



GLAND PHARMA LIMITED

May 14, 2026

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Reappointment of Ms. Naina Lal Kidwai, Independent Director

In compliance of the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”); and in continuation to our intimation dated April 09, 2026; We would like to inform that the shareholders of the Company through postal ballot (e-voting) had reappointed Ms. Naina Lal Kidwai (DIN: 00017806) as an Independent Director of the Company for a second term of five consecutive years, with effect from May 17, 2026 till May 16, 2031 and approved payment of Commission on profits as remuneration to her.

The voting results and the Scrutinizer’s report on the Postal ballot e-voting were already filed with the Stock Exchanges.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in **Annexure-A** enclosed herewith.

This is for your information and records.

**Yours truly,
For Gland Pharma Limited**

**Sampath Kumar Pallerlamudi
Company Secretary & Compliance Officer**

Encl: As above

**Annexure A**

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Details of Ms. Naina Lal Kidwai

SI. No	Particulars	Remarks
1	Reason for change	Ms. Naina Lal Kidwai, DIN: 00017806 who has been appointed as Independent Director of the Company for a period of five years with effect from May 17, 2021 to May 16, 2026 by the shareholders of the Company, in terms of Section 149 of the Companies Act, 2013; be and is hereby reappointed as an Independent Director of the Company for a second term of five consecutive years, with effect from May 17, 2026 till May 16, 2031.
2	Date of Change	Effective from May 17, 2026
3	Brief profile	<p>Ms. Naina Lal Kidwai is the Chairman of Rothschild & Co India, Senior Advisor for Advent Private Equity, Senior Advisor for TPG Rise Climate and Venture Advisor for Lightspeed Venture Partners, India. She is a Non-Executive Director on the Boards of Holcim, Gland Pharma, UPL and Biocon and Past President of FICCI (Federation of Indian Chambers of Commerce & Industry). She retired in December 2015 as an Executive Director on the Board of HSBC Asia Pacific and Chairman of HSBC India and in April 2018 from the global Board of Nestle.</p> <p>She is a member of the INDO-ASEAN Business Council, Army Group Insurance Fund's investment advisory committee, Harvard Business School's South Asia Advisory Board and Standard Chartered Bank's International Advisory Council.</p> <p>An MBA from Harvard Business School, she is the recipient of several awards and honours including the Padma Shri for her contribution to Trade and Industry. She is engaged with institutions in environment, water and sanitation and has</p>

		<p>authored 3 books including the bestsellers “30 women in Power: Their Voices, Their Stories” and “Survive Or Sink: An Action Agenda for Sanitation, Water, Pollution, and Green Finance”.</p> <p>She chaired the Primary Markets Advisory Committee of SEBI and has been a member of the Government of India’s Industry Task Force, the Prime Minister’s Trade and Industry Council, the National Manufacturing Council, the National Trade Council, the Working Group on Banking, Financial Sector Legislative Reforms Commission and the National Institute of Bank Management.</p> <p>Her interests in water, sanitation and the environment and empowerment of women are reflected in her current engagements as Chair of FICCI’s Water Mission, Chair of FICCI’s Sustainability Council, Founder and Chair of the India Sanitation Coalition and Advisory Board Member of Wildlife Conservation Trust. Past engagements include Shakti Sustainable Energy Foundation, International Advisory Council of the Inquiry of United Nations Environment Program (UNEP), Commissioner for the Global Commission on Economy & Climate and The Rockefeller Foundation Economic Council for Planetary Health.</p>
4	Disclosure of relationships between director	Not Applicable
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Not Applicable