

Date: 6th August, 2026

To,
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra - Kurla Complex,
Bandra (East), Mumbai - 400051
NSE Code: GAMMONIND

To,
The Listing Department,
BSE Limited
1st Floor, New Trading Ring,
Rotunda Building,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001
BSE Code: 509550

Dear Sir / Madam,

Sub: Integrated Annual Report for FY 2025-26 and Notice of the 104th Annual General Meeting of Gammon India Limited.

The 104th Annual General Meeting ('AGM') of Gammon India Limited ('Company') will be held on Saturday, 29th August, 2026, at 02:30 p.m. (IST) through Video Conferencing or Other Audio Visual Means. Pursuant to Regulations 30, 34(1) and 53(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we are enclosing herewith the Integrated Annual Report along with the Notice of the 104th AGM and other Statutory Reports of the Company for FY 2025-26. The same is being sent through electronic mode to those Members whose e-mail addresses are registered with the Company / its Registrar and Share Transfer Agent ('RTA') / Depositories. Further, pursuant to Regulation 36(1)(b) of the SEBI Listing Regulations, the Company has also sent a letter to those shareholders whose e-mail addresses are not registered with the Company / RTA / Depositories, providing the web-link for accessing the Integrated Annual Report on the Company's website.

The Integrated Annual Report and the Notice of the 104th AGM are also available on the website of the Company www.gammonindia.com/investors/annual-reports.htm

Kindly take the same on records.

Thanking you,
Yours faithfully,
For Gammon India Limited

Roshni Kapshiwal
Company Secretary and Compliance Officer
Membership Number: A73894
Date: 6th August, 2026
Place: Mumbai

GAMMON INDIA LIMITED

Registered Office: Floor 3rd, Plot - 3/8, Hamilton House, J. N. Heredia Marg, Ballard Estate,
Mumbai - 400 038. Maharashtra, India; **Telephone:** +91-22-2270 5562
E-Mail: investors@gammonindia.com **Website:** www.gammonindia.com
CIN: L74999MH1922PLC000997



GAMMON INDIA LIMITED

CIN: L74999MH1922PLC000997

Regd. Office: Floor 3rd, Plot No - 3/8, Hamilton House, J. N. Heredia Marg,
Ballard Estate, Mumbai 400038.

Website: www.gammonindia.com; **Email:** investors@gammonindia.com

Tel.: +91 22 22705562

NOTICE TO SHAREHOLDERS

Notice is hereby given that the **104th Annual General Meeting** of Gammon India Limited will be held on Saturday, 29th August 2026 at 02:30 pm via Video Conferencing ("**VC**") / Other Audio-Visual Means ("**OAVM**") to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2026, the Audited Consolidated Financial Statements for the said Financial Year and the Reports of the Board of Directors and Auditors thereon.

SPECIAL BUSINESS:

2. To consider and if thought fit, to pass the following resolution as a **Special Resolution**;

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, 161, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 as well as other Rules made thereunder and pursuant to applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company Mr. Ajay Bhatnagar (DIN- 02922422), who was appointed as an Additional Director of the Company, under the category of Independent Director with effect from 30th May, 2026, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act read with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, read with the Rules made thereunder and the applicable provisions of the listing regulations, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five consecutive years from 30th May, 2026 till 29th May, 2031 (both days inclusive) not liable to retire by rotation.

RESOLVED FURTHER THAT Board Authorizes Company Secretary, Chief Financial Officer or the Chief Executive Officer to do all such acts, deeds, matters, things and execute all documents or writings as may be necessary, desirable or expedient to give effect to the above resolution including completing necessary filings with the relevant regulatory authorities regarding such appointment.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters, Things and execute all documents or writings as may be necessary, desirable or expedient to give effect to the above resolution.

3. To consider and if thought fit, to pass the following resolution as a Special Resolution;

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, 161, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 as well as other Rules made thereunder and pursuant to applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company Mr. Mr. Radhakrishnan Nair Bhaskaran Pillai (DIN- 10521532), who was appointed as an Additional Director of the Company, under the category of Independent Director with effect from 3rd August, 2026, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act read with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, read with the Rules made thereunder and the applicable provisions of the listing regulations, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five consecutive years from 3rd August, 2026 till 2nd August, 2031 (both days inclusive) not liable to retire by rotation.

RESOLVED FURTHER THAT Board Authorizes Company Secretary, Chief Financial Officer or the Chief Executive Officer to do all such acts, deeds, matters, things and execute all documents or writings as may be necessary, desirable or expedient to give effect to the above resolution including completing necessary filings with the relevant regulatory authorities regarding such appointment.



RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters, Things and execute all documents or writings as may be necessary, desirable or expedient to give effect to the above resolution.”

4. To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**;

“**RESOLVED THAT** pursuant to Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Company hereby ratifies the payment of 70,000/- (Rupees Seventy Thousand only) (exclusive of reimbursement of conveyance expenses at actuals and Service Tax/GST as applicable) as approved by the Board of Directors to cost auditor CMA Pradeep Damania having Membership No. 8625 and firm registration no. 101607 appointed by the Board of Directors to conduct audit of Company's Cost Records for the Financial Year 2026-27 .

RESOLVED FURTHER THAT the Board of Directors authorizes Company Secretary, Chief Financial Officer & Chief Executive Officer of the Company to do all such acts, deeds, matters and things as may be necessary to give effect to this resolution. “

By Order of the Board of Directors

For Gammon India Limited

Roshni Kapshiwal

Company Secretary and Compliance Officer

Membership Number- A73894

Date: 30th July, 2026

Place: Mumbai

Registered Office:

Floor 3rd Plot No - 3/8, Hamilton House,
J. N. Heredia Marg, Ballard Estate, Mumbai - 400038.



EXPLANATORY STATEMENT
(Pursuant to Section 102 of the Companies Act, 2013)

Item No. 2

Mr. Ajay Bhatnagar (DIN- 02922422) was appointed as an Additional Director of the Company in the category of Independent Director effective from 30th May, 2026. Pursuant to Section 161 of the Company Act, 2013. Mr. Ajay Bhatnagar holds office up to the date of this annual general meeting.

Mr. Ajay Bhatnagar is a B.E. Civil Engineer from Pune University. He is currently Independent Consultant – Infrastructure Projects with over 34 years of experience. Mr. Ajay Bhatnagar has Managed execution of bridges, dams, highways, and infrastructure projects across India. He has Led construction of bridges, flyovers, and dam structures under challenging conditions. He has experience of handling multiple projects simultaneously with optimized resource utilization.

The Board is of the view that Mr. Ajay Bhatnagar's extensive experience and expertise in the infrastructure sector, coupled with his rich professional experience, will enable him to provide valuable strategic guidance and objective insights to the Board. The Board believes that his appointment as an Independent Director will further strengthen the Board's effectiveness and contribute to the Company's governance framework. Therefore, the Board proposes to appoint him as Director of the Company in the category of Non-Executive Independent Director.

Mr. Ajay Bhatnagar does not hold any equity shares of the Company.

The Company has received from Mr. Ajay Bhatnagar consent in writing to act as director and declaration to the effect that he is not disqualified under Section 164(2) of the Companies Act, 2013 in prescribed Form DIR - 2 and DIR – 8 respectively. Further, the Company has received from him a declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013.

The Nomination and Remuneration Committee, in its meeting held on 30th May, 2026 after taking into account his credentials recommended to the Board, the appointment of Mr. Ajay Bhatnagar as an Independent Director of the Company. The Board has in terms of Sections 149, 152 read with Schedule IV of the Companies Act, 2013, reviewed the declaration made by Mr. Bhatnagar that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and is of the opinion that he fulfills the conditions specified in the Companies Act, 2013 and the Rules made thereunder and is independent of the management and in its meeting held on 30th May, 2026 appointed Mr. Ajay Bhatnagar as an Independent Director for a period of 5 (Five) years effective from 30th May, 2026, Subject to Approval of Shareholder in Annual General Meeting, not liable to retire by rotation.

In line with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 your directors recommend the appointment of Mr. Ajay Bhatnagar as an Independent Director for a term of 5 (five) years from 30th May 2026 upto 29th May, 2031 by way of a Special Resolution as set out in Item No. 2 of the Notice.

Copy of draft letter of appointment setting out the terms and conditions of Mr. Ajay Bhatnagar's appointment as an Independent Director is available for inspection by the members at the registered office of the Company during normal business hours on any working day, excluding public holidays and Sundays and the same is also uploaded on the Company's website.

Mr. Ajay Bhatnagar is interested in the resolution pertaining to his appointment as an Independent Director. Relatives of Mr. Ajay Bhatnagar may be deemed to be concerned or interested in the said resolution to the extent of their shareholding interest, if any, in the Company.

None of the other Directors or key managerial personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the said resolution.

Item No. 3:

Mr. Radhakrishnan Nair Bhaskaran Pillai (DIN: 10521532) was appointed as an Additional Director of the Company in the category of Independent Director effective from 3rd August, 2026. Pursuant to Section 161 of the Company Act, 2013. Mr. Radhakrishnan Nair Bhaskaran Pillai (DIN: 10521532) holds office up to the date of this annual general meeting.

Mr. Radhakrishnan Nair Bhaskaran Pillai is a Civil Engineer from Kerala Technical Education Board. He is civil engineer with proven success of 35 years in Construction and Site management. He has acted as liaison officer with external agencies, clients, architects and consultants on determining specification, approval for smooth execution. He has vast experience of project planning and management, Contract administration, site and construction management.

The Board is of the view that Mr. Radhakrishnan Nair Bhaskaran Pillai's extensive experience and expertise in the construction sector, with his proven professional experience, will enable him to provide valuable guidance and objective insights to the Board. The Board believes that his appointment as an Independent Director will further strengthen the Board's effectiveness and contribute to the Company's growth. Therefore, the Board proposes to appoint him as Director of the Company in the category of Non Executive Independent Director.



Mr. Radhakrishnan Nair Bhaskaran Pillai does not hold any equity shares of the Company.

The Company has received consent from Mr. Radhakrishnan Nair Bhaskaran Pillai in writing to act as director and declaration to the effect that he is not disqualified under Section 164(2) of the Companies Act, 2013 in prescribed Form DIR - 2 and DIR – 8 respectively. Further, the Company has received from him a declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013.

The Nomination and Remuneration Committee, in its meeting held on 30th May, 2026 after taking into account his credentials recommended to the Board, the appointment of Mr. Radhakrishnan Nair Bhaskaran Pillai as an Independent Director of the Company. The Board has in terms of Sections 149, 152 read with Schedule IV of the Companies Act, 2013, received the declaration made by Mr. Radhakrishnan Nair Bhaskaran Pillai that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and is of the opinion that he fulfills the conditions specified in the Companies Act, 2013 and the Rules made thereunder and is independent of the management and is appointed w.e.f. 3rd August, 2016 by Circulation Resolution on 3rd August, 2026, as an Independent Director for a period of 5 (Five) years effective from 3rd August, 2026, Subject to Approval of Shareholder in Annual General Meeting, not liable to retire by rotation.

In line with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 your directors recommend the appointment of Mr. Radhakrishnan Nair Bhaskaran Pillai as an Non Executive Independent Director for a term of 5 (five) years from 3rd August, 2026 upto 2nd August, 2031 by way of a Special Resolution as set out in Item No. 3 of the Notice.

Copy of draft letter of appointment setting out the terms and conditions of Mr. Radhakrishnan Nair Bhaskaran Pillai appointment as an Independent Director is available for inspection by the members at the registered office of the Company during normal business hours on any working day, excluding public holidays and Sundays and the same is also uploaded on the Company's website.

Mr. Radhakrishnan Nair Bhaskaran Pillai is interested in the resolution pertaining to his appointment as an non - Executive Independent Director. Relatives of Mr. Radhakrishnan Nair Bhaskaran Pillai may be deemed to be concerned or interested in the said resolution to the extent of their shareholding interest, if any, in the Company.

None of the other Directors or key managerial personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the said resolution.

Item No. 4

Members are hereby informed that the Board on the recommendation of the Audit Committee appointed CMA Mr. Pradip Damania, Cost Accountant (Membership No. 101607) as the Cost Auditor of the Company for the Financial Year 2026-2027 to conduct audit of Cost Accounting Records maintained by the Company in respect of the Company's Civil Engineering, Procurement and Construction business at a remuneration of Rs.70,000/- (Rupees Seventy Thousand only) per annum exclusive of reimbursement of conveyance expenses at actuals and Service Tax/GST as applicable.

Pursuant to Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration proposed to be paid to the Cost Auditor is required to be ratified by the shareholders.

The Board recommends the Ordinary Resolution at Item no 4 of the Notice for members' approval.

None of the other Directors or key managerial personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the said resolution.

By Order of the Board of Directors

For Gammon India Limited

Roshni Kapshiwal

Company Secretary and Compliance Officer

Membership Number- A73894

Date: 30th July, 2026

Place: Mumbai

Registered Office:

Floor 3rd Plot No - 3/8, Hamilton House,

J. N. Heredia Marg, Ballard Estate, Mumbai - 400038.



ANNEXURE TO ITEM NO. 2

DETAILS PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 IN RESPECT OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT

Name of Director	Ajay Bhatnagar
Date of Birth & Age (in years)	14/07/1967 & 59 years
Nationality	Indian
Date of First Appointment on Board of the Company	30th May, 2026
Qualification	B.E. Civil Engineering – Pune University
Number of shares held	NIL
Expertise in specific functional areas	Independent Consultant – Infrastructure Projects
Directorships held in other listed companies	NA
Listed Company from which he resigned in the past three years	NA
Committee Positions held in other companies (Audit & Stakeholders Relationship) held in other companies	NA
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	NA
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Mr. Ajay Bhatnagar is a B.E. Civil Engineer from Pune University. He is currently Independent Consultant – Infrastructure Projects with over 34 years of experience. Mr. Ajay Bhatnagar has Managed execution of bridges, dams, highways, and infrastructure projects across India. He has Led construction of bridges, flyovers, and dam structures under challenging conditions. He has experience of handling multiple projects simultaneously with optimized resource utilization. The Board believes that his appointment as an Independent Director will further strengthen the Board's effectiveness and contribute to the Company's governance framework.



ANNEXURE TO ITEM NO. 3

DETAILS PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 IN RESPECT OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT

Name of Director	Radhakrishnan Nair Bhaskaran Pillai
Date of Birth & Age (in years)	18/05/1959 & 67 years
Nationality	Indian
Date of First Appointment on Board of the Company	3rd August, 2026
Qualification	Civil Engineering – Kerala Technical Education Board
Number of shares held	NIL
Expertise in specific functional areas	Civil Engineer
Directorships held in other listed companies	NA
Listed Company from which he resigned in the past three years	Gammon India Limited
Committee Positions held in other companies (Audit & Stakeholders Relationship) held in other companies	NA
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	NA
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Mr. Radhakrishnan Nair Bhaskaran Pillai is a Civil Engineer from Kerala Technical Education Board. He has 35 years of proven experience in Construction and Site management. He has acted as liaison officer with external agencies, clients, architects and consultants on determining specifications, approval for smooth execution. He has vast experience of project planning and management, Contract administration, site and construction management. The Board believes that his appointment as an Independent Director will further strengthen the Board's effectiveness and contribute to the Company's growth.



NOTES:

1. VIRTUAL MEETING

In view of circulars issued by the Ministry of Corporate Affairs ("MCA") vide General Circular nos. 14/2020, 17/2020, 39/2020, 20/2021, 3/2022, 09/2023, 09/2024 and 03/2025 dated April 8, 2020, April 13, 2020, December 31, 2020, December 8, 2021, May 5, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 respectively, the forthcoming Annual General Meeting ('AGM') will be held through video conferencing ('VC') or other audio visual means ('OAVM'). Hence, members can attend and participate in the ensuing AGM through VC / OAVM.

Further, the Securities and Exchange Board of India ("SEBI") vide its Circular no. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 ("SEBI Circular") has granted further relaxations to ensure the AGM is conducted effectively. In compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC/ OAVM.

The deemed venue for the AGM will be place from where the Chairman of the Board conducts the meeting. Since the AGM will be held through VC / OAVM, the route map of the venue of the Meeting is not annexed hereto.

2. ELECTRONIC COPY OF ANNUAL REPORT AND NOTICE OF ANNUAL GENERAL MEETING

- a) The AGM has been convened through VC / OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA General Circular nos. 14/2020, 17/2020, 39/2020, 20/2021, 3/2022, 09/2023 09/2024 and 03/2025 dated April 8, 2020, April 13, 2020, December 31, 2020, December 8, 2021, May 5, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 respectively. In view of the afore-mentioned general circulars, the Notice of the AGM is being sent to the members of the Company only by email. It is clarified that if a member fails to provide or update relevant e-mail address to the Company or to the depository participant, as the case may be the Company will not be in default for not delivering the notice via e-mail.

Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website: www.gammonindia.com and website of Link Intime India Private Limited ("LIPL") i.e. www.instavote.linkintime.co.in.

3. STATEMENT UNDER SECTION 102 OF THE ACT

The Explanatory Statement in terms of the provisions of Section 102(1) of the Act, which sets out details relating to special business to be transacted at the meeting forms part of this notice.

4. PROXY

The AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM. Hence, the Proxy Form and Attendance Slip are not annexed to this Notice.

5. AUTHORISED REPRESENTATIVE

Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting.

The said Resolution / Authorization shall be sent to the Scrutinizer by e-mail through its registered e-mail address to Mr. Mitesh Shah at team@mishah.com with a copy marked to the Compliance Officer at investors@gammonindia.com, not less than 48 (forty-eight) hours before the commencement of the AGM i.e. by 02:30 p.m. on Saturday, 29th August, 2026.

6. DOCUMENTS OPEN FOR INSPECTION

Relevant documents referred to in the accompanying notice and the statement pursuant to Section 102(1) of the Act, are uploaded on the website of the Company at: www.gammonindia.com

Documents required to be kept open for inspection by the Members at the AGM in terms of the applicable laws, shall be made available on www.instameet.linkintime.co.in.

7. E-VOTING

Pursuant to Section 108 of the Act, rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Regulation 44 of SEBI Listing Regulations and the MCA Circulars, the Company is pleased to provide the facility to Members to exercise their right to vote, on the resolutions proposed to be passed at AGM, by electronic means.

The Company has engaged the services of LIPL to provide the remote e-voting facility on InstaVote and the e-voting system on the date of the AGM on InstaMeet.

The Company has appointed Mr. Mitesh Shah, Company Secretaries (FCS No. 10070), to act as the Scrutinizer and to scrutinize the entire e-voting process (i.e. remote e-voting and e-voting at the AGM) in a fair and transparent manner.



8. TRANSFER OF UNPAID / UNCLAIMED DIVIDEND AND RELATED SHARES TO IEPF

The Company did not pay any amount as dividend since the financial year 2012-13 onwards. Hence there is no pending dividend which is outstanding to be transferred to IEPF authorities pursuant to the provisions of Section 124 of the Companies Act, 2013.

9. E-VOTING

REMOTE E-VOTING: IMPORTANT DATES

Cut-off date: For determining the Members entitled to vote on the resolutions set forth in this notice.	22 nd August, 2026
Remote e-voting period During this period shareholders' of the Company, holding shares, as on the cut-off date (record date) of 22 nd August, 2026, may cast their vote electronically. The e-voting module shall be disabled by LIPL for voting thereafter.	Commence from: Wednesday, 26 th August, 2026 End at Friday, 28 th August, 2026
URL for remote e-voting	https://instavote.linkintime.co.in

Remote E-Voting Instructions:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL:

METHOD 1 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Enter IDeAS User ID, Password, Verification code & click on "Log-in".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password.
- Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.





METHOD 3 - NSDL e-voting website

- a) Visit URL: <https://www.evoting.nsdl.com>
- b) Click on the "Login" tab available under 'Shareholder/Member' section.
- c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

- a) Visit URL: <https://www.cdslindia.com>.
- b) Go to e-voting tab.
- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
- b) Enter existing username, Password & click on "Login".
- c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>.
- b) Proceed with updating the required fields for registration.
- c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through "e-voting" option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode/ Non – Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:



STEP 1: LOGIN / SIGNUP on InstaVote

Shareholders registered for INSTAVOTE facility:

a) Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.

b) Enter details as under:

1. User ID: Enter User ID
2. Password: Enter existing Password
3. Enter Image Verification (CAPTCHA) Code
4. Click “Submit”.

(Home page of e-voting will open. Follow the process given under “Steps to cast vote for Resolutions”)

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

Shareholders not registered for INSTAVOTE facility:

a) Visit URL: <https://instavote.linkintime.co.in> & click on “Sign Up” under ‘SHARE HOLDER’ tab & register with details as under:

1. User ID: Enter User ID
2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders, holding shares in NSDL form, shall provide ‘point 4’ above.
 - Shareholders, holding shares in CDSL form, shall provide ‘point 3’ or ‘point 4’ above.
 - Shareholders, holding shares in physical form but have not recorded ‘point 3’ and ‘point 4’, shall provide their Folio number in ‘point 4’ above
5. Set the password of your choice.

(The password should contain minimum 8 characters, at least one special Character (!#\$%*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click “Submit” (You have now registered on InstaVote).

Post successful registration, click on “Login” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote:

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.
- B. Select ‘View’ icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- D. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.



NOTE: Shareholders may click on “Vote as per Proxy Advisor’s Recommendation” option and view proxy advisor recommendations for each resolution before casting vote. “Vote as per Proxy Advisor’s Recommendation” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufig.com and the company at registered email address.

Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on “Investor Mapping” tab under the Menu section.
- C. Map the Investor with the following details:
 - 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.
 - 3) ‘Investor PAN’ - Enter your 10-digit PAN.
 - 4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report section”.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Votes Entry” tab under the Menu section.
- c) Enter the “Event No.” for which you want to cast vote.
Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- d) Enter “16-digit Demat Account No”.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “Notification for e-voting”.



- c) Select “View” icon for “Company’s Name / Event number”.
- d) E-voting page will appear.
- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option ‘Favour / Against’ in the sample vote file and upload the same under “Upload Vote File” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered_email_address with a copy marked to RTA at enotices@in.mpms.mufig.com and the company at registered_email_address.

HELPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufig.com or contact on:
- Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No. + Folio no. registered with the Company

- Click on “Login” under ‘SHARE HOLDER’ tab.
- Further Click on “**forgot password?**”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
- Further Click on “forgot password?”
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/ DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the



Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

INSTAMEET VC INSTRUCTIONS:

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 03/2025 dated 22.09.2025, the companies can continue to conduct AGMs by VC or OAVM, as per the existing procedural requirements. Till further orders, the relaxations will remain in force.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- a) Visit URL: <https://instameet.in.mpms.mufig.com> & click on "Login".
- b) Select the "Company Name" and register with your following details:
- c) Select Check Box - Demat Account No. / Folio No. / PAN
 - Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
 - Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the company.
 - Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
 - Mobile No.: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
 - Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Email Id with the DP shall enter the Email Id.
- d) Click "Go to Meeting"

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) Shareholders who would like to speak during the meeting must register their request with the company at company's registered email address.
- b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- c) Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- d) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

**Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.*

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on link "Cast your vote".
- b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMeet.
- c) Click on 'Submit'.
- d) After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.



- e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- f) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000 / 4918 6175.