

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s).35942-35943/2025

[Arising out of impugned final judgment and order dated 24-10-2025 in WA No.100250/2021 24-10-2025 in RP No.100126/2022 passed by the High Court of Karnataka Circuit Bench at Dharwad]

HARIHAR POLYFIBERS

PETITIONER(S)

VERSUS

M/S GRASIM INDUSTRIES LTD. & ORS.

RESPONDENT(S)

IA No. 36389/2026 - CONDONATION OF DELAY IN FILING

IA No. 36388/2026 - EXEMPTION FROM FILING O.T.

WITH

SLP(C) No. 8303-8304/2026 (IV-A)

Date : 11-08-2026 These matters were called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE SANJAY KAROL

HON'BLE MR. JUSTICE AUGUSTINE GEORGE MASIH

For Petitioner(s) :

Mr. Anil Katarki, Adv.
Ms. Veena Katarki, Adv.
Mr. Deva Vrat Anand, Adv.
Mr. T. R. B. Sivakumar, AOR

Ms. Kiran Suri, Sr. Adv.
Mr. S.j. Amith, Adv.
Ms. Aishwarya Kumar, Adv.
Mr. Vishwanath Gururaj Joshi, Adv.
Dr. Mrs. Vipin Gupta, AOR

For Respondent(s) :

Mr. C U Singh, Sr. Adv.
Mr. Ashish Prasad, Adv.
Mr. Mahfooz Ahsan Nazki, AOR
Ms. Mukta Dutta, Adv.
Mr. Pruthvi Dhinoja, Adv.
Ms. Madhuri Mittal, Adv.
Ms. Bidya, Adv.
Mr. Vivek Rajan D.b, Adv.

Mr. Sanchit Garga, AOR

Mr. Kunal Rana, Adv.
Mr. Shashwat Jaiswal, Adv.
Ms. Diksha Arora, Adv.
Mr. Bhanu Pratap Singh, Adv.
Mr. Sankalp Mishra, Adv.

Upon hearing the counsel the Court made the following
O R D E R

1. Having heard learned senior counsel appearing for the respective parties and perused the material available on record, we are of the considered view that the interest of justice would be best met with respondent No.1/M/s Grasim Industries Ltd. depositing the amount in terms of the directions issued by the Division Bench of the High Court in terms of the judgment/order dated 05.07.2022 in W.A. No.100250 of 2021 (L-RES) in the Registry of this Court within a period of four (04) weeks from today. Ordered accordingly.
2. The amount shall be kept in a fixed deposit with an auto-renewal mode (duration: one (01) year) in any nationalized bank.
3. Such deposit shall be subject to the outcome of the present petition with respect to all those employees who have retired or who would retire post pronouncement of the said judgment/order.
4. List on 22.09.2026.

(D. NAVEEN)
COURT MASTER (SH)

(ANU BHALLA)
COURT MASTER (NSH)