



3rd, July 2026

**Listing Department
National Stock Exchange of India
Limited**
Exchange Plaza,
Plot No. C/1, G. Block,
Bandra- Kurla Complex,
Bandra East, Mumbai-400 051

**The Department of Corporate Services-
Listing
BSE Ltd.**
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

Symbol- DHANUKA

Scrip Code: 507717

Subject: Business Responsibility and Sustainability Reporting

Dear Sir,

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report for Financial Year 2025-26, which also forms part of the Integrated Annual Report for FY 2025-26, submitted to the Stock Exchanges dated July 3, 2026.

This is for your information and record.

Thanking you,
Yours Faithfully
For Dhanuka Agritech Limited

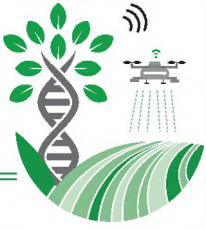
Jitin Sadana
Company Secretary and Compliance Officer
FCS-7612

Encl: a/a

Registered & Corporate Office: Global Gateway Towers, Near Guru Dronacharya Metro Station,
MG Road, Gurugram-122002, Haryana

Tel: +91-124-434-5000, Email: headoffice@dhanuka.com, Website: www.dhanuka.com

CIN: L24219HR1985PLC122802



Annexure C

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L24219HR1985PLC122802
2	Name of the Listed Entity	Dhanuka Agritech Limited
3	Year of incorporation	1985
4	Registered office address	Global Gateway Towers, MG Road, Near Gurudronacharya Metro Station, Gurgaon-122002
5	Corporate address	Same as above
6	E-mail	investors@dhanuka.com
7	Telephone	91-124-4345000
8	Website	www.dhanuka.com
9	Financial year for which reporting is being done	31st March, 2026
10	Name of the Stock Exchange(s) where shares are listed	1. BSE Ltd. 2. National Stock Exchange of India Limited
11	Paid-up Capital (INR)	90156648
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Jitin Sadana, Company Secretary & Compliance Officer, investors@dhanuka.com, 91-124-4345000
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The report is prepared on the standalone basis
14	Whether the company has undertaken reasonable assurance of the BRSR CORE	No
15	Name of assurance provider	Not Applicable
16	Type of assurance obtained	Not Applicable

II. Products/services

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Chemical and chemical products, pharmaceuticals, medicinal chemical and botanical products	88.14%
2	Trading	Wholesale trading	11.86%

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total turnover contributed
1	Agrochemicals	20211	100

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	52*	56
International	0	0	0

* Includes plants, warehouses, depots, R&D centres and Branch Offices

20. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	Pan India
International (No. of Countries)	4*

* International markets served by the company are: Bangladesh, Nepal, UAE and Argentina

b. What is the contribution of exports as a percentage of the total turnover of the entity?

1.15%

c. A brief on types of customers

The Company serves various customers including farmers, retailers, and distributors through its domestic business. The company is aggressively exploring international markets after commissioning of its Plant situated in Dahej Gujarat and after acquisition of international rights from Bayer for manufacturing, marketing and supply of the product Iprovalicarb in 20 countries and product Triadimenol in Brazil. This will help the company to establish its global footprints in more than 20 countries. Dhanuka caters to around 6,500 distributors and around 80,000 retailers. We have a pan-India presence in all major states to reach out to more than 10 million farmers with our products and services. Dhanuka's key focus has been on introduction of novel chemistries and extensive product development distinguishing us from the rest of the industry.

IV. Employees

21. Details as at the end of Financial Year:

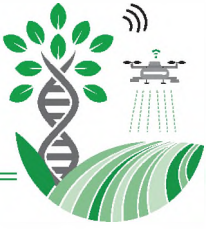
a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female		Others	
			No. (B)	% (B / A)	No. (C)	% (C / A)	No. (H)	% (H / A)
EMPLOYEES								
1.	Permanent (D)	1105	1066	96.47	39	3.53	0	0
2.	Other than Permanent (E)	112	104	92.86	8	7.14	0	0
3.	Total employees (D + E)	1217	1170	96.14	47	3.86	0	0
WORKERS								
4.	Permanent (F)	1	1	100	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0	0	0
6.	Total workers (F + G)	1	1	100	0	0	0	0

* In alignment with the threshold defined under the New Labour Code (Code on Wages, 2019), the Company has classified individuals with a gross monthly remuneration of ₹18,000 or below as 'Workers' for the reporting period FY 2025-26. Personnel exceeding this remuneration threshold have been categorized as 'Employees' for the purpose of BRSR disclosures

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female		Others	
			No. (B)	% (B / A)	No. (C)	% (C / A)	No. (H)	% (H / A)
DIFFERENTLY ABLED EMPLOYEES								
1.	Permanent (D)	0	0	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0	0	0



DIFFERENTLY ABLED WORKERS								
4.	Permanent (F)	0	0	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0	0	0
6.	Total differently abled workers (F + G)	0	0	0	0	0	0	0

22. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	10	1	10.0
Key Management Personnel	4	0	0

* Key managerial personnel include Chairman, Managing Director (Board member), Chief Financial Officer and Company Secretary

23. Turnover rate for permanent employees and workers

	FY (Turnover rate in current FY)			FY (Turnover rate in previous FY)			FY (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	28.0	38.0	28.0	19.0	34.0	19.0	22.7	31.0	23.0
Permanent Workers	0.0	0.0	0.0	25.0	0.0	25.0	34.5	NA	34.5

V. Holding, Subsidiary and Associate Companies (including joint ventures)

24. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Not Applicable	Not Applicable	Not Applicable	Not Applicable

As of 31st March 2026, the company does not have any subsidiary/ wholly owned subsidiary.

VI. CSR Details

25.	(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
	(ii) Turnover (in Rs.)	20197895517.31 INR
	(iii) Net worth (in Rs.)	16818786783.04 INR

VII. Transparency and Disclosures Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	FY Current Financial Year			FY Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://www.dhanuka.com/contact-us	0	0	NA	0	0	-

Investors (other than shareholders)	Yes, https://scores.sebi.gov.in/	0	0	NA	0	0	-
Shareholders	Yes, https://scores.sebi.gov.in/	1	0	NA	7	0	-
Employees and workers	Yes, https://www.dhanuka.com/contact-us	2	0	NA	0	0	-
Customers	Yes, https://www.dhanuka.com/contact-us	141	0	NA	155	0	-
Value Chain Partners	Yes, https://www.dhanuka.com/contact-us	3	0	NA	0	0	-
Other (please specify)	Yes, https://www.dhanuka.com/contact-us	0	0	NA	0	0	-

27. **Overview of the entity's material responsible business conduct issues**

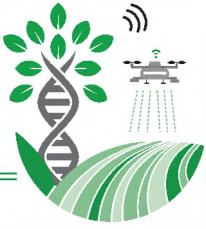
Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Agricultural innovation and productivity	Opportunity	<p>We, at Dhanuka are transforming India through agriculture and we exist to enrich the lives of farmers. Our purpose is to strengthen the nation by providing sustainable agriculture solutions.</p> <p>Innovation, supported by continuous R & D with diverse international partners, is key to improving productivity and tackling distinctive issues faced by Indian farmers. Dhanuka's home-grown initiatives like "Dhanuka Kheti Ki Nayi Takneek" help farmers of the country adopt sustainable agriculture practices. This fosters trust and ensures effective usage of our line of products.</p> <p>Our company's inherent drive for innovation bolsters food security, adapts to evolving regulations and initiates sustainable and long-term success in the industry.</p>	-	Positive



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Occupational Health & Safety	Risk	Manufacturing units handling agrochemicals must take stringent and proactive measures to effectively respond to both anticipated and unforeseen emergencies that could impact their operations, employees, or immediate vicinity.	Operational safety risks at all our facilities are managed in alignment with ISO 45001:2018 standards through regular risk assessments and the maintenance of emergency response plans for all eventualities. Routine training, mock drills and strict adherence to SOP's are mandated to ensure employee safety. Additionally, proactive engagement with regulators and other stakeholders assures latest protocols are prepared and compiled for maximum safety and security.	Negative
3	Operational Safety, Emergency Preparedness & Response	Risk	"Employee well -being is essential to both their productivity and the company's success. A conducive environment is crucial for prioritizing safety and reducing stress."	Employee health and safety is our topmost priority, we implement regular health assessments and medical check-ups for employees, ensuring early detection and management of any potential health afflictions. Personal protective equipment (PPE) and training is provided to upskill employees on probable health risks and pre-emptive measures. By nurturing a culture of health awareness and continuous monitoring, we aim to minimize health-related risks and maintain a safe working space for all employees.	Positive
4	Waste Management	Risk and Opportunity	Waste management is a key opportunity to showcase sustainability and regulatory compliance. Agrochemical waste generated at our facilities is managed through systematic handling, storage, and disposal procedures in alignment with hazardous waste management regulations. The organization promotes responsible usage of its products among farmers to minimize on-field chemical leaching.	-	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			Additionally, we promote sustainable agricultural practices such as preventing crop residue burning, adopting vermicomposting, and using organic fertilizers to reduce waste generation and enhance soil health.		
5	Diversity & Inclusion	Opportunity	The company's initiatives aimed at enhancing Board diversity and development demonstrate its strong commitment to including women both at the Board level and throughout the organization.	-	Positive
6	Local Communities	Opportunity	Understanding the local communities where we operate is crucial to us. These communities play a vital role in our business growth, making it essential for us to understand their concerns and provide support accordingly. Members of the local community are given priority for employment opportunities in our factories. The company has also constructed three schools in Rajasthan under its CSR initiatives to provide quality education to the local community.	-	Positive
7	Business Ethics	Risk	The risk associated with ESG compliance arises from potential non-adherence to regulatory standards and guidelines, particularly those related to crop care and the minimization of adverse impacts of products on crops.	The Company is dedicated to sustainable growth, prioritizing social and environmental responsibility while addressing the interests of its key stakeholders. In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we have implemented a Whistle-blower Policy. This policy provides a mechanism for employees, suppliers, contractors, and other stakeholders to report concerns relating to unethical behaviour, suspected fraud, abuse of authority, or any misconduct involving the Company, either anonymously or through a named complaint. This initiative strengthens corporate governance practices and is available on the Company's website.	Negative



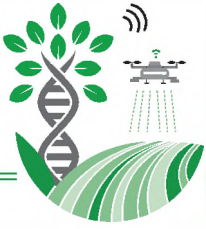
S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Water Use & Management	Oppurtunity	Our flagship campaign, “Gaon ka Paani Gaon Mein, Khet ka Paani Khet Mein,” emphasizes the importance of engaging with local communities by promoting water conservation at the grassroots level. Through this initiative, we have constructed multiple check dams and rejuvenated village ponds in Rajasthan, benefiting numerous households by enhancing groundwater recharge and improving water availability in water-stressed regions. We also promote water management practices such as rainwater harvesting and drip irrigation to help farmers adopt cost-effective and sustainable water-use practices. In addition, Zero Liquid Discharge (ZLD) systems have been implemented at our facilities to ensure that effluents are treated, recycled, and reused, thereby reducing dependence on freshwater sources and minimizing environmental impact.	-	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes								
b. Has the policy been approved by the Board? (Yes/No)	Yes								
c. Web Link of the Policies, if available	https://www.dhanuka.com/policies								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/ No)	Yes								

4.	Name of the national and international codes/ certifications/ labels/ standards adopted by your entity and mapped to each principle.	ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Guidelines for Responsible Business Conduct (NGRBC)
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>The Company is planning to increase the strength of women employees to 10–15% over the coming years.</p> <p>The Company has established the following sustainability and ESG targets:</p> <ul style="list-style-type: none"> • Achieve net-zero emissions by 2040. • Achieve the share of renewable energy to 10% of the total energy consumption mix by 2030. • Achieve water neutrality by 2030. • Recycle or reuse more than 90% of total waste generated and achieve zero waste to landfill by 2030. • Increase the representation of women in the workforce by 2030. Maintain zero recordable incidents and zero fatalities through 2030. • Continue to provide 100% of employees with access to comprehensive welfare amenities, including health and wellness programs and mental health support. • Achieve 100% ESG-compliant and trained suppliers by 2030. Continue to maintain 100% compliance with data security requirements and measures.
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Dhanuka is committed to formalizing its efforts to enhance sustainability practices by adhering to the guidelines set forth in NGRBC and is actively working on developing targets and assessing its performance against them.
Governance, leadership and oversight		
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	<p>India's agriculture continues to navigate a complex convergence of climate volatility, soil degradation, fragmented supply chains, and acute income pressures on farming communities—challenges that demand both urgent action and long-term systemic commitment. At Dhanuka Agritech Limited, we have anchored our response in science, field presence, and responsible stewardship. Our field force of qualified agri-graduates, the 'Dhanuka Doctors', continues to work across villages nationwide, demonstrating soil health practices, promoting green manures and hybrid seeds, advancing drip and sprinkler irrigation adoption, facilitating access to crop insurance, and guiding communities away from stubble burning—an intervention that directly protects rural air quality and soil vitality. Our flagship CSR vision, 'Gaon ka Paani, Gaon Mein; Khet ka Paani, Khet Mein', remains the organising principle of our community outreach, giving tangible shape to our commitment through check dam construction, watershed development, school awareness programmes, and farmer training—initiatives that have collectively benefited tens of thousands of households across water-stressed districts. During FY 2025-26, we advanced our sustainability agenda on multiple fronts: our Dhanuka Agritech Research and Technology Centre (DART) deepened its focus on eco-friendly biopesticide and bio-formulation development, our Dahej chemical synthesis facility progressed towards operational scale with a widening product pipeline, and our acquisition of international rights to the fungicide actives Iprovalicarb and Triadimenol from Bayer AG—covering markets across more than 20 countries—extended our ability to deliver responsible crop protection solutions globally. We remain guided by the triple bottom line of People, Planet, and Profit, not as aspiration but as an operational filter: embedded in how we design products, manage resource use at our four manufacturing facilities, engage our value chain partners, and communicate with farming communities. We are actively formalising our ESG target-setting framework—establishing baselines, assigning cross-functional ownership, and building internal review mechanisms—so that our sustainability commitments translate into measurable, auditable outcomes. The path to full ESG integration is iterative, but our direction is unambiguous: reduce the environmental footprint of our operations, expand access to safer and more efficacious technologies for Indian and global farmers, enhance supply chain traceability, and ensure that our growth compounds positive impact for people, land, and livelihood.</p>



8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Currently the Board is responsible for the oversight and implementation of the BRSR policy.
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	No. Currently, the Board is responsible for the oversight and implementation of the BRSR policy.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	As a standard procedure, the Risk Management Committee of the Board reviews the Company's Environment, Social and Governance metrics. This assessment includes evaluating the progress of the said commitments and targets in the report.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company complies with relevant regulations, and the Chairman issues a Statutory Compliance Certificate to the Board of Directors regarding applicable laws. The Company has a compliance tool/software named 'Lexcomply' for tracking/mapping of compliances at national level. It has a maker/checker and approver system to ensure that there is no lapse in compliance. A quarterly deviation report is placed before the Chairman for his review with remarks of the concerned heads.								
Subject for Review	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Need Basis/Ongoing Basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Quarterly								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P1	P2	P3	P4	P5	P6	P7	P8	P9
No, however the company has a strong internal control mechanism. The Business policies of the company are reviewed every year by an internal committee chaired by the Chairman/MD. Internal Auditor of the Company reviewing the policies every alternate year. And the key policies are reviewed by the Board every two/three years.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	All Principles are covered by the Policies								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/ No)	All Principles are covered by the Policies								
The entity does not have the financial or /human and technical resources available for the task (Yes/ No)	All Principles are covered by the Policies								
It is planned to be done in the next financial year (Yes/No)	All Principles are covered by the Policies								
Any other reason (please specify)	Not applicable, as all principles are covered by policies as per the BRSR report.								

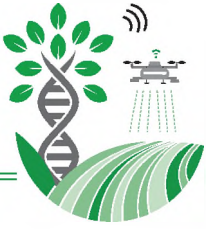
SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

- Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	An overview session was conducted for the Board of Directors on changes to the Company's Senior Management Personnel (SMP) structure, including key organizational and structural developments. The session also featured a presentation on the activities and strategic initiatives of the Dhanuka Agritech Research and Technology Centre (DART), aimed at familiarizing the Board with the Company's research and innovation framework.	100
Key Managerial Personnel	2	The Curriculum for Living & Team Powerhouse program was conducted to support the growth and development of employees through leadership coaching, skill enhancement, communication, teamwork, and workplace awareness initiatives. The training focused on building confidence, accountability, collaboration, and professional excellence across all employee levels. Curriculum for living & Team Powerhouse	100
Employees other than BoD and KMPs	12	The Company conducted various training and development programs during the year, including The Art of Giving Feedback, MS Outlook, DARES, AI Strategies Masterclass for Business Growth, Curriculum for Living, Microsoft AI Boot Camp, Team Powerhouse, 5S Training, Labour Code, the Rural Immersion Program on Agriculture, Prevention of Sexual Harassment (POSH), and The 3 Laws of Performance. These programs collectively contributed to employee skill enhancement, leadership and communication development, digital and AI readiness, operational efficiency, team collaboration, social and rural awareness, and personal and professional growth. Through these initiatives, employees are empowered to become more productive, adaptable, innovative, and socially responsible professionals.	100
Workers	12	The Company conducted various training and development programs during the year, including The Art of Giving Feedback, MS Outlook, DARES, AI Strategies Masterclass for Business Growth, Curriculum for Living, Microsoft AI Boot Camp, Team Powerhouse, 5S Training, Labour Code, the Rural Immersion Program on Agriculture, Prevention of Sexual Harassment (POSH), and The 3 Laws of Performance. These programs collectively contributed to employee skill enhancement, leadership and communication development, digital and AI readiness, operational efficiency, team collaboration, social and rural awareness, and personal and professional growth. Through these initiatives, employees are empowered to become more productive, adaptable, innovative, and socially responsible professionals.	100



2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Monetary

NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	0 INR	NA
Settlement	Nil	Nil	0 INR	NA
Compounding fee	Nil	Nil	0 INR	NA

Non-Monetary

NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/ No)
Imprisonment	Nil	Nil	NA
Punishment	Nil	Nil	NA

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.
- Yes. Dhanuka Agritech Limited maintains a strict zero-tolerance approach toward bribery, corruption, and all forms of unethical conduct across all levels of the organisation. The Company's Code of Conduct serves as the primary governing framework, articulating clear expectations around fairness, transparency, and accountability for all employees, the Board of Directors, Senior Management, and Independent Directors. The Code is communicated at the time of appointment and reinforced through internal platforms including the HRMS portal. Robust internal controls and reporting mechanisms are in place, with well-defined consequences for any breach of ethical standards. The Company also operates a Whistle Blower Policy (updated effective 02 February 2024) that enables employees and stakeholders to report concerns relating to fraud, corruption, or misconduct without fear of retaliation. Additionally, a Risk Management Policy (effective 15 July 2025) is in place to identify, monitor, and mitigate governance and compliance-related risks. Web-link to the policy: <https://www.dhanuka.com/policies>

5. Number of Directors/KMPs/employees/workers against whom enforcement agency for the charges of bribery/ corruption:

	FY (Current Financial Year)	FY (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY (Current Financial Year)		FY (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.	Nil
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8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY (Current Financial Year)	FY (Previous Financial Year)
Number of days of accounts payables	59.30	41.93

9. Open-ness of business

Provide details of concentration of purchases and sales with related parties in the following format:

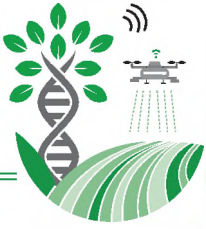
Parameter	Metrics	FY (Current Financial Year)	FY (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	96.01%	94.71%
	b. Number of trading houses where purchases are made	221	205
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	41.53%	39.05%

Parameter	Metrics	FY (Current Financial Year)	FY (Previous Financial Year)
Concentration of Sales	a. Sales to dealer / distributors as % of total sales	88.45%	88.19 %
	b. Number of dealers / distributors to whom sales are made	5781	6334
	c. Sales to top 10 dealers / distributors as % of total sales to dealer / distributors	2.90%	3.01%

* The value disclosed in BRSR FY2024-25 has been updated.

Parameter	Metrics	FY (Current Financial Year)	FY (Previous Financial Year)
Share of RPTs in	a. Purchases (Purchases with related parties as % of Total Purchases)	Nil	Nil
	b. Sales (Sales to related parties as % of Total Sales)	0.01%	Nil
	c. Loans & advances given to related parties as % of Total loans & advances	Nil	77
	d. Investments in related parties as % of Total Investments made	Nil	Nil

* Loan outstanding as of 31st March, 2026 is nil.



Leadership Indicators

- Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
115278	Product Awareness Scheme	100

* We conduct continuous awareness and education programs for key value chain partners, including farmers, Farmer Producer Organizations (FPOs), Dhanuka Krishi Mitras, Krishi Vigyan Kendras (KVKs), and agricultural influencers. In close collaboration with State Agricultural Universities and ICAR institutes, we promote modern, sustainable agricultural practices that enhance productivity while prioritizing environmental and human safety. Our initiatives focus heavily on the safe and judicious use of agrochemicals, providing regular training on proper pesticide application, storage, and disposal. Furthermore, we bring technology directly to the fields through on-site seed treatment demonstrations using mobile units—supported by our widely recognized campaign, “Har Beej ko Suraksha Ka Teeka,” which has been adopted by the Government of India. To ensure long-term sustainability, our Palwal R&D centre offers scientific soil testing services, providing farmers with tailored recommendations for optimal crop planning.

Beyond crop management, our engagement programs actively address resource conservation and financial security, fostering lifelong partnerships through our nationwide Dhanuka Krishi Mitra Programmes. We advocate for crucial on-farm water conservation measures, such as creating small ponds, and support broader community efforts by constructing check dams in water-scarce regions like Rajasthan. Additionally, our field teams are equipped to spread vital awareness about government risk-mitigation schemes like the Pradhan Mantri Fasal Bima Yojana (PMFBY) during regular farmer interactions. Through these integrated outreach efforts, we ensure that our value chain partners have the knowledge, expert guidance, and practical tools necessary to build a resilient agricultural ecosystem.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.	Yes. Dhanuka Agritech Limited has robust processes in place to manage conflicts of interest involving members of the Board and Key Managerial Personnel (KMPs). Every Director is required to make an annual disclosure of concerns or interests held in the Company or other entities, including shareholding interests and any changes thereto. Directors also annually affirm, under the Company's Code of Conduct, that they will act in the best interests of the Company and that no personal or business association will conflict with their duties. During Board meetings, Directors abstain from deliberation and voting on any agenda item in which they have a declared interest. To monitor and track such interests, the Corporate Secretarial team maintains a structured database of all Directors, KMPs, and the entities in which they are interested, which is shared with the Finance department to oversee related party transactions. Additionally, the Company has a Board-approved Related Party Transaction Policy (updated 02 February 2024), which governs the identification, review, and approval of all related party transactions under the oversight of the Audit Committee, in compliance with the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.
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PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	1.17%	6%	Dhanuka Agritech Limited has made targeted Research and Development (R&D) and operational investments aimed at improving the environmental impact of its processes. At our Dhanuka Agritech Research & Technology (DART) centre, strategic expenditures were directed toward resource optimization and sustainable agricultural practices. Key initiatives included the precise levelling of DART fields to significantly reduce water consumption, alongside dedicated investments to enhance and monitor soil health. Furthermore, operational expenditure (OPEX) was allocated to the Effluent Treatment Plant (ETP) at DART, ensuring the safe treatment of wastewater and minimizing the facility's environmental footprint.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
Capex	24.16%	16%	During FY 2025-26, Dhanuka Agritech Limited invested in solar energy infrastructure across its manufacturing facilities to reduce dependence on grid electricity and lower the carbon footprint of its operations. At the Sanand facility, a 275 KW Solar Power Plant was installed, directing renewable energy capacity towards the facility's manufacturing processes. At the Dahej chemical synthesis facility, a significantly larger 1,200 KWP Solar Power Generating System was commissioned, embedding clean energy generation at the heart of the Company's newest and most capital-intensive plant from the early stages of its operational ramp-up. No specific environmental or social impact capex was undertaken at the Udhampur facility during the reporting period.

2.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	Dhanuka Agritech Limited has procedures in place to ensure sustainable sourcing of raw materials. The Company actively promotes local sourcing from vendors in proximity to its manufacturing facilities, thereby reducing transportation-related carbon emissions and minimising the environmental footprint associated with logistics. The Company's manufacturing plants are strategically located within designated industrial estates at Sanand (Gujarat), Keshwana (Rajasthan), Udhampur (Jammu & Kashmir), and Dahej (Gujarat) — all situated away from urban centres — enabling the Company to support local and regional vendors by procuring raw materials from nearby suppliers.
	If yes, what percentage of inputs were sourced sustainably?	100

3.	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life for,	
	(a) Plastics (including packaging)	Given that our products are distributed directly to retailers, distributors, and end consumers, the company faces limited opportunities for reclaiming them at the end of their life cycles. Nevertheless, we have established robust systems for recycling various materials, including plastics (including packaging), e-waste, and hazardous substances, ensuring their safe disposal through authorized recyclers and compliance with regulatory requirements. This proactive approach minimizes the waste exiting our facilities.
	(b) E-waste	
	(c) Hazardous waste	
	(d) other waste	

4.	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.	Yes, Extended Producer Responsibility (EPR) is applicable to Dhanuka Agritech Limited. The Company is registered with the Central Pollution Control Board (CPCB) under both the Brand Owner (BO) and Importer categories in accordance with the Plastic Waste Management Rules, 2016 (as amended). The Company's waste collection plan is in line with its EPR plan submitted to the CPCB. A comprehensive EPR plan has been submitted through the CPCB's centralised online EPR portal, and all applicable plastic waste credits have been duly uploaded on the portal in compliance with regulatory requirements. The Company partners with Maruti Industries, a CPCB-approved platform, for the collection and environmentally sound disposal of plastic waste across categories, ensuring that accredited processors across India effectively fulfil the Company's plastic waste EPR targets. The Company files its annual EPR returns with the CPCB within the prescribed timelines and continues to monitor and strengthen its plastic waste management practices in line with evolving regulatory requirements under the Plastic Waste Management (Amendment) Rules, 2024.
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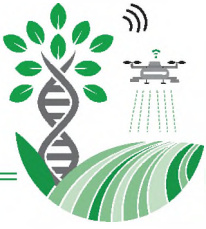
Leadership Indicators

1.	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products or for its services?	No
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If yes, provide details in the following format:

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Nil	Nil	Nil	Nil	Nil	Nil

* At present, the company has not yet conducted a Life Cycle Assessment (LCA) for its products. However, as part of ongoing initiatives to reduce our carbon footprint, we are actively pursuing LCA evaluations to gain insights into the environmental impacts of our products throughout their life cycles.



2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Nil	Nil	Nil

3. Percentage of recycled or reused input material to total material (by value) used in production or providing services

Indicate input material	Recycled or re-used input material to total material	
	FY (Current Financial Year)	FY (Previous Financial Year)
Nil	Nil	Nil

4. Of the products and packaging reclaimed at end of life of products, amount (in MT) reused, recycled, and safely disposed, as per the following format:

	FY Current Financial Year			FY Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
	Plastics (including packaging)	0 MT	0 MT	0 MT	0 MT	0 MT
E-waste	0 MT	0 MT	0 MT	0 MT	0 MT	0 MT
Hazardous waste	0 MT	0 MT	0 MT	0 MT	0 MT	0 MT
Other waste	0 MT	0 MT	0 MT	0 MT	0 MT	0 MT

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as Percentage of total products sold in respective category
Nil	Nil

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	1066	1066	100	1066	100	0	0	0	0	0	0
Female	39	39	100	39	100	39	100	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0
Total	1105	1105	100	1105	100	39	100	0	0	0	0
Other than Permanent employees											
Male	104	104	100	104	100	0	0	0	0	0	0
Female	8	8	100	8	100	8	100	0	0	0	0

Others	0	0	0	0	0	0	0	0	0	0	0
Total	112	112	100	112	100	8	100	0	0	0	0

* In alignment with the threshold defined under the New Labour Code (Code on Wages, 2019), the Company has classified individuals with a gross monthly remuneration of ₹18,000 or below as 'Workers' for the reporting period FY 2025-26. Personnel exceeding this remuneration threshold have been categorized as 'Employees' for the purpose of BRSR disclosures

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	1	1	100	1	100	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0
Total	1	1	100	1	100	0	0	0	0	0	0
Other than Permanent workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

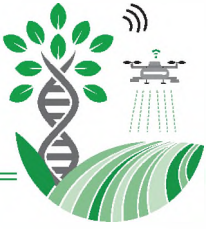
* In alignment with the threshold defined under the New Labour Code (Code on Wages, 2019), the Company has classified individuals with a gross monthly remuneration of ₹18,000 or below as 'Workers' for the reporting period FY 2025-26. Personnel exceeding this remuneration threshold have been categorized as 'Employees' for the purpose of BRSR disclosures

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY Current Financial Year	FY Previous Financial Year
Cost incurred on wellbeing measures as a % of total revenue of the company	0.28%	0.25%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY Current Financial Year			FY Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	99%	100%	Y	99%	100.0%	Y
Gratuity	99%	-	Y	92.7%	100.0%	Y
ESI	0.9%	100%	Y	3.0%	3.0%	Y
Others – please specify	N/A	N/A	N/A	N/A	N/A	N/A



3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.	Yes. In compliance with the Rights of Persons with Disabilities Act, 2016, our premises and offices are fully accessible to differently-abled personnel. We provide a barrier-free workplace equipped accessible washrooms, and elevators, ensuring an inclusive and safe environment for all employees.
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4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.	Yes, Dhanuka Agritech Limited has adopted an Equal employment opportunity and non-discrimination policy in accordance with the provisions of the Rights of Persons with Disabilities Act, 2016, and provides a framework that is committed to the empowerment of persons with disabilities. Website Link: https:// www.dhanuka.com
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5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0.0	0.0	0.0	0.0
Female	100.0	100.0	0.0	0.0
Others	0.0	0.0	0.0	0.00
Total	100.0	100.0	0.0	0.0

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, Dhanuka has established mechanisms to receive and address grievances. Employees can submit their grievances through letters or emails, ensuring anonymity and protection against retaliation. Dhanuka Agritech Limited has implemented a comprehensive Whistle-blower mechanism and a Prevention of Sexual Harassment at Workplace (POSH) policy. A POSH committee has also been established to address concerns raised by any member of the organisation. The Whistle-blower mechanism allows employees to report concerns or grievances, including instances of sexual harassment. The Company takes all such reports seriously and follows a stringent process outlined in the POSH policy to ensure prompt and effective resolution. The grievance mechanism at Dhanuka is designed to provide all employees and workers with a safe and confidential avenue to raise concerns, regardless of their category. It reflects the Company's commitment to addressing grievances and maintaining a supportive work environment for all.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY Current Financial Year			FY Previous Financial Year		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	1105	0	0	1073	0	0
Male	1066	0	0	1034	0	0
Female	39	0	0	39	0	0

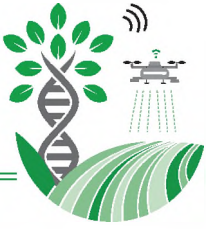
Others	0	0	0	0	0	0
Total Permanent Workers	1	0	0	34	0	0
Male	1	0	0	34	0	0
Female	0	0	0	1	0	0
Others	0	0	0	0	0	0

8. Details of training given to employees and workers:

Category	FY Current Financial Year					FY Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No.(B)	%(B/A)	No.(C)	%(C/A)		No.(E)	%(E/D)	No.(F)	%(F/D)
Employees										
Male	1170	328	28	1156	98.89	1121	1121	100	670	59.7
Female	47	45	95.75	45	95.75	50	25	50	12	24
Others	0	0	0	0	0	0	0	0	0	0
Total	1217	373	30.64	1201	98.77	1171	1146	97.86	682	58.24
Workers										
Male	1	1	100	1	100	35	35	100	27	78
Female	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Total	1	100	1	1	100	35	35	100	27	78

9. Details of performance and career development reviews of employees and worker:

Category	FY Current Financial Year			FY Previous Financial Year		
	Total (A)	No.(B)	%(B/A)	Total (D)	No.(C)	%(C/D)
Employees						
Male	1170	1028	87.86	1173	1020	91
Female	47	37	78.72	51	36	72
Others	0	0	0	0	0	0
Total	1217	1065	87.51	1224	1056	90
Workers						
Male	1	1	100	35	23	65
Female	0	0	0	0	0	0
Others	0	0	0	0	0	0
Total	1	1	100	35	23	65



10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No/ NA).	Yes, all facilities—Sanand, Keshwana, Udampur, and Dahej—have successfully completed ISO 9001-2015 (Quality Management), ISO 14001-2015 (Environmental Management), and ISO 45001-2018 (Occupational Health and Safety) certification audits and the legal requirements.
If yes, the coverage such system?	Yes, all facilities—Sanand, Keshwana, Udampur, and Dahej—have successfully completed ISO 9001-2015 (Quality Management), ISO 14001-2015 (Environmental Management), and ISO 45001-2018 (Occupational Health and Safety) certification audits and the legal requirements.
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	Dhanuka is committed to providing a safe and healthy workplace by minimizing the risk of accidents, injury, and exposure to health risks and it complies with applicable laws and regulations with respect to safety at the workplace. Dhanuka has implemented a comprehensive health and safety management systems such as Process Hazard Analysis, Pre-start-up safety review, Plant safety audit, Job safety analysis, Work Permit system, What if study, Workplace monitoring, Noise monitoring, Illumination monitoring.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks?	Yes. We have a system in place to report work related unsafe conditions and acts by any staff/worker through daily observations. These observations are closed immediately by taking required corrective and preventive actions.
d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?	Yes, Dhanuka has insured its employees under group term insurance, health insurance and accidental insurance policies

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY	FY
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	1	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.	Dhanuka Agritech Limited has implemented extensive measures to ensure a safe and healthy workplace across its facilities (Sanand, Keshwana, Udampur, Dahej). These include installing de-dusting systems to minimize worker dust exposure, implementing interlock integration for machinery (e.g., Form-Fill-Seal, lifts, screw feeder machines) to prevent malfunctions and enhance operational safety, and installing ruptured discs and pressure relief devices in reactors at the Dahej plant to protect personnel from chemical spills or explosions. Fire sprinkler systems are installed in critical areas like Block-A lower basement at Keshwana and Udampur plants. All facilities have achieved ISO 9001-2015, ISO 14001-2015, and ISO 45001-2018 certifications, mandating rigorous safety protocols, risk assessments, emergency preparedness, and employee training. Upgrades to Fire Alarm Systems (FAS) and Fire Protection Systems (FPS), along with Occupational Health Centers (OHC), have been introduced. Precision control mechanisms, such as mass flow meters and temperature/flow control valves, are used in solvent and chemical lines to reduce exposure risks. Energy-efficient LED lighting has replaced older fittings. The installation of multi mills and hammer mills in powder packing areas improves efficiency and reduces dust exposure. Ergonomic modifications like HDPE drum and height-adjustable tables are implemented for manual tasks. Lightning arresters protect plants from damage, ensuring electrical safety. All moving articles are covered with zero-access safety guards, and electrical equipment has double earthing. Fall restrictors are installed to prevent injuries during material handling. At the corporate office, the "Feel good Friday" concept promotes mental health. Various safety information is displayed, and suitable Personal Protective Equipment (PPE) is provided to safeguard employees and workers.
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13. Number of Complaints on the following made by employees and workers:

	FY Current Financial Year			FY Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	-	Nil	Nil	-
Health & Safety	Nil	Nil	-	Nil	Nil	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

AI based Camera analytics is being installed at Sanand and rolled out at other locations to check PPE/safety compliances.

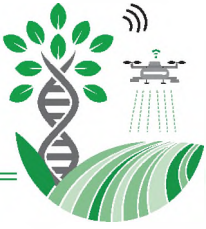
Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N)	Yes, at our company, the well-being of our employees and their families is a top priority. As part of our commitment to their financial security and peace of mind, we have introduced a comprehensive Group Term Life Insurance Policy. This policy is specifically designed to provide essential financial support to the legal dependents of our permanent employees in the unfortunate event of their demise while in service. By implementing this initiative, we aim to ease the financial burden on bereaved families during a time of personal loss. The policy offers a safety net that reflects our values of care, responsibility, and support for our workforce and their loved ones. We believe that standing by our employees and their families in times of need is an integral part of building a compassionate and resilient workplace
(B) Workers (Y/N).	

2. Provide the Measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

To ensure that statutory dues are deducted and deposited by the value chain partners of the Company, the Company implements the following measures: Compliance Monitoring: We closely monitor and track the compliance related to statutory dues by our contractors who supply third-party resources. This includes verifying that all necessary deductions and deposits are made in accordance with applicable laws and regulations. Regular Checks: As part of our routine invoice processing checks, we specially review and validate the deduction and deposit of statutory dues by our value chain partners. This allows us to identify any discrepancies or non-compliance promptly. Contractual Obligations: Our contracts with value chain partners explicitly outline their responsibility to deduct and deposit statutory dues. We ensure that these contractual obligations are well-defined and communicated effectively to all parties involved. Transparency and Documentation: We maintain a transparent and organized system for recording and documenting the deduction and deposit of statutory dues. This includes proper documentation of invoices, receipts, and other relevant financial records. Audits and Internal Controls: We conduct regular audits and implement robust internal controls to verify the accuracy and completeness of statutory dues deductions and deposits. This helps us identify and rectify any potential issues or irregularities promptly. Collaboration and Communication: We maintain open lines of communication with our value chain partners, providing guidance and support regarding the correct deduction and deposit of statutory dues. This collaborative approach ensures that everyone involved is well informed and aligned with regulatory requirements. By implementing these measures, the Company strives to ensure that statutory dues are deducted and deposited appropriately by our value chain partners, thereby upholding our commitment to compliance and legal obligations.



3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY Current Financial Year	FY Previous Financial Year	FY Current Financial Year	FY Previous Financial Year
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No/ NA)

Yes, the company conducts trainings on career development, skill development, personal goals and development at regular intervals which enable the employees to pursue career related and personal goals postretirement or termination.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	N/A
Working Conditions	N/A

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

N/A

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

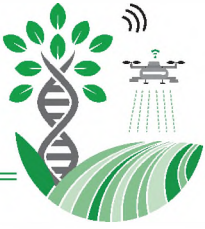
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|---|---|
| 1. Describe the processes for identifying key stakeholder groups of the entity. | Dhanuka Agritech Limited identifies key stakeholder groups based on two primary criteria: (a) the degree to which a group affects or is affected by the Company's operations, products, and decisions; and (b) the significance of ESG impacts — positive or negative — that the Company's activities may have on them. Guided by Principle 4 of the National Guidelines on Responsible Business Conduct (NGRBC), the Company has identified the following key stakeholder groups: farmers and end-users (customers), employees, investors and shareholders, value chain partners (suppliers and distributors), government bodies and regulators, and local communities in the vicinity of its operations. Each stakeholder group is engaged through channels suited to its relationship with the Company — farmers through field demonstrations, training programmes and farmers' meets; employees through internal platforms and the Whistle Blower mechanism; investors through AGMs, quarterly results and analyst meets; local communities through participatory CSR programmes focused on education, health, and water conservation; and regulators through statutory disclosures and compliance reporting. The Company periodically reviews its stakeholder universe to reflect changes in its business model and emerging ESG considerations. |
|---|---|

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders & Investors	No	Annual General Meetings, email updates, Stock Exchange notifications, investor/ analyst calls, annual reports, quarterly financial results, press releases, and corporate website.	Quarterly, Annually	Engage to discuss share price trends, dividend policies, financial performance, growth opportunities, climate change risks, cyber security, and sustainable business strategies, fostering transparency and trust to align with ESG goals.
Employees	No	Town hall meetings, performance reviews, wellness programs (e.g., yoga sessions), mental health support via telephonic counselling, email updates, policy websites, poster campaigns, quarterly newsletter (“Manthan”), and feedback surveys.	Quarterly, Ongoing	Promote a culture of inclusion and well-being through discussions on business updates, company values, policies, career development, employee engagement events, and wellness initiatives, addressing concerns to enhance workplace satisfaction and ESG-driven employee welfare.
Customers (Farmers)	No	Corporate website, help desk support, field visits, customer surveys, face face interactions, WhatsApp communication, toll-free customer care number and digital marketing campaigns.	Ongoing, Event-based	Focus on farmer education regarding new products, schemes, and sustainable farming practices like integrated pest management (IPM), ensuring quality service delivery and addressing feedback to strengthen customer trust and sustainability outcomes.
Suppliers/Value Chain Partners	No	Vendor meetings (e.g., Chairman and Gold Club meets), sales team interactions, conferences, virtual meetings via Zoom, email, and WhatsApp.	Half-yearly, Event-based	Collaborate on quality assurance, timely delivery, payment terms, and ESG priorities such as sustainability, safety, compliance, ethical practices, ISO/OHSAS standards, and digitalization, fostering responsible supply chain practices.
Government Entities	No	Advocacy meetings with local, state, and national government bodies, seminars, media releases, conferences, and partnerships like the Indian Council of Agricultural Research (ICAR) for technology integration.	Annually, as needed	Engage to align with government schemes, advocate for regulatory changes, support skill development, employment, environmental initiatives, and infrastructure contributions, ensuring proactive policy alignment and societal impact.

Leadership Indicators

1.	Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	Dhanuka Agritech Limited has a structured process for consulting stakeholders on economic, environmental, and social matters, with the outcomes formally escalated to the Board of Directors. Stakeholder consultations are conducted through dedicated engagement channels for each stakeholder group, including AGMs, investor and analyst meetings, and quarterly disclosures for shareholders; town hall meetings, feedback surveys, and the quarterly newsletter "Manthan" for employees; field visits, farmer meetings, and the DKKNT programme for customers; vendor meetings and conferences for suppliers; and advocacy meetings and regulatory submissions for government bodies. At the R&D level, the Dhanuka Agritech Research and Technology Centre at Palwal, Haryana, serves as a structured training and
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	consultation platform for both internal and external stakeholders on sustainable agricultural practices and innovative technologies. Inputs gathered through these engagement channels are consolidated through an annual stakeholder engagement and materiality assessment exercise, which identifies and prioritises key issues across environmental, social, governance, and economic domains. This process also maps associated risks and develops tailored mitigation strategies. Where stakeholder consultation is delegated to functional teams, such as Corporate Secretarial, Human Resources, Supply Chain, or Sustainability, the outcomes and key stakeholder concerns are synthesised and presented to senior leadership and the Board of Directors. The Board's feedback and guidance subsequently inform the Company's sustainable growth strategies, ensuring alignment with the National Guidelines on Responsible Business Conduct (NGRBC).	
2.	<p>Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.</p>	<p>Yes. Dhanuka Agritech Limited uses stakeholder consultation as a systematic input for identifying and managing environmental and social topics. Farmer interactions through field visits and the DKKNT programme highlighted water stress and unsafe agrochemical handling, leading the Company to promote drip and sprinkler irrigation, distribute personal protection safety kits, and deliver structured training on safe crop protection methods. Feedback from regulatory bodies and local communities around manufacturing sites drove the deployment of Zero Liquid Discharge (ZLD) systems, air pollution controls, rainwater harvesting, and a 1,200 KW solar project at the Dahej facility. Employee feedback through town halls and the "Manthan" newsletter led to the introduction of mental health counselling, yoga sessions, and structured wellness programmes. Stakeholder consultations also contributed to the revision of key policies, including the Whistle Blower Policy, Related Party Transaction Policy, and Risk Management Policy. All consultation outputs are consolidated through the annual materiality assessment process and presented to the Board of Directors, whose direction is used to refine the Company's ESG policies and practices on an ongoing basis.</p>
3.	<p>Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.</p>	<p>Dhanuka Agritech Limited actively engages with vulnerable and marginalised stakeholder groups, including rural farmers, underprivileged children, patients, and local communities, through its CSR programme and community outreach activities. During FY 2025–26, the Company inaugurated the Dhanuka Waiting Hall at AIIMS, New Delhi—a 68,800-square-foot, fully air-conditioned facility with seating capacity for 1,500 patients and caregivers from economically weaker sections, developed at a CSR cost of ₹6 crore. The Company also constructed check dams and a community water centre in Rajasthan to support water access for marginalised farming households; supported 100 Ekal Vidyalayas and contributed to school construction in Salasar, Rajasthan, to promote rural literacy among underprivileged children; and provided nutritious mid-day meals to children in government schools to address malnutrition. Smallholder farmers across multiple states received personal protective safety kits and structured training on the safe use of agrochemicals, while a yoga camp in Haridwar promoted health and well-being among community members with limited access to formal healthcare. For further details, please refer to Annexure D of the Directors' Report and the Company's CSR page at https://www.dhanuka.com</p>

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY Current Financial Year			FY Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	1105	1084	98.09	1073	1073	100
Other than permanent	112	111	99.10	98	98	100
Total Employees	1217	1202	98.76	1171	1171	100

Workers						
Permanent	1	1	100	34	34	100
Other than permanent	0	0	0	1	1	100
Total Workers	1	1	100	35	35	100

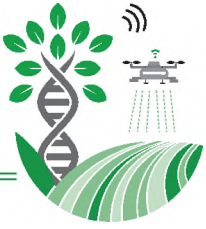
2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY Current Financial Year					FY Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	1066	0	0	1066	100	1034	0	0	1034	100
Female	39	0	0	39	100	39	0	0	39	100
Others	0	0	0	0	0	0	0	0	0	0
Other than Permanent										
Male	104	0	0	104	100	87	0	0	87	100
Female	8	0	0	8	100	11	0	0	11	100
Others	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent										
Male	1	0	0	1	100	34	0	0	34	100
Female	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Other than Permanent										
Male	Nil	Nil	Nil	Nil	Nil	1	0	0	1	100
Female	Nil	Nil	Nil	Nil	Nil	0	0	0	0	0
Others	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female		Other	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	14717772.0 INR	0	0 INR	0	0 INR
Key Managerial Personnel	4 (2 including BoD)	15690981.0 INR	0	0 INR	0	0 INR
Employees other than BoD and KMP	1165	895989.5 INR	48.0	900008.0 INR	0	0 INR
Workers	1	206000.0 INR	0	0 INR	0	0 INR



Additional Notes

Only sitting fees was paid to the independent director for financial year 2025-26, hence they are not included in the above details.

b. Gross wages paid to females:

	FY Current Financial Year	FY Previous Financial Year
Gross wages paid to females as % of total wages	2.88	2.86

4.	Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?	Yes
5.	Describe the internal mechanisms in place to redress grievances related to human rights issues.	Dhanuka Agritech Limited has implemented a comprehensive Grievance Redressal Mechanism designed to empower employees to report concerns or grievances to Human Resources or Senior Management without fear of retaliation, ensuring a safe and inclusive work environment. A specialized committee is either formed or delegated to conduct thorough, impartial investigations into reported issues, adhering to principles of fairness and transparency. In collaboration with senior management, the committee evaluates findings and recommends equitable resolutions to address grievances effectively. This mechanism underscores Dhanuka's commitment to ethical governance, employee welfare, and stakeholder trust.

6. Number of Complaints on the following made by employees and workers:

	FY Current Financial Year			FY Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	Nil	0	0	Nil
Discrimination at workplace	0	0	Nil	0	0	Nil
Child Labour	0	0	Nil	0	0	Nil
Forced Labour/Involuntary Labour	0	0	Nil	0	0	Nil
Wages	0	0	Nil	0	0	Nil
Other human rights related issues	0	0	Nil	0	0	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY Current Financial Year	FY Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	Dhanuka Agritech Limited firmly rejects all forms of discrimination and harassment and has established robust mechanisms to prevent adverse consequences for complainants. Under the Prevention of Sexual Harassment (POSH) Policy, which is compliant with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Committee (IC) ensures that complaints are handled confidentially and impartially. Any act of retaliation or victimisation against a complainant is treated as a separate violation and is subject to disciplinary action. The Company's Whistle-blower Policy (updated effective 02 February 2024) provides a structured and confidential channel for employees and stakeholders to report concerns through Protected Disclosures. The policy explicitly guarantees that no complainant acting in good faith shall face adverse action, retaliation, or unfair treatment, and all disclosures are reviewed by the Audit Committee to ensure independent oversight. The Code of Conduct, applicable to all employees, Directors, and Senior Management personnel, further prohibits retaliation against any individual who raises a concern in good faith. In addition, the Stakeholder Relationship Committee at the Board level provides an additional layer of accountability in the grievance redressal process.
9. Do human rights requirements form part of your business agreements and contracts? (Yes/No/ NA)	No

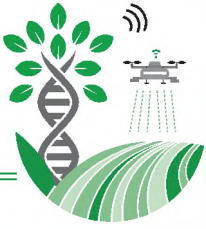
10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others – please specify	Nil

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above
- The Company operates in the employee/worker friendly manner. Based on internal assessments, no practice detrimental to the well-being of the employees was identified. Further, the company has implemented various awareness programs, training for the education of the employees to know and how to protect their rights, which enable a healthier environment and minimize the risk/concern related to question 10. Therefore, there was no requirement for the corrective action, hence, no corrective action is underway.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.	Not applicable as the Company has not received any human rights grievance/complaint.
2. Details of the scope and coverage of any Human rights due-diligence conducted.	Company has not conducted any Human Rights Due diligence
3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes, the Company through its Equal Employment Opportunity policy prohibits any kind of discrimination against any person with a disability in any matter related to employment as per the Right of Person with Disabilities Act, 2016. The company has installed lifts for the differently abled people.



4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	N/A
Discrimination at workplace	N/A
Child Labour	N/A
Forced Labour/Involuntary Labour	N/A
Wages	N/A
Others – please specify	Nil

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	Not Applicable
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PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment Essential

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY Current Financial Year	FY Previous Financial Year
From renewable sources		
Total electricity consumption (A)	2854.4184 Gj	2799.2Gj
Total fuel consumption (B)	0 Gj	0 Gj
Energy consumption through other sources (C)	0 Gj	0 Gj
Total energy consumed from renewable sources (A+B+C)	2854.4184 Gj	2799.2 Gj
From non-renewable sources		
Total electricity consumption (D)	14495.9076 Gj	12646.737 Gj
Total fuel consumption (E)	30152.0986 Gj	25765.16 Gj
Energy consumption through other sources (F)	0 Gj	0 Gj
Total energy consumed from non-renewable sources (D+E+F)	44648.0062 Gj	38412.48Gj
Total energy consumed (A+B+C+D+E+F)	47502.4246 Gj	41211.68 Gj
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.00000023518	0.000002025
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (Total energy consumed / Revenue from operations adjusted for PPP)	0.0000478	0.0000020249
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	1.20564	1.04191032452

* Production capacity of the Dahej was increased compared to FY2024-25

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, Not applicable

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if Any

No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY Current Financial Year	FY Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.0 Kilolitres	0 Kilolitres
(ii) Groundwater	25734.88 Kilolitres	28018.5 Kilolitres
(iii) Third party water	17911.257 Kilolitres	14384.0 Kilolitres
(iv) Seawater / desalinated water	0 Kilolitres	0 Kilolitres
(v) Others	0 Kilolitres	0 Kilolitres
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	43646.14 Kilolitres	42402.5 Kilolitres
Total volume of water consumption (in kilolitres)	41450.207 Kilolitres	37911.5 Kilolitres
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0000020522	0.000001863
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (Total water consumption / Revenue from operations adjusted for PPP)	0.000417418	0.00003849
Water intensity in terms of physical output	1.052036	0.958475
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

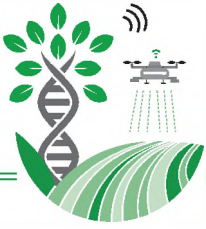
* Production capacity of the Dahej was increased compared to FY2024-25

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. Provide the following details related to water discharged:

Parameter	FY Current Financial Year	FY Previous Financial Year
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
(ii) To Groundwater	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
(iii) To Seawater	4260 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	4260 Kilolitres	0 Kilolitres
(iv) Sent to third-parties	19.81 Kilolitres	20052.4 Kilolitres



Parameter	FY Current Financial Year	FY Previous Financial Year
- No treatment	19.81 Kilolitres	0.0 Kilolitres
- With treatment - please specify level of treatment	0.0 Kilolitres	20052.4 Kilolitres
(v) Others	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
Total water discharged (in kilolitres)	4279.81 Kilolitres	20052.4 Kilolitres

*Water discharge figures for FY 2025-26 have decreased significantly due to the implementation of Zero Liquid Discharge (ZLD) systems at our Sanand facility, rendering a year-on-year comparison with previous periods non-representative

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.	Yes. Dhanuka Agritech Limited has implemented Zero Liquid Discharge (ZLD) across its manufacturing facilities — Sanand (Gujarat), Keshwana (Rajasthan), Udhampur (Jammu & Kashmir), and Dahej (Gujarat). At Keshwana, ZLD compliance is achieved with 50 KLD each of ETP and STP treatment capacity, supported by water recycling and rainwater harvesting systems. At Udhampur and Sanand, 100% of STP treated water is reused for gardening and floor cleaning, with water usage further optimised through orifice installation in raw water and seal cooling lines, and a drip irrigation system at Udhampur reducing water consumption by 70–80%. At Dahej, steam condensate and cooling water from reactor jackets are recycled to cooling towers, 100% of barometric acidic condensate from the graphite ejector is reused in the HCl scrubber tank, and 100% of STP treated water is reused for gardening and in hot water generators. Water level sensors at Keshwana and Udhampur automatically prevent water wastage by shutting off motors when day tanks are full. All four facilities hold ISO 14001:2015 Environmental Management System certification.
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6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY Current Financial Year	FY Previous Financial Year
NOx	Kg	472.09	1799.62
SOx	Kg	521.44	1499.68
Particulate matter (PM)	Kg	749.90	59.99
Persistent organic pollutants (POP)	Kg	-	-
Volatile organic compounds (VOC)	Kg	-	-
Hazardous air pollutants (HAP)	Kg	-	-
Others – please specify	Kg	-	-

*Emission data for FY 25-26 is based on direct stack monitoring conducted by accredited laboratories. Previous year data relied on fuel-based emission factors. The observed variation reflects the improved accuracy of direct measurement over theoretical estimations and accounts for the abatement efficiency of installed pollution control systems.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY Current Financial Year	FY Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	MT of CO ₂ equivalent	2830.0337 MT of Co2 eq	2291.52 MT of Co2 eq
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	MT of CO ₂ equivalent	3178.564 MT of Co2 eq	3119.34 MT of Co2 eq
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 + Scope 2 GHG emissions / Revenue from operations)	MT of CO ₂ equivalent	0.000000297486	0.0000002659
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (Total Scope 1 + Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MT of CO ₂ equivalent	0.00000605087	0.000005492
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MT of CO ₂ equivalent	0.152502	0.1344391307
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	MT of CO ₂ equivalent	-	-

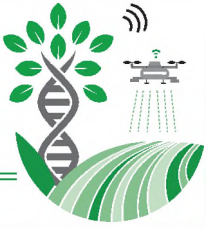
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. Name of the external agency: Not Applicable

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.	Yes. Dhanuka Agritech Limited has implemented multiple projects across its manufacturing facilities to reduce greenhouse gas (GHG) emissions through renewable energy adoption and energy efficiency improvements. A 1,200 KW solar project is under development at the Dahej facility, and a 502 KWA solar panel installation is already operational at Keshwana, directly substituting grid-based fossil fuel electricity and reducing Scope 2 GHG emissions. At the Sanand facility, the installation of a new Power Control Centre (PCC) panel, 500 kw capacity solar panels, a 1,660 KVA transformer, and a power factor correction panel minimise power loss, reduce reactive power consumption, and lower overall electricity drawn from the grid. At the Udhampur facility, energy consumption has been optimised through process and batch size adjustments via an automated control system incorporating control valves and Distributed Control System (DCS) monitoring of reactor agitator RPM, reducing energy intensity per unit of production. At the farm level, the Company actively educates farmers on judicious use of agrochemicals, water conservation through drip and sprinkler irrigation, and discourages crop residue burning — all of which contribute to reducing agricultural GHG emissions. All four manufacturing facilities hold ISO 14001:2015 Environmental Management System certification, providing a framework for ongoing monitoring and continuous improvement of GHG performance.
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9. Provide details related to waste management by the entity, in the following format:

Parameter	FY Current Financial Year	FY Previous Financial Year
Total Waste generated (in MT)		
Plastic waste (A)	0.0 MT	- MT
E-waste (B)	0.0 MT	- MT
Bio-medical waste (C)	0.0 MT	- MT
Construction and demolition waste (D)	0.0 MT	- MT
Battery waste (E)	0.0 MT	- MT



Parameter	FY Current Financial Year	FY Previous Financial Year
Radioactive waste (F)	0.0 MT	- MT
Other Hazardous waste. Please specify, if any. (G)	1413.439 MT	1085.874 MT
Other Non-hazardous waste generated (H). Please specify, if any, and provide details regarding the composition i.e. by materials relevant to the sector	- MT	- MT
Total (A+B + C + D + E + F + G + H)	1413.439 MT	1085.874 MT
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0000006998	0.0000005336
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (Total waste generated / Revenue from operations adjusted for PPP)	0.000001423	0.000001102
Waste intensity in terms of physical output	0.03587	0.027452978
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in MT)		
Category of waste	FY Current Financial Year	FY Previous Financial Year
(i) Recycled	46.30 MT	1013.752 MT
(ii) Re-used	623.9 MT	0.0 MT
(iii) Other recovery operations	0 MT	0.0 MT
Total	670.20 MT	1013.752 MT
For each category of waste generated, total waste disposed by nature of disposal method (in MT)		
(i) Incineration	0 MT	17.8 MT
(ii) Landfilling	0 MT	115.29 MT
(iii) Other disposal operations	744.36 MT	0 MT
Total	744.6 MT	133.09 MT

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. Name of external agency: Not Applicable

10.	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	Dhanuka Agritech Limited has implemented comprehensive waste management practices across its manufacturing facilities focused on recycling, reuse, and waste minimisation. At Udhampur, 9.9 MT of food waste is converted annually into 3.0 MT of fertiliser for horticulture use, and paperless office practices at Sanand and Dahej further reduce paper waste through minimised printouts and regular consumption monitoring. To reduce the use of hazardous and toxic chemicals, the Company deploys air pollution control systems — including scrubbers, bag filters, and dust collectors — across all manufacturing sites to contain and treat chemical emissions at source, and hazardous waste is disposed of through CPCB-approved Treatment, Storage, and Disposal Facilities (TSDFs) in compliance with the Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016. Process optimisation measures, including adjustment of HCl and DSS solution concentrations and DCS-based automated process controls, further reduce chemical consumption and minimise hazardous waste generation. At the product level, the Company is progressively expanding its biological products portfolio — including NEMATAXE, WHITEAXE, SPORENIL, DOWNIL, and OMNINXT — as lower-toxicity alternatives to conventional agrochemicals, supporting integrated pest management and reducing the overall hazardous chemical burden on the environment.
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11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
NA	NA	NA

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No EIA project was undertaken during the current FY	No EIA project was undertaken during the current FY	No EIA project was undertaken during the current FY	No EIA project was undertaken during the current FY	No EIA project was undertaken during the current FY	No EIA project was undertaken during the current FY

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Yes, Dhanuka Agritech is fully compliant with all applicable environmental laws, regulations, and guidelines in India. These include, but are not limited to, the Water (Prevention and Control of Pollution) Act, the Air (Prevention and Control of Pollution) Act, and the Environment Protection Act and the rules thereunder. Our adherence to these regulations reflects our commitment to maintaining high environmental standards and ensuring sustainable operations across all our facilities.

Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NA	NA	NA	NA

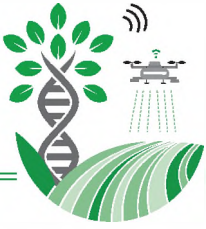
Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): For each facility / plant located in areas of water stress, provide the following information:

Name of the area	Nature of operations
Dahej	Manufacturing
Keshwana	Manufacturing
Udhampur	Manufacturing
Sanand	Manufacturing

Water withdrawal, consumption and discharge in the following format:

Parameter	FY Current Financial Year	FY Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.0 Kiloliters	0 Kilolitres



(ii) Groundwater	25734.88 Kilolitres	28018.5 Kilolitres
(iii) Third party water	17911.257 Kilolitres	14384.0 Kilolitres
(iv) Seawater / desalinated water	0.0 Kilolitres	0 Kilolitres
(v) Others	0.0 Kilolitres	0 Kilolitres
Total volume of water withdrawal (in kilolitres)	45730.017 Kilolitres	42402.5 Kilolitres
Total volume of water consumption (in kilolitres)	41450.207 Kilolitres	37911.5 Kilolitres
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000020522	0.000001863
Water intensity (optional) - the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
(ii) Into Groundwater	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
(iii) Into Seawater	4260 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	4260 Kilolitres	0 Kilolitres
(iv) Sent to third-parties	19.81 Kilolitres	20052.4 Kilolitres
- No treatment	19.81 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	20052.4 Kilolitres
(v) Others	0 Kilolitres	0 Kilolitres
- No treatment	0 Kilolitres	0 Kilolitres
- With treatment - please specify level of treatment	0 Kilolitres	0 Kilolitres
Total water discharged (in kilolitres)	4279.81 Kilolitres	20052.4 Kilolitres

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY	FY
		Current Financial Year	Previous Financial Year
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	MT of CO ₂ equivalent	N/A	N/A
Total Scope 3 emissions per rupee of turnover	MT of CO ₂ equivalent	N/A	N/A
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	MT of CO ₂ equivalent	N/A	N/A

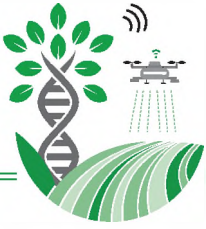
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

<p>3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.</p>	<p>Dhanuka Agritech Limited is deeply committed to upholding regulatory environmental compliance and ethical standards across all operational domains. Though our facilities are located in industrial areas, with limited impact on biodiversity, we are dedicated to continually enhancing our practices to minimize environmental footprint and promote biodiversity conservation.</p>
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4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
Pump replacement with energy-efficient units	Replaced existing pumps with 4 nos. of C-type pumps at the Udhampur plant, optimising the pumping system configuration for formulation and processing operations.	Reduction of approximately 1,068 units of electricity consumption; additionally, Diaphragm Pump usage for Ozone formulation BCT operations reduced by 30%.
LED lighting replacement	Replaced conventional lighting systems across the Udhampur facility with energy-efficient LED lamps.	Reduced electricity consumption for lighting loads across the plant, contributing to overall energy savings.
Variable Frequency Drive (VFD) installation on Blender motor	Removed the fluid coupling on the Blender and installed a VFD (Variable Frequency Drive) on the 20 HP motor, enabling precise speed control in line with process requirements.	Achieved approximately 40% energy saving on the Blender motor, reducing both electricity consumption and wear on mechanical components.
Improved plant availability and machine utilisation	Implemented operational discipline measures to enhance plant availability at the Udhampur facility.	Plant availability improved to 96.89%, minimising idle running time and associated energy losses.
Overall Equipment Effectiveness (OEE) and Value Stream Mapping (VSM)	Implemented the OEE framework and conducted VSM studies at the Udhampur plant to identify waste, bottlenecks, and efficiency improvement opportunities across the production value stream.	Enhanced productivity and operational efficiency; reduced process waste and non-value-added activity
Manufacturing excellence — Kaizen, 5S, Poka-Yoke, ZLP	Deployed a comprehensive suite of manufacturing excellence tools including 5S workplace organisation, Kaizen continuous improvement, Poka-Yoke error-proofing, One Point Lessons (OPL), Zero Loss Production (ZLP), and visual management dashboards	Achieved cost savings of approximately ₹50 lakh through Kaizen initiatives; improved operational discipline, reduced breakdowns, and enhanced workplace safety.
Automation of packing operations	Converted manual pouch packing for Qurin and Dhanustin product lines to laminated automatic pouch filling systems at the Udhampur facility.	Improved packing efficiency and consistency; reduced material wastage and human error in the packing process.
Advanced process control systems	Installed flowmeters, auto check weighers, and dust collection systems at the Udhampur plant to enhance process monitoring and control	Improved process control and product quality; dust collection systems contributed to reduced particulate emissions within the facility and enhanced workplace safety



5.	Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.	Dhanuka Agritech Limited has implemented a Business Continuity and Disaster Management Plan to ensure operational resilience, as aligned with BRSR requirements. The plan includes risk assessments, emergency response protocols, and recovery strategies to mitigate disruptions from natural disasters, supply chain issues, or market volatility. Regular training, mock drills, and stakeholder engagement ensure preparedness, while infrastructure at facilities like Dahej and Udhampur incorporates safety standards. Additionally, maintaining the quality of products, protecting the customer base, and preserving the company's brand during emergencies are critical components of the plan. The web link for Risk management plan is available on complete website at https://www.dhanuka.com
6.	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.	No significant adverse impact has been observed from the value chain, pertaining to the environment. As an adaptation measure, we assess the critical vendors based on ESG parameters and have implemented vendor engagement programs to improve their capabilities, wherever required.
7.	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	Nil
8.	How many Green Credits have been generated or procured: (i) By the listed entity (ii) By the top ten (in terms of value of purchases and sales, respectively) value chain partners	NA

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

12

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	FAI: The Fertiliser Association of India	National
2	ACFI: Agro Chem Federation of India	National
3	CLI: Crop Life India	Regional
4	BASAI: Biological Agri Solutions Association of India	National
5	Dahej Industries Association	National
6	BIPA: Bioagri Input Producers Association	Regional
7	Keshwana Industrial Association	National
8	FICCI- associate Member	Regional
9	CII-Confederation of Indian Industries	National
10	A.I. Sanand Owners Association	National
11	PHDCCI- Star Member	National
12	National Seed Association of India	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Water Management	Directly and Through Industry Bodies	Yes	-	-
Farmers' training and initiatives for improving the income of the farmers	Directly and Through Industry Bodies	Yes	-	-

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development Essential Indicators

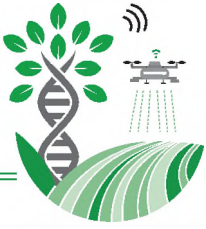
1. Details of Social Impact Assessments (SIA) of project(s) undertaken by the entity, based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
N/A	N/A	N/A	N/A	N/A	N/A

2. Provide information on project(s) for which ongoing Rehabilitation & R&R is being undertaken by your entity, in the following format:

Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Nil	Nil	Nil	Nil	Nil	Nil

3. Describe the mechanisms to receive and redress grievances of the community.
- Dhanuka Agritech Limited has established multiple accessible mechanisms to receive and redress grievances from the community. The Company operates a dedicated toll-free helpline, WhatsApp contact, and email portal for farmers and community stakeholders to report concerns related to product safety, environmental issues, or service quality, ensuring accessibility across rural areas. Drop boxes at regional offices and partnerships with local agricultural cooperatives further facilitate inclusive feedback collection, and a structured redressal process overseen by a dedicated team ensures timely resolution within defined timelines. At the field level, the Company's Customer Care team — staffed by R&D experts — provides guidance on issues reported over phone, and where on- ground intervention is required, complaints are assigned to the nearest field officer for resolution. Through the DKKNT (Dhanuka Kheti Ki Nayi Takneek) initiative, a field force of over 1,000 people across the country educates the farming community on the safe and judicious use of pesticides, serving simultaneously as a channel for receiving and addressing community concerns. Through the Dhanuka Doctors programme, approximately 500 trained employees deliver modern farming guidance directly to farmers at their doorstep and on their farms, maintaining continuous engagement with the community through field visits, telephonic communication, and email, and acting as first responders to any grievances raised at the farm level.



4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY Current Financial Year	FY Previous Financial Year
Directly sourced from MSMEs/ small producers	10.28%	10.64%
Directly from within India	70.78%	72.18%

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

	FY Current Financial Year	FY Previous Financial Year
1. Rural		
i) % of Job creation in Rural areas	40.49	0.37
2. Semi-urban		
i) % of Job creation in Semi-Urban areas	17.2	39.98
3. Urban		
i) % of Job creation in Urban areas	3.88	8.65
4. Metropolitan		
i) % of Job creation in Metropolitan area	38.43	50.99

* The data for FY24-25 has been updated.

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
NA	NA

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

State	Aspirational District	Amount spent (In INR)
Refer Annexure D of the Director's Report forming part of this annual report		

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)	No, the Company does not have any preferential procurement policy focusing on suppliers from marginalized/vulnerable groups
(b) From which marginalized /vulnerable groups do you procure?	NA
(c) What percentage of total procurement (by value) does it constitute?	NA

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/ No)	Benefit shared (Yes / No)	Basis of calculating benefit share
The Company has 3 Patents, 272 Trademarks and 3 designs registered. The Company is using these intellectual property in its Business Activities.			



Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Nil	Nil	Nil

5. Details of beneficiaries of CSR Projects:

CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Please refer to Annexure D of the Director's Report for further details		

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1.	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	The company provides accessible channels such as a toll-free helpline, dedicated email support, WhatsApp, and social media platforms to ensure farmers and consumers can easily report issues related to product safety, quality, or usage. A structured complaint management process, supported by a dedicated team, ensures timely resolution, with clear timelines and escalation mechanisms, while feedback is systematically analyzed to improve products and services. Additionally, Dhanuka engages farmers through field-level workshops and digital platforms, offering localized support in regional languages to address concerns proactively.
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2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

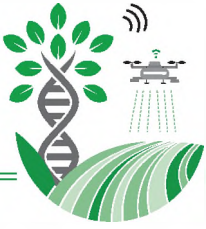
	As a percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following

	FY Current Financial Year			FY Previous Financial Year		
	Received during the year	Pending resolution at end of year	Remark	Received during the year	Pending resolution at end of year	Remark
Data privacy	0	0	Nil	0	0	Nil
Advertising	0.0	0.0	Nil	0	0	Nil
Cyber-security	0.0	0.0	Nil	0	0	Nil
Delivery of essential services	0.0	0.0	Nil	0	0	Nil
Restrictive Trade Practices	0.0	0.0	Nil	0	0	Nil
Unfair Trade Practices	0.0	0.0	Nil	0	0	Nil
Other	141.0	0.0	-	155	0	-

4. Details of instances of product recalls on account of safety issues

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil



5.	Does the entity have a framework/ policy on cyber security and risks related to data privacy? If available, provide a web-link of the policy	Yes, the Company has a Cyber Security Policy and the Company Maintains it internally.
6.	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.	For FY 2025-26, there were no complaints received for issues pertaining to the delivery of essential services, advertising, action taken by regulatory authorities on the safety of products/services
7.	Provide the following information relating to data breaches:	
	a. Number of instances of data breaches along-with impact	Nil
	b. Percentage of data breaches involving personally identifiable information of customers	Nil
	c. Impact, if any, of the data breaches	Nil

Leadership Indicators

1.	Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).	Information on Dhanuka Agritech Limited's products and services can be accessed through multiple channels. The Company's official website provides detailed product information searchable region-wise and crop-wise, accessible at https://www.dhanuka.com/products and https://www.dhanuka.com/crops . The Company's mobile application — available on the Google Play Store and Apple App Store — provides on-the-go access to product information and agronomic guidance for farmers. Additionally, product and service information is disseminated through the Company's social media platforms including Facebook (https://www.facebook.com/DhanukaAgritechLtd), Instagram (https://www.instagram.com/dhanuka.agritech), and LinkedIn (https://www.linkedin.com/company/dhanuka-agritech-ltd), as well as through WhatsApp, a toll-free customer helpline, and directly via the Company's field force of over 1,000 techno-commercial staff and approximately 500 Dhanuka Doctors who engage farmers across India through field demonstrations, farm visits, and the DKKNT (Dhanuka Kheti Ki Nayi Takneek) programme.
2.	Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.	The company has implemented comprehensive measures to inform and educate consumers about the safe and responsible use of its agrochemical products. These include detailed, multilingual product labelling with clear usage instructions, safety precautions, and environmental impact information; extensive farmer training programs and field demonstrations promoting integrated pest management (IPM) and sustainable practices; and omni-channel engagement through toll-free helplines, digital platforms, and regional language content to ensure accessibility. Additionally, Dhanuka leverages e-commerce feedback to refine consumer education, collaborates with agricultural cooperatives for rural outreach, and maintains a robust grievance redressal system to address safety concerns promptly. Furthermore, Dhanuka is using QR code on labels of its all products so that the customer can easily identify the genuine product. The Company is also collaborating with the industry associations and the government agencies / launching various programs to educate farmers to purchase the genuine product with bill.
3.	Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.	Not applicable
4.	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/ No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/ No)	No