



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, INDIA

Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: August 29, 2026

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Intimation regarding Resignation of Mr. Naveen Jain as Company Secretary & Compliance Officer of the Company

Ref: Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 “SEBI (LODR) Regulations, 2015”.

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI (LODR) Regulations, 2015, we hereby inform you that Mr. Naveen Jain, has tendered his resignation from the position of Company Secretary & Compliance Officer of the Company, due to some personal reasons.

The resignation shall be effective from closure of business hours on 29th August 2026. A copy of the resignation letter received from Mr. Naveen Jain is enclosed herewith as **Annexure-1**.

Further, CS Naveen Jain has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter.

Additional details required pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (as amended from time to time) “SEBI Circular”, are given in **Annexure-2**.

You are requested to kindly take the above information on record and oblige.

**Thanking You,
Yours Faithfully,
For The Hi-Tech Gears Limited**

**Vijay Mathur
Whole Time Director & CFO
DIN: 00006455**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24, 25, 26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

Date: August 27, 2026

The Managing Director
The Hi-Tech Gears Limited
Tower B, Millennium Plaza
Gurugram, Haryana-122002

Subject: Resignation from the post of Company Secretary & Compliance Officer

Dear Sir,

I, Naveen Jain, hereby tender my resignation from the position of Company Secretary & Compliance Officer of company effective from the close of business hours on August 29, 2026, due to some personal reasons and hereby confirm that there are no material reasons for resignation other than those as mentioned.

I convey my sincere thanks to the Board of Directors and management of the Company for their guidance, unstinted support and cooperation extended to me during my tenure.

I request you to kindly acknowledge this resignation letter and arrange for the submission of the necessary forms with statutory authorities and relieve me from my responsibilities as the Company Secretary and Compliance Officer w.e.f August 29, 2026.

Thanking you,

Yours truly,



Naveen Jain



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Annexure-2

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated January 30, 2026

Sr. No.	Details of Event	Information about such Event(s)
1	Reason for Change viz appointment, resignation, removal, death or otherwise;	Mr. Naveen Jain tendered his resignation from the position of Company Secretary & Compliance Officer of the Company, due to some personal reason.
2	Date of appointment / cessation (as applicable) & term of appointment	August 29, 2026
3	Term of Appointment	Not Applicable
4	Brief Profile: (In case of Appointment of Director)	Not Applicable
5	Disclosure of relationship between directors (In case of Appointment of Director)	Not Applicable
6	Letter of Resignation along with detailed reasons for resignation	Enclosed herewith as Annexure-1
7	Confirmation that there are no material reasons for resignation other than those mentioned in the resignation letter	The Company has received confirmation from CS Naveen Jain that there are no material reasons for resignation other than those mentioned in the resignation letter.

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