

October 7, 2026

BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 STOCK CODE: 500510	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block, Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 STOCK CODE: LT
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Dear Sirs/Madam,

Sub: Changes in Senior Management

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we wish to inform you that the following officials of the Company have been categorized under Senior Management Personnel (SMP) of the Company, pursuant to promotions.

Sr.No. Name and Designation

1. Dr. C Jayakumar, Senior Vice President & Head - Corporate Human Resources
2. Mr. Suresh Kumar Narang, Senior Vice President & IC Head - CarbonLite Solutions IC & Chief Executive – LMB
3. Mr. S Ramkumar, Senior Vice President & IC Head - Transportation Infrastructure IC
4. Mr. Sriraman T, Senior Vice President & IC Head - Residential, Commercial Buildings & Factories IC

The information pursuant to Regulation 30 of SEBI LODR read with master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as Annexure A.

Kindly take the same on record.

Thanking You

Yours faithfully,

For Larsen & Toubro Limited

Narayan
 Subramanian

Digitally signed by
 Narayan Subramanian
 Date: 2026.10.07
 20:13:47 +05'30'

Subramanian Narayan
Company Secretary & Compliance Officer
(ACS 16354)





LARSEN & TOUBRO

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Annexure A

Sr. No.	Details of Events that needs to be provided	Dr. C Jayakumar, Senior Vice President & Head - Corporate Human Resources	Mr. Suresh Kumar Narang, Senior Vice President & IC Head - CarbonLite Solutions IC
1	Reason for change viz. resignation	Promoted as Senior Vice President effective July 1, 2026, in terms of promotion circulars issued on October 6, 2026	
2	Date of appointment & term of appointment	Dr. C Jayakumar is an existing employee of the Company. Dr. Jayakumar joined the Company on May 4, 1988.	Mr. Suresh Kumar Narang is an existing employee of the Company. Mr. Narang joined the Company as Project Director – Nabha Power on February 10, 2010.
3	Brief Profile	Dr. C. Jayakumar is a distinguished HR leader with over 38 years of rich and diverse experience in strategic HRM & organizational transformation. As the CHRO of L&T Ltd., he has played a pivotal role in shaping the people agenda of one of India's top conglomerates. An alumnus of LBS, Dr. Jayakumar holds a doctorate in leadership, certification in executive coaching from CFI. He is certified in Organizational Development from NTL Institute of Advanced Behavioural Sciences, USA. He currently serves as National President of the National HRD Network, steering the vision to advance HR excellence across India.	Mr. Suresh Kumar Narang, Sr. Vice President & Head – L&T Energy-CarbonLite Solutions, has over four decades of experience across the power sector, spanning thermal power project design, EPC execution, operations, commercial management, coal mining, and consulting. Since joining L&T in 2010, he has led several landmark initiatives, including the execution of India's first Ultra Supercritical Power Project at Khargone for NTPC. As Chief Executive of Nabha Power Ltd (2021-2026), he transformed the company into one of India's most efficient supercritical thermal power plants. Since April 2026, he has been leading L&T Energy-CarbonLite Solutions, driving its vision to strengthen India's energy security. Mr. Narang is an Honours graduate in Electrical



			Engineering from Punjab Engineering College, Mr. Narang has completed executive leadership programmes at London Business School, Harvard Business School, and IIM Ahmedabad.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	

Sr. No.	Details of Events that needs to be provided	Mr. S Ramkumar, Senior Vice President & IC Head - Transportation Infrastructure IC	Mr. Sriraman T, Senior Vice President & IC Head - Residential, Commercial Buildings & Factories IC
1	Reason for change viz. resignation	Promoted as Senior Vice President effective July 1, 2026, in terms of promotion circulars issued on October 6, 2026	
2	Date of appointment & term of appointment	Mr. S Ramkumar is an existing employee of the Company. Mr. Ramkumar joined the Company on July 24, 1991.	Mr. Sriraman T is an existing employee of the Company. Mr. Sriraman joined the Company on July 1, 1993.
3	Brief Profile	Mr. S. Ramkumar is an Electrical Engineer from NIT Durgapur and an alumnus of the London Business School Senior Executive Programme. With over three decades at Larsen & Toubro, he currently heads the Transportation Infrastructure Division, encompassing the Roads, Bridges & Formations (RBF) and Railway Business Groups (RBG). Under his leadership, the business has delivered several landmark road, bridge, airport, rail, metro and high-	Mr. T. Sriraman joined L&T as a Graduate Engineer Trainee in 1992 and has over 34 years of experience across diverse functions and business verticals within L&T Construction. His areas of expertise include project execution, contracts, procurement, business development, and business strategy.



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		speed rail projects in India and overseas, including major expressways, iconic bridges, Dedicated Freight Corridors, the Mumbai-Ahmedabad High-Speed Rail project, and integrated metro systems. The division has also expanded its international footprint with marquee projects in Bangladesh, Mauritius, Indonesia and the UAE. Prior to this role, Mr. Ramkumar played a key role in developing L&T's Power Transmission business across India, Oman, the GCC and Southeast Asia. He is actively associated with industry bodies such as CII, IEEMA and FICCI, contributing to policy advocacy and infrastructure development initiatives in the power and railway sectors.	During his career with L&T Construction, he has worked across multiple projects and business functions, including project planning, operations, contracts, and procurement, and has held leadership positions across the Residential Buildings and Factories businesses. He also contributed significantly to the growth and expansion of the Residential Buildings business, strengthening its position as one of the leading businesses within L&T Construction. He currently heads Residential, Commercial Buildings and Factories IC and is responsible for its strategy and pan-India operations."
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	



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