

August 06, 2026

To,

**BSE Limited**

Corporate Relationship Department  
Phiroze Jeejeebhoy Towers, Dalal Street  
Mumbai – 400 001

**BSE Scrip Code: 543413**

**National Stock Exchange of India Limited**

The Listing Department  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra – Kurla Complex, Bandra (East)  
Mumbai – 400 051

**NSE Symbol: TEGA**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”), we wish to inform you that the Board of Directors, at its meeting held today, i.e., August 6, 2026, has approved the appointment of Mr. Ravi Narayan Joshi as the Chief Financial Officer (“CFO”) and Key Managerial Personnel (“KMP”) of the Company with effect from today i.e. August 06, 2026.

Further, Mr. Ravi Narayan Joshi, has also been authorized by the Board of Directors of the Company for the purpose of determination of materiality of an event or information pursuant to Regulation 30(5) of SEBI Listing Regulations. The updated list of Key Managerial Personnel (KMP) of the Company effective from August 06, 2026, authorised for the purpose of determining materiality of an event or information and for the purpose of making disclosures to the stock exchange(s) is enclosed as **Annexure - A**.

Consequent to the aforesaid appointment, Mr. Shyama Prasad Ganguly ceases to be the Interim CFO and KMP of the Company, with immediate effect. He shall continue to serve the Company in his existing capacity as General Manager - Finance & Accounts.

The Board places on record its appreciation for the valuable services rendered by Mr. Shyama Prasad Ganguly during his tenure as Interim CFO of the Company.

The details required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. HO/CFD/PoD2/CIR/P/0155 dated January 30, 2026 (as amended from time to time), are enclosed herewith as **Annexure - B**.

The meeting of the Board of Directors commenced at **12:20** hrs and concluded at **13:00** hrs. The above information is being made available on the Company’s website viz. [www.tegaindustries.com](http://www.tegaindustries.com). Kindly take this information on your record.

Thanking You,

Yours faithfully,

For **Tega Industries Limited**

**Manjuree Rai**

**Company Secretary & Compliance Officer**

**Membership No. A12858**

Enclosed: As stated above.

**Tega Industries Limited**

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8<sup>th</sup> Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091  
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | [www.tegaindustries.com](http://www.tegaindustries.com)



An ISO 9001 : 2015 Company  
CIN : L25199WB1976PLC030532

# Annexure-A

Authorisation of one or more Key Managerial Personnel for the purpose of determining the materiality of an event or information and for the purpose of making disclosures to Stock Exchanges pursuant to Regulation 30(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

| Name                   | Designation                            | Phone Number    | Email address                                                                          |
|------------------------|----------------------------------------|-----------------|----------------------------------------------------------------------------------------|
| Mr. Mehul Mohanka      | Managing Director & Group CEO          | +91 33 40939000 | <a href="mailto:mehul.mohanka@tegaindustries.com">mehul.mohanka@tegaindustries.com</a> |
| Mr. Ravi Narayan Joshi | Chief Financial Officer                | +91 33 40939000 | <a href="mailto:ravi.joshi@tegaindustries.com">ravi.joshi@tegaindustries.com</a>       |
| Ms. Manjuree Rai       | Company Secretary & Compliance Officer | +91 33 40939000 | <a href="mailto:manjuree.rai@tegaindustries.com">manjuree.rai@tegaindustries.com</a>   |

## Tega Industries Limited

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## Annexure- B

Relevant Details as required pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

### Change in Key Managerial Personnel – Appointment of Chief Financial Officer (CFO)

| Sl. | Particulars Details                                                                                                          | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.  | Reason for change viz. appointment, <del>reappointment, resignation, removal, death or otherwise;</del>                      | Mr. Ravi Narayan Joshi, appointed as Chief Financial Officer (CFO) and designated as Key Managerial Personnel (KMP) of the Company will be assuming office with effect from August 06, 2026. Consequent to the above, Mr. Shyama Prasad Ganguly, who was appointed as the Interim CFO and designated as KMP of the Company from May 06, 2026, to August 06, 2026, has ceased to be the Interim CFO and KMP of the Company effective today. Mr. Shyama Prasad Ganguly will continue in his role as General Manager - Finance & Accounts.                                                                                                                                                                                                                                                                                                    |
| 2.  | Date of appointment / <del>reappointment / cessation (as applicable)</del> & term of appointment/ <del>re appointment;</del> | With effect from August 06, 2026<br><br>As per the terms and conditions of his Employment Letter.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3.  | Brief profile (in case of appointment)                                                                                       | Mr. Joshi is a Chartered Accountant from the Institute of Chartered Accountants of India (ICAI). He is a seasoned finance and business professional with over 21 years of diverse experience across leading organizations, including Hindustan Zinc Limited, Vedanta Limited, and Balkrishna Industries Limited. Throughout his career, he has led critical finance functions while integrating financial stewardship with oversight of Compliance, Sustainability (ESG), Intellectual Property Rights, and International Subsidiaries. He possesses extensive expertise across a broad spectrum of areas, including Treasury, Fund Raising, Structured Financing, Mergers & Acquisitions, Taxation, Accounting, Commercial and Business Finance, Capital Expenditure Control, Cost Management, Product Pricing, and Financial Governance. |
| 4.  | Disclosure of relationships between directors (in case of appointment of a director).                                        | Not Applicable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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