Date: 04/11/2026

To,

The Manager
Listing Compliance Department
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot C/1 Block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

The Manager,
Listing Compliance Department
BSE Limited
P. J. Towers, Dalal Street,
Mumbai 400001.

NSE Symbol: SPECTRUM
ISIN: INE01EO01010
Series: EQ

Script Code: 544386

Subject: Intimation Regarding Appointment of Chief People Officer & Head CSR Pursuant to Regulation 30 of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

We hereby inform you, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), that **Dr. Rajkumar Veeraputhra Pandy** has been appointed as the **Chief People Officer & Head CSR** of the Company w.e.f. **4th November 2026.**

Enclosed herewith are the details required under Regulation 30 of Listing Regulations, as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 for appointment of Chief People Officer & Head CSR (Annexure A).

This intimation is also being uploaded on the Company's website at www.spectrum-india.com

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Spectrum Electrical Industries Limited

Rahul Vasant Lavane
Digitally signed by Rahul Vasant Lavane
Date: 2026.11.04 19:07:32 +05'30'

Rahul Lavane
M. No.: A57240
Company Secretary and Compliance Officer

ANNEXURE A

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details for appointment of Chief People Officer & Head CSR of the Company are as under:

1	Reason for change viz, Appointment, Resignation, removal, or death or otherwise	Appointment of Dr. Rajkumar Veeraputhra Pandy as Chief People Officer & Head CSR of the Company.
2	Date of appointment / terms of appointment.	Appointment w.e.f. 4th November 2026 Term – Not Applicable
3	Brief profile (in case of appointment)	We are pleased to announce the appointment of Dr. Rajkumar Veeraputhra Pandy as the Chief People Officer & Head CSR of Spectrum Electrical Industries Ltd., effective from 4th November, 2026. Dr. Rajkumar is an accomplished human resource professional with over 28 years of experience in human resources and organisation development, spanning organisation design, leadership capability building, performance and reward systems, employee relations and corporate social responsibility. Most recently, he served as Chief Human Resources Officer at IG Petrochemicals Ltd. He has led the people function across manufacturing and process industry environments, with particular depth in building performance management architecture and leadership capability at senior levels. He holds a Doctorate, along with MSW, LLB and BLM qualifications. He is an Organisation Development Fellow of CAMI, United States, and holds a Post Graduate Certificate in HR Analytics from the Indian Institute of Management, Tiruchirappalli. He also serves as an Independent Director.
4	Disclosure of relationship between directors and Dr. Rajkumar Veeraputhra Pandy. (in case of appointment)	He is not related to any Director of the Company.

For Spectrum Electrical Industries Limited

Rahul Vasant Lavane
Digitally signed by Rahul Vasant Lavane
Date: 2026.11.04 19:07:52 +05'30'

Rahul Lavane
M. No.: A57240
Company Secretary and Compliance Officer