

**June 18, 2026**

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| <p>To,<br/>The General Manager,<br/>Department of Corporate Services,<br/>BSE Limited,<br/>P.J. Towers, Dalal Street,<br/>Mumbai – 400001<br/><b>Company Code No.: 543972</b></p> | <p>To,<br/>The Listing Department,<br/>National Stock Exchange of India Limited<br/>Exchange Plaza, C-1, Block G<br/>Bandra Kurla Complex<br/>Bandra (E), Mumbai – 400 051<br/><b>Trading Symbol: AEROFLEX</b></p> |
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**Ref : Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Sub : Outcome of the Board Meeting dated June 18, 2026**

Dear Sir/Madam,

Pursuant to the provisions of Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its meeting held today, i.e. Thursday, June 18, 2026, *inter-alia*, considered and approved the following:

1. the re-appointment of M/s. D M Jain & Co., Chartered Accountants as an Internal Auditor of the Company to carry out the Internal Audit of the Company pursuant to Section 138 of the Companies Act 2013, for the Financial Year 2025-26 as recommended by the Audit Committee. The required details pursuant to SEBI Listing Regulations are annexed herewith as **Annexure-A**
2. the re-appointment of M/s. Shweta Jain & Co. LLP, Chartered Accountants, as Statutory Auditors of the Company for a second term of five consecutive financial years commencing from 2026-27 as recommended by Audit Committee, subject to approval of the shareholders at the ensuing Annual General Meeting of the Company. The required details pursuant to SEBI Listing Regulations are annexed herewith as **Annexure-B**
3. the appointment of M/s. Rampurawala Mohammed A & Co., Cost Accountants, as Cost Auditor of the Company for the Financial Year 2026-27 as recommended by Audit Committee, under Section 148 of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The required details pursuant to SEBI Listing Regulations are annexed herewith as **Annexure-C**

4. grant of 9,500 Employee Stock Options to the Eligible Employees under Aeroflex Industries Limited Employee Stock Options Plan 2024 as approved by Nomination Remuneration and Compensation Committee of the Company. The required details pursuant to SEBI Listing Regulations are annexed herewith as **Annexure-D**
  
5. categorization of certain eligible employees of the Company as Senior Management Personnel ("SMP"), pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013, as recommended by the Nomination, Remuneration and Compensation Committee of the Company. The required details pursuant to the SEBI Listing Regulations are annexed herewith as **Annexure-E**

The meeting of the Board of Directors held today commenced at 03:30 p.m. and concluded at 04:56 p.m.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

**For Aeroflex Industries Limited**

**Ruthu Parampogi**  
**Company Secretary & Compliance Officer**  
**Mem. No.: A60982**

***Encl: As above***

## Annexure A

**Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026.**

| Particulars  | Details   |
|--|---|
| Name of the Internal Auditor   | M/s. D M Jain & Co., Chartered Accountants  |
| FRN  | 116723W   |
| Reason of Change viz, <del>appointment,</del><br>Re-appointment, <del>resignation,</del><br><del>removal, death or otherwise</del> | Re-appointment of Internal Auditor  |
| Date of re-appointment & term of re-appointment  | <b>Date of re-appointment:</b> June 18, 2026<br><b>Term of re-appointment:</b> For financial year 2026-27   |
| Brief Profile  | M/s. D M Jain & Co., Chartered Accountants, is a professional firm based in Mumbai and Thane, having diverse experience in audit, taxation, advisory and consultancy services. The firm is founded and led by CA Dinesh Jain, B.Com. (Hons.), FCA, ACMA, who is a Fellow Member of the Institute of Chartered Accountants of India and has over 28 years of professional experience. The firm provides services in the areas of corporate audits, tax audits, statutory audits, internal audits, bank audits, corporate advisory, income tax return filing for individuals, HUFs, partnership firms, LLPs and companies, representation and handling of taxation matters before various authorities, budgeting, business advisory and management consultancy. |
| Relationships between Directors inter-se   | None  |



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## Annexure B

**Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026.**

| Particulars  | Details  |
|--|--|
| Name of the Statutory Auditors   | M/s. Shweta Jain & Co. LLP, Chartered Accountants  |
| FRN  | 127673W/W101149  |
| Peer Review No   | 025485   |
| Reason of Change viz, <del>appointment,</del><br>Re-appointment, <del>resignation,</del><br><del>removal, death or otherwise</del> | Re-appointment as Statutory Auditor, subject to approval of the Members at the ensuing Annual General Meeting  |
| Date of re-appointment & term of re-appointment  | <b>Date of re-appointment:</b> June 18, 2026<br><br><b>Term of re-appointment:</b> For the second term of 5 (Five) consecutive years commencing from the conclusion of the 32 <sup>nd</sup> Annual General Meeting until the conclusion of the 37 <sup>th</sup> Annual General Meeting of the Company.   |
| Brief Profile  | M/s. Shweta Jain & Co. LLP, Chartered Accountants (ICAI Firm Registration No. 127673W/W101149), is a professional firm headquartered in Mumbai with branches across India. The firm was established in 2006 as Shweta Jain & Co. and was converted into a Limited Liability Partnership in 2025. The firm has experience in providing audit, assurance and related professional services and is supported by a team of professionals with knowledge of business processes, risk assessment and regulatory requirements. The firm holds a valid peer review certificate and has experience in conducting audits of companies listed on recognised stock exchanges in India. |
| Relationships between Directors inter-se   | None   |

### Aeroflex Industries Limited

#### Business Office & Factory

Plot No: 41 & 42/13, 14, 18, Village: Chal, Near Taloja M.I.D.C.,

Post: Ghot Camp, Tal: Panvel, Dist: Raigad,

Maharashtra - 410 208 India

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CIN: L27509MH1993PLC074576



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## Annexure C

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| Particulars   | Details  |
|---|--|
| Name of the Cost Auditor  | M/s. Rampurawala Mohammed A & Co, Cost Accountants   |
| FRN   | 003011   |
| Reason of Change viz, appointment, resignation, removal, death or otherwise | Appointment  |
| Date of appointment & term of appointment                                   | <b>Date of Appointment:</b> June 18, 2026<br><b>Term of Appointment:</b> For financial year 2026-27  |
| Brief Profile   | M/s. Rampurawala Mohammed A & Co, Cost Accountants, Mumbai (Firm Registration No. 003011), is a well-established firm of Cost and Management Accountants with over 15 years of professional experience. The firm has significant expertise in cost and management accounting for leading manufacturing companies in the pharmaceuticals, steel, and chemical sectors, as well as extensive experience in providing management consultancy services to clients across manufacturing, engineering, and service industries. The firm is recognized for its commitment to integrity, excellence, and innovation, and delivers value-driven, ethical, and technology-enabled professional services aligned with the highest standards of quality and reliability. |
| Relationships between Directors inter-se                                    | None   |

## Annexure D

**Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026.**

| Sr. No | Particulars  | Details   |
|--------|--|---|
| 1      | Brief details of options granted                                     | 9,500 (Nine Thousand Five Hundred) Employee Stock Options (“Options”) have been granted to selected eligible Employees in terms of the Employee Stock Option Scheme 2024 (“ESOP 2024”)          |
| 2      | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021      | Yes   |
| 3      | Total number of shares covered by these options                      | 9,500 Employee Stock Options (1 Option shall be entitled for conversion to only 1 Share of the Company, subject to the terms of the Scheme.)  |
| 4      | Pricing formula/Exercise Price                                       | The exercise price is Rs. 180/- per Option as approved by the Board on the recommendation of the Nomination, Remuneration and Compensation Committee.   |
| 5      | Options vested   | Not Applicable  |
| 6      | Time within which option may be exercised                            | All vested Options shall be exercisable within a maximum period of one year from the date of vesting of the respective Options.   |
| 7      | Options exercised  | Not Applicable, as this outcome is pertaining to grant of Options under the Scheme  |
| 8      | Money realized by exercise of options                                |   |
| 9      | The total number of shares arising as a result of exercise of option |   |
| 10     | Options lapsed   |   |
| 11     | Variation of terms of options  |   |
| 12     | Brief details of significant terms                                   | The ESOP 2024 is administered by the Nomination Remuneration and Compensation Committee of the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. |



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| 13 | Subsequent changes or cancellation or exercise of such options                       | Not Applicable, as this outcome is pertaining to grant of Options under the Scheme |
| 14 | Diluted earnings per share pursuant to issue of Equity Shares on exercise of options |  |

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### Annexure E

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| Sr. No | Particulars  | Details  |  |   |
|--------|--|--|--|---|
| 1      | Name of SMP  | Mr. Shah Alam  | Mr. Anshul Gupta   | Mr. Narender Bhakhri  |
| 2      | Reason of Change viz, appointment/re-appointment, resignation, removal, death or otherwise | Promoted as General Manager - R & D - Engineering and Design   | Promoted as Vice President- Export Sales   | Promoted as General Manager Procurement & Supply Chain  |
| 3      | Date of change, appointment & term of appointment  | June 18, 2026  | June 18, 2026  | June 18, 2026   |
| 4      | Brief Profile  | Mr. Shah Alam brings over 30 years of extensive experience in Research & Development in Engineering and Design, overseen Production and Assembly operations and driven New Product Development initiatives. His career reflects a strong track record of innovation and leadership, most recently demonstrated through his engagement with the Aerovict project. He holds a Bachelor of Engineering (Mechanical, Honours) from Jamia Millia Islamia, New Delhi | Mr. Anshul Gupta brings over 23 years of expertise in Sales and Marketing, with a strong focus on international exports across the United States, Canada, South America, and the broader North American region. He holds a Master's degree in International Business Management (MIBM) offered by Department of Applied Economics, Lucknow University. | Mr. Narender Bhakhri has over 40 years of specialized expertise in leading procurement and supply chain operations across all units. He is a Bachelor of Commerce (B.Com) graduate from Lucknow University, Lucknow |
| 5      | Relationships between Directors inter-se   | None   | None   | None  |

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| Sr. No | Particulars   | Details   |  |
|--------|---|---|--|
| 1      | Name of SMP   | Mr. Akshay Sadashiv Parab   | Mr. Prem Prakash Sharma  |
| 2      | Reason of Change viz, appointment/ <del>re-appointment</del> , <del>resignation</del> , <del>removal</del> , <del>death</del> | Promoted as Sr Manager - Sales and Marketing – Domestic.  | Promoted as General Manager-Bellows  |
| 3      | Date of change, appointment & terms of appointment  | June 18, 2026   | June 18, 2026  |
| 4      | Brief Profile   | Mr. Akshay Sadashiv Parab possesses more than 8 years of specialized expertise in Sales and Marketing, with a strong focus on domestic markets and the SFN Project. His career reflects a results-driven approach to business development and project execution, contributing to organizational growth and market expansion. He holds a Bachelor's Degree in Mechanical Engineering | Mr. Prem Prakash Sharma brings over 40 years of rich experience in Manufacturing and Plant Operations. He leads the Bellows Department, with responsibilities spanning Operations, Design, Production, and Planning, demonstrating strong leadership and technical expertise in managing complex industrial processes. He holds a B.Tech in Mechanical Engineering from Janardhan Rajasthan University |
| 5      | Relationships between Directors inter-se  | None  | None   |

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