

Date: August 25, 2026

To,
Listing Department
BSE Limited
Phirozee Jeejeeboy Towers,
Dalal Street, Fort, Mumbai – 400001.
Scrip Code: 544865

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051
Symbol: LEAPIND

Dear Sir/ Ma'am,

Sub.: Intimation regarding Great Place to Work® Certification

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we are pleased to inform you that LEAP India Limited ("Company") has been certified as a Great Place to Work® by the Great Place to Work® Institute, valid until August, 2027.

A copy of the aforementioned Certificate is enclosed herewith for your information and records.

Kindly take the same on record and oblige.

Thanking you.
Yours faithfully,
For LEAP India Limited

Chirag Bagadia
Company Secretary, Compliance Officer
and Head Legal
Membership No.: A21579



**This is to certify that LEAP India Limited has
successfully completed the assessment conducted by
Great Place To Work®, India, and is certified as a great workplace.
Category: Mid-Size Organizations**

This certificate is valid from August 2026 till August 2027.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

**Note: The certificate is valid subject to the terms and conditions agreed to by the
Organization.**