Blue Cloud Softech Solutions Ltd.
Think Big | AI-First

23 November 2026

To,

The General Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai - 400001

Scrip Code: 539607
ISIN: INE373T01047

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai - 400051

Symbol: BLUECLOUDS
ISIN: INE373T01047

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Receipt of Work Order

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part A of Schedule III and the SEBI Master Circular on disclosure of material events, we wish to inform you that Blue Cloud Softech Solutions Limited (the "Company") has received, on 21 November 2026, a Work Order dated 17 November 2026 from a Government entity in India for the Design, Development, Implementation and Maintenance of an HRMS & Payroll Solution as a common application.

The details required under the SEBI Master Circular are given below:

Sl.	Particulars	Details
1	**Name of the entity awarding the order**	A Government entity in India (name withheld on account of confidentiality obligations applicable to the awarding authority)
2	**Nature of the order**	Work Order for design, development, implementation and maintenance of a Human Resource Management System (HRMS) and Payroll Solution as a common application, covering the employees and pensioners of the awarding entity, including HRMS, Payroll and Pension modules
3	**Significant terms of the order**	A single platform, delivered through EduGenie, Blue Cloud's Enterprise platform (supporting ERP, LMS and CRM capabilities), to be shared by multiple government bodies under a joint-committee cost-sharing framework. Awarded on the basis of a competitive e-tender in which the Company emerged as the lowest bidder (L1). Scope includes design, development, implementation, testing, data migration, integration, hosting, training and maintenance. Subject to submission of a Performance Bank Guarantee and execution of an agreement, service level agreement (SLA) and penalty provisions as per the tender terms. All data to remain the property of the awarding entity and to be processed only in India.

MUKKAMALA HANUMATH VENKATA SRINAGA SAMBHU PRASAD

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Blue Cloud Softech Solutions Limited
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E: info@bluecloudsoftech.com
www.bluecloudsoftech.com

CIN: L72200TG1991PLC013135

4	**Time period for execution**	Initial period of one (1) year, extendable by two (2) more years subject to satisfactory performance (maximum three (3) years)
5	**Size of the order**	₹1,68,74,000 (Rupees One Crore Sixty-Eight Lakh Seventy-Four Thousand only) for the initial one-year period, exempt from GST
6	**Whether the order is a domestic or international contract**	Domestic
7	**Whether the order is in the normal course of business**	Yes
8	**Whether the awarding entity belongs to the promoter / promoter group / group companies, and whether it is a related party transaction**	No. The awarding entity does not belong to the promoter / promoter group / group companies, and the order is not a related party transaction
9	**Date of the order and date of receipt**	Work Order dated 17 November 2026; received by the Company on 21 November 2026

A copy of the press release being issued in this regard is also enclosed. The same is also being made available on the Company's website: https://bluecloudsoftech.com/wp-content/uploads/2026/11/Press-Release-2.pdf.

You are requested to take the above on record.

Thanking you,

For Blue Cloud Softech Solutions Limited

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MHVSN Sambhu Prasad
Company Secretary & Compliance Officer
Membership No. F8795
Encl: as above.

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PRESS RELEASE

For immediate release | Hyderabad, 23 November 2026

One Platform, Multiple Government Bodies: Blue Cloud Wins Order to Digitise Workforce and Pension Management

AI-first technology company wins ₹1.69 crore order: a secure, on-premises HRMS and payroll platform, with one tender and shared cost, for employees and pensioners of multiple government bodies

Hyderabad, 23 November 2026: Blue Cloud Softech Solutions Limited (BSE: 539607 | NSE: BLUECLOUDS), an AI-first technology company, today announced that it has received a Work Order from a Government entity in India for the design, development, implementation and maintenance of a Human Resource Management System (HRMS) and Payroll Solution, delivered as a single, secure, on-premises platform through EduGenie, Blue Cloud's Enterprise platform, which supports ERP, LMS and CRM capabilities, and shared by multiple government bodies.

The Company was selected as the lowest bidder (L1) through a competitive e-tender process. The solution will cover HRMS, Payroll and Pension modules for the employees and pensioners of the entity and will be delivered across web and mobile channels.

Key highlights of the order

- **Shared-service model:** One shared platform, delivered through EduGenie, Blue Cloud's Enterprise platform (ERP, LMS and CRM capabilities), procured through a single tender and funded equally by the participating bodies under a joint-committee cost-sharing framework, instead of separate systems for each.
- **Order value:** ₹1,68,74,000 for the initial one-year period (GST exempt).
- **Tenure:** One year, extendable by two further years subject to satisfactory performance.
- **Scope:** HRMS, Payroll and Pension modules for employees and pensioners on web and mobile, covering design, development, implementation, testing, data migration, integration, hosting, training and ongoing support.
- **On-premises and secure by design:** The HRMS is deployed on-premises, keeping sensitive employee, payroll and pension data inside India and under the client's control. All data remains the client's property and is processed only in India. On exit, data, customised source code and system access are handed over free of cost.
- **Outcome-linked payments:** Implementation fees are released in stages after go-live, and support fees are paid quarterly subject to service levels.

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Public-sector HR and payroll systems must handle large and varied workforces, strict compliance requirements and long-term pension obligations. What sets this order apart is its model: several government bodies adopt one platform under a joint framework, which gives consistent processes, one source of truth for employee and pension data, and a lower cost for each body than building separately. Because the system runs on-premises, the most sensitive workforce and pension records stay within the client's own environment.

"This order reflects the growing confidence that government institutions place in Blue Cloud's ability to deliver secure, on-premises digital platforms. We are an AI-first company, and public administration is one of the areas where practical, well-governed technology can improve everyday service delivery. We look forward to a smooth implementation and a long-term partnership," said **Tejesh Kumar Kodali, Group Chairman, Blue Cloud Softech Solutions Limited.**

"Workforce and pension data is among the most sensitive information a government holds, and it has to be accurate, secure and easy to use for thousands of people. Our focus is on a platform that is simple for employees and pensioners on web and mobile, dependable for administrators, and deployed on premises so that data stays in India under the client's control," said **Kirthi Priya Kamana, Deputy Product Officer, Blue Cloud Softech Solutions Limited.**

The award adds to Blue Cloud's expanding portfolio of government and public-sector engagements across India, where the Company is deploying AI-enabled platforms for governance, public safety, healthcare and citizen services.

About Blue Cloud Softech Solutions Limited

Blue Cloud Softech Solutions Limited (BSE: 539607 | NSE: BLUECLOUDS), headquartered in Hyderabad, is an AI-first technology group operating across 10 countries. The Company builds sovereign, AI-enabled platforms for governments and enterprises in areas including public safety, healthcare, telecom and digital governance. Learn more at www.bluecloudsoftech.com.

Safe harbour

This press release contains forward-looking statements based on current expectations, which involve risks and uncertainties, including project execution, client approvals and acceptance, payment timelines, and economic and technology conditions. Actual results may differ materially. The Company undertakes no obligation to update these statements, except as required under applicable law and stock-exchange regulations.

Media contact

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