

10th July 2026

To,
The General Manager,
Department of Corporate Services,
BSE Limited,
P.J Towers, Dalal Street,
Mumbai 400 001.

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Ref: BSE CODE: 532373 - WEPSOLN

Dear Sir/Madam,

Pursuant to Regulation 30 of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that on the recommendation of the Nomination and Remuneration Committee at their meeting held on Friday 10th July 2026 and subject to approval of the shareholders at the ensuing Annual General Meeting, the Board of Directors at its meeting held on Friday 10th July 2026, has considered and approved the following:

- a) Appointment of Dr. Gaurav Nigam (DIN: 10239923), who was appointed as the Chief Operating Officer (COO) of the Company with effect from 01st June 2026, as an Additional Director in the capacity of Whole-time Director, designated as Senior Executive Director, with effect from 10th July 2026. Dr. Nigam shall continue to hold and discharge the responsibilities of both positions, namely Chief Operating Officer and Whole-time Director (Senior Executive Director) of the Company. - Annexure A.
- b) Appointment of Mr. Sanjeev Arora (DIN: 07230655) as an Additional Director in the capacity of Independent Director of the Company - Annexure B.
- c) Appointment of Mr. Deepak Jain (DIN: 07753667) as an Additional Director in the capacity of Independent Director of the Company - Annexure C.
- d) Re-appointment of Mrs. Vandana Malaiya (DIN: 09179865) as an Independent Director of the Company - Annexure D.
- e) Re-appointment of Mrs. Shruti Agarwal (DIN: 09180804) as an Independent Director of the Company - Annexure E.

All the Directors mentioned above are not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India (SEBI) or any other authority.

All the Directors mentioned above are not disqualified from being appointed/re-appointed as Directors in terms of Section 164 of the Companies Act 2013.



The details of the appointments and reappointments, as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided separately in the respective Annexures to this letter.

Kindly take the above information on record.

Thanking You,

Yours Sincerely,

For WeP Solutions Limited

Ankita Karnani
Company Secretary and Compliance Officer
M. No: A33634
Encl: As above

ANNEXURE - A

Details with respect to the appointment of Dr. Gaurav Nigam (DIN:10239923) as an Additional Director in the capacity of Whole Time Director designated as Senior Executive Director, in terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Dr. Gaurav Nigam (DIN:10239923) as an Additional Director in the capacity of Whole Time Director designated as Senior Executive Director, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
2	Date of appointment/cessation (as applicable) and Term of Appointment	For a term of 3 (three) years effective from 10 th July 2026, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Dr. Gaurav Nigam is an IT professional with over 25 years of experience in Cloud, IT Infrastructure Management, DevOps, and SRE, with strong expertise in large-scale IT service delivery and AI driven automation. He has led global teams of 500+ professionals and managed P&L exceeding USD 50 million, delivering growth, cost optimisation, and high service reliability. He has held leadership positions at Mphasis, Incedo, Wipro, and Microland, contributing to scaling of cloud and infrastructure businesses. He holds a Ph.D. in Management, an MBA, and a B.E. from NIT, and has completed the Chief Digital & AI Officer Programme from ISB Hyderabad.
4	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Gaurav Nigam is not related to any other directors of the Company.

ANNEXURE - B

Details with respect to the appointment of Mr. Sanjeev Arora (DIN: 07230655) as an Additional Director in the capacity of Independent Director of the Company, in terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr. No	Details of events that needs to be provided	Information of such event{s}
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Sanjeev Arora (DIN: 07230655) as an Additional Director in the capacity of Independent Director of the Company, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
2	Date of appointment/ cessation —(as applicable) and Term of Appointment	For a term of 5 (five) years effective from 10 th July 2026, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Mr. Sanjeev Arora is a seasoned business leader with over 32 years of experience across organisations such as WeP Solutions Ltd, ClearTax, Sify Technologies and SprintRPG India Ltd. He brings strong expertise in strategy, P&L management, market expansion and technology-led growth. He also has extensive experience in enterprise sales, compliance solutions and business transformation, with a structured approach to operational excellence reinforced through Six Sigma programmes. In 2023, he co-founded Fractional CMO Partners LLP, advising B2B startups on go-to-market strategy, scalable growth and AI-driven business models. He holds a B.E. in Electronics from Bangalore University.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sanjeev Arora is not related to any other directors of the Company.

ANNEXURE - C

Details with respect to the appointment of Mr. Deepak Jain (DIN: 07753667) as an Additional Director in the capacity of Independent Director of the Company, in terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Deepak Jain (DIN: 07753667) as an Additional Director in the capacity of Independent Director of the Company, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
2	Date of appointment/ cessation —(as applicable) and Term of Appointment	For a term of 5 (five) years effective from 10 th July 2026, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Mr. Deepak Jain is a distinguished technology and business leader with over 41 years of experience in global IT services, consulting and corporate governance. He is currently the CEO and Global Strategic Advisor at Aethilus Private Limited, advising organizations on growth strategy, profitability enhancement, AI-led transformation, infrastructure services and delivery excellence. Prior to this, he spent over three decades at Wipro Limited, where he held several senior leadership positions, including Global Head of Infrastructure Services, managing a business of approximately USD 1 billion. He also serves on the Board of a leading Indian NBFC and is an Advisor to the Wipro Foundation.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Deepak Jain is not related to any other directors of the Company.

ANNEXURE - D

Details with respect to the Re-appointment of Mrs. Vandana Malaiya (DIN: 09179865) as an Independent Director of the Company, in terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr. No	Details of events that needs to be provided	Information of such event{s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mrs. Vandana Malaiya (DIN: 09179865) as an Independent Director of the Company, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
2	Date of appointment/ cessation —(as applicable) and Term of Appointment	For a term of 5 (five) years effective from 20 th September 2026, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Mrs. Vandana Malaiya is an accomplished professional with a B.E. (Hons) in Electrical & Electronics Engineering from Birla Institute of Technology & Sciences Pilani. She has also completed Executive General Management degree at IIM Bangalore. Her illustrious 30-year journey in the IT Industry showcases prowess in software product development, software quality, large-scale delivery management, and entrepreneurship.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Vandana Malaiya is not related to any other directors of the Company.

ANNEXURE - E

Details with respect to the Re-appointment of Mrs. Shruti Agarwal (DIN: 09180804) as an Independent Director of the Company, in terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr. No	Details of events that needs to be provided	Information of such event{s}
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mrs. Shruti Agarwal (DIN: 09180804) as an Independent Director of the Company, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
2	Date of appointment/ cessation —(as applicable) and Term of Appointment	For a term of 5 (five) years effective from 20 th September 2026, subject to the approval of shareholders of the company at the ensuing Annual General Meeting.
3	Brief Profile (in case of appointment)	Mrs. Shruti Agarwal is a Chartered Accountant with over 14 years of professional experience in finance and accounting. She began her career in the manufacturing sector with a listed entity, gaining expertise in regulatory compliance and statutory reporting. Currently working in a multinational company for more than 10 years, specializing in finance controllership activities including end to end business finance, financial reporting and internal controls. She brings a strong foundation in governance frameworks and strategic financial management to her role.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Shruti Agarwal is not related to any other directors of the Company.