
Less: Allowance for expected credit loss							0.07
Total							**238.66**

2.12 CASH AND CASH EQUIVALENTS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Balance with banks - current accounts	0.07	0.04
Cash on hand	0.07	0.06
Total	**0.14**	**0.10**

2.13 BANK BALANCE OTHER THAN CASH AND CASH EQUIVALENTS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unclaimed dividend account	0.07	0.07
Ongoing multiyear CSR project account	0.45	-
Fixed deposit with scheduled banks*	0.34	0.39
Total	**0.86**	**0.46**

* Margin money with banks

Notes to the Financial Statements

for the year ended 31st March 2026

2.14 CURRENT LOANS

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Loans to employees	0.40	0.38
Total	**0.40**	**0.38**

2.15 CURRENT DERIVATIVE ASSETS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Currency swap / forward cover / currency option	13.37	-
Total	**13.37**	**-**

2.16 OTHER CURRENT FINANCIAL ASSETS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Interest receivable	0.23	0.27
Security deposits	1.25	0.21
Others*	2.44	5.66
Total	**3.92**	**6.14**

* include rebate receivables

2.17 CURRENT TAX ASSETS (NET)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Advance income tax/TDS (net of provision for income tax)	-	5.30
Total	**-**	**5.30**

2.18 OTHER CURRENT ASSETS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Unsecured, considered good		
Advances other than Capital Advances		
Advance to suppliers	39.95	21.17
Advance to employees against expenses	0.01	-
Indirect tax credit	5.87	16.65
Indirect tax deposits under litigation	0.07	0.05
Export incentive receivable	0.14	0.93
IGST/Cess refundable	-	0.23
Prepaid expenses	3.56	2.81
Others*	3.62	3.62
Total	**53.22**	**45.46**

* Deposit with government authorities

Notes to the Financial Statements
for the year ended 31st March 2026

2.19 EQUITY SHARE CAPITAL

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Authorised		
Equity Shares of ₹ 2/- each	16.00	16.00
Number of equity shares	8,00,00,000	8,00,00,000
Issued, Subscribed & Paid up		
Equity Shares of ₹ 2/- each fully paid up		
At the beginning of the year		
Number of equity shares	6,04,99,050	6,04,99,050
Amount	12.10	12.10
Changes during the year		
Number of equity shares	Nil	Nil
Amount	Nil	Nil
At the end of the year		
Number of equity shares	6,04,99,050	6,04,99,050
	12.10	**12.10**

Terms and rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 2/- per share. Each holder of equity shares is entitled to one vote per share. The Company declares and pays dividends in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting and is accounted for in the year in which it is approved by the shareholders in the general meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

Shareholders holding more than 5% equity shares in the company

Name of shareholders	No. of shares and % of holding as at 31st March, 2026	No. of shares and % of holding as at 31st March, 2025
Diwakar Finvest Private Limited	1,63,65,678 (27.05%)	1,63,54,971 (27.03%)
Suraj Finvest Private Limited	1,45,15,743 (23.99%)	1,45,26,450 (24.01%)
Emami Limited	79,46,000 (13.13%)	79,46,000 (13.13%)

Shares held by promoters at the end of the year

Name of Promoter	No. of shares and % of total shares as at 31st March, 2026	No. of shares and % of total shares as at 31st March, 2025	% change during the year
Diwakar Finvest Private Limited	1,63,65,678 (27.05%)	1,63,54,971 (27.03%)	0.07%
Suraj Finvest Private Limited	1,45,15,743 (23.99%)	1,45,26,450 (24.01%)	(0.07%)
Emami Limited	79,46,000 (13.13%)	79,46,000 (13.13%)	0.00%
Priti A Sureka	22,69,665 (3.75%)	22,69,665 (3.75%)	0.00%
Radheshyam Goenka	7,03,880 (1.16%)	11,61,250 (1.92%)	(39.39%)
Rajkumar Goenka	8,20,380 (1.36%)	8,19,200 (1.35%)	0.14%
Sachin Goenka	2,10,220 (0.35%)	- (`0.00%)	0.00%
Jayant Goenka	2,10,220 (0.35%)	- (`0.00%)	0.00%
Sushil Kumar Goenka	2,08,540 (0.34%)	7,26,750 (1.2%)	(71.31%)

Notes to the Financial Statements

for the year ended 31st March 2026

2.19 EQUITY SHARE CAPITAL (Contd..)

Name of Promoter	No. of shares and % of total shares as at 31st March, 2026		No. of shares and % of total shares as at 31st March, 2025		% change during the year
Santosh Goenka	1,41,630	(0.23%)	2,39,550	(0.4%)	(40.88%)
Saroj Goenka	1,37,000	(0.23%)	1,37,000	(0.23%)	0.00%
Amitabh Goenka	1,25,000	(0.21%)	1,25,000	(0.21%)	0.00%
Ritu Goenka	1,24,813	(0.21%)	1,24,813	(0.21%)	0.00%
Shruti Goenka	1,24,813	(0.21%)	1,24,813	(0.21%)	0.00%
Amitabh Goenka HUF	1,24,812	(0.21%)	1,24,812	(0.21%)	0.00%
Ashish Goenka HUF	1,24,812	(0.21%)	1,24,812	(0.21%)	0.00%
Indu Goenka	1,11,400	(0.18%)	1,11,400	(0.18%)	0.00%
Mohan Goenka	4,20,440	(0.69%)	1,02,000	(0.17%)	312.20%
Sushil Kumar Goenka HUF	1,00,500	(0.17%)	1,00,500	(0.17%)	0.00%
Manish Goenka	4,20,440	(0.69%)	87,000	(0.14%)	383.26%
Ashish Goenka	75,000	(0.12%)	75,000	(0.12%)	0.00%
Dhiraj Agarwal	25,000	(0.04%)	25,000	(0.04%)	0.00%
Aditya Vardhan Agarwal	6,853	(0.01%)	12,500	(0.02%)	(45.18%)
Harsha Vardhan Agarwal	6,853	(0.01%)	10,750	(0.02%)	(36.25%)
Puja Goenka	10,500	(0.02%)	10,500	(0.02%)	0.00%
Usha Agarwal	14,776	(0.02%)	8,300	(0.01%)	78.02%
Radheshyam Agarwal	3,500	(0.01%)	3,500	(0.01%)	0.00%
Pramod Bajoria	1,750	(0.003%)	1,750	(0.003%)	0.00%
Laxmi Devi Bajoria	1,750	(0.003%)	1,750	(0.003%)	0.00%
Shanti Devi Agarwal	1,750	(0.003%)	1,750	(0.003%)	0.00%
Richa Agarwal	2,284	(0.004%)	1,500	(0.002%)	52.27%
Mansi Agarwal	2,284	(0.004%)	-	(`0.00%)	0.00%

2.20 CONVERTIBLE PREFERENCE SHARES

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Authorised		
Preference Share of ₹ 100/- each	61.25	61.25
Number of preference shares	61,25,000	61,25,000
Issued, Subscribed & Paid up		
8% Non-Cumulative Redeemable Optionally Convertible Preference Shares of ₹ 100/- each fully paid up		
At the beginning of the year		
Number of preference shares	41,25,000	61,25,000
Face value	41.25	61.25
Fair value	166.37	243.52
Changes during the year		
(variation in terms of shares making those non-convertible and redeemable)		
Number of preference shares	(15,00,000.00)	(20,00,000)
Face value	(15.00)	(20.00)
Fair value	(57.87)	(77.15)

Notes to the Financial Statements

for the year ended 31st March 2026

2.20 CONVERTIBLE PREFERENCE SHARES (Contd..)

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
(redemption during the year)		
Number of preference shares	(7,50,000.00)	-
Face value	(7.50)	-
Fair value	(28.93)	-
At the end of the year		
Number of preference shares	18,75,000	41,25,000
Face value	18.75	41.25
Fair value	**79.57**	**166.37**

Terms and rights attached to preference shares

61,25,000 Non-Convertible Redeemable Preference Shares (NCRPS) were issued with a tenure of 12 years, carrying an 8% non-cumulative dividend. An option of conversion was inserted in these preference Shares later which makes the instrument Optionally Convertible Non-Cumulative Redeemable Preference Shares (OCRPS). The company had the option for converting the OCRPS into a fixed number of equity shares upon the completion of 12 years from the date of allotment. Additionally, provisions existed for early redemption or conversion, subject to mutual agreement between the Company and the OCRPS holders at a duly convened meeting.

However, the Company's option to convert the OCRPS into equity shares was subject to a knock-out condition, whereby such conversion would become non-exercisable if the average market price of the Company's equity shares during the 26 weeks immediately preceding the redemption or proposed conversion date was less than ₹180 per share. Upon the occurrence of such an event, the Company would be obligated to redeem the OCRPS at a predetermined value.

On the scheduled date of redemption/conversion of 22,50,000 shares (last year 20,00,000 shares) the knock-out condition was triggered, as the average market price of the equity shares fell below ₹180 per share. Consequently, the Company was not permitted to exercise the option of conversion.

Subsequently, in respect of 15,00,000 shares, with the prior approval of both the OCRPS holders and the equity shareholders, the tenure of the said preference shares has been extended by an additional four years and the shares have been reclassified as 8% Non-Convertible Non-Cumulative Preference Shares (Series II Tranche-I NCRPS), bearing the same 8% non-cumulative dividend and 7,50,000 share were redeemed on their respective date of redemption out of the reserve of the company.

The Series II Tranche-I NCRPS shall be redeemable at a premium of ₹717 per share, and the redemption shall take place at the end of four years from the date of variation, i.e., upon completion of 16 years from the original date of allotment. These Series II Tranche-I NCRPS may be redeemed before maturity at mutually agreed premium.

All other terms and conditions associated with the original issuance of the Preference Shares remain unchanged.

Outstanding Preference Shares as of the reporting date are as follows:

Conversion/ redemption year	No. of Shares	Tenure	Type	Conversion ratio	Redemption value per share (₹)
2029-30	15,00,000	16 Years	NCRPS	N.A	817
2028-29	20,00,000	16 Years	NCRPS	N.A	816
2026-27	11,25,000	12 Years	OCRPS	3.5 : 1	700
2026-27	7,50,000	12 Years	OCRPS	3 : 1	600

The OCRPS is classified as an equity instrument, and its classification is evaluated at each reporting period. Based on the Company's evaluation, supported by the opinion of an independent expert, no change in classification is required for the current year.

Notes to the Financial Statements

for the year ended 31st March 2026

2.20 CONVERTIBLE PREFERENCE SHARES (Contd..)

The NCRPS is classified as long-term debt, measured at an amortized cost from the date of variation in its terms. The difference in valuation arising from the reclassification of 15,00,000 nos (last year 20,00,000 nos) Preference Shares from equity to debt has been adjusted against retained earnings

The Company declares and pays dividends in Indian Rupees on a pro-rata basis from the date of allotment. Dividends proposed by the Board of Directors are subject to shareholder approval at the ensuing Annual General Meeting. Holders of OCRPS and NCRPS have voting rights on matters relating to their respective classes of shares.

In the event of liquidation of the Company prior to conversion or redemption, OCRPS and NCRPS holders shall have priority over equity shareholders in the repayment of capital.

Shareholders holding more than 5% preference shares in the company / promoters holding.

Name of shareholders	As at 31.03.2026 Number and % of holding	As at 31.03.2025 Number and % of holding	% change during the year
Diwakar Finvest Private Limited	25,24,500 (46.97%)	28,49,750 (46.53%)	11.41%
Suraj Finvest Private Limited	24,39,800 (45.39%)	28,49,750 (46.53%)	14.39%

2.21 Other Equity

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Capital reserve	1.33	1.33
Securities premium	1.86	17.93
Capital redemption reserve	7.50	-
General reserve	132.50	140.00
Retained earning	307.25	292.58
Items of other comprehensive income (not re-classifiable to profit and loss)		
Fair value of equity instruments through other comprehensive income	38.88	54.20
Remeasurement of defined benefit plans	(5.68)	(6.79)
Total	**483.64**	**499.25**

Retained earnings

This represents the cumulative profits that the company has earned till date, less any transfers to General reserve, dividends or other distributions paid to shareholders. and can be utilized in accordance with the provisions of the Companies Act, 2013.

Securities premium

This reserve represents the amount of premium received on issue of shares, which may be utilised for purposes specified under the Companies Act, 2013.

Capital redemption reserve

Represents the nominal value of Preference shares redeemed in accordance with Section 55 of the Companies Act, 2013.

General reserve

This represents free reserves of the Company created through transfer of profits from retained earnings.

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for the year ended 31st March 2026

2.21 Other Equity (Contd..)

Capital reserve

This reserve represents the excess of net assets purchased over consideration paid against the identifiable assets.

Equity instruments through other comprehensive income

This reserve represents the cumulative gains (net of losses) arising on the valuation of Equity instruments measured at fair value through Other Comprehensive Income, net of amounts reclassified to retained earnings when those equity instruments are disposed off.

Defined benefit plans through other comprehensive income

This reserve represents actuarial gain (net of losses) arising from the remeasurement of defined benefit plans including change in actuarial assumptions of gratuity liability.

2.22 NON-CURRENT BORROWINGS

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Secured loans		
Term loans from banks	294.61	327.09
Unsecured loans		
8% Non-Convertible Non-Cumulative Redeemable Preference Shares	224.27	120.10
(No. of shares)	35,00,000	20,00,000
	518.88	**447.19**
Less: Current maturities of long term borrowings	115.64	132.79
Total	**403.24**	**314.40**

Nature of Security

Non-current bank borrowings are secured through the deposit of title deeds pertaining to existing and future immovable properties, along with the hypothecation of present and future movable plant and equipment, and a second charge on the current assets of the Balasore unit. All such borrowings carry pari passu charges, except for the term loan ₹50.00 crore from RBL Bank and ₹120.00 crore from ICICI Bank which are secured by way of hypothecation of present and future movable fixed assets and second charge of current assets.

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Terms of repayment of non-current borrowings		
Exim Bank		
RTL repayable in quarterly installment from Jun'2024 to Mar'2028	34.93	44.86
DCB Bank		
RTL repayable in quarterly installments from Oct'2021 to Jul'2025	-	4.28
ICICI Bank		
RTL repayable in quarterly installments from Jun'2022 to Mar'2026	-	23.92
RTL repayable in quarterly installments from Oct'2026 to Jul'2029	49.50	-
RTL repayable in quarterly installments from Jun'2025 to Mar'2028	23.92	39.80
RTL repayable in quarterly installments from Mar'2023 to Mar'2027	11.75	23.46
RTL repayable in quarterly installments from Sep' 2024 to Jun'2027	29.91	45.98
Indusind Bank		
RTL repayable in quarterly installments from Jan'2022 to Sept'2026	10.96	32.73
RTL repayable in quarterly installments from Mar'2027 to Dec'2030	49.73	-

Notes to the Financial Statements

for the year ended 31st March 2026

2.22 NON-CURRENT BORROWINGS (Contd..)

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
HDFC Bank		
RTL repayable in quarterly installments from Jun'2023 to Mar'2027	7.50	14.99
IDFC Bank		
RTL repayable in quarterly installmentsfrom Dec'2024 to Mar'2028	31.90	47.75
RBL Bank		
RTL repayable in quarterly installments from Jun'2025 to Mar'2031	44.53	49.33
8% Non-Convertible Non-Cumulative Redeemable Preference Shares (NCRPS)		
Repayable in full in Mar'2029	129.71	120.10
Repayable in full in Aug'2029	94.56	-

2.23 NON-CURRENT LEASE LIABILITIES

Particulars	As at 31st March, 2026	As at 31st March, 2025
Lease liabilities	0.19	0.19
Total	**0.19**	**0.19**

2.24 OTHER NON-CURRENT FINANCIAL LIABILITIES

Particulars	As at 31st March, 2026	As at 31st March, 2025
Retention money	0.05	1.22
Trade deposits	6.15	6.26
Total	**6.20**	**7.48**

2.25 NON-CURRENT PROVISIONS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Provision for Employee Benefits		
Gratuity	22.87	22.59
Earned leave	1.83	1.38
Total	**24.70**	**23.97**

2.26 DEFERRED TAX LIABILITIES (NET)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Deferred tax liabilities		
Difference in tax base of property, plant and equipment	153.63	145.70
Fair valuation of investment	2.62	4.68
Deferred tax assets		
Deferred allowances under Income Tax Act	(6.70)	(7.64)
Net deferred tax liabilities	**149.55**	**142.74**

Notes to the Financial Statements

for the year ended 31st March 2026

Movement in deferred tax balance for the period ended 31st March, 2026

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2025	Recognised in OCI	Recognised in profit and loss	As at 31st March, 2026
Deferred tax liabilities				
Difference in tax base of property, plant and equipment	145.70	-	7.92	153.63
Fair valuation of investment	4.68	(2.06)	-	2.62
Total deferred tax liabilities	**150.38**	**(2.06)**	**7.92**	**156.25**
Deferred tax assets				
Deferred allowances under Income Tax Act	(7.64)	0.38	0.56	(6.70)
Total deferred tax assets	**(7.64)**	**0.38**	**0.56**	**(6.70)**
Net deferred tax liabilities	**142.74**	**(1.68)**	**8.48**	**149.55**

Movement in deferred tax balance for the period ended 31st March, 2025

Particulars	As at 31st March, 2024	Recognised in OCI	Recognised in profit and loss	As at 31st March, 2025
Deferred tax liabilities				
Difference in tax base of property, plant and equipment	138.30	-	7.41	145.70
Fair valuation of investment	3.41	1.28	-	4.68
Total deferred tax liabilities	**141.71**	**1.28**	**7.41**	**150.38**
Deferred tax assets				
Deferred allowances under Income Tax Act	(6.71)	(0.36)	(0.56)	(7.64)
Total deferred tax assets	**(6.71)**	**(0.36)**	**(0.56)**	**(7.64)**
Net deferred tax liabilities	**135.00**	**0.92**	**6.85**	**142.74**

2.27 CURRENT BORROWINGS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Secured		
Loan repayable on demand from banks	193.01	151.12
Buyer's credit facilities from banks	-	43.85
Current maturities of long term borrowings	115.64	132.79
Unsecured		
Demand loan from banks	105.26	110.28
Buyer's credit facilities from banks	-	17.05
Total	**413.91**	**455.09**

Nature of security

Short-term borrowings are secured through hypothecation of present and future inventories, including raw materials, work-in-progress, finished goods, stores and spares, book debts, outstanding receivables, and claims. Additionally, these borrowings are further secured by a second charge on all immovable and movable properties, including fixed assets, both present and future of the Balasore unit, on a pari-passu basis.

Notes to the Financial Statements

for the year ended 31st March 2026

2.28 CURRENT LEASE LIABILITIES

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Lease liabilities	0.02	0.02
Total	**0.02**	**0.02**

2.29 TRADE PAYABLES - TOTAL OUTSTANDING DUES OF MICRO ENTERPRISES AND SMALL ENTERPRISES

Particulars	As at 31st March, 2026	As at 31st March, 2025
- Payables for goods	4.53	0.28
- Payables for services	5.38	3.24
Total	**9.91**	**3.52**

2.30 TRADE PAYABLES - TOTAL OUTSTANDING DUES OF CREDITORS OTHER THAN MICRO ENTERPRISES AND SMALL ENTERPRISES

Particulars	As at 31st March, 2026	As at 31st March, 2025
- Payables for goods	165.10	127.50
- Payables for services	21.34	19.16
Total	**186.44**	**146.66**

TRADE PAYABLES AGEING SCHEDULE AS AT 31st MARCH 2026

Particulars	Not due	Outstanding for following periods from due date of payment				
		Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed dues - MSME	9.91	-	-	-	-	9.91
Undisputed dues - Others	182.21	3.82	0.27	-	0.14	186.44
Total trade payables						**196.35**

TRADE PAYABLES AGEING SCHEDULE AS AT 31st MARCH 2025

Particulars	Not due	Outstanding for following periods from due date of payment				
		Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed dues - MSME	3.52	-	-	-	-	3.52
Undisputed dues - Others	138.22	6.11	0.21	1.18	0.95	146.66
Total trade payables						**150.18**

Notes to the Financial Statements

for the year ended 31st March 2026

2.31 CURRENT DERIVATIVE LIABILITY

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Currency swap / forward cover / currency option	-	5.23
Total	**-**	**5.23**

2.32 OTHER CURRENT FINANCIAL LIABILITIES

Particulars	As at 31st March, 2026	As at 31st March, 2025
Interest accrued but not due	0.80	1.30
Accrued employee benefits	4.43	4.14
Unclaimed dividend	0.07	0.07
Retention money	0.74	0.08
Trade deposits	0.76	0.66
Outstanding liabilities for expenses	10.53	13.81
Total	**17.33**	**20.06**

2.33 OTHER CURRENT LIABILITIES

Particulars	As at 31st March, 2026	As at 31st March, 2025
Advance from customers	6.83	2.17
Statutory dues	18.14	4.40
Total	**24.97**	**6.57**

2.34 CURRENT PROVISIONS

Particulars	As at 31st March, 2026	As at 31st March, 2025
Provision for Employee Benefits		
Gratuity	3.92	3.03
Earned leave	1.06	1.46
Total	**4.98**	**4.49**

2.35 CURRENT TAX LIABILITIES (NET)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Provision for Income tax (Net of Advance income tax/TDS)	5.73	-
Total	**5.73**	**-**

Notes to the Financial Statements

for the year ended 31st March 2026

2.36 REVENUE FROM OPERATIONS

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Sale of paper and paperboard	1,902.38	1,917.31
Other operating revenues		
Scrap sales	3.00	2.32
Export incentives	1.85	3.05
EPCG benefit attributable to export obligation satisfied	-	5.36
Total	**1,907.23**	**1,928.04**

2.37 OTHER INCOME

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Dividend income	1.12	0.75
Insurance claim	0.33	1.07
Interest	0.53	0.32
Profit on disposal of property, plant and equipment	0.01	1.30
Foreign exchange fluctuation	15.58	-
Others*	3.52	1.02
Total	**21.09**	**4.46**

* includes sundry balances written back (net)

2.38 COST OF MATERIAL CONSUMED

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Pulp and waste paper	1,066.91	1,139.33
Chemicals	154.64	174.11
Packing materials	28.28	29.43
Total	**1,249.83**	**1,342.87**

2.39 PURCHASES OF STOCK IN TRADE

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Paper and paperboard	0.18	1.62
Total	**0.18**	**1.62**

Notes to the Financial Statements

for the year ended 31st March 2026

2.40 CHANGES IN INVENTORIES OF FINISHED GOODS AND WORK-IN-PROGRESS

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Inventories at the beginning of the year		
Finished goods	48.01	32.86
Work-in-progress	18.21	29.70
Total (A)	**66.22**	**62.56**
Inventories at the end of the year		
Finished goods	34.76	48.01
Work-in-progress	11.16	18.21
Total (B)	**45.92**	**66.22**
(Increase) / Decrease [A - B]	**20.30**	**(3.66)**

2.41 POWER AND FUEL

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Consumption of coal	107.25	112.55
Grid power	26.02	24.24
Renewable energy certificates	1.69	-
Total	**134.96**	**136.79**

2.42 EMPLOYEE BENEFIT EXPENSE

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Salaries and wages	81.75	78.56
Contribution to provident and other funds	4.62	4.57
Staff welfare expenses	6.16	6.19
Total	**92.53**	**89.32**

2.43 FINANCE COSTS

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Interest expenses on borrowings	49.77	55.03
Effective interest on redeemable, non-convertible preference shares	14.16	0.10
Other interest expenses	0.41	0.47
Exchange difference regarded as adjustment to borrowing cost	0.52	1.59
Bank charges and other borrowing costs	3.02	4.00
Total	**67.88**	**61.19**

Notes to the Financial Statements

for the year ended 31st March 2026

2.44 OTHER EXPENSES

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Consumption of stores and spares	33.61	33.10
Rent	0.43	0.44
Repairs to buildings	0.55	0.56
Repairs to plant and machinery	8.02	7.53
Repair to others	0.53	0.23
Insurance	2.63	4.59
Manufacturing expenses	40.83	36.89
Freight outward	70.00	73.41
Selling expenses	11.48	15.03
Donation	0.10	0.20
Directors' sitting fee	0.28	0.17
Rates and taxes	21.55	16.64
Foreign exchange fluctuation	-	1.28
CSR expenditures	1.74	2.04
Miscellaneous expenses	21.59	27.18
Total	**213.34**	**219.29**

2.45 CURRENT TAX

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Income tax for the year	23.26	0.25
Income tax for the previous year(s)	0.24	0.28
Total	**23.50**	**0.53**

2.46 DEFERRED TAX

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Deferred tax for the year	8.48	6.85
Total	**8.48**	**6.85**
Reconciliation of estimated income tax to income tax expense is as below:		
Profit/(loss)before tax	**93.36**	**33.39**
Enacted tax rate	25.168%	25.168%
Expected income tax expense at statutory income tax rate	23.50	8.41
Exempt income / gains not chargeable to tax	-	(1.35)
Gain chargeable to tax at different rate	0.76	-
Non-deductible expenses	5.08	0.23
Deferred tax pertaining to earlier period	2.68	-
Exemptions / Deductions	(0.28)	(0.19)
Income tax of earlier years	0.24	0.28
Tax expenses reported	**31.98**	**7.38**
Current tax	23.50	0.53
Deferred tax	8.48	6.85
Total tax expenses as per profit and loss statement	**31.98**	**7.38**

Notes to the Financial Statements

for the year ended 31st March 2026

2.47 EMPLOYEE BENEFITS

The Company's obligation towards the gratuity fund and leave encashment fund are defined Benefit Plans (funded). The details of actuarial valuation are given below -

(All amounts in ₹ Crores)

Sl. No.	Particulars	2025-26		2024-25	
		Gratuity	Leave Encashment	Gratuity	Leave Encashment
I.	**Change in present value of obligation during the year**				
	Present value of obligation at the beginning of the year	26.48	6.10	23.74	5.39
	Included in profit and loss:				
	- Current Service Cost	2.02	0.50	1.87	0.75
	- Interest Cost	1.81	0.41	1.65	0.38
	- Past Service Cost	0.76	0.48	-	-
	Actuarial (Gain)/Loss arising from:				
	- Experience adjustments	-	0.48		(0.56)
	- Financial assumption	-	(0.28)		0.14
	Included in OCI:				
	Actuarial losses/(gains) arising from:				
	- Experience adjustments	(0.07)	-	0.57	
	- Financial assumption	(1.42)	-	0.78	
	Others				
	Benefits Paid	(1.13)	(1.29)	(2.14)	-
	Present Value of obligation as at year end	**28.44**	**6.40**	**26.48**	**6.10**
II.	**Change in Fair Value of Plan Assets during the year**				
	Plan assets at the beginning of the year	0.87	3.26	2.42	3.03
	Included in profit and loss:				
	Interest Income	0.06	0.22	0.17	0.21
	Expected return on plan assets	-	0.03	-	0.02
	Included in OCI:				
	- Actuarial Gain/(Loss) on plan assets	0.00	-	(0.08)	-
	Others:				
	Employer's contribution	1.88	1.29	0.50	-
	Benefits Paid	(1.13)	(1.29)	(2.14)	-
	Plan assets at the end of the year	**1.68**	**3.51**	**0.87**	**3.26**
	Current Liabilities	3.92	1.06	3.03	1.46
	Non-Current Liabilities	22.85	1.83	22.58	1.38
	Total Liability	**26.77**	**2.89**	**25.61**	**2.83**
	Weighted Average Asset Allocations at the year end				
	Equities	-	-	-	-
	Bonds	-	-	-	-
	Gilts	-	-	-	-
	Insurance Policies	100%	100%	100%	100%

Notes to the Financial Statements

for the year ended 31st March 2026

2.47 EMPLOYEE BENEFITS (Contd..)

(All amounts in ₹ Crores)

Sl. No.	Particulars	2025-26		2024-25	
		Gratuity	Leave Encashment	Gratuity	Leave Encashment
	Total	**100%**	**100%**	**100%**	**100%**
III.	**Reconciliation of Present value of Defined Benefit Obligation and Fair Value of Plan Assets**				
	1. Present Value of obligation as at year-end	28.44	6.40	26.48	6.10
	2. Fair Value of plan assets at year end	1.68	3.51	0.87	3.26
	3. Funded status [Surplus/(Deficit)]	(26.77)	(2.89)	(25.61)	(2.83)
	Net Asset/(Liability)	**(26.77)**	**(2.89)**	**(25.61)**	**(2.83)**
IV.	**Expenses recognised in the Statement of Profit and Loss**				
	Current Service Cost	2.02	0.50	1.87	0.75
	Interest Cost	1.81	0.41	1.65	0.38
	Past Service Cost	0.76	0.48	-	-
	Actuarial (Gain)/Loss	-	0.20	-	(0.42)
	Expected return on plan assets	(0.06)	(0.25)	(0.17)	(0.23)
	Total Expense	**4.53**	**1.35**	**3.36**	**0.48**
V.	**Expenses recognised in the Statement of Other Comprehensive Income**				
	Net Actuarial (Gain)/Loss	(1.49)	-	1.35	-
	Expected return on plan assets excluding interest income	(0.00)	-	0.08	-
	Total Expense	**(1.49)**	**-**	**1.43**	**-**
VI.	**Actuarial Assumptions**				
	Discount Rate	6.59%	6.59%	6.59%	6.59%
	Salary Escalation - First Year	6.00%	6.00%	6.00%	6.00%
	Salary Escalation - After First Year	6.00%	6.00%	6.00%	6.00%
	Expected Rate of Return on Plan Assets	6.59%	6.59%	6.59%	6.59%
	Mortality Table	IALM (2012-14)	IALM (2012-14)	IALM (2012-14)	IALM (2012-14)

VII. The best estimate contribution for the next year would be ₹ 2.07 Crores for Gratuity and ₹ 0.79 Crores for Leave Encashment.

VIII. Experience Adjustments

Particulars	Year ended 31.03.26		Year ended 31.03.25	
	Gratuity	Leave Encashment	Gratuity	Leave Encashment
(Gain) / Loss on Plan Liabilities	(0.07)	0.48	0.57	(0.56)
% of Opening Plan Liabilities	-0.26%	7.88%	2.39%	-10.40%
Gain / (Loss) on Plan Assets	0.00	-	(0.08)	-
% of Opening Plan Assets	0.19%	0.00%	-3.23%	0.00%

Notes to the Financial Statements

for the year ended 31st March 2026

2.47 EMPLOYEE BENEFITS (Contd..)

IX. Sensitivity Analysis

(All amounts in ₹ Crores)

Gratuity	Year ended 31.03.26		Year ended 31.03.25	
	Increase	Decrease	Increase	Decrease
Discount rate (1% movement)	0.04	(4.26)	1.98	(2.28)
Future salary growth (1% movement)	(4.27)	0.08	(2.28)	2.01
Withdrawal Rates (1% movement)	(2.29)	(1.56)	(0.15)	0.20

Leave Encashment	Year ended 31.03.26		Year ended 31.03.25	
	Increase	Decrease	Increase	Decrease
Discount rate (1% movement)	0.08	(0.75)	0.35	(0.40)
Future salary growth (1% movement)	(0.79)	0.12	(0.44)	0.39
Withdrawal Rates (1% movement)	(0.36)	(0.23)	(0.04)	0.05

X. Maturity Profile of Defined Benefit Obligations (value on undiscounted basis)

Year	Year ended 31.03.26		Year ended 31.03.25	
	Gratuity	Leave Encashment	Gratuity	Leave Encashment
1 Year	3.92	1.06	3.03	1.46
2 to 5 Years	10.81	2.03	9.47	1.80
6 to 10 Years	12.68	3.48	11.56	2.60
More than 10 Years	29.21	5.04	26.85	4.44

2.48 CONTINGENT LIABILITIES AND COMMITMENTS

Sl. No.	Particulars	As at 31st March, 2026	As at 31st March, 2025
A.	**CONTINGENT LIABILITIES**		
	Claims against the Company not acknowledged as debts (Net of Advances) :		
	Sales tax matters	0.19	0.19
	Entry tax matters	0.89	3.14
	Excise duty/service tax/GST/customs duty and other matters	24.61	24.76
	Total	**25.69**	**28.09**
B.	Contingent liabilities disclosed above represent possible obligations that has arisen from past events and where the likelihood of an outflow of resources depends upon occurance or non-occurance of uncertain future event(s). In addition, the company is subject to legal proceedings and claims, which have arisen in the ordinary course of business. The company's management does not reasonably expect that these legal actions, when ultimately concluded and determined, will have a material and adverse effect on the company's results of operations and financial conditions.		
	Outstanding guarantees and letters of credit furnished by the bankers on behalf of the Company	184.61	153.67
C.	**COMMITMENTS**		
	Capital commitments		
	Estimated value of contracts in capital account remaining to be executed and not provided for (net of capital advances)	5.52	5.95
	Total	**5.52**	**5.95**

Notes to the Financial Statements

for the year ended 31st March 2026

2.49 RELATED PARTY TRANSACTIONS:

A. List of Related Parties

1. **Parties where control exists / significant influence exist :**

Name of the Related Parties	Nature of Relationship	Principal place of Business	As at March 31, 2026 % of Holding	As at March 31, 2025 % of Holding
Suraj Finvest Private limited	Entity belongs to Promoter Group	Kolkata	23.99%	24.01%
Diwakar Finvest Pvt. Ltd.	Entity belongs to Promoter Group	Kolkata	27.05%	27.03%

2. **Key Management Personnel & Relatives of Key Management Personnel**

i) Key Management Personnel

1	Shri Aditya V. Agarwal	Executive Chairman
2	Shri Manish Goenka	Vice Chairman
3	Shri Vivek Chawla	CEO (Ceased w.e.f 02.09.2025) Whole Time Director (Ceased w.e.f. 05.12.2025)
4	Shri Debendra Banthiya	Company Secretary (Ceased w.e.f. 05-12-2025)
5	Shri Mukesh Kumar Agarwal	Vice President(Finance) & CFO
6	Shri Sushil Kumar Khetan	CEO (w.e.f. 02-09-2025) & WTD (w.e.f. 06-12-2025)
7	Shri Sumit Jaiswal	Company Secretary (Appointed w.e.f. 03-03-2026)

ii) Other Director

1	Smt Richa Agarwal	Non Executive Non Independent Director
2	Smt Mamta Binani	Independent Director
3	Shri Amit Kiran Deb	Independent Director
4	Shri Sumit Banerjee	Independent Director
5	Shri P.S. Patwari	Non Executive Non Independent Director
6	Shri Ranjit Kumar Pachnanda	Independent Director
7	Shri Niraj Jalan	Independent Director

iii) Promoter group including relative of Key Management Personel

1	Shri Radheshyam Agarwal	20	Shri Amitabh Goenka
2	Ms. Usha Agarwal	21	Amitabh Goenka HUF
3	Shri Harsha Vardhan Agarwal	22	Ashish Goenka HUF
4	Ms. Priti A Sureka	23	Sushil Kumar Goenka HUF
5	Shri Dhiraj Agarwal	24	Shri Ashish Goenka
6	Ms. Shanti Devi Agarwal	25	Ms. Puja Goenka
7	A V Agarwal HUF	26	Shri Sachin Goenka, Vice President (Business Strategy & Procurement)
8	Shri Vibhash Vardhan Agarwal	27	Shri Advay Goenka
9	Ms. Vidhi Agarwal	28	Ms. Jyoti Goenka
10	Ms. Vidula Agarwal	29	Manish Goenka HUF
11	Shri Radheshyam Goenka	30	Ms. Nimisha Goenka
12	Ms. Saroj Goenka	31	Ms. Rachana Bagaria
13	Shri Mohan Goenka	32	Shri Pramod Bajoria
14	Ms. Indu Goenka	33	Ms. Laxmi Devi Bajoria

Notes to the Financial Statements
for the year ended 31st March 2026

2.49 RELATED PARTY TRANSACTIONS: (Contd..)

15	Shri Rajkumar Goenka	34	Mr. Jayant Goenka
16	Shri Sushil Kumar Goenka	35	Ms. Mansi Agarwal
17	Shri Santosh Goenka	36	Suraj Finvest Private limited
18	Ms. Ritu Goenka	37	Diwakar Finvest Pvt. Ltd.
19	Ms. Shruti Goenka	38	Emami Limited

3. Entity where KMP & their Relatives having significant influence

1	Emami Limited
2	Pan Emami Cosmed Ltd (Formerly known as Midkot Investment Pvt Ltd.)
3	Dev Infracity Pvt.Ltd
4	Emami Art Pvt.Ltd
5	Madhvi Exim Pvt Ltd
6	Emami Foundation
7	Emami Agrotech Ltd.
8	Emami Frank Ross Ltd.
9	Emami Realty Ltd.
10	Emami Group of Companies Pvt.Ltd.

B. Details of transactions between the company and related parties.

(All amounts in ₹ Crores)

Transactions	Nature of Relationship	Related Party	For the year ended March 31, 2026	For the year ended March 31, 2025
Remuneration and Employee Benefits to KMP & Relatives of KMP				
- Short Term Employee Benefits	Executive Chairman	Shri Aditya V. Agarwal	4.69	4.31
	Vice Chairman	Shri Manish Goenka	4.58	4.20
	Whole Time Director & CEO	Shri Vivek Chawla	5.85	6.45
	Whole Time Director & CEO	Shri Sushil Kumar Khetan	1.31	-
	Company Secretary	Shri Debendra Banthiya	0.40	0.43
	Chief Financial Officer	Shri Mukesh Kumar Agarwal	0.83	0.76
	Non-Executive Director	Shri P.S. Patwari	0.75	1.00
	Vice President (Business Strategy & Procurement)	Shri Sachin Goenka	0.56	0.56
	Company Secretary	Shri Sumit Jaiswal	0.02	-
Director Sitting Fees	Independent Director	Shri Niraj Jalan	0.05	0.03
	Independent Director	Shri Ranjit Kumar Pachnanda	0.06	0.03
	Independent Director	Shri Amit Kiran Deb	0.06	0.04
	Independent Director	Shri Sumit Banerjee	0.06	0.03
	Independent Director	Smt Mamta Binani	0.03	0.02
	Non Executive Director	Smt Richa Agarwal	0.03	0.01

Notes to the Financial Statements

for the year ended 31st March 2026

2.49 RELATED PARTY TRANSACTIONS: (Contd..)

(All amounts in ₹ Crores)

Transactions	Nature of Relationship	Related Party	For the year ended March 31, 2026	For the year ended March 31, 2025
Rent, Maintenance & Other Expenses	Entity belongs to Promoter Group	Emami Limited	0.87	0.86
Royalty and Subscription Charges	Entity belongs to Promoter Group	Emami Limited	0.34	0.75
Sale of painting	Entity where KMP & their Relatives having significant influence	Emami Art Pvt.Ltd.		0.85
General expenses	Entity where KMP & their Relatives having significant influence	Emami Art Pvt.Ltd.	0.00	0.01
	Entity where KMP & their Relatives having significant influence	Emami Frank Ross Ltd.	0.00	-
	Entity where KMP & their Relatives having significant influence	Emami Agrotech Ltd.	0.01	-
Redemption of Preference Share	Entity belongs to Promoter Group	Diwakar Finvest Private Limited	19.52	-
	Entity belongs to Promoter Group	Suraj Finvest Private Limited	24.60	-
Dividend Income	Entity belongs to Promoter Group	Emami Limited	1.12	0.75
Rent, Maintenance & Other Income	Entity belongs to Promoter Group	Emami Limited	0.16	0.16
Dividend payment on equity shares	Entity belongs to Promoter Group	Emami Limited	1.27	1.27
	Entity belongs to Promoter Group	Diwakar Finvest Private Limited	2.62	2.62
	Entity belongs to Promoter Group	Suraj Finvest Private Limited	2.32	2.32
	Executive Chairman	Shri Aditya V. Agarwal	0.00	0.00
	Non Executive Director	Smt Richa Agarwal	0.00	0.00
	Vice Chairman (Whole Time Director)	Shri Manish Goenka	0.01	0.01
	Relative of Key managerial person	Others	1.03	1.03
Dividend payment on preference shares	Entity where KMP & their Relatives having significant influence	Pan Emami Cosmed Ltd (Formerly known as Midkot Investment Pvt. Ltd)	0.20	0.20
	Entity belongs to Promoter Group	Diwakar Finvest Private Limited	2.28	2.28

Notes to the Financial Statements

for the year ended 31st March 2026

2.49 RELATED PARTY TRANSACTIONS: (Contd..)

(All amounts in ₹ Crores)

Transactions	Nature of Relationship	Related Party	For the year ended March 31, 2026	For the year ended March 31, 2025
	Entity belongs to Promoter Group	Suraj Finvest Private Limited	2.28	2.28
Commission on sales	Entity where KMP & their Relatives having significant influence	Madhvi Exim Pvt. Ltd.	0.03	0.01

* Post employment benefits, which are actuarially determined on overall basis are not separately provided.

** ₹0.00 denotes that the amount is less than ₹50,000/-.

C. Balance outstanding at the year end.

Transactions	Nature of Relationship	Related Party	For the year ended March 31, 2026	For the year ended March 31, 2025
Short Term Employee Benefits	Executive Chairman	Shri Aditya V. Agarwal	2.16	1.98
	Vice Chairman	Shri Manish Goenka	2.16	1.98
Investments	Entity belongs to Promoter Group	Emami Limited	36.70	54.10
	Entity where KMP & their Relatives having significant influence	Pan Emami Cosmed Ltd	-	5.35
	Entity where KMP & their Relatives having significant influence	Emami Reality Ltd.	0.00	0.01
Security Deposit given	Entity belongs to Promoter Group	Emami Limited	0.08	0.08
Security Deposit received	Entity belongs to Promoter Group	Emami Limited	0.03	0.03

** ₹0.00 denotes that the amount is less than ₹50,000/-.

2.50 DISCLOSURES ON FINANCIAL INSTRUMENTS

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments.

The details of material accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 2 (i) to the financial statements.

(a) Financial assets and liabilities

The following tables presents the carrying value and fair value of each category of financial assets and liabilities as at 31st March, 2026 and 31st March, 2025.

Notes to the Financial Statements

for the year ended 31st March 2026

2.50 DISCLOSURES ON FINANCIAL INSTRUMENTS (Contd..)

As at 31st March, 2026

(All amounts in ₹ Crores)

Particulars	Amortised cost	Fair Value through other comprehensive income	Derivative instruments designated as hedging	Derivative instruments not designated as hedging	Fair Value through statement of profit and loss	Total carrying value	Total fair value
Financial assets:							
Cash and bank balances	1.00	-	-	-	-	1.00	1.00
Trade receivables	273.60	-	-	-	-	273.60	273.60
Investments	2.53	36.70	-	-	-	39.23	39.23
Derivatives	-	-	13.37	-	-	13.37	13.37
Loans	0.46	-	-	-	-	0.46	0.46
Other financial assets	9.09	-	-	-	-	9.09	9.09
	286.68	**36.70**	**13.37**	**-**	**-**	**336.75**	**336.75**
Financial liabilities:							
Trade and other payables	196.35	-	-	-	-	196.35	196.35
Borrowings	817.15	-	-	-	-	817.15	817.15
Lease liability	0.21	-	-	-	-	0.21	0.21
Derivatives	-	-	0.00	-	-	0.00	0.00
Other financial liabilities	23.53	-	-	-	-	23.53	23.53
	1,037.24	**-**	**0.00**	**-**	**-**	**1,037.24**	**1,037.24**

As at 31st March, 2025

Particulars	Amortised cost	Fair Value through other comprehensive income	Derivative instruments designated as hedging	Derivative instruments not designated as hedging	Fair Value through statement of profit and loss	Total carrying value	Total fair value
Financial assets:							
Cash and bank balances	0.56	-	-	-	-	0.56	0.56
Trade receivables	238.66	-	-	-	-	238.66	238.66
Investments	0.01	59.46	-	-	-	59.47	59.47
Derivatives	-	-	-	-	-	-	-
Loans	0.48	-	-	-	-	0.48	0.48
Other financial assets	12.16	-	-	-	-	12.16	12.16
	251.87	**59.46**	**-**	**-**	**-**	**311.33**	**311.33**
Financial liabilities:							
Trade and other payables	150.18	-	-	-	-	150.18	150.18
Borrowings	769.49	-	-	-	-	769.49	769.49
Lease liability	0.21	-	-	-	-	0.21	0.21
Derivatives	-	-	5.23	-	-	5.23	5.23
Other financial liabilities	27.54	-	-	-	-	27.54	27.54
	947.42	**-**	**5.23**	**-**	**-**	**952.65**	**952.65**

Notes to the Financial Statements

for the year ended 31st March 2026

2.50 DISCLOSURES ON FINANCIAL INSTRUMENTS (Contd..)

(b)

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Net gain/(loss) on financial assets and liabilities measured at fair value through profit and loss	18.60	(5.67)

2.51 CAPITAL MANAGEMENT

The Company's capital management is intended to create value for shareholders by facilitating the meeting of long term and short term goals of the Company.

The Company determines the amount of capital required on the basis of annual business plan coupled with long term and short term strategic investment and expansion plans. The funding needs are met through equity, cash generated from operations, long term and short term bank borrowings and issue of convertible/non-convertible debt securities.

Particulars	As at 31st March, 2026	As at 31st March, 2025
Debt (A)	817.15	769.49
Equity (B)	575.31	677.72
Debt to Equity Ratio (A / B)	1.42	1.14

2.52 FINANCIAL RISK MANAGEMENT

The company's business activities are exposed to a variety of financial risks, namely liquidity risk, market risks and credit risk. The Company's senior management has the overall responsibility for establishing and governing the Company's risk management framework. The Company has established a Risk Management system, which is responsible for developing and monitoring the Company's risk management policies. The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set and monitor appropriate risk limits and controls, periodically review the changes in market conditions and reflect the changes in the policy accordingly. The key risks and mitigating actions are also placed before the Audit Committee of the Company.

A. MANAGEMENT OF LIQUIDITY RISK

Liquidity risk is the risk that the Company will face in meeting its obligations associated with its financial liabilities. The Company's approach in managing liquidity is to ensure that it will have sufficient funds to meet its liabilities when due without incurring unacceptable losses. In doing this, management considers both normal and stressed conditions.

The Company maintained a cautious liquidity strategy, with a positive cash balance throughout the year ended 31st March, 2026 and 31st March, 2025. Cash flow from operating activities provides the funds to service the financial liabilities on a day-to-day basis.

The Company regularly monitors the rolling forecasts to ensure it has sufficient cash on on-going basis to meet operational needs. Any short term surplus cash generated, over and above the amount required for working capital management and other operational requirements, is retained as cash and cash equivalents (to the extent required) and any excess is invested in interest bearing term deposits and other highly marketable debt investments with appropriate maturities to optimise the cash returns on investments while ensuring sufficient liquidity to meet its liabilities.

The following table shows the maturity analysis of the Company's financial liabilities and financial asset based on contractually agreed cash flows along with its carrying value as at the Balance Sheet date.

Notes to the Financial Statements

for the year ended 31st March 2026

2.52 FINANCIAL RISK MANAGEMENT (Contd..)

(i) Maturities of financial liabilities

(All amounts in ₹ Crores)

Particulars	Carrying amount	On demand	Payable within 1 year	More than 1 years	Total
As at 31st March, 2026					
Non-derivative liabilities					
Trade payables	196.35	-	196.35	-	196.35
Borrowings	294.61	-	115.64	178.97	294.61
Non-convertible preference shares	224.27	-	-	224.27	224.27
Borrowings - Repayable on demand	298.27	298.27	-	-	298.27
Lease liability	0.21		0.02	0.19	0.21
Security deposits	6.92	-	0.76	6.15	6.92
Others	16.61	-	16.57	0.05	16.61
Derivative liabilities					
Swaps/Forward cover/Options	0.00	-	0.00	-	0.00

Particulars	Carrying amount	On demand	Payable within 1 year	More than 1 years	Total
As at 31st March, 2025					
Non-derivative liabilities					
Trade payables	150.18	-	150.18	-	150.18
Borrowings	327.09	-	132.79	194.30	327.09
Non-convertible preference shares	120.10	-	-	120.10	120.10
Borrowings - Repayable on demand	322.30	322.30	-	-	322.30
Lease liability	0.21	-	0.02	0.19	0.21
Security deposits	6.92	-	0.66	6.26	6.92
Others	20.62	-	19.40	1.22	20.62
Derivative liabilities					
Swaps/Forward cover/Options	5.23	-	5.23	-	5.23

(ii) Maturities of financial assets

Particulars	Carrying amount	On demand	Receivable within 1 year	More than 1 years	Total
As at 31st March, 2026					
Non-derivative assets					
Trade receivable	273.60	-	273.60	-	273.60
Cash and bank balance	0.99	0.99	-	-	0.99
Investment	39.24	-	-	39.24	39.24
Loans	0.47	-	0.40	0.07	0.47
Security deposits	6.41	-	1.25	5.16	6.41
Others	2.67	-	2.67	0.01	2.67
Derivative assets					
Swaps/Forward cover/Options	13.37	-	13.37	-	13.37

Notes to the Financial Statements

for the year ended 31st March 2026

2.52 FINANCIAL RISK MANAGEMENT (Contd..)

(All amounts in ₹ Crores)

Particulars	Carrying amount	On demand	Receivable within 1 year	More than 1 years	Total
As at 31st March, 2025					
Non-derivative assets					
Trade receivable	238.66	-	238.66	-	238.66
Cash and bank balance	0.56	0.56	-	-	0.56
Investment	59.47	-	5.35	54.12	59.47
Loans	0.48	-	0.38	0.10	0.48
Security deposits	6.23	-	0.21	6.02	6.23
Others	5.93	-	5.93	-	5.93
Derivative assets					
Swaps/Forward cover/Options	-	-	-	-	-

B. MANAGEMENT OF MARKET RISK

The Company's size and operations result in it being exposed to the following market risks that arise from its use of financial instruments:

- currency risk;
- price risk; and
- interest rate risk

The above risks may affect the Company's income and expenses, or the value of its financial instruments. The Company has a risk management policy which not only covers the foreign exchange risks but also other risks associated with the financial assets and liabilities such as interest rate risks and credit risks. The risk management policy is approved by the board of directors.

(i) Market risk

Market risk is the risk of any loss in future earnings, in realizable fair values or in future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, equity price fluctuations, liquidity and other market changes. Future specific market movements cannot be normally predicted with reasonable accuracy.

a) Foreign currency exchange rate risk:

The fluctuation in foreign currency exchange rates may have potential impact on the statement of profit and loss and equity, where any transaction references more than one currency or where assets/liabilities are denominated in a currency other than the functional currency.

Considering the countries and economic environment in which the Company operates, its operations are subject to risks arising from fluctuations in exchange rates. The risks primarily relate to fluctuations in U.S. dollar, Euro and GBP against the functional currencies of the Company.

The Company, as per its risk management policy, uses forward cover and other derivative instruments primarily to hedge foreign exchange exposure. Any weakening of the functional currency may impact the Company's imports, exports and cost of borrowings and consequently may impact profitability of the company.

The Company evaluates the impact of foreign exchange rate fluctuations by assessing its exposure to exchange rate risks. It hedges a part of these risks by using derivative financial instruments in accordance with its risk management policies.

Notes to the Financial Statements

for the year ended 31st March 2026

2.52 FINANCIAL RISK MANAGEMENT (Contd..)

The foreign exchange rate sensitivity is calculated for each currency by aggregation of the net foreign exchange rate exposure of a currency and a simultaneous parallel foreign exchange rates shift in the foreign exchange rates of each currency by 1%.

The following table sets forth information relating to foreign currency exposure as at March 31, 2026:

(All amounts in ₹ Crores)

Particulars	in U.S. D	in Euro	Total
a) **Financial assets**			
Outstanding	12.68	-	12.68
Unhedged exposure	12.68	-	12.68
b) **Financial liabilities**			
Outstanding	150.49	0.06	150.55
Unhedged exposure	-	-	-

1% appreciation/depreciation of the respective foreign currencies with respect to functional currency of the Company would result in decrease/increase in the Company's net profit/(loss) before tax by approximately ₹ 0.13 crores and Nil for financial assets and financial liabilities respectively for the year ended March 31, 2026.

The following table sets forth information relating to foreign currency exposure as at March 31, 2025:

(All amounts in ₹ Crores)

Particulars	in U.S. D	in Euro	Total
a) **Financial assets**			
Outstanding	34.17	3.99	38.16
Unhedged exposure	34.17	3.99	38.16
b) **Financial liabilities**			
Outstanding	154.65	0.02	154.67
Unhedged exposure	0.39	0.02	0.41

1% appreciation/depreciation of the respective foreign currencies with respect to functional currency of the Company would result in decrease/increase in the Company's net profit/(loss) before tax by approximately ₹0.38 crores and Nil crores for financial assets and financial liabilities respectively for the year ended March 31, 2025.

b) **Interest rate risk**

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the Company's cash flows as well as costs.

The Company is subject to variable interest rates on some of its interest bearing liabilities. The Company's interest rate exposure is mainly related to debt obligations. The Company also uses a mix of interest rate sensitive financial instruments to manage the liquidity and fund requirements for its day to day operations like short-term loans.

Interest Rate Risk Exposure

Particulars	As at 31.03.2026		As at 31.03.2025	
	(₹ in Crores)	% of Total	(₹ in Crores)	% of Total
Fixed Rate Borrowings	224.27	27%	120.10	16%
Variable Rate Borrowings	592.88	73%	649.39	84%
Total Borrowings	**817.14**	**100%**	**769.49**	**100%**

Notes to the Financial Statements
for the year ended 31st March 2026

2.52 FINANCIAL RISK MANAGEMENT (Contd..)

Sensitivity on variable rate borrowings

(All amounts in ₹ Crores)

Particulars	Impact on Profit & Loss Account		Impact on Equity	
	31-03-2026	31-03-2025	31-03-2026	31-03-2025
Interest rate increase by 0.25%	(1.48)	(1.62)	(1.48)	(1.62)
Interest rate decrease by 0.25%	1.48	1.62	1.48	1.62

c) **Equity Price risk**

Equity Price Risk is related to the change in market reference price of the investments in equity securities. The company is not an active investor in equity markets; it continues to hold certain investments in equity for long term value accretion which are accordingly measured at fair value through Other Comprehensive Income.

The fair value of Company's investment in quoted equity securities as at March 31, 2026 and March 31, 2025 was ₹ 36.70 crores, and ₹ 54.11 crores, respectively. A 10% change in equity price as at March 31, 2026 and March 31, 2025 would result in an impact of ₹ 3.67 crores and ₹5.41 crores, respectively.

(Note: The impact is indicated on equity before consequential tax impact, if any).

(ii) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counter-party fails to meet its contractual obligations. The Company is exposed to credit risk mainly from trade receivables and other financial assets. The Company only deals with parties which has good credit ratings / worthiness based on company's internal assessment.

Trade receivables

Concentration of credit risk with respect to trade receivables are limited, due to the Company's customer base being large and diverse. All trade receivables are reviewed and assessed for default on a quarterly basis.

Our historical experience of collecting receivables is that credit risk is low. Hence, trade receivables are considered to be a single class of financial assets.

Other financial assets

The Company maintains exposure in cash and cash equivalents, term deposits with banks, investments in treasury bills, government securities, money market liquid mutual funds and derivative instrument with financial institutions. The Company has set counter-parties limits based on multiple factors including financial position, credit rating, etc.

The Company's maximum exposure to credit risk as at 31st March, 2026 and 31st March, 2025 is the carrying value of each class of financial assets.

C. COMPETITION AND PRICE RISK MANAGEMENT

The Company faces competition from local and foreign competitors. Nevertheless, it believes that it has competitive advantage in terms of high quality products and by continuously upgrading its expertise and range of products to meet the needs of its customers.

D. COMMODITY PRICE RISK MANAGEMENT

Commodity price risk for the Company is mainly related to fluctuations in raw material prices linked to various external factors, which can affect the production cost of the Company. Since the raw material cost costs is one of the primary costs drivers, any fluctuation in raw material prices (pulp and waste paper etc.) can lead to variability in operating margin.

Notes to the Financial Statements

for the year ended 31st March 2026

2.52 FINANCIAL RISK MANAGEMENT (Contd..)

The company has developed sustainable relation with leading domestic and international suppliers of raw material, which enable procurement at most competitive rates. Dedicated expert team and market intelligence supports the company procurement functions.

E CAPITAL RISK MANAGEMENT

The Company's policy is to maintain an adequate capital base with the objective to create value for the shareholders along with maintaining creditor and market confidence. Capital includes issued capital, share premium and all other equity reserves attributable to equity holders. In order to strengthen the capital base, the company may use appropriate means to enhance or reduce capital, as the case may be.

(All amounts in ₹ Crores)

Particulars	As at 31st March, 2026	As at 31st March, 2025
Borrowings	896.72	935.86
Less: Cash and cash equivalents including bank balance	1.00	0.56
Net debt	**895.72**	**935.30**
Equity	495.74	511.35
Capital and Net debt	**1,391.46**	**1,446.65**
Gearing Ratio	64%	65%

2.53 CARRYING VALUE AND FAIR VALUE OF FINANCIAL INSTRUMENTS IS AS FOLLOWS

Particulars	Carrying Value		Fair Value	
	As at 31.03.2026	As at 31.03.2025	As at 31.03.2026	As at 31.03.2025
Financial Assets :				
Investments in equity instruments	39.22	54.11	39.22	54.11
Investments in preference shares	-	5.35	-	5.35
Loans	0.46	0.48	0.46	0.48
Trade Receivables	273.60	238.66	273.60	238.66
Cash and Cash Equivalents	0.14	0.10	0.14	0.10
Other Financial Assets	23.33	12.63	23.33	12.63
Total	**336.75**	**311.33**	**336.75**	**311.33**
Financial Liabilities :				
Borrowings	817.15	769.49	817.15	769.49
Trade & Other Payables	196.35	150.18	196.35	150.18
Other Financial Liabilities	23.74	32.98	23.74	32.98
Total	**1,037.24**	**952.65**	**1,037.24**	**952.65**

2.54 FAIR VALUE HIERACHY

Level 1 - Quoted Prices (Unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following tables presents fair value hierachy of assets and liabilities measured at fair value on a recurring basis -

Notes to the Financial Statements

for the year ended 31st March 2026

2.54 FAIR VALUE HIERACHY (Contd..)

(All amounts in ₹ Crores)

Particulars	As at 31.03.2026	Fair value measurement at end of the reporting period/year using		
		Level 1	Level 2	Level 3
Assets :				
Investments in liquid mutual fund units	-	-	-	-
Investments in equity instruments	36.70	36.70	-	-
Investments in preference shares	-	-	-	-
Derivative financial instruments	13.37	-	13.37	-
Liabilities :				
Derivative financial instruments	-	-	-	-

Particulars	As at 31.03.2025	Fair value measurement at end of the reporting period/year using		
		Level 1	Level 2	Level 3
Assets :				
Investments in liquid mutual fund units	-	-	-	-
Investments in equity instruments	54.11	54.11	-	-
Investments in preference shares	5.35	-	5.35	-
Derivative financial instruments	-	-	-	-
Liabilities :				
Derivative financial instruments	5.23	-	5.23	-

2.55 DETAILS RELATED TO CSR ACTIVITIES

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Amount required to be spent by the company during the year	1.62	2.15
Brought forward surplus from previous 3 financial years	-	0.17
Gross amount required to be spend by the company during the year (net of brought forward surplus)	1.62	1.98
Amount spent during the year	1.74	1.58
Amoun unspent for the year	-	0.40
Surplus available for set off in succeeding financial years	0.12	-
Total amount transferred to unspent CSR account as per sub-section (6) of Section 135 for multiyear on-going project.	-	0.46
Details of related party transactions.	NIL	NIL

2.56 DISCLOSURES REQUIRED UNDER THE MICRO SMALL AND MEDIUM ENTERPRISES DEVELOPMENT ACT.

Based on the information available, there are certain vendors who have confirmed that they are covered under the Micro, Small and Medium Enterprises Development Act, 2006. Disclosures relating to dues of Micro and Small enterprises under section 22 of 'The Micro, Small and Medium Enterprises Development Act, 2006, are given below:

Notes to the Financial Statements

for the year ended 31st March 2026

2.56 DISCLOSURES REQUIRED UNDER THE MICRO SMALL AND MEDIUM ENTERPRISES DEVELOPMENT ACT. (Contd..)

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Principal amount and Interest due thereon remaining unpaid to any supplier as on:		
- Principal (outstanding but not due)	9.91	3.52
- Interest	NIL	NIL
Interest paid by the Company in terms of Section 16 of the MSMED Act along with the amounts of the payment made to the supplier beyond the appointed day during the accounting year.	NIL	NIL
The amount of interest due and payable for the year of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act.	NIL	NIL
The amount of interest accrued and remaining unpaid.	NIL	NIL
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under this Act.	NIL	NIL

2.57 Assets held for sale and impairment

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Plant, machineries, equipment's and spares (disposal group)	2.82	4.73
Total	**2.82**	**4.73**

a) The company has provided Nil impairment loss in FY 2025-26 (FY 2024-25 Nil) on plant and machineries and spares of plant and machineries. The said loss is shown in the statement of profit and loss under the head 'Depreciation, amortisation and impairment'. Since, the value of the impaired assets would be recovered by way of sale, those are shown under the heading "Assets held for sale" in the Balance Sheet.

b) The spares which are impaired are no more required by the company. Disposal of the above items are expected to be completed in the next 12 months.

2.58 EARNINGS PER SHARE (EPS)

BASIC EARNINGS PER SHARE (EPS)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Net Profits after tax (₹ in crore)	61.38	26.01
Less: Preference Dividend	4.90	4.90
Net Profit/ (Loss) after Tax available to Equity Shareholders	56.48	21.11
Number of equity shares (Nos. in crore)	6.05	6.05
Basic earnings per share (in ₹)	9.34	3.49
Nominal Value per share (₹)	2.00	2.00

Notes to the Financial Statements

for the year ended 31st March 2026

2.58 EARNINGS PER SHARE (EPS) (Contd..)

DILUTED EARNINGS PER SHARE (EPS)

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Net Profit/ (Loss) after Tax available to Equity Shareholders	56.48	21.11
Add: Preference Dividend	1.50	3.30
Net Profit/ (Loss) after Tax available to Equity Shareholders and Potential Equity Shares	57.98	24.41
Weighted Average number of Equity Shares and Potential Equity Shares	6.67	7.34
Diluted earnings per share (in ₹)	8.69	3.32
Nominal Value per share (₹)	2.00	2.00

2.59 PAYMENT TO STATUTORY AUDITORS

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
As auditors		
Statutory audit fees	0.23	0.23
Tax audit fees	0.03	0.03
In other capacity		
Certification and other services	0.04	0.04
Total	**0.30**	**0.30**

2.60 INFORMATION REGARDING INCOME AND EXPENDITURE OF INVESTMENT PROPERTY

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Rental Income derived from investment property	0.16	0.16
Less : Direct operating expenses (including repairs and maintenance) arising from investment property that generate rental income	0.00	0.00
Profit arising from investment property before depreciation and indirect expenses	0.16	0.16
Less : Depreciation	0.05	0.05
Profit arising from investment property before indirect expenses	0.11	0.11

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Fair value of Investment Property	7.18	7.18

These valuations are based on valuations performed by the management (other than registered valuer) based on the available market prices of the properties using the level 2 inputs.

The Company has no restrictions on the realisability of its investment property and no contractual obligations to purchase, construct or develop investment property or for repairs, maintenance and enhancements

Notes to the Financial Statements

for the year ended 31st March 2026

2.61 Long term leases

Company as lessee

The Company has long term lease contracts for lands used in its business and operations. The lease terms ranges upto 99 years. The Company's obligations under its leases are secured by the lessor's title to the leased assets.

The carrying amounts of right-of-use assets and its movement during the year is disclosed in Note no 2.1 under the head Leasehold land (RoU Assets)

The following are the amounts recognised in Statement of Profit and Loss:

(All amounts in ₹ Crores)

Particulars	Year ended 31st March, 2026	Year ended 31st March, 2025
Depreciation expenses of right to use assets	0.40	0.41
Interest expense on lease liabilities	0.02	0.02
Total amount recognised in statement of profit and loss	**0.42**	**0.43**

2.62 Short term leases

The Company's leasing arrangements are in respect of short term leases. These leasing arrangements which are cancellable for period of 11 months and the Company has elected not to recognize ROU assets hence, lease liabilities for short term leases and recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term. The Company has paid lease rentals of ₹ 0.42 crore (Previous year - ₹ 0.41 crore) which is included in other expenses.

2.63 The Company's business activity falls within a single primary business segment which is "Manufacture of Paper and Paper Board" and the Company primarily operates in India. As per Ind AS 108 "Operating Segments", specified under Section 133 of the Companies Act, 2013, there are no reportable operating or geographical segments applicable to the Company.

2.64 Financial ratios:

Ratio	Numerator	Denominator	F.Y. 2025-26	F.Y. 2024-25	% Variance	Remarks for variance
Current ratio (in times)	Current Assets	Current Liabilities	1.11	1.05	5.42%	-
Debt-equity ratio (in times)	Total Debt	Shareholder's equity	1.42	1.14	25.12%	Due to repayment of certain Pref. shares and variation in terms of certain Pref. Shares leading reclassification from Equity to Debt.
Debt service coverage ratio (in times)	EBITDA	Debt service obligation	1.16	0.84	38.83%	Increase in profitability
Inventory turnover ratio (in times)	Turnover	Average inventory	5.74	7.36	-21.96%	-
Trade receivables turnover ratio (in times)	Turnover	Average trade receivables	7.45	7.72	-3.51%	-
Trade payables turnover ratio (in times)	Cost of goods and services	Average trade payables	9.06	12.13	-25.28%	Reduction in average trade payable from last year.

Notes to the Financial Statements

for the year ended 31st March 2026

2.64 Financial ratios: (Contd..)

Ratio	Numerator	Denominator	F.Y. 2025-26	F.Y. 2024-25	% Variance	Remarks for variance
Net capital turnover ratio (in times)	Turnover	Working capital	26.19	56.98	-54.04%	Net current asset increased Since, the gap between current assets and current liabilities is small, any variation magnified the impact on the ratio.
Net profit ratio (%)	Net profit after tax	Turnover	3.22%	1.35%	138.56%	Increase in profitability.
Return on equity (%)	Profit after preference dividend	Average shareholders equity	11.22%	4.05%	176.81%	
Return on capital employed (%)	Earning before interest and tax	Capital employed	14.40%	8.45%	70.52%	
Return on investment (%)	Dividend Income	Average investment	2.27%	1.44%	57.99%	Market value decline of investment.

2.65 The Company had foreign exchange earnings from export of ₹98.09 crores during the F.Y.2025-26 (last year - ₹149.00 crores).

2.66 Other Information in terms of the amendment in Schedule III of the Companies Act vide notification G.S.R. 207(E) dated 24th March 2021.

a) The Company does not have any transactions with companies which are struck off under Section 288 of the Companies Act 2013 or Section 560 of Companies Act, 1956 during the financial year.

b) The Company have sanctioned borrowings/facilities from banks on the basis of security of current assets. The quarterly returns or statements of current assets filed by the Company with banks and financial institutions are normally in agreement with the books of account other than those as set out below

Name of the Bank	Aggregate working capital limits sanctioned	Quarter ended	Amount disclosed as per quarterly return/ statement	Amount as per books of account	Variance	Reason for variance
State Bank of India and consortium of Banks	740.00	June 30,2025	685.86	678.96	(6.90)	The difference are on account of statements filled with the banks prepared on provisional basis.
		September 30,2025	710.11	700.19	(9.92)	
		December 31, 2025	691.85	696.51	4.66	
		March 31, 2026	714.60	711.83	(2.77)	

c) The Company does not have any benami property, and no proceeding has been initiated or pending against the Company for holding any benami property.

d) The Company has not traded or invested in crypto currency or virtual currency during the financial year.

e) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

Notes to the Financial Statements

for the year ended 31st March 2026

2.66 (Contd..)

i) Directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (ultimate beneficiaries) or

ii) Provide any Guarantee, Security, or the like to or on behalf of the Ultimate Beneficiaries.

f) The Company has not received any fund from any Person(s) or Entity(ies), including Foreign Entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:

i) Directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the funding party (ultimate beneficiaries) or

ii) Provide any Guarantee, Security, or the like on behalf of the ultimate beneficiaries.

g) The Company has no such transaction which is not recorded in the Books of Accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

h) The Company has not been declared willful defaulter by any Banks or any other Financial Institution at any time during the financial year.

i) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.

2.67 The Government of India has notified the four Labour Codes ("New Labour Codes") effective from November 21, 2025. Based on the draft Central Rules and FAQs issued by the Ministry of Labour & Employment (MoLE), the Company has assessed the incremental impact on retiral obligations at ₹1.25 Crores and has disclosed the same as an Exceptional Item, in line with the best information presently available and consistent with the guidance issued by the Institute of Chartered Accountants of India. The Company will continue to monitor developments relating to the New Labour Codes and will give appropriate accounting effect, as necessary.

2.68 The Board of Directors has recommended a dividend of ₹3.20/- per equity share (160%) having face value of ₹2 each and ₹8/- per preference shares (8%) having face value of ₹100/- each for the financial year 2025-26.

2.69 Corresponding figures of the previous period have been regrouped/ rearranged wherever necessary.

The accompanying notes are an integral part of these financial statements

In terms of our attached report of even date

For **S K Agrawal and Co Chartered Accountants LLP**
Chartered Accountants
Firm Registration Number : 306033E/ E300272

Sandeep Agrawal
Partner
Membership No. - 058553

Place: Kolkata
Date: 28th May, 2026

For and on behalf of the Board

Aditya V. Agarwal
Executive Chairman
DIN : 00149717

Manish Goenka
Vice Chairman
DIN : 00363093

Sushil Kumar Khetan
Whole-time Director & CEO
DIN : 00358577

Mukesh Kumar Agarwal
Chief Financial Officer

Sumit Jaiswal
Company Secretary
ICSI Memb. No.: F9485

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Glimpse of the Shree Shree Jagannath Mandir, Emami Nagar, Balgopalpur, Balasore, Odisha

emami GROUP

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