



23<sup>rd</sup> July 2026

To  
The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001  
Scrip Code: 500674

The Secretary,  
The National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G, Bandra-Kurla  
Complex, Bandra East, Mumbai 400 051  
Symbol: SANOFI

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations")**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Listing Regulations, we would like to inform you that Mr. Rachid Ayari (DIN:10408699) vide his letter dated 22<sup>nd</sup> July 2026, had conveyed his decision to step down from his current role as the Whole Time Director, Chief Financial Officer and Key Managerial Personnel of the Company with effect from the close of business hours on 30<sup>th</sup> September 2026, in view of his transition to another role within the Sanofi group.

Accordingly, Mr. Rachid Ayari shall cease to be the Whole Time Director, Chief Financial Officer, Key Managerial Personnel and shall also cease to be Senior Management Personnel and member of the Risk Management Committee effective from the close of business hours on 30<sup>th</sup> September 2026.

The Company places on record its sincere appreciation to Mr. Rachid Ayari for his valuable contributions, expert guidance, and dedicated assistance provided during his tenure with the Company.

The Company is in the process of identifying a suitable candidate for the position of Chief Financial Officer, who will also be designated as a Key Managerial Personnel. The Company will inform the Stock Exchanges of the appointment in due course.

The information required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30<sup>th</sup> January 2026 is enclosed as '**Annexure-I**' and letter received from Mr. Rachid Ayari is enclosed as '**Annexure – II**'.

Thanking you,

Yours faithfully,  
For **Sanofi India Limited**

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**Haresh Vala**  
**Company Secretary and Compliance Officer**  
**Membership No.: A18246**

**Encl: a/a**

## Annexure – I

### **Information as required under Regulation 30 read with Schedule III of the Listing Regulations**

| <b>Sr. No.</b> | <b>Particulars</b>                                                                                                       | <b>Details</b>                                                                                                                                                                                                                                                                                       |
|----------------|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.</b>      | <b>Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del></b>          | Mr. Rachid Ayari, Whole Time Director, Chief Financial Officer and Key Managerial Personnel of the Company, will step down from his current role, with effect from the close of business hours on 30 <sup>th</sup> September 2026 in view of his transition to another role within the Sanofi group. |
| <b>2.</b>      | <b><del>Date of appointment / re-appointment /</del> cessation (as applicable) &amp; <del>term of appointment;</del></b> | With effect from the close of business hours on 30 <sup>th</sup> September 2026                                                                                                                                                                                                                      |
| <b>3.</b>      | <b>Brief profile (in case of appointment)</b>                                                                            | Not Applicable                                                                                                                                                                                                                                                                                       |
| <b>4.</b>      | <b>Disclosure of relationships between directors (in case of appointment of a director)</b>                              | Not Applicable                                                                                                                                                                                                                                                                                       |

22<sup>nd</sup> July 2026

To  
The Board of Directors  
**Sanofi India Limited**  
Sanofi House, CTS No. 117-B,  
L&T Business Park, Saki Vihar Road  
Powai, Mumbai 400072

**Subject: Resignation from the post of Whole Time Director, Chief Financial Officer (CFO) and Key Managerial Personnel (KMP)**

Dear Sir/Madam,

This is to inform you that I, Rachid Ayari, hereby tender my resignation from the position of Whole Time Director, Chief Financial Officer and Key Managerial Personnel of Sanofi India Limited with effect from the close of business hours of 30 September 2026. This resignation is due to pursue other professional opportunities within the Sanofi Group.

I confirm that there is no other material reason apart from the aforesaid with regard to my resignation.

I am deeply grateful for the trust, support, and opportunities extended to me by the Board and the management during my tenure with the organization. I wish the Company continued growth and success in the future.

I request to complete all the formalities with regard to my resignation including filing of required forms with the Ministry of Corporate Affairs and intimating to the other relevant authorities as may be required.

Yours sincerely,

*Rachid Ayari*  
Rachid Ayari (22/07/2026 12:56:59 GMT+5.5)

**Rachid Ayari**  
Whole Time Director & Chief Financial Officer  
DIN : 10408699