

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s). 25065-
25067/2025

[Arising out of impugned final judgment and order dated 19-08-2025 in CCC No. 928/2025 26-08-2025 in CCC No. 0928/2025 27-08-2025 in CCC No. 928/2025 passed by the High Court of Jharkhand at Ranchi]

M/S. BHARAT SANCHAR NIGAM LTD.

Petitioner(s)

VERSUS

M/S. DAILY WAGES LABOUR UNION /
DAINIK BHOGI MAZDOOR SANGH & ANR.

Respondent(s)

IA No. 219051/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

IA No. 89997/2026 - EXEMPTION FROM FILING O.T.

IA No. 52512/2026 - EXEMPTION FROM FILING O.T.

IA No. 326427/2025 - INTERVENTION/IMPLEADMENT

IA No. 222131/2025 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES

IA No. 219050/2025 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES

IA No. 52510/2026 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES

IA No. 89996/2026 - PERMISSION TO PLACE ON RECORD SUBSEQUENT FACTS

Date : 03-08-2026 This matter was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE ARAVIND KUMAR
HON'BLE MR. JUSTICE VIPUL M. PANCHOLI

For Petitioner(s) : Mr. N Venkatraman, A.S.G.
Mr. Piyush Sharma, AOR
Ms. Leena Tuteja, Adv.
Mr. Anuj Kumar Sharma, Adv.
Ms. Priyanka Sanyal, Adv.

For Respondent(s) : Mr. Ashok Kumar Sharma, Sr. Adv.
Mr. Kshitij Mudgal, AOR
Mr. Ansh Mittal, Adv.

**UPON hearing the counsel the Court made the following
O R D E R**

- 1.** For alleged violation of the order dated 19.01.2023 passed in LPA 425 of 2022, contempt proceedings have been initiated. The said order passed in the LPA, is an offshoot of the challenge laid to a common order dated 04.08.2022 passed in WP(L) No.2535 of 2021, whereby a challenge was laid to the award dated 04.07.2014 passed in Reference No.47 of 2007, under which the Central Government Industrial Tribunal (CGIT) directed the petitioner herein not to remove the workers and to regularize the 110 workers working in BSNL, Daltonganj, Ranchi, 20-25 persons annually within a period of five years and the said award came to be published on 17.02.2015.
- 2.** For execution of the said award, there is already an execution petition filed in Execution Case No.11/2001. On account of pendency of the parent SLP, the execution proceedings is said to have not been taken up. Hence, reserving liberty to the said Executing Court to proceed in accordance with law, the present Special Leave Petitions are disposed of with following observation.
- 3.** We are making it explicitly clear that workmen, either by themselves or through Union, cannot ride two boats at a time and the contempt proceedings initiated in Contempt Petition No.925 of 2025 would not survive in view of the execution proceedings already having been taken. Hence, reserving liberty to the workmen to proceed with the execution proceedings, the contempt proceedings stands set aside or dropped. The execution proceedings shall be expeditiously disposed of on merits.
- 4.** Accordingly, the present Special Leave Petitions stand disposed of.
- 5.** Pending application(s), if any, shall stand disposed of.

(RASHI GUPTA)
COURT MASTER (SH)

(AVGV RAMU)
COURT MASTER (NSH)