

NSE & BSE /2026-27/04

May 25, 2026

To

The Listing/Compliance Department The National Stock Exchange of India Limited “Exchange Plaza” Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 <u>Stock Code: SAKSOFT</u>	The Listing/Compliance Department BSE Limited Floor No.25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 <u>Stock Code: 590051</u>
---	---

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“SEBI Listing Regulations”]

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, based on the review and recommendation of the Nomination and Remuneration Committee of Saksoft Limited (“the Company”), the Board of Directors at its meeting held on May 25, 2026, has considered and approved the updated list of Senior Management Personnel (SMP) of the Company as on May 25, 2026.

Accordingly, we hereby submit the updated list of Senior Management Personnel of the Company as on May 25, 2026, as below:

S No	List of Senior Management Personnel	Designation
1	Ms. Avantika Krishna	Chief Sales Officer
2	Mr. Dhiraj Kumar Mangla	Chief Customer Officer
3	Ms. Meera Venkatramanan	Key Managerial Personnel- Vice President Company Secretary and Compliance Officer
4	Mr. Niraj Kumar Ganeriwal	Key Managerial Personnel- Chief Operating Officer and Chief Financial Officer
5	Mr. Shankar Harihara Iyer	Chief Growth Officer, US
6	Mr. Venkatesh Agarwal	Senior Vice President, Strategy and Growth
7	Mr. Venkatram Ramoo	Vice President, Business Unit Head- Emerging Verticals (Appointed as SMP with effect from May 25, 2026)



The requisite disclosure required as per the Regulation 30 read with clause 7C of Part A of Schedule III of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, enclosed herewith as **Annexure-A**.

The above information is also available on the Company's website at www.saksoft.com.

This is for your information and records.

Yours sincerely
For Saksoft Limited

Meera Venkatramanan
VP- Company Secretary and Compliance Officer



ANNEXURE- A

Disclosures as required under Regulation 30 read with clause 7C of Part A of Schedule III of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

S. No	Disclosure Requirement	Details
1	Reason for change: Appointment	Change in designation
2	Date of Appointment	With effect from May 25, 2026
3	Brief profile (in case of appointment)	<p>Venkatram brings 29+ years of professional experience as a senior technology and delivery leader, with deep, sustained leadership across Communications, Media & Technology, Insurance, and Life Sciences, backed by a strong foundation in logistics, automotive, and manufacturing operations.</p> <p>His most recent portfolio is anchored in enterprise Data, AI, and Digital Transformation, currently serving as Engineering & Delivery Head at Altimetrik, where he leads ~\$44M in revenue with ~632 global resources, driving client outcomes through AI, analytics, cloud modernization, intelligent automation, and digital engineering.</p> <p>Prior to this, he spent over two decades at Cognizant, culminating as Senior Director – Enterprise Automation & AI, owning up to \$130M P&L, leading 1000+ global teams, running a \$150M+ strategic account, and delivering \$10M+ incremental growth across Insurance and CMT, while building scaled practices in Intelligent Automation, Analytics, Process Mining, and iPaaS.</p> <p>He brings mature portfolio-level ownership, with full accountability for revenue, margins, delivery, people, technology, RFPs, new service lines, accelerators, and emerging market initiatives—complemented by a strong entrepreneurial mindset shaped by scaling large delivery organizations and spearheading business transformation programs across multiple countries. Geographically, he brings extensive client and delivery exposure across the US, UK, Europe (Brussels, Paris, Frankfurt), APAC/ANZ, South Africa, and India, including ~6 years onsite in the US across delivery and account leadership roles.</p> <p>Venkatram also offers strong hyperscaler partnership experience with AWS, Azure, and Google Cloud, leading joint go-to-market motions, solution co-creation, and enterprise modernization engagements spanning cloud</p>



		<p>migration, data platforms, AI adoption, and intelligent automation—closely partnering with sales and pre-sales teams to drive large deal pursuits and account expansion.</p> <p>Technically, his strengths span AI & Analytics, Data Engineering & Strategy, Intelligent Automation, Process Mining, iPaaS, Cloud Migration, Application Modernization, and Digital Engineering, with a proven track record of improving efficiency, reducing costs, and enabling scalable transformation through integrated Data, AI, and cloud-led offerings.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

