



June 25, 2026

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001
Ref:- Scrip Code:- 500126

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400051
Ref:- Scrip Code:- PGHL

Subject: Change in Senior Management Personnel of the Company

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, we hereby inform you that the following changes in the Senior Management Personnel of the Company shall take effect from **July 1, 2026**:

Name of Senior Management Personnel	Designation as on date	Designation effective July 1	Nature of Change
Mr. Abhijit Roy*	Marketing Strategy and Planning leader, E-commerce & Commercial Excellence Leader	Sales Leader (South and East region) and Exports Leader	Role- change
Mr. M. Padmakar Rao*	Sales Leader (West and South region)	Sales Leader (North & West region) and Institutional Business Leader	Role- change
Mr. Nilesh Barbade*	Sales Leader (North and East region)	Sales Leader (Trade)	Role- change
Mr. Shine Matthew Sunny	-	Marketing Strategy and Planning leader, Commercial Excellence & E-commerce Leader	Appointment

*These are internal organizational changes, and the individuals concerned shall continue to be part of the Senior Management Personnel of the Company.

Brief profiles of the above-mentioned personnels are attached as Annexure 1.

Request you to kindly take the same on record.

For **Procter & Gamble Health Limited**

Zeal Rupani
Company Secretary



Annexure 1 : Brief Profiles

Mr. Abhijit Roy

Sales Leader (South and East region) and Exports Leader

Mr. Abhijit Roy possesses over 30 years of comprehensive Pharma/OTC experience, with 22 years at Merck India and thereafter, with P&G Health, with acquisition of Merck India. A science graduate from Guwahati University, he began his career in 1996 as a Medical Representative. He advanced through various sales leadership roles, including Area Sales Manager, Regional Sales Manager, Zonal Sales Manager, and Cluster Head. Currently, he serves as Director of Sales at P&G & has done roles encompassing Market Strategy & Planning, Digital Commerce, and Sales Force Automation.

Mr. M. Padmakar Rao

Sales Leader (North & West region) and Institutional Business Leader

Mr. Padmakar Rao is a seasoned professional with an academic foundation comprising a Bachelor of Science (B.Sc.) degree from Osmania University, Hyderabad, and a Post Graduate Diploma in Pharmaceutical Business Management from the MET Institute of Management, Mumbai. Mr. Rao brings over 25 years of progressive experience in the pharmaceutical industry, having served in various capacities ranging from Medical Representative to Sales & Commercial Excellence Director. His extensive career spans critical functions including field sales, marketing operations, trade channel management, and commercial excellence across diverse geographies within India.

Mr. Nilesh Barbade

Sales Leader (Trade)

Mr. Nilesh Barbade has a Masters in Business Administration from UAS, Dharwad and a degree in Bachelor of Science. Mr. Barbade has over 26 years of experience in the pharmaceutical industry including P&G. With his deep expertise in pharma, OTC and food categories, over the years, Mr. Barbade has served across various roles, including Director of Sales, Institutional Business Leader, Distributor operations and Export leader. In his most recent role with the Company, Mr. Barbade led the organization as Sales Leader for Company's operations in North and East region of the Country.

Mr. Sunny Shine Matthew

Marketing Strategy and Planning leader, Commercial Excellence & E-commerce Leader

Mr. Shine Mathew Sunny has a Post-graduate Diploma in Management from IMIS, Bhubaneswar and a degree in Bachelor of Commerce from St. Xavier's College, Calcutta University. Mr. Shine has over 15 years of experience with P&G and earlier, with Reckitt Benckiser group. Having progressed from sales roles to Director - Market Strategy & Planning and Sales Force Excellence, he has led businesses across multiple states and channels in India, with expertise in sales strategy, commercial excellence, category strategy, corporate strategy, e-commerce, and business transformation.

Procter & Gamble Health Limited

CIN: L99999MH1967PLC013726

Registered Office: Ground Floor and First Floor,
P&G Plaza, Cardinal Gracias Road, Chakala,

Andheri-E, Mumbai-400 099 | Tel: (91-22) 6866 9000

www.pghealthindia.com