



BK BIRLA GROUP OF COMPANIES

MANGALAM CEMENT LTD.



MANGALAM CEMENT LTD.

MCL/SEC/2026-27

16th May, 2026

The Corporate Relation Department
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plat No. C/1, G – Block,
Bandra Kurla Complex,
Mumbai – 400 051

The Corporate Relation Department
Department of Corporate Services
BSE Limited,
25th Floor, Phiroz Jeejeebhoy Towers
Bandra (East), Dalal Street,
Mumbai – 400 001

Security Code: MANGLMCEM

Script Code: 502157

Sub: Intimation for appointment of Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligation Disclosures Requirements) Regulations, 2015, we wish to inform that the Board of Directors of the Company in its meeting held on 16th May, 2026 has appointed Shri Pankaj Kumar, as Joint President (Operations) w.e.f. 16th May, 2026 in the category of Senior Management Personnel, on recommendation of the Nomination and Remuneration Committee.

As required under Regulation 30 (6) read with Para A (7) of Part-A of Schedule III of the SEBI Listing Obligation Disclosures Requirement and SEBI Circular No HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 Dated January 30, 2026 is annexed at **Annexure-A**.

The meeting of the Board of Directors commenced at **01:00 P.M. (IST)** and concluded at **04.00 P.M. (IST)**.

You are requested to kindly take the same on record.

Yours faithfully

For Mangalam Cement Limited

Pawan Kumar Thakur

Company Secretary and Compliance Officer

Encl: As Above

Regd. Office & Works	: P.O. Aditya Nagar-326520, Morak, Distt. Kota (Raj.) CIN : L26943RJ1976PLC001705, Telefax : 07459 - 232156 Website : www.mangalamcement.com, E-mail : email@mangalamcement.com
Kota Office	: Shop No. 20, 80 Feet Road, Opp. Sukhdham Colony, (Near SBI Bank) Kota - 324001(Rajasthan) Mob : 9351468064, E-mail : mclcta@kappa.net.in
Delhi Office	: 153, Leela Building (GF), Okhla Indl. Estate, Phase-III, New Delhi - 110020 Tel. No. : 011- 43539132, 43539133, 43539137 Fax : 011- 23421768 E-mail : delhi.purchase@mangalamcement.com, delhi.marketing@mangalamcement.com
Jaipur Office	: 2 nd Floor, Geejgarh Tower, Hawa-Sarak, Jaipur - 302 006 (Rajasthan) Tel. : 0141 - 2218933, 2218931, E-mail : jaipur.marketing@mangalamcement.com



B.K. BIRLA GROUP OF COMPANIES

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Annexure-A

DISCLOSURE AS PER SEBI CIRCULAR NO. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 DATED JANUARY 30, 2026 ARE AS FOLLOWS:

Sl. No.	Particulars	Details
1	Name of SMP	Shri Pankaj Kumar
2	Reason for change viz. appointment, re-appointment, resignation, remove, death or otherwise	Appointed as Joint President (Operations) w.e.f. 16 th May, 2026 in the category of Senior Management Personnel, on recommendation of the Nomination and Remuneration Committee
3	Date of <u>appointment</u> /re-appointment/ <u>cessation</u> (as applicable) & term of appointment /re-appointment	16 th May, 2026 Appointed as an employee in the category of Senior Management Personnel
4	Brief profile (in case of appointment)	Shri Pankaj Kumar, aged about 54 years, holds a Bachelor's Degree in Chemical Engineering and MBA. He possesses around 29 years of rich and diversified experience in the Cement Industry. He has worked as Unit Head at Shree Cement Limited, Ras, Rajasthan. He also served with My Home Industries Limited (Maha Cement), Telangana, as Operations Head – Vice President (Operations). Further, he worked with UltraTech Cement Limited, Aditya Cement Works, Chittorgarh, as HOD Production – Senior General Manager. He has also worked with Binani Cement Limited in various senior capacities.
5	Disclosure of relationships between Directors (in case of appointment of a director).	Not Applicable

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