



ENDURANCE TECHNOLOGIES LIMITED

2nd Floor, Kumar Solitaire,
S. No. 216B/218A/215A,
Near Aga Khan Palace, Shastri Nagar,
Nagar Road, Pune-411 006 (M.S.), India
Tel: +91-20-68284200
Fax: +91-20-26680894
Website: www.endurancegroup.com
CIN No. L34102MH1999PLC123296

23rd June, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Code: 540153

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Code: ENDURANCE

Sub.: Intimation of change in the Senior Management Personnel of the Company

Ref.: Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir / Madam,

In accordance with Regulation 30 of the Listing Regulations read with the SEBI Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 (“SEBI Circular”), we hereby inform that Ms. Preety Raj, Chief Human Resources Officer of the Company, has been elevated to the President cadre. Pursuant to the Nomination and Remuneration Policy of the Company, she is categorised as Senior Management Personnel.

Details required in terms of the Listing Regulations and the SEBI Circular are enclosed as **Annexure – I**.

You are requested to take note of the same.

Thanking you,

Yours faithfully,
For **Endurance Technologies Limited**

Sunil Lalai
Company Secretary, Compliance Officer and Head – Legal
Membership No.: A8078

Encl.: As above



Annexure - I

Sr. No.	Particulars	Details
1.	Reason for change	Following the promotions announced by the Company on 23 rd June, 2026, Ms. Preety Raj has been elevated to the President cadre and in accordance with the Nomination and Remuneration Policy of the Company, is categorised as Senior Management Personnel.
2.	Date of appointment	Based on the annual performance evaluation process of the Company, she has been promoted to the President cadre with effect from 1 st April, 2026.
3.	Term of appointment	The services of Ms. Preety Raj shall continue to be governed by the existing terms and conditions of her employment with the Company.
4.	Brief profile	<p>Ms. Preety Raj is a seasoned Human Resources leader with over 28 years of diverse industry experience spanning automotive, information technology, banking and services sectors. She holds a Master's degree in Human Resources and Industrial Relations; a Diploma in Management from Harvard Business School and an Executive MBA from IIM, Bangalore.</p> <p>In her current role, she oversees the full spectrum of Human Resources and Administration functions, and drives people strategy, organisational effectiveness and business alignment. Her areas of expertise include HR strategy and business partnering, organisational transformation, leadership development, diversity, equity & inclusion (DE&I), talent management, culture building, change management and workforce transformation.</p> <p>She has a proven track record of leading large-scale people initiatives, enabling business growth, fostering high-performance cultures, and driving sustainable organisational change.</p>