Date: August 12, 2026

To,
Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai – 400051

Dear Sir/Ma'am,

Sub: Outcome of Board meeting held on today i.e. on Wednesday, August 12, 2026.

Ref: SIKKO INDUSTRIES LIMITED (SYMBOL: SIKKO)

In reference to captioned subject, we hereby inform you that the Board of Directors of the Company, in their Board Meeting held on today, i.e. on Wednesday, August 12, 2026, at the registered office of the Company which was commenced at 01:30 P.M. and concluded at 02:00 P.M. have:

1. Considered, approved and taken on record the Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended on June 30, 2026 along with Limited Review Report:

   In this regard, we are hereby submitting the followings:

   i. Unaudited (Standalone and Consolidated) Financial Results for the quarter ended on June 30, 2026;

   ii. Limited Review Reports.

2. On the recommendation of Audit Committee, considered and approved an appointment of M/s. Ashok K. Bhatt & Co., Chartered Accountants, Ahmedabad (FRN: 100657W), as an Internal Auditor of the Company for the financial year 2026-27;

   In this regards, relevant information of M/s. Ashok K. Bhatt & Co., Chartered Accountants, Ahmedabad (FRN: 100657W), as required under Regulation 30 of SEBI Listing Regulations w.r.t. SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is attached as an **Annexure I.**

3. On the recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, considered and approved the re-appointment of Mr. Jayantibhai Mohanbhai Kumbhani (DIN: 00587807) as Managing Director of the Company for further period of five years w.e.f. October 01, 2026;

   In this regards, relevant information of Mr. Jayantibhai Mohanbhai Kumbhani (DIN: 00587807) as required under Regulation 30 of SEBI Listing Regulations w.r.t. SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is attached as an **Annexure II.**

4. On the recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, considered and approved the re-appointment of Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855) as Chairman and Whole-Time Director of the Company for further period of five years w.e.f October 01, 2026;

   In this regards, relevant information of Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855) as required under Regulation 30 of SEBI Listing Regulations w.r.t. SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is attached as an **Annexure III.**

5. On the recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, considered and approved the re-appointment of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) as an Executive Director of the Company for a period of five years w.e.f October 01, 2026.

   In this regards, relevant information of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) as required under Regulation 30 of SEBI Listing Regulations w.r.t. SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is attached as an **Annexure IV.**

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For, Sikko Industries Limited

MANDLIYA DHRUVITKUMAR PARESHBHAI

Dhruvitkumar Pareshbhai Mandliya
Company Secretary and Compliance Officer
Membership No. ACS 66920

SIKKO INDUSTRIES LTD. SEAL

Encl: As Above

SIKKO INDUSTRIES LIMITED

CIN: L35105GJ2000PLC037329

Registered Office:508, Iscon Eligance, Nr. Jain Temple Nr. Prahladnagar Pick up Stand, Vejalpur, Ahmedabad, Gujarat, India, 380051

Website: www.sikkoindia.com

Statement of Standalone unaudited Financial Results for the quarter ended June 30, 2026

(Rs. In Lakh except per share data)

	Particulars	Quarter Ended			Year Ended	
		30/06/2026	31/03/2026	30/06/2025	31/03/2026	31/03/2025
A	Date of start of reporting period	01/04/2026	01/01/2026	01/04/2025	01/04/2025	01/04/2024
B	Date of end of reporting period	30/06/2026	31/03/2026	30/06/2025	31/03/2026	31/03/2025
C	Whether results are audited or unaudited	Unaudited	Audited	Unaudited	Audited	Audited
Part I						
I	**Revenue From Operations**					
	Net sales or Revenue from Operations	1,769.01	1,099.37	1,810.18	6,501.20	6,174.80
		-				
II	Other Income	9.02	77.09	4.47	140.13	75.22
III	**Total Income (I + II)**	1,778.03	1,176.47	1,814.65	6,641.34	6,250.02
IV	**Expenses**					
(a)	Cost of materials consumed	525.00	376.19	544.82	1,523.15	560.35
(b)	Purchases of stock-in-trade	427.20	410.49	657.18	2,823.39	3,784.23
(c)	Changes in inventories of finished goods, work-in-progress and stock-in-trade	(27.14)	48.49	(89.37)	(136.76)	(199.27)
(d)	Employee benefit expense	218.67	248.66	213.19	906.46	804.01
(e)	Finance Costs	23.82	37.60	6.35	82.18	37.60
(f)	Depreciation and amortisation expense	23.86	20.85	13.84	63.14	68.65
(g)	Other Expenses	168.94	359.75	166.74	750.12	590.73
	Total expenses	1,360.34	1,502.02	1,512.75	6,011.67	5,646.30
V	**Profit (loss) before Exceptional and Extraordinary Items and**	417.69	(325.55)	301.90	629.67	603.72
VI	Exceptional items					
VIII	**Profit (loss) before Tax (VII-VIII)**	417.69	(325.55)	301.90	629.67	603.72
X	**Tax Expense**					
(a)	Current Tax	104.71	(103.34)	85.22	148.00	181.94
	(Less):- MAT Credit	-	-	-	-	-
	Current Tax Expense Relating to Prior years	-	-	-	-	-
(b)	Deferred Tax (Asset)/Liabilities	0.26	(22.40)	(1.23)	(28.91)	(5.31)
XI	**Net Profit/Loss for the period from Continuing Operations (IX-X)**	312.72	(199.81)	217.91	510.58	427.10
XII	Profit (Loss) from Discontinuing Operaitons	-	-	-	-	-
XIII	Tax Expenses of Discontinuing Operations	-	-	-	-	-
XIV	**Net Profit (Loss) from Discontinuing Operartions after tax (XII-XIII)**	-	-	-	-	-
XV	**Profit (Loss) for the period (XI+XIV)**	312.72	(199.81)	217.91	510.58	427.10
XVI	**Other Comprehensive Income**					
	a . i).Amount of item that will not be reclassifed to profit or loss	-	-	-	-	-
	ii). Income tax relating to items that will not be reclassifed to profit or loss	-	-	-	-	-
	b i). Item that will be reclassifed to profit or loss	-	-	-	-	-
	ii). Income tax relating to items that will be reclassifed to profit or loss	-	-	-	-	-
XVII	**Total Comprehensive income**	0.00	0.00	0.00	0.00	0.00
	Total Comprehensive income [Comprising Profit for the Period (After tax) and Other comprehensive income] (XV+XVII)	312.72	(199.81)	217.91	510.58	427.10
XVIII	**Details of equity share capital**					
	Paid-up equity share capital (Face Value of Rs. 1/- per equity share)	4,368.00	4,368.00	2,184.00	4,368.00	2,184.00
	Other Equity	-	4,260.94	-	4,260.94	5,954.30
	Face value of equity share capital (Per Share)	Rs. 1/-	Rs. 1/-	Rs. 10/-	Rs. 1/-	Rs. 10/-
	Reserve Excluding Revaluation Resetves As Par Balance sheet Of previous year	-	-	-	-	-
XIX	**Earnings per share (Not Annualised for quarters)**	0.07	(0.05)	0.05	0.12	0.10
(a)	**Earnings per share Continuing Operation (Not Annualised for quarters)**					
	Basic earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
	Diluted earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
(b)	**Earnings per share Discontinuing Operation (Not Annualised for quarters)**					
	Basic earnings per share after extraordinary items	0.00	0.00	0.00	0.00	0.00
	Diluted earnings per share after extraordinary items	0.00	0.00	0.00	0.00	0.00
(c)	**Earnings per share (Not Annualised for quarters)**					
	Basic earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
	Diluted earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10

Notes:-

Notes to Standalone Audited financials results for the quarter ended 30th June, 2026:

1. The unaudited standalone financial results have been prepared in accordance with the Indian Accounting Standard (Ind AS) 34, "Interim Financial Reporting," prescribed under Section 133 of the Companies Act, 2013, read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016.
2. The figures for the corresponding previous period have been regrouped and/or reclassified wherever necessary to make them comparable.
3. The above unaudited standalone financial results for the quarter ended June 30, 2026 have been reviewed by the Audit Committee and subsequently approved by the Board of Directors in their respective meetings held on 12/08/2026.The Statutory Auditors have carried out a limited review of the unaudited standalone financial results for the quarter ended June 30, 2026 and have issued an unmodified limited review report.
4. The results have been prepared in accordance with the Indian Accounting Standard (refered to as "Ind AS") 33- Earning per Share, considering the Company has during the year ended 31st March 2026 splitted its equity shares from Rs.10/- to Rs.1/-. After that the company issued bonus equity shares in ratio of 1:1.
5. The Company has single reportable segment of agro chemical business segment. Hence, no separate information for segment wise disclosure is given in accordance with the requirements of Indian Accounting Standard (Ind AS) 108 - "Operating Segments".
6. The Company has M/s. Sikko Foundation , Section 8 Company limited by shares as its Wholly Owned Subsidiary. However, the subsidiary has not commenced its operation yet. Therefore, the standalone financial results for the quarter ended on June 30, 2026 has been prepared on the basis of standalone information of Holding company i.e. Sikko Industries Limited.
7. The Company does not have ant joint ventures or associate companies as on June 30, 2026.

SIKKO INDUSTRIES LTD. SEAL

For, Sikko Industries Limited

Jayantibhai Mohanbhai Kumbhani
Managing Director
DIN:00587807

Date :- 12/08/2026
Place :- Ahmedabad

D G M S & Co.

Chartered Accountants

Pooja Khatuwala
A.C.A , B.Com , MSQFE (U.S.A)

INDEPENDENT AUDITOR'S REPORT

Independent Auditor's Review Report on Quarterly Unaudited Standalone Financial Results of the Company pursuant to Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended)

To The Board of Directors of
SIKKO INDUSTRIES LIMITED

We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of **SIKKO INDUSTRIES LIMITED** ("the Company") for the quarter ended 30th June 2026 ("the Statement") being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended.

This Statement, which is the responsibility of the Company's management and approved by the Board of Directors at their meeting held on **12th August, 2026**, has been prepared in accordance with recognition and measurement principles laid down in Indian Accounting Standards 34 "Interim Financial Reporting" (Ind AS 34), as prescribed under section 133 of the Companies Act, 2013 as amended, read with the relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Based on our review of the Statement conducted as stated above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the aforesaid Indian Accounting Standards and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

FOR D G M S & CO.
Chartered Accountants

Pooja Khatuwala

D G M S & CO. F.R.N.: 0112187W Chartered Accountants

Pooja Khatuwala
Partner
Membership No. 166537
Firm Regn. No. 0112187W
Date:12th August 2026
Place: Jamnagar
UDIN: 26166537UBBWAT2586

Head Office : 217-218-219 , Manek Centre , P N Marg , Jamnagar , Gujarat , India – 361008
Our Presence : Ahmedabad , Mumbai , Rewari Sittarganj , Delhi , Gurugram , Panchkula , Srinagar.

SIKKO INDUSTRIES LIMITED

CIN: L35105GJ2000PLC037329

Registered Office:508, Iscon Eligance, Nr. Jain Temple Nr. Prahladnagar Pick up Stand, Vejalpur, Ahmedabad, Gujarat, India, 380051

Website: www.sikkoindia.com

Statement of Consolidated Unaudited Financial Results for the quarter ended June 30, 2026

[Rs. In Lakh except per share data]

	Particulars	Quarter Ended			Year Ended	Year Ended
		30/06/2026	31/03/2026	30/06/2025	31/03/2026	31/03/2025
A	Date of start of reporting period	01/04/2026	01/01/2026	01/04/2025	01/04/2025	01/04/2024
B	Date of end of reporting period	30/06/2026	31/03/2026	30/06/2025	31/03/2026	31/03/2025
C	Whether results are audited or unaudited	Unaudited	Audited	Unaudited	Audited	Audited
D	Reporting	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated
Part I						
I	**Revenue From Operations**					
	Net sales or Revenue from Operations	1,769.01	1,099.37	1,810.18	6,501.20	6,174.80
		-				
II	Other Income	9.03	76.51	4.47	140.16	75.22
III	Total Income (I + II)	**1,778.04**	**1,175.88**	**1,814.65**	**6,641.36**	**6,250.02**
IV	**Expenses**				-	
(a)	Cost of materials consumed	525.00	376.19	544.82	1,523.15	560.35
(b)	Purchases of stock-in-trade	427.20	410.49	657.18	2,823.39	3,784.23
(c)	Changes in inventories of finished goods, work-in-progress and stock-in-trade	(27.14)	48.49	(89.37)	(136.76)	(199.27)
(d)	Employee benefit expense	218.67	248.66	213.19	906.46	804.01
(e)	Finance Costs	23.82	37.60	6.35	82.18	37.60
(f)	Depreciation and amortisation expense	23.86	20.85	13.84	63.14	68.65
(g)	Other Expenses	169.12	359.89	166.74	750.26	590.73
	Total expenses	**1,360.53**	**1,502.15**	**1,512.75**	**6,011.81**	**5,646.31**
V	**Profit (loss) before Exceptional and Extraordinary Items and**	**417.51**	**(326.27)**	**301.90**	**629.56**	**603.72**
VI	Exceptional items					
VIII	**Profit (loss) before Tax (VII-VIII)**	**417.51**	**(326.27)**	**301.90**	629.56	**603.72**
X	**Tax Expense**					
(a)	Current Tax	104.71	(103.34)	85.22	148.00	181.94
	(Less):- MAT Credit	-	-	-	-	-
	Current Tax Expense Relating to Prior years	-	-	-	-	-
(b)	Deferred Tax (Asset)/Liabilities	0.26	(22.40)	(1.23)	(28.91)	(5.31)
XI	**Net Profit/Loss for the period from Continuing Operations (IX-X)**	**312.55**	**(200.54)**	**217.91**	**510.46**	**427.10**
XII	Profit (Loss) from Discontinuing Operaitons	-	-	-	-	-
XIII	Tax Expenses of Discontinuing Operations	-	-	-		-
XIV	**Net Profit (Loss) from Discontinuing Operartions after tax (XII-XIII)**	-	-	-	-	-
XV	Profit (Loss) for the period (XI+XIV)	**312.55**	**(200.54)**	**217.91**	**510.46**	**427.10**
XVI	Other Comprehensive Income					
	a . i).Amount of item that will not be reclassifed to profit or loss					
	ii). Income tax relating to items that will not be reclassifed to profit or loss					
	b i). Item that will be reclassifed to profit or loss					
	ii). Income tax relating to items that will be reclassifed to profit or loss					
XVII	**Total Comprehensive income**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Total Comprehensive income [Comprising Profit for the Period (After tax) and Other comprehensive income] (XV+XVII)	**312.55**	**(200.54)**	**217.91**	**510.46**	**427.10**
XVIII	**Details of equity share capital**					
	Paid-up equity share capital (Face Value of Rs. 1/- per equity share)	4,368.00	4,368.00	2,184.00	4,368.00	2,184.00
	Other Equity	-	4,260.39	-	4,260.39	5,954.30
	Face value of equity share capital (Per Share)	Rs. 1/-	Rs. 1/-	Rs. 10/-	Rs. 1/-	Rs. 10/-
	Reserve Excluding Revaluation Resetves As Par Balance sheet Of previous year				-	-
XIX	**Earnings per share(Not Annualised for quarters)**	**0.07**	**(0.05)**	**0.05**	**0.12**	**0.10**
(a)	**Earnings per share Continuing Operation (Not Annualised for quarters)**					
	Basic earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
	Diluted earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
(b)	**Earnings per share Discontinuing Operation (Not Annualised for quarters)**					
	Basic earnings per share after extraordinary items	0.00	0.00	0.00	0.00	0.00
	Diluted earnings per share after extraordinary items	0.00	0.00	0.00	0.00	0.00
(c)	**Earnings per share (Not Annualised for quarters)**					
	Basic earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10
	Diluted earnings per share before extraordinary items	0.07	(0.05)	0.05	0.12	0.10

Notes:-

Notes to Consolidated Audited financials results for the quarter ended 30th June 2026:

1	These unaudited consolidated financial results have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") 34 interim Financial Reporting prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules as amended from time to time.
2	The figures for the corresponding previous period have been regrouped / reclassified wherever necessary, to make them comparable.
3	The above unaudited consolidated financial results for the quarter ended June 30, 2026 have been reviewed by the Audit Committee and subsequently approved by the Board of Directors in their respective meetings held on 12/08/2026. The Statutory Auditors have carried out a limited review of the unaudited consolidated financial results for the quarter ended June 30, 2026 and have issued an unmodified limited review report.
4	The results have been prepared in accordance with the Indian Accounting Standard (refered to as "Ind AS") 33- Earning per Share, considering the Company has during the year ended 31st March 2026 splitted its equity shares from Rs.10/- to Rs.1/-. After that the company issued bonus equity shares in ratio of 1:1.
5	The Company has single reportable segment of agro chemical business segment. Hence, no separate information for segment wise disclosure is given in accordance with the requirements of Indian Accounting Standard (Ind AS) 108 - "Operating Segments".
6	The Company has M/s. Sikko Foundation , Section 8 Company limited by shares as its Wholly Owned Subsidiary. However, the subsidiary has not commenced its operation yet. Therefore, the consolidated financial results for the quarter ended June 30, 2026 has been prepared on the basis of standalone information of Holding company i.e. Sikko Industries Limited.

SIKKO INDUSTRIES LTD. SEAL

For, Sikko Industries Limited

Jayantibhai Mohanbhai Kumbhani
Managing Director
DIN:00587807

Date :- 12/08/2026
Place :- Ahmedabad

D G M S & Co.
Chartered Accountants

Pooja Khatuwala
A.C.A , B.Com , MSQFE (U.S.A)

INDEPENDENT AUDITOR'S REPORT

Independent Auditor's Review Report on Quarterly Unaudited Consolidated Financial Results of the Company pursuant to Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended)

To Board of Directors of
SIKKO INDUSTRIES LIMITED

We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of **Sikko Industries Limited** ("the Holding Company") and its subsidiary **Sikko Foundation** for the quarter ended **30th June 2026** ("the Statement") being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended.

This Statement, which is the responsibility of the Company's management and approved by the Board of Directors at their meeting held on **12th August 2026**, has been prepared in accordance with recognition and measurement principles laid down in Indian Accounting Standards 34 "Interim Financial Reporting" (Ind AS 34), as prescribed under section 133 of the Companies Act, 2013 as amended, read with the relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Based on our review of the Statement conducted as stated above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the aforesaid Indian Accounting Standards and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement

FOR D G M S & CO.
Chartered Accountants

Pooja Khatuwala

D G M S & CO. F.R.N.: 0112187W Chartered Accountants

Pooja Khatuwala
Partner
Membership No. 166537
Firm Regn. No. 0112187W
Date:12th August 2026
Place: Jamnagar
UDIN: 26166537DCKDGP6471

Annexure - I

Appointment of Internal Auditor - Details as per Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1.	Name	M/s. Ashok k. Bhatt & Co., Chartered Accountants, Ahmedabad (FRN: 100657W)
2.	Designation	Internal Auditor
3.	Reason for changes	Appointment as an internal auditor of the company for the financial year 2026-27
4.	Date of Appointment & Term of Appointment	12/08/2026 For Financial Year 2026-27
5.	Brief Profile	M/s. Ashok K. Bhatt & Co., is the Proprietary Concern of CA Ashok Kanaiyalal Bhatt. Mr. Ashok Kanaiyalal Bhatt is Fellow Chartered Accountant & Bachelorette in Commerce. Mr. Ashok Kanaiyalal Bhatt Holds 41 Years of experience in his filed. They render independent services in the areas pertaining to accounting, auditing, internal audit & system audit services, taxation and management consultancy.
6.	Disclosure of relationships between Directors (in case of appointment director)	Not Applicable

Annexure - II

Details as per Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Re-appointment of Mr. Jayantibhai Mohanbhai Kumbhani (DIN: 00587807) as Managing Director of the Company

Sr. No.	Particulars	Details
1.	Name	Mr. Jayantibhai Mohanbhai Kumbhani (DIN: 00587807)
2.	Reason for change viz. ~~appointment,~~ re appointment, ~~resignation, removal, death or otherwise~~	Re-appointment of Mr. Jayantibhai Mohanbhai Kumbhani (DIN: 00587807) as Managing Director of the Company
3.	Date of ~~appointment/~~re appointment /~~cessation (as applicable)~~ & term of ~~appointment/~~reappointment	Re-appointment for a period of five years with effect from October 01, 2026, Subject to approval of members of the company
4.	Brief profile	Mr. Jayantibhai Kumbhani (DIN: 00587807) is the Managing Director of our Company. He holds Bachelor Degree of Science in Agriculture from the Gujarat Agricultural University. Mr. Jayantibhai Mohanbhai Kumbhani is the original founder of the SIKKO GROUP. He has 38 years of experience in agricultural field including 29 years of experience in agricultural business. He looks after the marketing department, administrative and finance Department of the Company. He is also responsible for formulation of the strategies for expansion and growth of business of the Company. His skill helps the Company to maintain the healthy relationship with clients, dealers, distributors and other stakeholders of the Company. Nevertheless, his experience helps the Company to infuse latest technologies for easy manufacturing process.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Jayantibhai Kumbhani (DIN: 00587807) is brother of Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855), a Chairman and Whole-Time Director of the Company and husband of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848), an Executive Director of the company.
6.	Information as required pursuant to the NSE circular NSE/CML/2018/24 dated June 20, 2018	Mr. Jayantibhai Kumbhani (DIN: 00587807) is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other authority.

Annexure - III

Details as per Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Re-appointment of Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855) as Chairman and Whole-Time Director of the Company.

Sr. No.	Particulars	Details
1.	Name	Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855)
2.	Reason for change viz. ~~appointment,~~ re appointment, ~~resignation, removal, death or otherwise~~	Re-appointment of Mr. Ghanshyam Mohanbhai Kumbhani (DIN: 00587855) as Chairman and Whole-Time Director of the Company
3.	Date of ~~appointment/~~re appointment /~~cessation (as applicable)~~ & term of ~~appointment/~~reappointment	Re-appointment for a period of five years with effect from October 01, 2026, Subject to approval of members of the company
4.	Brief profile	Mr. Ghanshyambhai Kumbhani (DIN: 00587855) is the Chairman and Whole-time Director of our Company. He holds Bachelor Degree of Science in Chemistry from the Sardar Patel University, Gujarat. He has 41 years of experience in agricultural field including 29 years of experience in agricultural business. Mr. Ghanshyambhai Kumbhani has apt knowledge and understanding of the chemical processes that go into manufacturing and thus maintains the quality of products throughout the process in the Company. Furthermore, working experience in teams, he is well-suited to team-oriented tasks such as the design project. In our Company, he heads the Purchase, Production and Technical Departments. He was acting as Director of the Company since incorporation.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ghanshyambhai Kumbhani (DIN: 00587855) is brother of Mr. Jayantibhai Kumbhani (DIN: 00587807), Managing Director of the Company.
6.	Information as required pursuant to the NSE circular NSE/CML/2018/24 dated June 20, 2018	Mr. Ghanshyambhai Kumbhani (DIN: 00587855) is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other authority.

Annexure - IV

Details as per Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Re-appointment of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) as an Executive Director of the Company.

Sr. No.	**Particulars**	**Details**
1.	Name	Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848)
2.	Reason for change viz. ~~appointment,~~ re appointment, ~~resignation, removal, death or otherwise~~	Re-appointment of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) as Executive Director of the Company
3.	Date of ~~appointment/~~re appointment /~~cessation (as applicable)~~ & term of ~~appointment/~~reappointment	Re-appointment for a period of five years with effect from October 01, 2026, Subject to approval of members of the company
4.	Brief profile	Mr. Alpaben Jayantibhai Kumbhani (DIN: 00587848) holds Bachelor's Degree of Commerce. She has around 17 years of experience of general administration Work. She has been initially appointed as an Additional (Non-Executive) Director of the Company w.e.f. June 04, 2021 by the board of directors in their meeting held on June 04, 2021. Further, an appointment of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) was regularized at the 21st Annual General Meeting of the Members of the Company held on September 28, 2021. Later on, the designation of Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) has been changed from Non-Executive Director to Executive Director of the Company w.e.f. October 01, 2021 vide Special Resolution passed through Postal Ballot by the Members of the Company on October 15, 2021.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) is a wife of Mr. Jayantibhai Kumbhani (DIN: 00587807), Managing Director of the Company.
6.	Information as required pursuant to the NSE circular NSE/CML/2018/24 dated June 20, 2018	Mrs. Alpaben Jayantibhai Kumbhani (DIN: 00587848) is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other authority.