

Date: May 25, 2026

To,

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East), Mumbai – 400051
Maharashtra, India.

Symbol: FABTECH

BSE Limited

Listing Department
Floor 25, P J Towers,
Dalal Street, Mumbai – 400001
Maharashtra, India.

Scrip Code: 544558

Dear Sir/Madam,

Subject: Outcome of Board Meeting

Ref: Disclosure under Regulation 30 read with Schedule III (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

Pursuant to Regulations 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform you that the Board of Directors of the Company, at its meeting, being held today, i.e., Monday, May 25, 2026, inter- alia , considered and approved the following:

1. Based on the recommendation of Nomination and Remuneration Committee, the Board considered and approved the Appointment of Ms. Bharti Khanna (DIN: 05147844) as an Additional Director (Non-Executive & Independent) of the Company with immediate effect, for a term of five consecutive years, which shall be subject to the approval of the shareholders.

The requisite disclosure as required under Regulation 30 of the SEBI Listing Regulations is enclosed herewith as ‘**Annexure A**’.

2. Considered and approved the draft Postal Ballot Notice for seeking shareholder’s approval for the following matters:
 - a. Appointment of Ms. Rupal Dhiren Haria (DIN: 10624643) as a Non-Executive Independent Director of the Company.
 - b. Appointment of Ms. Bharti Khanna (DIN: 05147844) as a Non-Executive Independent Director of the Company.

The Notice of the Postal Ballot, including other related information as required pursuant to the provisions of the Companies Act, 2013, and SEBI Listing Regulations, will be published and communicated in due course.

3. Based on the recommendation of Nomination and Remuneration Committee, the Board considered and approved the Appointment of Mr. Ajaj Abdul Rahiman Kazi as Senior Vice President and Senior Management Personnel of the Company with immediate effect.

The requisite disclosure as required under Regulation 30 of the SEBI Listing Regulations is enclosed herewith as '**Annexure B**'.

4. Noted the retirement of the following Senior Management Personnel (SMP):
 - a. Retirement of Mr. Dilip Gosh, Senior Vice-President – Operations from the service of the Company with effect from the closure of business hours of May 25, 2026 and consequently will cease to be SMP of the Company.
 - b. Retirement of Mr. Ranganathan Gkseetharaman, Assistant Vice President - Logistics from the service of the Company with effect from the closure of business hours of May 25, 2026 and consequently will cease to be SMP of the Company.

Since the above change in SMP is due to retirement, requirement of Resignation Letter is not applicable in this case.

The requisite disclosure as required under Regulation 30 of the SEBI Listing Regulations is enclosed herewith as '**Annexure C**'.

The Board Meeting commenced at 03:30 pm and concluded at 04:00 pm.

The above details will also be available on the website of the Company at www.fabtechnologies.com

We request you to kindly take the same on record.

Thank you.

Yours faithfully,
For Fabtech Technologies Limited

Hemant Mohan Anavkar
Executive Director
DIN: 00150776

Annexure A

(Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Appointment of Ms. Bharti Khanna (DIN: 05147844) as an Additional Director (Non-Executive & Independent) of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Ms. Bharti Khanna (DIN: 05147844) as an Additional Director (Non-Executive & Independent) of the Company.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	For a term of five consecutive years with effect from May 25, 2026, subject to the approval of shareholders.
3.	Brief profile (in case of appointment);	<p>Ms. Bharti Khanna holds a bachelor's and master's degree in pharmaceuticals from the DPSRU, University of Delhi, along with a specialization in marketing management. She brings over 30 years of extensive experience in the pharmaceutical industry, with core strengths in R&D, scale-up and technology transfer, global regulatory affairs, pharmacovigilance, GMP compliance, and strategic project management.</p> <p>She served as a Member of the Institutional Quality Assurance Cell at Delhi Pharmaceutical Sciences and Research University and is a Council Member of the Society of Pharmaceutical Education & Research (Women Forum) and the Women's Indian Chamber of Commerce and Industry. She is also a lifetime member of the Indian Pharmaceutical Association (IPA) and Indian Pharmacy Graduates' Association (IPGA).</p> <p>Her experience spans product lifecycle management, from development through commercialization, including complex technology transfers and scale-up. She brings deep expertise in regulatory strategy, agency interactions, scientific advisory meetings, and cGMP inspections. She has been instrumental in due diligence, gap assessments, quality and regulatory aspects of facilities designing and</p>

		strengthening quality systems, while driving strategic alliances and operational excellence across cross-functional teams. She actively contributes as a mentor and speaker to professional forums and founded the Pharma Learning Portal to advance continuous learning and capability building in the pharmaceutical sector.
4.	Disclosure of relationships between directors (in case of appointment of a director);	Ms. Bharti Khanna has no relationship with any member of the Board of Directors.
5.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/ML/2018/24 dated June 20, 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority.	Ms. Bharti Khanna is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure B

(Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Appointment of Mr. Ajaj Abdul Rahiman Kazi as Senior Vice President, Senior Management Personnel of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Ajaj Abdul Rahiman Kazi as Senior Vice President, Senior Management Personnel of the Company.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment ;	May 25, 2026
3.	Brief profile (in case of appointment);	Mr. Ajaj Abdul Rahiman Kazi is a seasoned professional with over 27 years of experience in MEP (Mechanical, Electrical and Plumbing) project management, business development, operations and P&L management. He was previously serving as Head – MEP at Reliance Industries and has previously held leadership positions with Voltas Limited for over 23 years, overseeing large-scale MEP projects across diverse sectors including commercial buildings, healthcare, hospitality, infrastructure and industrial projects. He possesses expertise in project execution, stakeholder management, contract management and team leadership, and is a certified Project Management Professional (PMP). He has also held key leadership roles in industry bodies such as ISHRAE and ASHRAE and has contributed significantly to the HVAC and project management domain through training, publications and industry initiatives.
4.	Disclosure of relationships between directors (in case of appointment of a director);	Not applicable
5.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/ML/2018/24 dated June 20, 2018, regarding the	Not applicable

	director not being debarred from holding the office by virtue of any SEBI order or any other such authority.	
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Annexure C

(Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Retirement of Mr. Dilip Ghosh and Mr. Ranganathan Gkseetharaman from Senior Management Personnel of the Company

Sr. No.	Particulars	Details	
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Retirement of Mr. Dilip Ghosh as Senior Vice President - Operations, Senior Management Personnel of the Company the Company.	Retirement of Mr. Ranganathan Gkseetharaman Assistant Vice President - Logistics, Senior Management Personnel of the Company the Company
2.	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	With effect from the closure of business hours of May 25, 2026	With effect from the closure of business hours of May 25, 2026
3.	Brief profile (in case of appointment);	Not applicable	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director);	Not applicable	Not applicable
5.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/ML/2018/24 dated June 20, 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority.	Not applicable	Not applicable