CyberTech
Systems and Software Limited

REGD OFFICE: `CyberTech House' Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604
● Tel: +91 226983-9200 ● GSTIN 27AAACC1905B1ZE ● CIN L72100MH1995PLC084788 ● Website: https://cybertech.com
● Email: cssl.investors@cybertech.com

Date: September 28, 2026

To **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 **Scrip Code: 532173**	To **National Stock Exchange of India Ltd**. Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 **Symbol: CYBERTECH**

Sub.: **Proceedings of 31st Annual General Meeting ("AGM") of CyberTech Systems and Software Limited ("Company") held on Monday, September 28, 2026.**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the summary of the proceedings of the 31st Annual General Meeting of the Company held on Monday, September 28, 2026 at 04:30 P.M. through Video Conferencing ("VC") is enclosed.

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

LEELA RAMANI SARITA KUMAR
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Date: 2026.09.28 19:40:47 +05'30'

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Place: Thane

Encl.: a/a

Summary of proceedings of the 31st Annual General Meeting of the Company

Day, Date and Time: Monday, September 28, 2026 at 04:30 p.m.

Venue: Held via Video Conferencing ("VC").

Members attending the Meeting: 53 Members were attending the Meeting virtually /through authorized representatives.

Quorum: The requisite quorum as required under Section 103 of the Companies Act, 2013 ("the Act") was present throughout the meeting.

Ms. Sarita Leelaramani, Company Secretary and Compliance Officer welcomed all the shareholders and Members of the Board present at the 31st Annual General Meeting ("the Meeting") through VC. She informed the Members that in view of the compliance with the provisions of the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the relevant circulars issued by the Ministry of Corporate Affairs (MCA) and SEBI, physical attendance of the members to the AGM venue was not required and AGM may be held through VC/OAVM. ("MCA Circulars") permitted holding of the Meeting through VC, the Company had taken all requisite steps to enable Members to participate and vote on the items being considered at the Meeting. She informed the Members about some basic instructions with respect to the participation at the Meeting through VC.

The Company Secretary informed that Mr. Vish Tadimety, Chairman of the Company and Non-Executive Director, Mr. Justin Bharucha, Independent Director, Mr. Ramasubramanian S., Executive Director, Ms. Angela C. Wilcox, Independent Director, Ms. Amogha Tadimety, Non-Executive Director, Mr. Anant Amdekar, Independent Director Mr. Praveen Agarwal VP & CFO and Mr. Saumitra Banerjee VP – Corporate Strategy & Business Development were present through VC from the registered office of the Company. Mr. Steven Jeske, Non-Executive Director, Mr. Haresh Desai, Independent Director and Chairman of the Audit Committee, Stakeholders Relationship Committee and Nomination and Remuneration Committee, and Mr. Rahul Mehta, Independent Director were also present from their respective locations.

She further informed that the representatives of Statutory Auditors, Internal Auditors and Secretarial Auditors were also present at the meeting through VC.

She informed the Members about the appointment of Scrutinizer, M/s. Kumashi & Associates, Company Secretaries (C. P. No.: 26401) as the Scrutinizer for remote e-voting and Scrutinizer for the votes casted by Members during the Meeting by e-voting system under Section 108 of the Act. She further informed that pursuant to relevant MCA circulars and SEBI circulars the facility to appoint proxy to attend and cast vote on behalf of the Members is not available.

The Members were apprised that the Company had provided facility to all the Members to exercise their votes on the items of business given in the Notice through remote e-voting system provided by MUFG Intime India Private Limited. The remote e-voting period commenced on Friday, September 25, 2026, at 9:00 a.m. (IST) and concluded on Sunday, September 27, 2026, at 5.00 p.m. (IST). She further apprised the Members about the availability of e-voting system during the Meeting for those present at the Meeting and who have not cast their votes through remote e-voting.

The Company Secretary requested Mr. Vish Tadimety, Chairman of the Company to take the Chair and proceed with the Meeting.

FY26 was a year of resilience and purposeful investment in a dynamic and challenging global environment. Total revenue grew by 2.7% year-over-year to ₹2,630.3 million, supported by a healthy EBITDA margin of 17.0% and a net margin of 11.6%. This performance reflected disciplined execution, customer focus, operational efficiency and prudent financial management. Momentum strengthened as the year progressed, and we closed with strong sequential growth in the fourth quarter — operating revenue up approximately 8% quarter-over-quarter — while sustaining a stable net margin of around 10%.

FY26 was also a year in which we pivoted and invested in the future — *recognizing early but deep NextGen talent and building next generation of AI enabled offerings*. These investments had some impact on near-term margins, but this was intentional. CyberTech has never been a volume-based IT services firm. Our engineering depth is in Esri ArcGIS, SAP S/4 and BTP and complex cloud delivery. These are precisely the capabilities that matter as AI fundamentally reshapes how enterprise technology is built, delivered and consumed. We enter our *next decade with an AI-first* operating approach embedded across our delivery and products.

Financial Year 2026 Performance Overview

Against a backdrop of cautious technology spending, our top line continued to grow. Total revenue reached ₹2,630.3 million, an increase of 2.7% over ₹2,561.3 million in FY25, led by the durability of our annuity-based managed services model and complemented by selective, high-value transformation engagements. We chose to invest ahead of demand throughout the year but kept our balance sheet debt-free and with strong cash position. This financial strength gives us the freedom to think and invest for the long term.

<u>Key Business & Financial Highlights of FY26</u>

- Total revenue increased to ₹2,630.3 million in FY26 from ₹2,561.3 million in FY25, representing growth of 3%.
- Operating revenue stood at ₹2,371.5 million, compared with ₹2,359.0 million in FY25, reflecting steady growth.
- Total Comprehensive Income increased to ₹393.48 million from ₹359.66 million in the previous year, strong growth of 9.4%, driven by operational resilience and improved overall performance.
- EBITDA for FY26 was ₹446.2 million, as the Company maintained healthy operating profitability while continuing to invest in future growth opportunities.
- Net income stood at ₹304.3 million, reflecting the strength of our business model and our continued focus on profitable growth.
- We continue to maintain a strong, debt-free balance sheet, supported by reliable long-term revenue streams, a robust asset base and healthy liquidity.

Rewarding Our Shareholders

As CyberTech celebrated thirty years, the Board declared a Special Dividend of ₹20 per equity share (face value ₹10 per share), amounting to ₹622.6 million, in addition to the annual dividend of ₹4 per equity share.

This milestone payout reflected the Board's confidence in the Company's financial strength, business resilience and long-term growth prospects. In further recognition of our intrinsic value and our commitment to an efficient capital structure, the Board approved a share buyback on May 13, 2026, for up to 850,000 fully paid-up equity shares — approximately 2.73% of the Company's paid-up equity share capital as of March 31, 2026 — at ₹170 per equity share, for an aggregate consideration of up to ₹144.5 million.

Together, these actions reflect our philosophy toward capital allocation: reward shareholders who have supported our journey, maintained a strong balance sheet, and retain financial flexibility to continue investing in the business.

He then requested the Company Secretary to address the Members.

The Company Secretary informed the Members that the Audited Financial Statements, the Board's Report along with its annexures, and Statutory Auditors' Report laid on the table along with the Register of Members, Register of Directors' shareholdings and Register of Contracts and arrangements and other relevant documents as referred in the Notice and the explanatory statement for inspection by the members at the meeting. She further considered the Statutory Auditor's Report as read since there were no qualifications, Disclaimer, Reservation or Adverse Remarks. She then invited Members who had registered themselves as speakers to ask questions or express their views. The Members who had registered as speakers expressed their views and raised a few questions.

All the questions were addressed in detail by the Chairman and post completion of the Question and Answer session, the Chairman requested the Company Secretary to proceed further. The Company Secretary further informed that since the Annual General Meeting is being held through VC and the resolutions mentioned in the Notice have already being put to vote through e-voting, no proposing or seconding of resolutions was required.

She thereafter moved on to the agenda items as per the Notice dated July 23, 2026, as provided below:

Sr. No.	Particulars	Type of Resolution
Ordinary Business		
1.	To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the reports of the Board of Directors and Auditors thereon;	Ordinary Resolution
2	To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the report of Auditors thereon	Ordinary Resolution
3.	To declare a dividend at the rate of Rs. 4 (Rupee Four only) per Equity Share of Rs. 10/- (Rupees Ten only) each on paid-up Equity Shares of the Company, as recommended by the Board of Directors of the Company, be and is hereby declared for payment for the Financial Year ended March 31, 2026	Ordinary Resolution
4.	To appoint Mr. Vish Tadimety (DIN: 00008106), who retires by rotation as a Director and being eligible, offers himself for re-appointment	Ordinary Resolution

The Company Secretary requested the members present at the meeting who had not cast their votes through remote e-voting, and who were otherwise not barred from doing so, to cast their votes through the e-voting system during the AGM.

It was announced that the voting results for the resolutions would be declared not later than 2 working days of the conclusion of the Meeting on receipt of the Scrutinizer's report and the Results/ Scrutinizer's report will be placed on the website of the Company and the same shall also be submitted to the Stock Exchanges in compliance with the provisions of the Act and SEBI (LODR) Regulations, 2015.

The Chairman authorized Ms. Sarita Leelaramani, Company Secretary of the Company to accept, acknowledge and counter sign the Scrutinizers Report in connection with the Meeting and declare the results of the voting in accordance with the requirements prescribed under the applicable laws.

The e-voting platform was kept open for voting on InstaMeet (VC platform) to enable the members to cast their votes, who have not cast their vote through remote e-voting.

The Chairman thanked all the Directors and Members for attending and participating at the Meeting and there being no other business, the Meeting was concluded at 05:15 p.m. The e-voting platform was kept open for voting for further Thirty (30) minutes to enable the members to cast their votes, who have not cast their vote through remote e-voting.

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

LEELA RAMANI SARITA KUMAR

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Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587