



Energy Solutions

July 01, 2026

BSE Limited

P J Towers,
Dalal Street,
Mumbai – 400001.

Scrip Code: 539254

National Stock Exchange of India Limited

Exchange plaza,
Bandra-Kurla Complex,
Bandra (E), Mumbai – 400051.

Scrip Code: ADANIENSOL

Dear Sir / Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), we would like to inform about the change in the Senior Management Personnel of the Company.

The details, as required to be disclosed under Regulation 30 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 are also enclosed as **Annexure A**.

You are requested to take the same on your records.

Thanking you,

Yours faithfully,

For Adani Energy Solutions Limited

Jaladhi Shukla
Company Secretary

Encl: as above

Annexure A

The details as required to be disclosed under Regulation 30 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026:

SN	Particulars	Cessation of Chief People Officer - Mr. Samir Prakash	Appointment of Chief People Officer – Mr. Pramath Nath
1.	Reason for change	Cessation as Chief People Officer of the Company due to Organizational Restructuring.	Appointment as the Chief People Officer
2.	Date of appointment/ / cessation (as applicable) & term of appointment/	Date of cessation: With effect from the closure of business hours on July 01, 2026.	Date of appointment: With effect from July 01, 2026. Term of Appointment: Not Applicable
3.	Brief Profile (in case of appointment)	Not Applicable	Mr. Pramath Nath is a seasoned Human Resources leader with nearly three decades of experience across diverse industries including energy, consulting, technology, retail, hospitality, and pharmaceuticals. He holds an MBA from XIM-Bhubaneswar, an LL.B. from Delhi University, and a B.A. from Ramjas College, Delhi University. He joined the Adani Group in October 2022 and is currently serving as Chief People Officer of Adani Green Energy Limited. Prior to joining the Group, he held several senior leadership positions,

SN	Particulars	Cessation of Chief People Officer - Mr. Samir Prakash	Appointment of Chief People Officer – Mr. Pramath Nath
			including CHRO – Asia Pacific & India (Steam Power) at GE Power, Executive Director – HR at KPMG, and leadership roles at Hewlett-Packard, Reliance Retail, the Oberoi Group, and other organizations. His core strengths include stakeholder engagement, organizational transformation, leadership development, culture building, change management, governance, and future-focused workforce strategy. He is also professionally certified as a Global Professional in Human Resources (GPHR), a Professional Certified Coach (PCC) by the International Coaching Federation, and a Lean Six Sigma Black Belt.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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