August 19, 2026

Ref. No.: **AIL/SE/30/2026-27**

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001, MH.

Scrip Code: **543534**

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051, MH.

Symbol: **AETHER**

Dear Madam / Sir,

Subject: Notice of the 14th Annual General Meeting

In accordance with Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we herewith inform that the 14th Annual General Meeting of the Company will be held on **Friday, September 11, 2026** from **11:00 Hrs.** through Video Conference / Other Audio Visual Means (OAVM) and the Notice along with Explanatory Statements, Notes to Agenda and other information with respect to e-voting and virtual participation for shareholders is dispatched electronically to Members whose e-mail id is registered with the Company / Registrar & Share Transfer Agent / Depositories, as annexed.

The key dates and events pertaining to the 14th Annual General Meeting (AGM) and remote e-voting are as follows:

Cut-off date (for voting eligibility)	Saturday, 5 September 2026
Remote e-voting begins	Tuesday, 8 September 2026, at 09:00 Hrs. IST
Remote e-voting ends	Thursday,10 September 2026, at 17:00 Hrs. IST

Above document is also available on web-site of the Company, accessible at:
https://aether.co.in/wp-content/uploads/2026/08/Notice%20of%20the%20AGM%20-%2011.09.2026.pdf

We request you to kindly take the information on your records.

Aether Industries Limited
Registered Office: Plot No. 8203, GIDC Sachin, Surat-394230, Gujarat, India.
Phone: +91-261-6603000 II **Email:** info@aether.co.in II **Web:** www.aether.co.in II **CIN:** L24100GJ2013PLC073434
Factory: Plot No. 8203, Beside Shakti Distillery, Near Rajkamal Chokdi, Road No. 8, Sachin GIDC, Sachin, Surat-394230, Gujarat, India.

Thank you.

For Aether Industries Limited

CHITRARTH RAJAN PARGHI

Digitally signed by CHITRARTH RAJAN PARGHI
Date: 2026.08.19 17:10:11 +05'30'

Chitrarth Rajan Parghi
Company Secretary & Compliance Officer
Mem. No.: F12563

Encl.: As annexed

Aether Industries Limited
Registered Office: Plot No. 8203, GIDC Sachin, Surat-394230, Gujarat, India.
Phone: +91-261-6603000 **II** **Email:** info@aether.co.in **II** **Web:** www.aether.co.in **II** **CIN:** L24100GJ2013PLC073434
Factory: Plot No. 8203, Beside Shakti Distillery, Near Rajkamal Chokdi, Road No. 8, Sachin GIDC, Sachin, Surat-394230, Gujarat, India.

Notice is hereby given that the 14th Annual General Meeting (Meeting No. AGM-2026/27) of the Aether Industries Limited will be held on Friday, September 11, 2026, through Video Conference / Other Audio-Video Means at 11:00 Hrs. (IST) to transact the following businesses:

Ordinary Businesses

Following Business transactions be considered as 'Ordinary Business'

(A) To receive, consider and adopt the audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, and the Report of the Board and the Auditors thereon.

(B) To appoint a Director in place of Mr. Kamalvijay Ramchandra Tulsian (DIN: 00190840), who retires by rotation and being eligible, offers himself for re-appointment as Non-ExecutiveDirector.

(C) To appoint a Director in place of Ms. Ishita Surendra Manjrekar (DIN: 06731016), who retires by rotation and being eligible, offers herself for re-appointment as Non-Executive Director.

Special Businesses

Following Business transactions be considered as 'Special Business'

(D) To ratify the remuneration payable to the Cost Auditor for the FY 2026-27

To consider and, if thought fit, to pass the following Resolution as an 'Ordinary Resolution'

"RESOLVED THAT pursuant to the Section 148(3) of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, the annual remuneration of ₹ 1,20,000 (Rupees One Lakh Twenty Thousand) plus applicable taxes and reimbursement of out-of-pocket expenses for the Financial Year 2026-27, as recommended by the Audit Committee and approved by the Board of Directors of the Company in their Meeting held on July 31, 2026, to be paid to M/s. PAAA & Associates."

"RESOLVED FURTHER THAT the Board or any duly constituted Committee of the Board, be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing Resolution."

(E) To re-appoint Mr. Ashwin Jayantilal Desai as a Managing Director of the Company

To consider and, if thought fit, to pass the following Resolution as an 'Ordinary Resolution'

"RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and the approval of board and in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 with the Rules made thereunder, the consent of the members be and is hereby accorded to re-appoint Mr. Ashwin Jayantilal Desai, as the Managing Director of the Company for a period of 5 (five) years, commencing from 01.10.2026 to 30.09.2031, who shall be eligible to re-appoint, at an annual remuneration of Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred) per month, as and at mutually agreed terms and conditions between the Appointee and the Board (which shall also include the Nomination and Remuneration Committee of the Company), with the liberty to revise / alter / modify / amend / change the terms and conditions in-line with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable from time to time.

The proposed re-appointment shall be according to the following terms and conditions:

The re-appointment shall remain valid for a period of 5 (five) years, from 01.10.2026 to 30.09.2031, and shall be subject to re-appointment upon completion of the term.

Remuneration:

The annual remuneration payable to Mr. Ashwin Jayantilal Desai shall be Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred) per month, (inclusive of annual bonus), in accordance with Section 197 and Schedule V of the Companies Act, 2013. The Managing Director shall be entitled to periodical increments from time to time, with the approval of the Board.

Mr. Ashwin Jayantilal Desai shall be eligible to reimburse all out-of-pocket expenses occurred towards the business purposes.

Insurance:

Mr. Ashwin Jayantilal Desai shall be entitled to medical insurance, as per the Company's insurance plan for all employees. Also, he shall be covered in Company's Directors and Officers (D&O) Insurance, to safeguard his financial interests against losses or reimbursement of defence costs, in case of any legal action is brought against him, extending to criminal and regulatory investigations or trial processes against him and in Keyman insurance to protect a company from financial disruption caused by losing a critical employee. The insurance premium shall not be treated as part of his remuneration.

"RESOLVED FURTHER THAT in case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly."

"RESOLVED FURTHER THAT necessary communication of the above be made before the concerned Authority(s) / Regulatory(s) in the manner prescribed within the due time period."

(F) To re-appoint Ms. Purnima Ashwin Desai as a Whole-Time Director of the Company

To consider and, if thought fit, to pass the following Resolution as an 'Ordinary Resolution'

"RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and the approval of board and in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 with the Rules made thereunder, the consent of the members be and is hereby accorded to re-appoint Ms. Purnima Ashwin Desai, as the Whole-Time Director of the Company for a period of 5 (five) years, commencing from 01.10.2026 to 30.09.2031, who shall be eligible to re-appoint, at an annual remuneration of Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred Only) per month, as and at mutually agreed terms and conditions between the Appointee and the Board (which shall also include the Nomination and Remuneration Committee of the Company), with the liberty to revise / alter / modify / amend / change the terms and conditions in-line with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable from time to time.

The proposed re-appointment shall be according to the following terms and conditions:

The re-appointment shall remain valid for a period of 5 (five) years, from 01.10.2026 to 30.09.2031, and shall be subject to re-appointment upon completion of the term.

Remuneration:

The annual remuneration payable to Ms. Purnima Ashwin Desai shall be Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred) per month, (inclusive of annual bonus), in accordance with Section 197 and Schedule V of the Companies Act, 2013. The Whole-Time Director shall be entitled to periodical increments from time to time, with the approval of the Board.

Ms. Purnima Ashwin Desai shall be eligible to reimburse all out-of-pocket expenses occurred towards the business purposes.

Insurance:
Ms. Purnima Ashwin Desai shall be entitled to medical insurance, as per the Company's insurance plan for all employees. Also, she shall be covered in Company's Directors and Officers (D&O) Insurance, to safeguard her financial interests against losses or reimbursement of defence costs, in case of any legal action is brought against her, extending to criminal and regulatory investigations or trial processes against her. The insurance premium shall not be treated as part of her remuneration.

"RESOLVED FURTHER THAT in case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly."

"RESOLVED FURTHER THAT necessary communication of the above be made before the concerned Authority(s) / Regulatory(s) in the manner prescribed within the due time period."

(G) To re-appoint Mr. Rohan Ashwin Desai as a Whole-Time Director of the Company

To consider and, if thought fit, to pass the following Resolution as an 'Ordinary Resolution'

"RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and the approval of board and in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 with the Rules made thereunder, the consent of the members be and is hereby accorded to re-appoint Mr. Rohan Ashwin Desai, as the Whole-Time Director of the Company for a period of 5 (five) years, commencing from 01.10.2026 to 30.09.2031, who shall be eligible to re-appoint, at an annual remuneration of Rs. 16,61,250 (Sixteen Lakh Sixty One Thousand Two Hundred Fifty) per month, as and at mutually agreed terms and conditions between the Appointee and the Board (which shall also include the Nomination and Remuneration Committee of the Company), with the liberty to revise / alter / modify / amend / change the terms and conditions in-line with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable from time to time."

The proposed re-appointment shall be according to the following terms and conditions:

The re-appointment shall remain valid for a period of 5 (five) years, from 01.10.2026 to 30.09.2031, and shall be subject to re-appointment upon completion of the term.

Remuneration:
The annual remuneration payable to Mr. Rohan Ashwin Desai shall be Rs. 16,61,250 (Sixteen Lakh Sixty One Thousand Two Hundred Fifty) per month, (inclusive of annual bonus), in accordance with Section 197 and Schedule V of the Companies Act, 2013. The Whole-Time Director shall be entitled to periodical increments from time to time, with the approval of the Board.

Mr. Rohan Ashwin Desai shall be eligible to reimburse all out-of-pocket expenses occurred towards the business purposes.

Insurance:
Mr. Rohan Ashwin Desai shall be entitled to medical insurance, as per the Company's insurance plan for all employees. Also, he shall be covered in Company's Directors and Officers (D&O) Insurance, to safeguard his financial interests against losses or reimbursement of defence costs, in case of any legal action is brought against him, extending to criminal and regulatory investigations or trial processes against him. The insurance premium shall not be treated as part of his remuneration.

"RESOLVED FURTHER THAT in case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly."

"RESOLVED FURTHER THAT necessary communication of the above be made before the concerned Authority(s) / Regulatory(s) in the manner prescribed within the due time period."

(H) To re-appoint Dr. Aman Ashwinbhai Desai as a Whole-Time Director of the Company

To consider and, if thought fit, to pass the following Resolution as an 'Ordinary Resolution'

"RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and the approval of board and in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 with the Rules made thereunder, the consent of the members be and is hereby accorded to re-appoint Dr. Aman Ashwinbhai Desai, as the Whole-Time Director of the Company for a period of 5 (five) years, commencing from 01.10.2026 to 30.09.2031, who shall be eligible to re-appoint, at an annual remuneration of Rs. 18,11,250 (Eighteen Lakh Eleven Thousand Two Hundred And Fifty) per month, as and at mutually agreed terms and conditions between the Appointee and the Board (which shall also include the Nomination and Remuneration Committee of the Company), with the liberty to revise / alter / modify / amend / change the terms and conditions in-line with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable from time to time."

The proposed re-appointment shall be according to the following terms and conditions:

The re-appointment shall remain valid for a period of 5 (five) years, from 01.10.2026 to 30.09.2031, and shall be subject to re-appointment upon completion of the term.

Remuneration:
The annual remuneration payable to Dr. Aman Ashwinbhai Desai shall be Rs. 18,11,250 (Eighteen Lakh Eleven Thousand Two Hundred And Fifty) per month, (inclusive of annual bonus), in accordance with Section 197 and Schedule V of the Companies Act, 2013. The Whole-Time Director shall be entitled to periodical increments from time to time, with the approval of the Board.

Dr. Aman Ashwinbhai Desai shall be eligible to reimburse all out-of-pocket expenses occurred towards the business purposes.

Insurance:
Dr. Aman Ashwinbhai Desai shall be entitled to medical insurance, as per the Company's insurance plan for all employees. Also, he shall be covered in Company's Directors and Officers (D&O) Insurance, to safeguard his financial interests against losses or reimbursement of defence costs, in case of any legal action is brought against him, extending to criminal and regulatory investigations or trial processes against him. The insurance premium shall not be treated as part of his remuneration.

"RESOLVED FURTHER THAT in case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly."

"RESOLVED FURTHER THAT necessary communication of the above be made before the concerned Authority(s) / Regulatory(s) in the manner prescribed within the due time period."

For Aether Industries Limited
CS Chitrarth Parghi
Company Secretary & Compliance Officer

August 19, 2026

Registered Office:
Aether Industries Limited
CIN: L24100GJ2013PLC073434

Plot No. 8203, GIDC Sachin,
Surat-394230, GJ.

Surat | August 19 2026

Notes

(a) In view of the continuing CoVID-19 pandemic, the Ministry of Corporate Affairs, vide its General Circular Nos. 14/2020, 17/2020, 22/2020, 33/2020, 39/2020, 10/2021, 20/2021, 21/2021, 02/2022, 10/2022, 09/2023, 09/2024 and 03/2025 dated 8th April, 2020, 13th April, 2020, 15th June, 2020, 28th September, 2020, 31st December, 2020, 23rd June, 2021, 8th December, 2021, 14th December, 2021, 5th May, 2022, 28th December, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 respectively and Securities and Exchange Board of India, vide its Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020, read with Circular number SEBI/HO/DDHS/P/CIR/2022/0063 dated 13th May, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January, 2023, along with SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024, allowed the Companies to conduct the AGM through Video Conferencing (VC) / Other Audio Visual Means (OAVM) whose AGMs are due in year 2026. The procedure for participating in the meeting through VC/OAVM is explained in the notes below and is also available on the website of the Company at www.aether.co.in and at the website of Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com. For the purpose of proceedings, the AGM will be deemed to be convened at Registered Office of the Company at Plot No. 8203, GIDC Sachin, Surat-394230, GJ. and Members are requested to join the Meeting through their places through VC mode.

(b) Since the Annual General Meeting (AGM) is being held through Video Conferencing (VC) / Other Audio Visual Means (OAVM), physical attendance of the members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence, the Proxy Form, Attendance Slip and route map of the AGM venue are not annexed to this Notice. However, a member may appoint a representative as per applicable provisions of the Companies Act, 2013 to attend and / or vote.

(c) The Financial Statements (including the Report of Board of Directors, Auditor's Report or other documents required to be attached herewith), including the Notice of the Annual General Meeting are being sent only in electronic mode to Members whose e-mail address is registered with the Company / Registrar & Share Transfer Agent or Depository Participants (DP). Printed copies of the Annual Report (including the Notice) are not being sent to members in view of the circular.

(d) Members may note that the Notice of the Annual General Meeting and the Annual Report for the Fiscal Year 2025-26 will also be available on the website of the Company at www.aether.co.in, which can be downloaded.

(e) The electronic copies of the documents that are referred to this Notice but not attached to it will be made available for inspection. For inspection, members can send an e-mail on compliance@aether.co.in with their Depository Participant and Client ID or Folio number. Electronic copies of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Companies Act, 2013 will be available for inspection by sending a request on the above given e-mail.

(f) The voting rights of the Equity Shareholders shall be in the same proportion to the paid-up share capital of the Company.

(g) The members desiring any information relating to the accounts or having any questions are requested to write to the Company on compliance@aether.co.in at least seven days before the date of the Annual General Meeting (AGM) so as to enable the Management to keep the responses ready and expeditiously provide them at the AGM, as required.

(h) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

(i) The Members can join the AGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available to at-least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

(j) The attendance of the Members attending the AGM through VC / OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013 and the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC / OAVM and cast their votes through e-voting.

E-voting instructions for Shareholders

The voting period begins on September 8, 2026 from 09:00 Hrs. and ends on September 10, 2026 at 17:00 Hrs. During this period Shareholders of the Company, holding shares as on the cut-off date of September 5, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

Access through Depositories e-Voting system in case of individual shareholders holding shares in demat mode

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below;

Type of Shareholder	Log-in method
Individual Shareholders holding securities in Demat mode with CDSL Depository	(a) Users who have opted for CDSL Myeasi facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to the e-voting are https://web.cdslindia.com/myeasinew/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. (b) After successful login, the Myeasi user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual Meeting & voting during the Meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL, so that the user can visit the e-Voting service providers' website directly. (c) If the user is not registered for Myeasi, option to register is

Individual Shareholders holding securities in Demat mode with CDSL Depository	available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration (d) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a e-Voting link available on www.cdslindia.com home page. (e) The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the eVoting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of Shareholder	Log-in method
Individual Shareholders holding securities in Demat mode with NSDL Depository	(a) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e Voting services. Click on "Access to e Voting" under e-Voting services and you will be able to see e Voting page. Click on company name or e-Voting service provider name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e Voting period or joining virtual meeting & voting during the Meeting .

Type of Shareholder	Log-in method
Individual Shareholders holding securities in Demat mode with NSDL Depository	(a) If the user is not registered for IDeAS e Services, option to register is available at https:/eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at: https://eservices.nsdl.com SecureWeb/IdeasDirectReg.jsp (b) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your 16 (sixteen) digit demat account number hold with NSDL), Password / OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e Voting service provider website for casting your vote during the remote e-Voting period or joining virtual Meeting & voting during the Meeting of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL / CDSL for e-Voting facility.

Type of Shareholder	Log-in method
login through their Depository Participants (DP)	After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual Meeting & voting during the Meeting.

Important Note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at above mentioned websites.

Help-desk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Help-desk details
Individual Shareholders holding securities in Demat mode with **CDSL**	CDSL Helpdesk: helpdesk@cdslindia.com 1800-22-55-33.
Individual Shareholders holding securities in Demat mode with **NSDL**	NSDL Helpdesk: evoting@nsdl.co.in 1800-1020-990 / 1800-22-44-30

Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode

Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

The shareholders should log on to the e-voting website https://web.cdslindia.com/myeasinew/home/login.

Click on "Shareholders" module.

Now enter your User ID For CDSL:

a. 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company

Next enter the Image Verification as displayed and Click on Login

If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company / RTA or contact Company / RTA.

After entering these details appropriately, click on "SUBMIT" tab.

Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password

in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
Click on the EVSN for the relevant 'Aether Industries Limited' on which you choose to vote.
On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that your assent to the Resolution and option NO implies that you dissent to the Resolution.
Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

Additional Facility for Non-Individual Shareholders and Custodians (For Remote Voting only):

a. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
b. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
c. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
d. The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
e. It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

Instructions for Shareholders attending the AGM through VC/OAVM & e-voting during Meeting are as under

The procedure for attending Meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
The link for VC/OAVM to attend Meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
Shareholders who have voted through Remote e-Voting will be eligible to attend the Meeting. However, they will not be eligible to vote at the AGM.
Shareholders are encouraged to join the Meeting through Laptops / Tablets for better experience.
Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
Shareholders who would like to express their views / ask questions during the Meeting may register themselves as a speaker by sending their request in advance at least seven days prior to Meeting mentioning their name, demat account number / Folio number, Email id, Mobile number at compliance@aether.co.in. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance seven days prior to Meeting mentioning their Name, Demat account number / Folio number, Email id, Mobile number at compliance@aether.co.in. These queries will be replied to by the company suitably by email.
Those shareholders who have registered themselves as a speaker will only be allowed to express their views / ask questions during the Meeting.
Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC / OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-Voting during the Meeting is available only to the shareholders attending the Meeting.

Process for those Shareholders whose Email / Mobile No. are not registered with the Company / Depositories

For Physical shareholders: Please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company / RTA email id. At current instance, there is no physical shareholder.
For Demat shareholders: Please update your Email id & Mobile no. with your respective Depository Participant (DP).
For Individual Demat shareholders: Please update your Email id & Mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual Meetings through Depository.
If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited, A Compound, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 22 55 33.

M/s. Dhirren R. Dave & Company, Company Secretaries has been appointed as the Scrutiniser to scrutinise the remote e-voting and the voting process at the AGM in a fair and transparent manner.

The Scrutiniser will within a period not exceeding three working days from the conclusion of the e-voting period unblock the votes in the presence of at least two witnesses not in the employment of the Company and make a Scrutiniser's Report of the votes cast in favour or against, if any, and forward it to the Chairman of the Company.

The results will be declared at or after the AGM. The results declared along with the Scrutiniser's Report will be placed at: https://aether.co.in/investor-relations/, the website of the Company and on www.evotingindia.com the website of CDSL within two days of passing of the Resolutions at the AGM and also will be communicated to the BSE Ltd. and the National Stock Exchange of India Ltd.

A Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business to be transacted at the Meeting is annexed hereto.

Additional information pursuant to the SS-2 on General Meetings and Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

None of the below Directors are debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India (SEBI) or any other Authority.

Particulars	Mr. Ashwin Jayantilal Desai	Ms. Purnima Ashwin Desai
Age	74 Years	71 Years
Date of Birth	September 18, 1951	January 24, 1954
Date of first appointment	January 23, 2013 (Since inception)	January 23, 2013 (Since inception)
Director Identification Number (DIN)	00038386	00038399
Qualification	Bachelor's degree in Chemical Engineering from Institute of Chemical Technology (ICT)	Bachelor of Commerce from the University of Delhi
Brief Resume and Experience	Ashwin Desai is the founding Promoter and Managing Director of our Company. Prior to incorporation of our Company, he was the founding member of Anupam Rasayan India Limited and was the Chairman and Managing Director of Anupam Rasayan India Limited till 2013. At Aether, Ashvin Desai is responsible for creating the overall vision of the Company and is actively involved in all techno-commercial departments. He focuses on innovative chemical engineering solutions for our R&D, pilot plant, and production processes and is also responsible for leading our core competency in continuous reaction and flow technology.	Purnima Ashwin Desai is a Promoter of the Company and Whole-time Director of the Company. With multiple decades of experience in the speciality chemical industry, she leads the overall accounting and finance operations of our Company. She has over four decades of experience in the field of accounting, commerce and administration.
Experience in specific functional areas	Commercial, Financial, Sales, Marketing, Strategic Procurement, Domain industry,	Commercial, Financial, Management, Administration
Disclosure of relationships between Directors inter-se	Spouse of Ms. Purnima Ashwin Desai, Whole-Time Director Father of Mr. Rohan Ashwin Desai and Dr. Aman Ashwin Desai, Whole-Time Directors Father-in-law of Ms. Ishita Surendra Manjrekar, Non-Executive Director	Spouse of Mr. Ashwin Jayantilal Desai, Managing Director Mother of Mr. Rohan Ashwin Desai and Dr. Aman Ashwin Desai, Whole-Time Directors Mother-in-law of Ms. Ishita Surendra Manjrekar, Non-Executive Director
Terms of appointment	Remains unchanged	Remains unchanged
Board Meeting attended	4 out of 4	4 out of 4
Shares held	67,20,417	2,30,78,230
Last drawn remuneration	Rs. 13.65 MM per annum	Rs. 13.65 MM per annum

Particulars	Mr. Rohan Ashwin Desai	Dr. Aman Ashwin Desai
Age	46 Years	43 Years
Date of Birth	September 16, 1979	March 30, 1983
Date of first appointment	January 13, 2013 (Since inception)	August 25, 2014
Director Identification Number (DIN)	00038379	00043633
Qualification	Bachelor of Commerce from Veer Narmad South Gujarat University	PhD, Organic Chemistry from Michigan State University, USA. Bachelor of Technology (B. Tech.) Branch III: Intermediates and Dyestuff Technology) from University Institute of Chemical Technology, University
Brief Resume and Experience	Rohan Ashwin Desai is a Promoter and Whole-time Director of our Company. He has extensive experience in the speciality chemical industry and looks after the entire commercial portfolio	Dr. Aman Ashwinbhai Desai is a Promoter and Whole-Time Director of our Company. He is responsible for our R&D, pilot plant, and production operations, new projects, and technical

Particulars	Mr. Rohan Ashwin Desai	Dr. Aman Ashwin Desai
	(including sales, finance, strategic procurements, human resources and systems) of our Company.	business development, and has over 10 years of experience in the speciality chemical industry. His doctoral research was published in the Journal of the American Chemical Society and was also featured in Chemical & Engineering News in 2010. Dr. Aman was then a Project Leader in the Process Development group in Core R&D Headquarters at the Dow Chemical Company in Michigan (USA).
Experience in specific functional areas	Commercial, Financial, Sales, Marketing, Human Resource, Strategic Procurement, Human Resource, Legal and Corporate Governance	Science & Technology, Commercial
Disclosure of relationships between Directors inter-se	Son of Mr. Ashwin Jayantilal Desai, Managing Director and Ms. Purnima Ashwin Desai, Whole-Time Director Brother of Dr. Aman Ashwin Desai, Whole-Time Director Son-in-law of Mr. Kamalvijay Ramchandra Tulsian, Chairman Non-Executive Director Brother-in-law of Ms. Ishita Surendra Manjrekar, Non-Executive Director	Son of Mr. Ashwin Jayantilal Desai, Managing Director and Ms. Purnima Ashwin Desai, Whole-Time Director Spouse of Ms. Ishita Surendra Manjrekar, Non-Executive Director Brother of Mr. Rohan Ashwin Desai Whole-Time Director
Terms of appointment	Remains unchanged	Remains unchanged
Board Meeting attended	4 out of 4	3 out of 4
Shares held	22,21,681	1,10,000
Last drawn remuneration	Rs. 19.47 MM per annum	Rs. 20.48 MM per annum

Particulars	Mr. Kamalvijay Ramchandra Tulsian	Ms. Ishita Surendra Manjrekar
Age	75 Years	42 Years
Date of Birth	February 17, 1951	September 22, 1984
Date of first appointment	May 22, 2018	June 20, 2018
Director Identification Number (DIN)	00190840	06731016
Qualification	Diploma in Electrical Engineering and a Diploma in Mechanical Engineering, both from the Maharaja Sayajirao University of Baroda	Bachelor's degree in Chemical Engineering from the Institute of Chemical Technology (ICT, formerly known as the University Department of Chemical Technology, UDCT, Mumbai) and a Master's degree in Chemical Engineering from Rensselaer Polytechnic Institute (RPI, USA)
Brief Resume and Experience	Kamalvijay Ramchandra Tulsian is the Chairperson Non-Executive Director of our Company. He has multiple decades of experience in the textile and chemical industry.	Ishita Surendra Manjrekar is a Non-Executive Director of our Company. She is currently serving as Director (Technology) in Sunanda Speciality Coatings Private Limited (Sunanda) and leads their Research and Development department and Business Development. Prior to working at Sunanda, Ishita Manjrekar worked as the Vertical Head (Clean Technology) for Primary Global Research, USA. She is a Director on the Board of American Concrete Institute (ACI, USA) and was conferred the ACI Young Member Award for Professional Achievement in 2016.
Experience in specific functional areas	Management, Administration	Science & Technology, Commercial
Disclosure of relationships between Directors inter-se	Father-in-law of Mr. Rohan Ashwin Jayantilal Desai, Whole-Time Director	Spouse of Dr. Aman Ashwinbhai Desai, Whole-Time Director Daughter-in-law of Mr. Ashwin Jayantilal Desai, Managing Director and Ms.

Particulars	Mr. Kamalvijay Ramchandra Tulsian	Ms. Ishita Surendra Manjrekar
		Ms. Purnima Ashwin Desai, Whole-Time Director Sister-in-law of Mr. Rohan Ashwin Desai, Whole-Time Director
Terms of appointment	Remains unchanged	Remains unchanged
Board Meeting attended	4 out of 4	4 out of 4
Shares held	11,690	Nil
Last drawn remuneration	Sitting Fee of Rs. 0.29 MM	Sitting Fee of Rs. 0.22 MM

Explanatory Statement

Explanatory Statements under Section 102 of the Companies Act, 2013 for Item No. D, E, F, G and H, being Special Businesses to be transacted are as below :

Item No. D

Pursuant to the provisions of Section 148(3) of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration of M/s. PAAA & Associates, Cost and Management Accountants), Cost Auditor of ₹ 1,20,000/- (Rupees One Lakh Twenty Thousand only) for the Fiscal Year 2026-27, as recommended by the Audit Committee and approved by the Board in their Meeting held on July 31, 2026, is proposed before the Members to be ratified. The Auditor had certified that they are eligible for appointment as Cost Auditors in terms of Section 141 read with Section 148 of the Companies Act, 2013.

The Board seeks ratification of the aforesaid remuneration by the Members by way of passing an Ordinary Resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said Resolution.

Item No. E

The members of the Company are being hereby informed that Mr. Ashwin Jayantilal Desai (DIN: 00038386), was appointed as Managing Director of the Company in the 9th Annual General Meeting held on September 18, 2021 by the shareholders for a period of 5 consecutive years which is due to expire on September 30, 2026.

Since his term as Managing Director will be expiring September 30, 2026, the Board of Directors of the Company in its meeting held on July 31, 2026 and on the basis of recommendation received from the Nomination and Remuneration Committee of the Company, has approved the re-appointment of Mr. Ashwin Jayantilal Desai as Managing Director of the Company for a further period of 5 (five) consecutive years, subject to the approval of the shareholders in the upcoming General Meeting of the Company.

In the opinion of the Board, Mr. Ashwin Jayantilal Desai fulfils the conditions as specified under Section 196(3), Part I of Schedule V and other applicable provisions of the Companies Act, 2013 for such reappointment and is not disqualified or debarred from being appointed as a Managing Director in terms of Section 164 of the Companies Act, 2013.

The remuneration payable to Mr. Ashwin Jayantilal Desai will be Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred) per month, and shall be entitle to receive the annual increment as the Board may determine. Though, the remuneration shall be within the limit stipulated under Section 197 of the Companies Act, 2013 and Schedule V. The above amount of remuneration will include the yearly bonus. However, he shall be entitle to receive any incentive as may be approved by the Company. In case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly.

The Board of Directors has recommended to the members to approve his re-appointment on the aforesaid designation vide passing the Ordinary Resolution.

Except Mr. Ashwin Jayantilal Desai, Ms. Purnima Ashwin Desai, Mr. Rohan Ashwin Desai, Dr. Aman Ashwinbhai Desai and Ms. Ishita Surendra Manjrekar, none of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said Resolution.

Item No. F

The members of the Company are being hereby informed that Ms. Purnima Ashwin Desai (DIN: 00038399), was appointed as Whole-Time Director of the Company in the 9th Annual General Meeting held on September 18, 2021 by the shareholders for a period of 5 consecutive years which is due to expire on September 30, 2026.

Since her term as Whole-Time Director will be expiring September 30, 2026, the Board of Directors of the Company in its meeting held on July 31, 2026 and on the basis of recommendation received from the Nomination and Remuneration Committee of the Company, has approved the re-appointment of Ms. Purnima Ashwin Desai as Whole-Time Director of the Company for a further period of 5 (five) consecutive years, subject to the approval of the shareholders in the upcoming General Meeting of the Company.

In the opinion of the Board, Ms. Purnima Ashwin Desai fulfils the conditions as specified under Section 196(3), Part I of Schedule V and other applicable provisions of the Companies Act, 2013 for such reappointment and is not disqualified or debarred from being appointed as a Whole-Time Director in terms of Section 164 of the Companies Act, 2013.

The remuneration payable to Ms. Purnima Ashwin Desai will be Rs. 12,07,500 (Twelve Lakh Seven Thousand Five Hundred) per month, and shall be entitle to receive the annual increment as the Board may determine. Though, the remuneration shall be within the limit stipulated under Section 197 of the Companies Act, 2013 and Schedule V. The above amount of remuneration will include the yearly bonus. However, she shall be entitle to receive any incentive as may be approved by the Company. In case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly.

The Board of Directors has recommended to the members to approve her re-appointment on the aforesaid designation vide passing the Ordinary Resolution.

Except Mr. Ashwin Jayantilal Desai, Ms. Purnima Ashwin Desai, Mr. Rohan Ashwin Desai, Dr. Aman Ashwinbhai Desai and Ms. Ishita Surendra Manjrekar, none of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said Resolution.

Item No. G

The members of the Company are being hereby informed that Mr. Rohan Ashwin Desai (DIN: 00038379), was appointed as Whole-Time Director of the Company in the 9th Annual General Meeting held on September 18, 2021 by the shareholders for a period of 5 consecutive years which is due to expire on September 30, 2026.

Since his term as Whole-Time Director will be expiring September 30, 2026, the Board of Directors of the Company in its meeting held on July 31, 2026 and on the basis of recommendation received from the Nomination and Remuneration Committee of the Company, has approved the re-appointment of Mr. Rohan Ashwin Desai as Whole-Time Director of the Company for a further period of 5 (five) consecutive years, subject to the approval of the shareholders in the upcoming General Meeting of the Company.

In the opinion of the Board, Mr. Rohan Ashwin Desai fulfils the conditions as specified under Section 196(3),

Notice of the Annual General Meeting

the Companies Act, 2013 for such reappointment and is not disqualified or debarred from being appointed as a Whole-Time Director in terms of Section 164 of the Companies Act, 2013.

The remuneration payable to Mr. Rohan Ashwin Desai will be Rs. 16,61,250 (Sixteen Lakh Sixty One Thousand Two Hundred And Fifty) per month, and shall be entitle to receive the annual increment as the Board may determine. Though, the remuneration shall be within the limit stipulated under Section 197 of the Companies Act, 2013 and Schedule V. The above amount of remuneration will include the yearly bonus. However, he shall be entitle to receive any incentive as may be approved by the Company. In case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly.

The Board of Directors has recommended to the members to approve his re-appointment on the aforesaid designation vide passing the Ordinary Resolution.

Except Mr. Ashwin Jayantilal Desai, Ms. Purnima Ashwin Desai, Mr. Rohan Ashwin Desai, Dr. Aman Ashwinbhai Desai and Ms. Ishita Surendra Manjrekar, none of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said Resolution.

Item No. H

The members of the Company are being hereby informed that Dr. Aman Ashwinbhai Desai (DIN: 00043633), was appointed as Whole-Time Director of the Company in the 9th Annual General Meeting held on September 18, 2021 by the shareholders for a period of 5 consecutive years which is due to expire on September 30, 2026.

Since his term as Whole-Time Director will be expiring September 30, 2026, the Board of Directors of the Company in its meeting held on July 31, 2026 and on the basis of recommendation received from the Nomination and Remuneration Committee of the Company, has approved the re-appointment of Dr. Aman Ashwinbhai Desai as Whole-Time Director of the Company for a further period of 5 (five) consecutive years, subject to the approval of the shareholders in the upcoming General Meeting of the Company.

In the opinion of the Board, Dr. Aman Ashwinbhai Desai fulfils the conditions as specified under Section 196(3), Part I of Schedule V and other applicable provisions of the Companies Act, 2013 for such reappointment and is not disqualified or debarred from being appointed as a Whole-Time Director in terms of Section 164 of the Companies Act, 2013.

The remuneration payable to Dr. Aman Ashwinbhai Desai will be Rs. 18,11,250 (Eighteen Lakh Eleven Thousand Two Hundred And Fifty) per month, and shall be entitle to receive the annual increment as the Board may determine. Though, the remuneration shall be within the limit stipulated under Section 197 of the Companies Act, 2013 and Schedule V. The above amount of remuneration will include the yearly bonus. However, he shall be entitle to receive any incentive as may be approved by the Company. In case of no profits / inadequate profit of the Company during the said tenure, the Board may revise the remuneration accordingly.

The Board of Directors has recommended to the members to approve his re-appointment on the aforesaid designation vide passing the Ordinary Resolution.

Except Mr. Ashwin Jayantilal Desai, Ms. Purnima Ashwin Desai, Mr. Rohan Ashwin Desai, Dr. Aman Ashwinbhai Desai and Ms. Ishita Surendra Manjrekar, none of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the said Resolution.

For Aether Industries Limited
CS Chitrarth Parghi
Company Secretary & Compliance Officer

August 19, 2026

Registered Office:
Aether Industries Limited
CIN: L24100GJ2013PLC073434

Plot No. 8203, GIDC Sachin,
Surat-394230, GJ.

Surat | August 19 2026