

16th June, 2026

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| <p>(1) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Symbol: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir/Madam,

Pursuant to the Regulation 30 of the SEBI Listing Regulations, we hereby inform that the Board of Directors, has inter-alia approved:

1. The appointment of Mr Shivam Puri, Managing Director and Chief Executive Officer of Cipla Health Limited, wholly owned subsidiary, as the Chief Executive Officer – One India Business and a member of the Management Council, designated as a Senior Management Personnel of the Company, with effect from 1st July, 2026.

The details required under the SEBI Listing Regulations, read with the SEBI Master Circular have been provided in **Annexure A**.

2. Grant of Stock Options and Employee Stock Appreciation Rights (ESARs) in terms of the Cipla Employee Stock Option Scheme 2013-A and the Cipla Employee Stock Appreciation Rights Scheme 2021.

The details required under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 have been provided in **Annexure B**.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Encl: As above

Prepared by: Neelam Padwad

Annexure A

Details as per the SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated 30th January, 2026

Name	Mr Shivam Puri
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointed Mr Shivam Puri, Managing Director and Chief Executive Officer of Cipla Health Limited, wholly owned subsidiary, as the Chief Executive Officer – One India Business and a member of the Management Council, designated as a Senior Management Personnel of the Company, with effect from 1 st July, 2026.
Date of appointment / cessation & term of appointment	Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<p>Mr Shivam Puri has been appointment as the CEO - One India Business and a member of the Management Council, designated as a Senior Management Personnel at Cipla Limited.</p> <p>Mr Puri is currently the Managing Director and Chief Executive Officer of Cipla Health Limited, a wholly owned subsidiary of Cipla Limited focused on consumer healthcare and wellness products which he took over in 2019. Under his leadership, Cipla Health has rapidly expanded its portfolio and strengthened its presence across key consumer categories such as smoking cessation, pain care, cough and cold, skin care, hair care, nutrition etc. He has played a pivotal role in transforming the Cipla Health business from a small startup venture into one of India’s leading fast-moving wellness goods companies over the last 7 years.</p> <p>With over 23 years of leadership experience across both FMCG and healthcare sectors, he brings strong commercial acumen and consumer-centric expertise to Cipla.</p> <p>Prior to joining Cipla Health in 2019, Mr Puri held senior leadership roles at Hindustan Unilever Limited, Jubilant FoodWorks Limited and ITC Limited. During his over decade and half tenure at Hindustan Unilever, he led multiple businesses including the Pureit water purifier portfolio, Homecare division, Modern trade team, he has also worked on multiple brands including Surf Excel and many others and delivered strong growth on all of these businesses through entrepreneurial spirit, strong customer centricity and operational excellence.</p>

	Mr Puri holds a Bachelor of Technology degree from IIT Varanasi (BHU), and an MBA from IIM (Indian Institute of Management), Lucknow.
Disclosure of relationships between directors (in case of appointment of a director)	Not applicable.

Annexure B

Grants made in terms of the Employee Stock Option Scheme 2013-A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period / date	Exercise period
1	ESOS 2013-A	Stock options*	11,360	2 years from the grant date	5 years from vesting date
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	51,394	3 years graded vesting	5 years from vesting date

* Exercise price INR 2 per stock option

** Exercise price INR 2 per equity share