

July 16, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra – Kurla Complex Bandra (E), Mumbai – 400 051 Scrip Code: EVERESTIND	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001. Scrip Code: 508906
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel - Appointment of CHRO

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we would like to inform the exchanges that Dr. Ujjal Bhattacharjee has been appointed as the Chief Human Resources Officer (CHRO) of the Company with effect from July 16, 2026 as a part of the senior management team. The requisite details in terms of the Listing Regulations and aforesaid circular are attached in "Annexure A".

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Everest Industries Limited

Amruta Avasare
Company Secretary & Compliance Officer
Membership No.: A18844

Encl.: A/a

Annexure A

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Dr. Ujjal Bhattacharjee as the Chief Human Resources Officer (CHRO) of the Company with effect from July 16, 2026
2	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment ;	July 16, 2026
3	Brief profile (in case of appointment)	Dr. Ujjal Bhattacharjee is well qualified and is a Doctor of Philosophy (Ph.D.) in Management from the Bharati Vidyapeeth University, a Master of Personnel Management (MPM) from Pune University, a Bachelor of Science (Chemistry Honors) from Ranchi University, DLL & LW, New Law College, Diploma in Training & Development, ISTD New Delhi, Bachelor of Laws (LLB) from Pune university. He has been through a Global Advanced Managed Program from ISB-Kellogg, Northwestern University. He has been Certified by T-Three, Cambridge, UK in 360-degree feedback & facilitation, FED Coach UK, certified in MBTI, Predictive Index, Thomas Profile (PPA) & Targeted Selection Administrator DDI Hong Kong. Dr. Ujjal has over 25+ years of rich experience in manufacturing, engineering, and automotive sectors in both listed and private companies. Ujjal has worked with Companies like Foseco India Limited (foundry division of Vesuvius Plc.) as Director HR India & Southeast Asia, GKN Sinter Metals India as HR Director & VP Operations India, and Fresenius Kabi India as Vice President HR. Prior to joining Everest, Ujjal was associated with Biorad Medisys as Group Chief Human Resources Officer. Throughout his working career, Ujjal has partnered with business and functions to transform organizations by aligning people strategy with profitable business growth, operational excellence, and long-term value creation. Ujjal has led enterprise-wide initiatives spanning large scale organizational transformation, culture building, talent strategy, mergers & acquisitions, industrial relations,

		leadership development, digital HR transformation, and setting up & operationalizing Global Capability Centre (GCC) & Greenfield projects. Ujjal brings a strong understanding of business operations, and his leadership experience has spanned across India, South Asia, and South Africa. He has a strong track record of aligning people strategy with business outcomes.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable