

Ref. LICHFL/CS/Appointment-Director

August 28, 2026

The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Scrip ID: LICHSGFIN EQ Email: cmlist@nse.co.in	The General Manager, Department of Corporate Services-Listing Dept., BSE Limited, 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001. Scrip Code : 500253 Email: corp.relations@bseindia.com
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Respected Sir/Madam,

Re:-Disclosure under Regulation 30 of SEBI(LODR) -Appointment of Shri Sandeep Kumar (DIN 11239285) as Additional Director and Managing Director & CEO being Key Managerial Personnel (KMP) of the Company

Pursuant to the provisions of Pursuant to the provisions of section 152, 161, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other Rules framed thereunder read with Schedule V to the Companies Act, 2013 including any amendment, modification, variation or re-enactment thereof for the time being in force and the Articles 138, 161 and 194(c) of Articles of Association of the Company, it is hereby informed to the exchange that in furtherance to the recommendations of the Nomination & Remuneration Committee, the Board of Directors in its meeting dated 28th August, 2026 has approved the appointment of Shri Sandeep Kumar (DIN 11239285) as Additional Director in the capacity of Managing Director & Chief Executive Officer of the Company and also a Key Managerial Personnel of the Company for such period until which he remains deputed in the Company as a nominee director of LIC of India, subject to a maximum period up to 5 years, with effect from August 29, 2026, not liable to retire by rotation subject to approval of shareholders of the Company to be obtained within three months hereof.

The above appointments would be subject to the confirmation of the Shareholders in terms of Regulation 17 (1C) of the SEBI (LODR), 2015 at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Shri Sandeep Kumar (DIN 11239285) have provided the requisite disclosures to the Company vide email and confirmed that they satisfy the Fit & Proper Criteria of NHB with regard to appointment of Directors in the Board of the Company.

Further, pursuant to BSE Circular LIST/COMP/14/2018-19 dated June 20, 2018, they have also confirmed that he is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The updated details on the above as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (updated as on 31st December 2024) is enclosed as Annexure A

Please take the above information on record and arrange for dissemination.

Yours faithfully,
For LIC Housing Finance Limited



Varsha Hardasani
Company Secretary and Compliance Officer

Annexure A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular -SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/ updated:

Sr. No.	Particulars	Description
1	Person for which disclosure is made	Shri Sandeep Kumar (DIN: 11239285)
2	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Director in its meeting dated 28 th August 2026 has been approved Appointment of Shri Sandeep Kumar (DIN: 11239285) as an Additional Director and the Managing Director & Chief Executive Officer with effect from 29 th August 2026, not liable to retire by rotation, subject to approval of shareholders of the Company to be obtained within three months hereof.
3	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	28 th August, 2026 The appointment shall be with effect from 29 th August 2026 for a term not exceeding five years and not liable to retire by rotation, subject to approval of shareholders of the Company to be obtained within three months hereof
4	brief profile (in case of appointment);	Attached as Annexure -1
5	disclosure of relationships between directors (in case of appointment of a director)	None. However, Shri Doraiswamy Ramachandran and Shri Ratnakar Patnaik are Directors and nominees of LIC of India and also serve on the Board of Directors of LIC of India. Further, both Shri Doraiswamy Ramachandran and Shri Ratnakar Patnaik, as well as Shri Sandeep Kumar, are employees of LIC of India.

Brief Profile of Shri Sandeep Kumar

Shri Sandeep Kumar commenced his career with Life Insurance Corporation of India in 1991 as a Direct Recruit Officer of the 18th (A) Batch. He holds a Master's degree in Mathematics from the University of Delhi.

With a distinguished career spanning more than three decades, Shri Sandeep Kumar has held several key positions across marketing and administrative functions within LIC of India. He began his marketing assignments as Branch Manager in Bikaner Division and subsequently served as Senior Branch Manager and Chief Manager in Delhi Division-II and Vadodara Division.

He has also served as Marketing Manager at Nadiad and Ahmedabad Divisions of LIC of India, following which he successfully led the Nadiad Division and Delhi-III Division as Senior Divisional Manager In-charge. Further, he has held important assignments as Secretary (Marketing), Northern Zone and Chief Personnel at the Central Office of LIC of India.

Upon elevation to the Zonal Manager Selection Cadre, he was appointed in 2025 as Director & CEO of LIC HFL Financial Services Limited, Mumbai.

His areas of interest include reading, travelling and playing chess.