July 24, 2026

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, G Block,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400 051.

Scrip ID - STLTECH

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Scrip Code – 532374
Scrip Code – 973103

Sub.: Submission of Notice of Twenty Seventh Annual General Meeting ("AGM")

Dear Sir/Madam,

This is further to our letter dated July 21, 2026, wherein the Company had informed that the AGM of the Company is scheduled to be held on **Wednesday, August 19, 2026 at 9.30 a.m. (IST)** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM").

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith Notice of the 27th AGM of the Company.

The remote e-voting period commences on Sunday, August 16, 2026 at 9:00 A.M and ends on Tuesday, August 18, 2026 at 5:00 P.M. A person, whose name appears in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e. Wednesday, August 12, 2026 shall only be eligible to vote through remote e-voting or through Insta Poll at the AGM.

The AGM Notice is also being uploaded on the website of the Company at https://www.stl.tech/ and on the website of Kfin Technologies Limited, Registrar and Share Transfer Agent, at https://evoting.kfintech.com.

Kindly take the same on record.

Thanking you.

Yours faithfully,
For **Sterlite Technologies Limited**

MRUNAL ASAWADEKAR
Digitally signed by MRUNAL ASAWADEKAR
Date: 2026.07.24 22:39:55 +05'30'

Mrunal Asawadekar
Company Secretary & Compliance Officer
Membership No.: A 24346

Encl.: As above.

STERLITE TECHNOLOGIES LIMITED

CIN: L31300PN2000PLC202408

Regd. Office: 4th Floor, Godrej Millennium, Koregaon Road 9, STS 12/1, Pune - 411001, Maharashtra, India

Email: secretarial@stl.tech ; **Website:** www.stl.tech; **Phone:** +91 20 30514000; **Fax:** +91 20 30514113

NOTICE

NOTICE is hereby given that the Twenty Seventh Annual General Meeting ("AGM") of the members of Sterlite Technologies Limited will be held on Wednesday, August 19, 2026 at 9:30 a.m. (IST) through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

1. a) To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and the Auditors thereon.

   b) To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 and the Report of the Auditors thereon.

2. To appoint a director in place of Mr. Venkatesh Murthy (DIN 08567907), who retires by rotation and being eligible, offers himself for reappointment.

SPECIAL BUSINESS:

3. **To approve re-appointment of Mr. Ankit Agarwal as Managing director of the Company.**

   To consider and, if thought fit, to pass the following resolution, as a **Special Resolution**:

   "**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions of the Companies Act, 2013, rules, circulars, orders and notifications issued thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013, Mr. Ankit Agarwal (DIN 03344202), in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as a Managing Director and KMP of the Company, liable to retire by rotation, for a period of 5 (five) consecutive years with effect from October 08, 2026 upto October 07, 2031, on the terms and conditions including remuneration, as contained in the draft of the Agreement to be entered into between the Company and Mr. Ankit Agarwal, material terms of which are set out in the explanatory statement attached hereto, with liberty to the Board of Directors (hereinafter referred to as "the Board", which term shall include the Nomination and Remuneration Committee of the Board or any other Committee authorised for the purpose) to alter and vary from time to time, the terms and conditions of the said re-appointment and/ or remuneration as it may deem fit and as may be acceptable to Mr. Ankit Agarwal, subject to the same not exceeding the applicable limits as specified in Section 197 read with Schedule V to the Act or any statutory modification(s) or re-enactment thereto.

   RESOLVED FURTHER THAT, the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. **To approve payment of remuneration to Mr. Ankit Agarwal, Managing Director**

   To consider and, if thought fit, to pass the following resolution, as a **Special Resolution**:

   "**RESOLVED THAT** pursuant to the provisions of Section 197,Schedule V and other applicable provisions of the Companies Act, 2013 ('the Act') [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time , relevant regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and further to the Special Resolution passed by the members at the Annual General Meeting of the Company held on August 26, 2022, the members do hereby ratify, confirm and approve the remuneration of INR 3,69,22,436/- (Rupees Three crore Sixty Nine Lakh Twenty Two Thousand Four Hundred Thirty Six Only) paid to Mr. Ankit Agarwal (DIN: 03344202) as Managing Director for FY2025-26 as Minimum Remuneration as per the terms of his appointment, which is in excess of the limits prescribed under the provisions of Section 197 read with Schedule V of the Act in view of no profits for FY2026.

   RESOLVED FURTHER THAT the Board of Directors or a Committee thereof, be and is hereby, authorised to take such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, to sign and execute deeds, applications, documents and writings that may be required, on behalf of the Company and terms and conditions of the said re-appointment and/ or remuneration as it may deem fit and as may be acceptable to Mr. Ankit Agarwal, subject to the same not exceeding the applicable limits as specified in Section 197 read with Schedule V to the Act or any statutory modification(s) or re-enactment there to

RESOLVED FURTHER THAT, the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

5. **To approve payment of commission to Independent Non-executive Directors**

To consider and, if thought fit, to pass the following resolution, as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 197, Schedule V and other applicable provisions of the Companies Act, 2013 ('the Act') [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the members do hereby approve payment of commission for the financial year 2025-26 to the Independent Directors as below:

Sr. No.	Name of the Directors	Commission (₹ in lakhs)
1	B J Arun	36.00
2	Amrita Gangotra	36.00
3	Rajiv Agarwal*	30.97
4	S Krishnan$	7.59
5	S Madhavan#	29.00
6	Kumud Srinivasan%	5.03
	Total	144.59

*Appointed as an Independent Director effective May 22, 2025
$Appointed as an Independent Director effective January 14, 2026
#Ceased to be an Independent Director from January 19, 2026
%Ceased to be an Independent Director from May 21, 2025

RESOLVED FURTHER THAT the Board of Directors or a Committee thereof, be and is hereby, authorised to take such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, to sign and execute deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all such other acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this Resolution."

6. **To ratify the remuneration of Cost Auditor**

To consider and, if thought fit, to pass the following resolution, as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 14 of Companies (Audit and Auditors) Rules, 2014 [including any statutory modification(s) or re-enactment thereof, for the time being in force], approval of the Company be and is hereby accorded for payment of remuneration of ₹1,50,000/- (Rupees One Lakh Fifty Thousand Only) plus XBRL/ XML file preparation and applicable taxes, and reimbursement of actual travel and out-of-pocket expenses, if any, to Mr. Kiran Naik, Cost Accountant (Registration Number 10927) for conducting the audit of the cost records of the Company for the Financial Year 2026-27.

RESOLVED FURTHER THAT the Board of Directors of the Company and/ or the Audit Committee and/ or Company Secretary be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By order of the Board of Directors
of Sterlite Technologies Limited

Date: April 29, 2026
Place: Mumbai

Mrunal Asawadekar
Company Secretary & Compliance Officer
(ACS 24346)

4th Floor, Godrej Millennium,
Koregaon Road 9, STS 12/1, Pune 411001.

NOTES:

1. The Ministry of Corporate Affairs ('MCA') vide its various circulars issued from time to time have permitted the holding of the Annual General Meeting ('AGM' or 'Meeting') through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") facility, without the physical presence of the members at a common venue In compliance with the provisions of the Companies Act, 2013 ('Act'), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and the relevant MCA Circulars, the AGM of the Company this year as well is being conducted through VC/ OAVM, and does not require physical presence of members at a common venue.

2. In terms of the Circulars, since physical attendance of Members has been dispensed with the facility for appointment of proxies by the Members is not be available for this AGM. However, Corporate Members are entitled to appoint authorised representatives under section 113 of the Act, to attend and participate at the AGM through VC/ OAVM and cast their votes both by way of remote e-voting and voting electronically at the meeting. Corporate members are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body Resolution/ Authorisation etc., authorising its representative to attend the AGM on its behalf and to vote through remote e-voting. The said Resolution/Authorisation shall be sent to the Scrutinizer by e-mail through its registered e-mail address to narasimhan.b8@gmail.com and venkatk60@yahoo.co.in and venkatk1960@gmail.com with a copy marked to secretarial@stl.tech.

3. The businesses set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. The Company has availed the services of KFin Technologies Limited, Registrar and Transfer Agent of the Company ("RTA" or "KFin"), as the authorised agency for conducting of the AGM through VC/OAVM and providing e-voting facility. Detailed instructions for e-voting and procedure for joining the AGM through VC / OAVM are annexed to this Notice.

4. Members attending the AGM through VC/ OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

5. Institutional Investors, who are members of the Company are encouraged to attend and vote at the Twenty Seventh AGM of the Company.

6. In compliance with the aforesaid circulars, the Notice of the AGM and Annual Report are being sent only through electronic mode to the Members whose e-mail addresses are registered with the Company or the Depository Participant(s) (DP). The Members who have not yet registered their email addresses are requested to register the same with their DP in case the shares are held by them in electronic form and with the Company or KFin in case the shares are held by them in physical form. The Notice and Annual Report for FY25 will also be available on the Company's website www.stl.tech, websites of the Stock Exchanges i.e. BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin at https://evoting.kfintech.com.

7. The deemed venue for the Twenty Seventh AGM shall be the Registered Office of the Company at 4th Floor, Godrej Millennium, Koregaon Road 9, STS 12/1, Pune - 411001

8. Members who have not registered their e-mail address or registered an incorrect email address and in consequence Notice of the AGM and Annual Report could not be serviced, may also temporarily get their email address and mobile number registered with KFin, by clicking the link: https://ris.kfintech.com/clientservices/mobilereg/mobileemailreg.aspx for sending the same. Alternatively, member may send signed copy of the request letter providing the e-mail address, mobile number, self-attested PAN copy along with client master copy (in case of electronic folio)/copy of share certificate (in case of physical folio) via e-mail at the e-mail id einward.ris@kfintech.com for obtaining the Notice of the AGM and Annual Report by email/physical copy.

9. Members holding shares in dematerialised form are requested to intimate all changes pertaining to their bank details, NECS, ECS mandates, power of attorney, change of address/ name/ email address(es), etc. to their DP only and not to Kfin. Changes intimated to the DP will automatically get reflected in the Company's records which will help the Company and its RTA to provide efficient and better service to the Members. Members holding shares in physical form are requested to advice such changes, if any, to KFin.

10. SEBI vide its circular dated January 25, 2022, has mandated that listed companies shall henceforth issue the securities in dematerialised form only, while processing service requests such as issue of duplicate share certificates, transmission, transposition, etc. Accordingly, members who still hold share certificates in physical form are advised to dematerialise their holdings. Members holding shares in physical form are advised to avail the facility of dematerialisation by contacting a DP of their choice.

11. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

12. Pursuant to section 72 of the Act read with SEBI

circular dated November 03, 2021 and clarification circular dated December 14, 2021 and circular dated March 16, 2023, introducing common and simplified norms for processing investor's service request by the RTA and norms for furnishing PAN, KYC details and Nomination, any service requests or complaints received from the holder(s) / claimant(s), cannot be processed till PAN, KYC and Nomination documents/ details are updated.

Accordingly, the Company has sent individual letters to all the Members holding shares in physical form for furnishing the aforesaid details. In view of this requirement and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are once again requested to update their KYC details (through Form ISR-1, Form ISR-2 and Form ISR-3, as applicable) and consider converting their holdings to dematerialised form. Members can download these KYC forms to make their service request with RTA from Company's website https://stl.tech/investor/ or from the website of RTA at https://ris.kfintech.com/clientservices/isc/default.aspx or contact the Company/ RTA for assistance in this regard.

SEBI has mandated that any service request from members holding securities in physical mode shall be entertained only upon registration of the PAN, KYC details and nomination. The folios wherein any one of the said document/details are not updated on or after October 1, 2023 shall be frozen by the RTA. Further, such member will not be eligible to receive dividend in physical mode.

13. Non-Resident Indian Members are requested to inform KFin, immediately of:

    a) Change in their residential status on return to India for permanent settlement.

    b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnishe earlier.

14. Members are requested to note that dividends not encashed or remaining unclaimed for a period of seven years from the date of transfer to the Company's Unpaid Dividend Account shall be transferred to Investor Education and Protection Fund ("IEPF") of the Central Government, established under Section 125 of the Act. Further, pursuant to the provisions of Section 124 of the Act and IEPF Rules, all the shares on which dividend have not been paid or claimed for seven consecutive years or more shall be transferred to IEPF Authority.

15. The Company has been maintaining, inter alia, the following statutory registers in electronic form at its registered office at 4th Floor, Godrej Millennium, Koregaon Road 9, STS 12/1, Pune - 411001:

    i) Register of contracts or arrangements in which directors are interested under section 189 of the Act.

    ii) Register of Directors and Key Managerial Personnel and their shareholding under section 170 of the Act.

    In accordance with the MCA circulars, the said registers shall be made accessible for inspection through electronic mode, which shall remain open and be accessible to any member during the continuance of the meeting.

    The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2017-18, from time to time to IEPF. The Company has been sending reminders to Members before transfer of such dividend(s) to IEPF.

    The details of unpaid and unclaimed dividends lying with the Company as on March 31, 2026 are uploaded on the website of the Company and can be accessed through the link https://www.stl.tech/latest_disclosure.html. Members who have not so far encashed their dividend warrants for the years from 2018-19 to 2023-24 may approach KFin, for payment thereof, to avoid transfer as per the dates mentioned below:

Dividend for the year	Due Date for Transfer to IEPF
2018-19	August 26, 2026
2019-20	October 7, 2027
2020-21	October 2, 2028
2021-22	October 2, 2029
2022-23	October 15, 2030
2023-24	NA
2024-25	NA

Members whose shares have been transferred to IEPF may claim the shares by making an application in Form IEPF-5. Detailed procedure and the required documentation for claiming the shares/dividend refund can be accessed at www.iepf.gov.in

16. An Explanatory Statement pursuant to Section 102 (1) of the Act, relating to the Special Businesses to be transacted at the meeting is annexed hereto.

17. Certificate from Secretarial Auditors of the Company certifying that the ESOP Scheme 2010 and 2016 of the Company is being implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021, will also be available for inspection by the members through electronic mode.

18. As required under the Listing Regulations, and Secretarial Standard 2 on General Meetings, details in respect of Directors seeking re-appointment at the AGM, are separately annexed hereto.

19. All documents referred to in the above Notice and Explanatory Statement will be available electronically for inspection for Members between 2.00 p.m. and 5.00 p.m. on all working days (except Saturdays, Sundays and Holidays) up to the date of announcement of the voting results. Members seeking to inspect such documents can send an e-mail to secretarial@stl.tech

20. Since the AGM is being held through VC/OAVM, the Route Map, Attendance Slip and proxy form are not attached to this Notice.

By order of the Board of Directors
of Sterlite Technologies Limited

Date: April 29, 2026
Place: Mumbai

Mrunal Asawadekar
Company Secretary & Compliance Officer
(ACS 24346)

4th Floor, Godrej Millennium,
Koregaon Road 9, STS 12/1, Pune 411001.

DETAILS OF DIRECTORS SEEKING APPOINTMENT AND RE-APPOINTMENT AT THE AGM

Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings

(Particulars as on March 31, 2026)

Name of the Director	Mr. Venkatesh Murthy	Mr. Ankit Agarwal
DIN	08567907	03344202
Date of Birth & Age	June 19, 1972, 53 years	December 1,1983, 42 years
Date of first appoint-ment on the Board	July 27, 2023	January 20, 2021
Experience including expertise in specific functional area/ Brief Resume	Mr. Venkatesh Murthy has been associated with the Company since 2006 and currently Chief Operations Officer for Optical Networking Business of the Company. Mr. Murthy has over three decades of experience in handling manufacturing operations, business and projects. Mr. Murthy has played pivotal role in building Company's capabilities to cater to new geographies like North America, Europe & SEA region. He has also been instrumental for successful completion of various capex expansion and integration of manufacturing operations in Italy and USA. Mr. Murthy holds Bachelor of Engineering, Electronics and Communication degree from Nagpur University.	A deep believer in innovation and a customer first approach, Ankit is a thought leader in the evolving optical and radio digital network space. As the Managing Director of STL, he guides the strategic roadmap of the Company. He played a crucial role in STL's global expansion, helping establish the Company's presence in over 100 countries. He executed strategic joint ventures, M&As and greenfield projects across China and Italy. An Economic Times '40 under Forty' business leader, he is committed to D&I and environmental sustainability. Under his stewardship, STL became 'zero waste to landfill' certified and is now on its way to becoming a net zero emissions company by 2030. Prior to STL, Ankit led the Corporate Strategy of Vedanta Resources and played a key role in Vedanta's strategic transactions, including its US$8.6 billion acquisition of Cairn India, and US$2.6 billion bid for ASARCO. During his time at Deutsche Bank (London), he played a significant role in cross-border transactions such as Tata Steel's acquisition of Corus for US$12 billion and Eurasian Natural Resources' US$2.7 billion IPO. He holds a Bachelor's degree from the University of Southern California and an MBA degree from London Business School.
Justification for choosing for appointment as Independent Director	Not applicable	Not applicable
Remuneration last drawn	As mentioned in the Corporate Governance Report	As mentioned in the Corporate Governance Report
Remuneration proposed to be paid*	As detailed in item No. 2 of the Notice of this meeting read with the explanatory statement	As detailed in item No. 3 & 4 of the Notice of this meeting read with the explanatory statement
Terms and Conditions of Appointment / Re-appointment	As detailed in item No. 2 of the Notice of this meeting read with the explanatory statement	He is appointed as Managing Director of the Company for a period of 5 (five) years commencing October 08, 2026, liable to retire by rotation. As per item 3 of this notice, he is liable to retire by rotation.
Directorships in other Companies (Excluding Foreign Companies)	1. Sterlite Tech Cables Solutions Limited	1. STL Digital Limited 2. STL Networks Limited 3. Twin Star Display Technologies Limited 4. Sterlite Tech Cables Solutions Limited 5. Speedon Networks Limited
Memberships/ Chairpersonships of other companies **	Nil	Nil

DETAILS OF DIRECTORS SEEKING APPOINTMENT AND RE-APPOINTMENT AT THE AGM

Name of the Director	Mr. Venkatesh Murthy	Mr. Ankit Agarwal
Listed entities from which the Director has resigned in the past three years	Nil	Nil
No. of shares held in the Company *(including shareholding as a beneficial owner)*	67,818	15,58,676
Relationship with other Directors/ KMPs	NA	Son of Mr. Pravin Agarwal
No. of Board Meetings attended during the year	1	6
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	NA	NA

** Excluding sitting fees for attending meetings*
***Chairpersonship and membership of audit committee and stakeholders' relationship committee are considered.*

EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013 ('the Act') read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

ITEM 3

Mr. Ankit Agarwal was appointed as the Managing Director of the Company by way of a special resolution passed by the members at the Annual General Meeting of the Company held on August 26, 2022, effective October 8, 2021 for a period of five years, along with proposed remuneration.

Upon recommendation of NRC, Board of Directors approved the re-appointment of Mr. Ankit Agarwal as Managing Director and Key Managerial Personnel of the Company for a period of 5 (five) consecutive years with effect from October 8, 2026 upto October 7, 2031, in accordance with the provisions of Sections 196, 197 and 203 and Schedule V to the Act. All the other terms of appointment of Mr. Ankit Agarwal including the remuneration will remain the same as approved by the Members in the Annual General Meeting held on August 26, 2022.

Brief profile of Mr. Ankit Agarwal is given as a part of the Annual Report. Relevant details under the Listing Regulations and SS-2, issued by the Institute of Company Secretaries of India, have been also provided elsewhere in this Notice. Requisite Notice under Section 160 of the Act proposing the re-appointment of Mr. Ankit Agarwal has been received by the Company.

The terms of appointment of Mr. Ankit Agarwal are as under:

i. Period of Appointment: October 8, 2026 to October 7, 2031

ii. Remuneration:

a. Salary and Personal Allowance:
Basic Salary and General Allowance payable to Mr. Ankit Agarwal shall be subject to a maximum limit of ₹ 10,00,00,000/- (Rupees Ten crores only) per annum, as may be determined by the Board from time to time.

b. Perquisites:
In addition to basic salary and general allowance as above, Mr. Ankit Agarwal will be entitled to perquisites including House Rent Allowance (or Company owned/ leased accommodation in lieu thereof as per Company's rules), medical benefits, bonus, credit card and annual club membership fees, medical/accident insurance, home upkeep staff and other benefits as per the rules of the Company and such perquisites as may be recommended by the NRC and approved by Board of Directors from time to time.

c. Reimbursement of expenses incurred for travelling, boarding and lodging including for spouse and attendant(s) during business trip(s), provision of car for use on the Company's Business, telephone expenses at residence and club membership shall be reimbursed and not considered as perquisites.

d. Mr. Ankit Agarwal will be entitled to a performance based incentive as may be recommended by the NRC and approved by the Board of Directors not exceeding 200% of Basic Salary and General Allowance in a financial year.

e. Company's contribution to Provident Fund, Superannuation or annuity Fund, Gratuity and Encashment of Leave as per the rules of the Company shall be in addition to the remuneration mentioned above.

f. The NRC of the Board of Directors may, at its discretion pay to Mr. Ankit Agarwal any remuneration within the limits here in above stipulated and revise or restructure the same from time to time, within these limits. The valuation of perquisites will be done at cost to the Company.

The remuneration limits are proposed for approval considering five years horizon. Current remuneration of Mr. Ankit Agarwal is ₹ 3.82 crores which is lower than Industry peers. The NRC while approving the actual remuneration considers all aspects such as Company performance, Growth, Benchmarking etc.

The total remuneration shall be restricted to the limits as prescribed in Section 197 read with Schedule V to the Act.

For purposes of leave accumulation, gratuity, provident fund, superannuation and other benefits, the services of Mr. Ankit Agarwal will be considered as continuous and re-appointment on account of retirement of rotation will not be considered as any break in service.

In the event of loss or inadequacy of profits, the aforesaid remuneration will be paid as minimum remuneration in accordance with provisions of Schedule V to the Act and subject to applicable laws and such sanctions and approvals as may be required.

Other Terms

a. The Managing Director shall be entitled to compensation for loss of office as provided in Section 202 of the Act.
b. No sitting fees shall be paid to the Managing Director for attending meetings of the Board of Directors or any Committee of the Board.
c. The contract of appointment of Mr. Ankit Agarwal is terminable by either the Board of Directors or by Mr. Ankit Agarwal giving to the other 90 days' notice in writing.
d. In order to comply with the provision of Section 152 of the Act, regarding number of Directors liable to retire by rotation, Mr. Ankit Agarwal will be considered to be liable to retire by rotation.
e. The Managing Director will perform his duties as such with regard to all work of the Company and he will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions

and regulations as may from time to time be given and made by the Board.

f. The Managing Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of Directors.
g. The Managing Director shall adhere to the Company's Code of Business Conduct & Ethics for Directors and Management Personnel.

Mr. Ankit Agarwal satisfies all the conditions set out in Part-I of Schedule V to the Act as also conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his re-appointment. He is not disqualified from being appointed as Director in terms of Section 164 of the Act.

In view of the provisions of Sections 196, 197 and any other applicable provisions of the Act, the Board believes that the Company continues to grow extensively under the guidance of Mr. Ankit Agarwal and that he possesses the necessary expertise and experience to accelerate the Company's operations and achieve its vision and hence recommends the resolution appearing at Item No. 3 of the Notice for your approval.

The draft service agreement proposed to be entered into between the Company and Mr. Ankit Agarwal is available for inspection by the members in the manner provided in the Notes to this Notice of AGM.

Mr. Ankit Agarwal is interested in his appointment. In addition, Mr. Pravin Agarwal being father of Mr. Ankit Agarwal, may be deemed to be interested in this resolution. None of the Directors except as stated above and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the proposed Special Resolution as set out in Item No. 3 of this Notice.

ITEM 4

Mr. Ankit Agarwal was appointed as the Managing Director of the Company by way of a special resolution passed by the members at the Annual General Meeting of the Company held on August 26, 2022, with effect from October 8, 2021 for a period of five years, along with proposed remuneration.

Further, the members had also approved that the said remuneration be paid as "minimum remuneration" to the Managing Director in the event of insufficient profit or loss in accordance with provisions of Schedule V of the Act.

In terms of the provisions of Section 197, read with Schedule V to the Act, the Company is required to obtain approval of the members by way of special resolution for payment of remuneration to Managerial Personnel and whole-time directors in case of no profit/ inadequacy of profit.

Pursuant to Regulation 17(6)(e) of the SEBI Listing Regulations, approval of shareholders by way of Special Resolution is required if the annual remuneration payable to executive directors who are Promoters or members of Promoter Group exceeds rupees 5 crore or 2.5 per cent of the net profits of the listed entity, whichever is higher;

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or to non-convertible debenture holders or to any other secured financial creditor, and accordingly their prior approval is not required for approving the proposed special resolutions.

The Company has inadequate profits for FY2026 and in view of the above, approval of the Members is sought for remuneration payable to the Managing Director as set out at Item nos. 3 & 4 of the Notice. The same is within the overall remuneration limits already approved by the Members earlier at the AGMs as stated above.

The NRC of Directors and the Board of Directors at their meetings held on April 28 & 29, 2026 respectively, have considered this proposal and recommended/ approved the proposed remuneration to be paid to the managerial personnel, Executive Directors, subject to approval of the Members by way of Special Resolution.

The Board recommends the resolution set out at Item No. 4 of the Notice to the Members for their consideration and approval, by way of Special Resolution.

Disclosure(s) in terms of Section 197 read with Schedule V to the Companies Act, 2013 & applicable Rules thereunder are provided as Annexure to this Notice.

Except for Mr. Pravin Agarwal and Mr. Ankit Agarwal, none of the Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise in the special resolution set out at Item No. 4 of the Notice.

ITEM 5

In terms of the provisions of Section 197, read with Schedule V to the Act, the Company is required to obtain approval of the members by way of special resolution for payment of remuneration/ commission to non-executive directors in case of no profits/ inadequacy of profits.

EXPLANATORY STATEMENT

The Company has inadequate profits for FY2026 and in view of the above, approval of the Members is sought for paying commission to the Independent non-executive Directors. In comparison to FY2025, there is no increase in the proposed commission for FY2026.

The Nomination & Remuneration Committee and the Board of Directors at their meetings held on April 28 & 29, 2026 respectively have considered this proposal and recommended/ approved the commission proposed considering criteria such as attendance and contributions at the Board and Committee meetings. These include providing strategic oversight to the Company and providing guidance and suggestions in operational matters and business reviews to help fulfill the short-term and long-term business objectives of the Company.

The Board recommends the resolution set out at Item No. 5 of the Notice to the Members for their consideration and approval, by way of Special Resolution.

Disclosure(s) in terms of Section 197 read with Schedule V to the Companies Act, 2013 & applicable Rules thereunder are provided as Annexure to this Notice.

Except for Independent Directors, none of the Directors/ Key Managerial Personnel of the Company/ their relatives are, in any way, concerned or interested, financially or otherwise in the special resolution set out at Item No. 5 of the Notice.

ITEM 6

Upon the recommendation of the Audit Committee, the Board of Directors has approved appointment of Mr. Kiran Naik, Cost Accountant as Cost Auditor to conduct of the audit of cost records of the Company for the Financial Year 2026-27, at a remuneration of ₹150,000 plus preparation of XBRL/ XML files, taxes as applicable and reimbursement of actual travel and out of pocket expenses.

In terms of Section 148 of the Act read with Rule 14 of Companies (Audit and Auditors) Rules 2014, as amended from time to time, remuneration payable to the Cost Auditor is required to be approved by the members. Accordingly, approval of the members is sought for the resolution at Item No. 6 of the Notice.

None of the Directors or Key Managerial Personnel of the Company or their relatives have any concern or interest, financially or otherwise, in the proposed resolution.

ANNEXURE

(A) Disclosure(s) in terms of Section 197 read with Schedule V to the Companies Act, 2013 & applicable Rules thereunder

I. General Information

1. **Nature of Industry:** Telecom - Equipment & Accessories

2. **Date or expected date of commencement of commercial production:** The Company was incorporated on March 24, 2000 and on receipt of Commencement of Business Certificate on March 31, 2000, the Company had since commenced its business.

3. **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not Applicable

4. **Financial Performance based on given indicators:**

Particulars	2025-26	2024-25	2023-24
Revenue from operations	2446	2215	3952
Total Income	2625	2348	4125
Earnings before exceptional items, interest, tax, depreciation and amortisation (EBITDA)	322	160	302
Less: finance cost	152	163	294
Less: depreciation and amortisation expense	167	174	197
Profit/ (Loss) before tax	3	(177)	(189)

5. **Foreign Investment or collaborations, if any:**
The Company has not entered into any material foreign collaboration and no direct capital investment has been made in the Company. Foreign investors, mainly comprising Foreign Promoter, FPIs are investors in the Company on account of past issuances of securities and secondary market purchases.

II. Information about the Appointee

	Mr. Ankit Agarwal
Background details	Mr. Ankit Agarwal has been leading STL's growth journey as it transforms billions of lives by connecting the world. Over the past 14 years at STL, first as the head of international sales, then as the CEO of the Optical Networking business and now as the Managing Director. Recognised as a 40 under 40 leader, Ankit is a strong supporter of young and entrepreneurial talent.
Past remuneration	As provided in the annexure
Job profile and suitability	Mr. Ankit Agarwal, Managing Director of the Company is the force behind STL's dramatic global expansion, customer-first ethos, R&D focus and strategic joint ventures & acquisitions. He has strengthened STL's presence in India, USA, UK, Italy, China.
Remuneration proposed	As outlined in detail in explanatory statement for Item nos. 3 and 4.
Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	Mr. Ankit Agarwal is son of Mr. Pravin Agarwal

EXPLANATORY STATEMENT

1. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person

The salary structure for Managing Director, in line with the Company's Human Resources Total rewards policy is as below:

1. Fixed salary: Salary plus incentives and perquisites as mentioned below.
   a) Annual incentive:
      i. Individual Performance based incentive. It is 20% of total Incentive.
      ii. Company Performance based incentive. It is 10% of total Incentive.
      iii. Business Performance based incentive. It is 70% of total Incentive

   b) Perquisites:
      i. Medical benefits for self and family: All medical expenses incurred by the MD and family shall be reimbursed in accordance with the Sterlite Group Mediclaim Policy;
      ii. Insurance: As per Sterlite Group Accident and Term Life Policy;

2. Variable Pay/ Incentive

The parameters for incentive for Managing Director are driven by

Parameter (KPI)	Definition	Weightage
Revenue	Audited/Reviewed revenue for the period (Q1, Q2, Q3) and YTD (Q4), as reported by the Finance Team (FPA)	40%
Net Cash Generation	Net Cash generation = Cash Profit after tax + Movement in NFI - Capex payment	40%
NPD	Revenue from New Product Development	20%
Total Weighted Score >		**100%**

Ankit Agarwal – Managing Director

Below is the year on year movement of salary for the last 3 years.

Details	Fixed Pay (including retirement benefits)	Annual Variable Pay	Total	Weightage
FY24	2.69	1.50*	4.19	4.2%
FY25	2.96	0	2.96	(29.5)%
FY26	3.22	0.60	3.82	4.7%

*This is a variable pay paid to Mr. Ankit Agarwal during FY25 based on the Business and Company performance for FY24

The Fixed and Total Compensation for Mr. Ankit Agarwal at the 35th Percentile Positioning and well below the verage as compared to the Willis Towers Watson (WTW) Executive Benchmark market data.

2. Results, Recognition and Awards:

The Company has received several leading awards over the past years. The table below contains a selection of the awards which the Company has received, based on different types of awards under the leadership of the managing directors of the Company.

EXPLANATORY STATEMENT

Sr. No.	Award
1	**Lightwave Innovation Reviews Award 2026** We were honoured to receive stellar ratings of 4.0 and 3.5 out of 5 for our CONCAT and Multicore Fiber-864 IBR solutions at the 2026 Lightwave Innovation Reviews. Evaluated by an elite independent panel of experts, this recognition validated our commitment to delivering high-performance, future-proof fiber architectures.
2	**Next-gen Data Center Leader - Fast Mode Awards 2025** We were recognised as the Next-Gen Data Center Leader at The Fast Mode Awards, celebrating our phenomenal growth in this sector. This accolade validated our unique ability to blend high-density optical manufacturing with agile, modular field solutions.
3	**CII's Industrial Innovation Awards 2025** These awards recognise exemplary commitment to innovation and meaningful contributions to India's evolving innovation landscape. This achievement reflects sustained leadership focus, strong innovation capabilities, and the ability to translate ideas into impactful outcomes.
4	**STL Aerial FDH (Gold Honoree) CInM Cabling Innovators Award 2025** The **STL Aerial FDH (Fiber Distribution Hub)** has emerged as a **Gold Honoree** at the **2025 Cabling Innovators Awards** by Cabling Installation & Maintenance! This elite accolade celebrates hardware that brings true disruptive innovation to the structured cabling and communications sector. By reimagining aerial distribution nodes, our team has designed an ultra-efficient, highly scalable solution that drastically accelerates broadband connectivity rollouts while mitigating deployment complexities. Our global product and engineering divisions drove this triumph and continued to lead the next generation of optical connectivity.
5	**STL Multiverse – Multi-Core Fiber (Platinum Honoree) CInM Cabling Innovators Award 2025** STL's **Multiverse, Multi-Core** Fibre has been recognised as a **Platinum Honoree** in the 2025 Cabling Innovators Awards by Cabling Installation & Maintenance , celebrating breakthroughs that move the industry forward. We built Multiverse to solve real obstacles for operators: space constraints, rising costs, and the need for future-ready infrastructure. This award recognises that innovation is delivered in the field, not just in theory.
6	**Innovation – New Infrastructure Solutions Award 2025** STL's dedication to structural innovation has earned us the award for Innovation – New Infrastructure Solutions at the **24th Edition Datacenter Summit & Awards 2025.** Our teams have pioneered completely new deployment methodologies for the core, edge, and whitespace layers. This recognition honors our collaborative efforts with global tech giants to build resilient, future-proof frameworks capable of supporting the next wave of cloud evolution.
7	**Bharat Telecom Export Excellence Award 2025** **STL** has been awarded the **Bharat Telecom Export Excellence Award 2025** in the category of **Telecom Product (Hardware & Software)- Large Enterprises** This prestigious honour, presented at the **Bharat Telecom 2025 platform by Telecom Equipment** and Services Export Promotion Council (**TEPC**), recognises STL's outstanding contribution to India's telecom exports—through high-impact innovation, global partnerships, and purpose-driven technology made right here in India.
8	**DO GOOD Awards 2025** STL has been recognised as one of India's most prestigious accolades in the ESG space. These awards honour companies making a tangible difference to people, communities, and the planet. The **E4M Do Good** Awards celebrate purpose-driven organisations that champion sustainability, social impact, and responsible business practices.
9	**Best Education Support Initiative – Indian CSR Award 2025** This award recognises organizations that are going beyond traditional CSR to make education more inclusive, impactful, and future-ready. This award celebrates programs that empower students from underserved communities with access to quality learning, skill development, and opportunities that prepare them for tomorrow's world.

EXPLANATORY STATEMENT

Sr. No.	Award
10	**Indian Social Impact Awards 2025** STL has received the Best Rural Healthcare Initiative of the Year at the Indian Social Impact Awards 2025. This honour highlights our strategic execution in rendering healthcare accessible, affordable, and highly efficient for India's heartlands. By systematically addressing operational bottlenecks in remote delivery, our programs have brought critical diagnostics, essential medicine, and health literacy directly underserved rural demographics.

III. Other Information

1. Reasons for loss or inadequate profits:

STL ended Fiscal 2026 with a profit ₹ 56 crores from continuing operations. While this falls short of the internal target set by the company at the beginning of the year, it nevertheless, displays a remarkable turnaround compared to last year especially in the face of the reasons listed below:

- U.S. Tariff: Regulatory tariff resets imposed severe downward pressure on reported earnings. A mid-quarter reset reduced the reported EBITDA margin by approximately 300 basis points in Q2 FY26, 760 basis points in Q3 FY26 & 600 bps in Q4 FY26, thereby contracting profit margins.
- Geopolitical disruption & cost Inflation: Ongoing war-led geopolitical tensions in West Asia have introduced severe supply chain cost inflation, specifically driving up the procurement costs of helium and polymer-based jacketing compounds.
- Critical raw material constraints: Tight global availability and export controls on critical raw materials, notably germanium (heavily restricted by China) and helium, limited the Company's ability to maximize asset sweating and factory utilization.
- Copper segment de-growth: Revenue contribution from the Enterprise and Data Centre segment experienced temporary moderation in FY26 due to a cyclical decline in the copper business, which was severely squeezed by high LME copper prices.
- Labor code exception: Profitability in Q3 FY26 was directly impacted by a one-time non-operational exceptional charge of ₹15 crore stemming from the implementation of the new labor code.
- Leadership investments: Front-loaded operational expenses occurred in early FY26 due to aggressive hiring to establish global leadership teams for new high-growth segments (such as data centres and international business lines) which has led to increased revenue in the forthcoming quarters.

2. Steps taken or proposed to be taken for improvement:

STL is brilliantly positioned to capture the immense opportunities for future growth and profitability. This is displayed in the strong OB in FY26 & increasing interest from hyperscalers & telcos in our focused geographies. STL has been aggressively pursuing and implementing multiple strategies to increase revenue, customer & product mix, reduce costs and improve cash flows, and while differentiating itself on technology. Few notable measures in this regard are listed below:

- Ramping up localized U.S. Production: Ramp ing up manufacturing utilization at the localized South Carolina production facility to naturally bypass U.S. import tariffs and meet "Made in America" procurement mandates.
- Tariff pass-through negotiations: Engaging in targeted client negotiations during current long-term contract renewal cycles to systematically pass through a proportion of the tariff burdens onto U.S. buyers.
- Aggressive fixed and variable cost controls: Implementing stringent cost-reduction initiatives across all operational lines to stabilize costs.
- Product mix optimization strategy: Transi tioning the manufacturing mix towards premium, patented high-margin innovations, such as high-count intermittent bonded ribbon (IBR) cables, the Neuralis AI-DC portfolio, G.654.E low-loss fibers, and HCF & MCF portfolio
- Solution-level bundling integration: Structur ally shifting the sales approach from selling stand-alone fibre optic cables to bundling integrated cable and connectivity components together to increase customer experience and stickiness.
- Diversifying raw material channels: Actively qualifying and pursuing alternative global geographies for the sourcing of germanium and helium to reduce supply chain dependency on restricted Chinese channels.

STL

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- Strategic CAPEX: Committing to a targeted capex investment layout to upgrade assets and successfully deploy high-value DC solutions.
- Trade diplomacy measures: Maintaining active engagement with trade authorities regarding the pending USA-India Bilateral Trade Agreement to realize structural tariff relief.
- Corporate development measures: Exploring fund raising options to address debt reduction & internal operational requirements.
- Organizational restructuring: Aligned the org structure to ensure clear ownership & execution priorities across sales, operations, & other key functions.
- AI integration: Actively embedding AI into key business processes from procurement and ops to market intelligence & decision making.
- Demerger of Global Services Business (GSB): Finalizing the clean legal demerger of the GSB as an independent entity, thereby also removing internal corporate financial guarantee exposures.

3. Expected increase in productivity and profits in measurable terms:

STL believes that the favorable market dynamics, combined with proactive measures deployed over the last couple of years, will unlock massive value in FY27.

We expect to see measurable improvement across the following areas:

- EBITDA Margin: Expect EBITDA margins to reach the ~20% benchmark by the end of Q4 (FY27), as total manufacturing capacity utilization reaches the 70%+ milestone.
- DC revenue contribution to scale: Enterprise and DC segment revenue is projected to rapidly scale up to represent 30% of total company revenues within the next 12-18 months.
- Reduction of finance costs: Annual interest outlays are projected to decrease by an additional 5% to 6% over time through tighter debt management and sustained operational cash generation.
- Rationalized employee costs: Total employee expenses to stabilize within a targeted annualized band of 10% to 12% of total revenues, down from the peak level of 14%.
- B/S deleveraging: Corporate debt targets a significantly compressed Net Debt-to-EBITDA ratio of less than 1.2x for FY27.
- Fixed asset sweating: Sweating out the Company's invested factory lines to push overall capacity utilization past the 70% or 80% mark, driving maximum volume expansion and capturing scale benefits.

By order of the Board of Directors
of **Sterlite Technologies Limited**

Mrunal Asawadekar
Company Secretary & Compliance Officer (ACS 24346)
4th Floor, Godrej Millennium, Koregaon 9, STS 12/1, Pune 411001.

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INSTRUCTIONS FOR ATTENDING THE AGM THROUGH VC / OAVM AND E-VOTING

i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting Facility Provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFintech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.

ii. However, in pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.

iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

iv. The members who have cast their vote by remote e-voting may also attend the Meeting through VC/OAVM but shall not be entitled to cast their vote again at the Meeting (Insta Poll). If a member casts vote(s) by both modes, then voting done through remote e-voting shall prevail and vote(s) cast at the Meeting shall be treated as "INVALID".

v. The manner of voting remotely by members holding shares in dematerialised mode, physical mode and for members who have not registered their email addresses is provided in the instructions given below.

   The remote e-voting facility will be available during the following voting period:

   - Commencement of remote e-voting: 9:00 a.m. on Sunday, August 16, 2026

   - End of remote e-voting: 5:00 p.m. on Tuesday, August 18, 2026

   The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFin upon expiry of the aforesaid period.

vi. The voting rights of the Members shall be in proportion to the paid-up value of their shares in the equity capital of the Company as on the cut-off date being Wednesday, August 12, 2026 ("Cut-off date"). A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date, i.e. August 12, 2026 only shall be entitled to avail the facility of remote e-voting / e-voting during the meeting.

vii. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@Kfintech.com. However, if he / she is already registered with KFintech for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.

viii. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode".

ix. The Board of Directors has appointed Mr. B Narasimhan, Proprietor BN & Associates, Practicing Company Secretary (Membership No. FCS 1303 and Certificate of Practice No. 10440), or failing him, Mr. Venkataraman K, Practicing Company Secretary (Membership No. ACS 8897 and Certificate of Practice No. 12459) as a Scrutinizer to scrutinize the remote e-voting and Insta Poll process in a fair and transparent manner.

x. The Scrutinizer will, after the conclusion of e-voting at the Meeting, scrutinise the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a consolidated Scrutinizer's Report and submit the same to the Chairman or a person authorised by him, who shall countersign the same. The scrutinizer shall submit his report to the Chairman or a person authorised by him in writing, who shall declare the result of the voting. The result of e-voting will be declared within two working days of the conclusion of the AGM and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company: www.stl.tech and on the website of KFin at: https://evoting.kfintech.com. The result will simultaneously be communicated to the stock exchanges.

xi. The resolutions will be deemed to be passed on the AGM date subject to receipt of the requisite numbers of votes in favour of the Resolutions.

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INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING:

i. The details of the process and manner for remote e-Voting and AGM are explained herein below:

Step 1: Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Step 3: Access to join virtual meetings (e-AGM) of the Company on KFin system to participate e-AGM and vote at the AGM.

Details on Step 1 are mentioned below:

I) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. **User already registered for IDeAS facility:** I. Visit URL: https://eservices.nsdl.com II. Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. III. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting" IV. Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. 2. **User not registered for IDeAS e-Services** I. To register click on link : https://eservices.nsdl.com II. Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp III. Proceed with completing the required fields. IV. Follow steps given in points 1. 3. **Alternatively by directly accessing the e-Voting website of NSDL** I. Open URL: https://www.evoting.nsdl.com/ II. Click on the icon "Login" which is available under 'Shareholder/Member' section. III. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. IV. Post successful authentication, you will requested to select the name of the company and the e-Voting Service Provider name, i.e. KFintech. V. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.
Individual Shareholders holding securities in demat mode with CDSL	1. **Existing user who have opted for Easi / Easiest** I. Visit URL: https://web.cdslindia.com/myeasitoken/home/login OR URL: www.cdslindia.com II. Click on New System Myeasi III. Login with your registered user id and password. IV. The user will see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech e-Voting portal. V. Click on e-Voting service provider name to cast your vote. 2. **User not registered for Easi/Easiest** I. Option to register is available at https://web.cdslindia.com/myeasitoken/home/login OR URL: www.cdslindia.com II. Proceed with completing the required fields. III. Follow the steps given in point 1

Type of shareholders	Login Method
	3. **Alternatively, by directly accessing the e-Voting website of CDSL** I. Visit URL: www.cdslindia.com II. Provide your demat Account Number and PAN No. III. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. IV. After successful authentication, user will be provided links for the respective ESP, i.e KFintech where the e- Voting is in progress.
Individual Shareholder login through their demat accounts / Website of Depository Participant	I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. II. Once logged-in, you will be able to see e-Voting option.Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. III. Click on options available against company name or e-Voting service provider – KFintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Details on Step 2 are mentioned below:

I) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

i. Launch internet browser by typing the URL: https://evoting.kfintech.com/

ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.

iii. After entering these details appropriately, click on "LOGIN".

iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

v. You need to login again with the new credentials.

vi. On successful login, the system will prompt you to select the "EVEN" i.e., '9942' - AGM" and click on "Submit".

vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

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viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.

ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.

x. You may then cast your vote by selecting an appropriate option and click on "Submit".

xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to cast its vote through remote e-voting. Together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id narasimhan.b8@gmail.com and venkatk60@yahoo.co.in and venkatk1960@gmail.com with a copy marked to evoting@kfintech.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name_Even No."

(B) Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, will have to follow the following process:

Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based ion SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16th, 2023, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link: https://ris.kfintech.com/clientservices/isc/isrforms.aspx

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
b) Through hard copies which are self-attested, which can be shared on the address below; or

Name	KFIN Technologies Limited
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

c) Through electronic mode with e-sign by following the link: https://ris.kfintech.com/clientservices/isc/default.aspx#

Detailed FAQ can be found on the link: https://ris.kfintech.com/faq.html

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held.

iii. After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

Details on Step 3 are mentioned below:

II) Instructions for all the shareholders, including Individual, other than Individual and Physical, for attending the AGM of the Company through VC/OAVM and e-Voting during the meeting.

i. Member will be provided with a facility to attend the AGM through VC/ OAVM platform provided by KFintech. Members may access the same at https://emeetings.kfintech.com/ by using the e-voting login credentials provided in the email received from the Company/ KFintech. After logging in, click on the Video Conference tab and select the EVEN of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.

ii. Facility for joining AGM though VC/ OAVM shall open atleast 15 minutes before the commencement of the Meeting.

iii. Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.

iv. Members will be required to grant access to the webcam to enable VC/ OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

EXPLANATORY STATEMENT

v. As the AGM is being conducted through VC/ OAVM, for the smooth conduct of proceedings of the AGM, Members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id. Questions /queries received by the Company till August 16, 2026 shall only be considered and responded during the AGM.

vi. The Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. E-voting during the AGM is integrated with the VC / OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.

vii. A Member can opt for only single mode of voting i.e., through Remote e-voting or voting at the AGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.

viii. Facility of joining the AGM through VC / OAVM shall be available for atleast 2000 members on first come first served basis.

ix. Institutional Members are encouraged to attend and vote at the AGM through VC/ OAVM.

OTHER INSTRUCTIONS

i. **Speaker Registration:** The Members who wish to speak during the meeting may register themselves as speakers for the AGM to express their views. They can visit https://emeetings.kfintech.com and login through the user id and password provided in the mail received from Kfintech. On successful login, select 'Speaker Registration' which will opened from August 14 to August 16, 2026. Members shall be provided a 'queue number' before the meeting. The Company reserves the right to restrict the speakers at the AGM to only those Members who have registered themselves, depending on the availability of time for the AGM.

ii. **Post your Question:** The Members who wish to post their questions prior to the meeting can do the same by visiting https://emeetings.kfintech.com. Please login through the user id and password provided in the mail received from Kfintech. On successful login, select 'Post Your Question' option which will opened from August 14 to August 16, 2026.

iii. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of https://evoting.kfintech.com (KFintech Website) or contact Mr. Anandan, at evoting@kfintech.com or call KFintech's toll free No. 1-800-309-4001 for any further clarifications.

iv. The Members, whose names appear in the Register of Members/ list of Beneficial Owners as on August 12, 2026, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently.

v. In case a person has become a Member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:

If e-mail address or mobile number of the member is registered against Folio No./ DP ID Client ID, then on the home page of https://evoting.kfintech.com/ , the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.

Members who may require any technical assistance or support before or during the AGM are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.

vi. The results of the electronic voting shall be declared to the Stock Exchanges after the AGM. The results along with the Scrutinizer's Report, shall also be placed on the website of the Company.